Clemson University Clemson, South Carolina

MINUTES

THE CLEMSON UNIVERSITY BOARD OF TRUSTEES

Hawthorn Suites
Charleston, South Carolina
Friday, July 28, 1995
and
THE BOARD RETREAT
Saturday and Sunday, July 29-30, 1995

After notification as required by the Freedom of Information Act, the Chairman called the meeting to order at 1:00 P.M. with the following members present: Bill Amick, presiding; Louis P. Batson, Jr., J. J. Britton, W. G. DesChamps, Lawrence M. Gressette, Harold D. Kingsmore, Louis Lynn, Patricia McAbee, Thomas McTeer, Joseph Swann, Allen Wood, Fletcher Derrick, Paul Quattlebaum, D. Leslie Tindal and Manning N. Lomax, Executive Secretary

<u>Administration Present:</u> President Constantine W. Curris; Vice Presidents Almeda Jacks, Charles Jennett, Gary Ransdell and B. K. Webb; and General Counsel Ben Anderson

Media Present: None

Item 1. Approval of Minutes

<u>Statement:</u> The Minutes of the April 7, 1995 Board Meeting and the June 29, 1995 Teleconference were previously distributed to the Trustees.

<u>Action:</u> Mr. Batson made a motion to approve the minutes as submitted, Mr. Kingsmore seconded the motion and the vote of approval was unanimous.

Item 2. Report of the Executive Secretary to the Board

Statement: Mr. Lomax announced the following dates for future Board Meetings:
November 10, 1995
January 26, 1996
April 19, 1996 (Tentative date)

Mr. Lomax announced that the Presidential Investiture will be held on September 8, 1995.

<u>Item 3. Agriculture and Natural Resources Committee - Mr. DesChamps</u> Action Items for the ANR Committee

A. Easement Request from Grand Strand Water and Sewer Authority

Statement: Stassen Thompson presented a request for right-or-way easements from the Grand Strand Water and Sewer Authority. The Authority has requested a right-of-way easement 20' in width as a permanent utility easement for a sewer line and a 20' temporary construction easement. The length of both easements is approximately 1200' along the northern boundary as shown on the sketch at Attachment 1. The Land Use Planning Board recommended that the easement be granted at a nominal fee. Sewer availability increases the value of the Clemson property.

Action: Mrs. McAbee made a motion that the ANR Committee recommend approval of the easements to the full Board, Dr. Britton seconded and the vote of the Committee was unanimous. Mr. DesChamps, on behalf of the ANR Committee, made a motion for approval of the easements to the full Board, and the vote of approval by the Board was unanimous.

B. Old Pee Dee Property

<u>Statement:</u> Dr. Thompson stated that the Board of Trustees previously had approved the sale of the Old Pee Dee Research and Education Center. The sale of the property has been advertised in the newspapers and a bid by South Florence Associates, Inc. in the amount of \$1,443,002 for approximately 251 acres has been received. Dr. Thompson recommended that the bid be accepted. It was further recommended that proceeds from the sale of the property are to be placed in the Pee Dee REC endowment account. Income from the endowment is to be used to support research programs at the Pee Dee REC.

Action: Mrs. McAbee made a motion that the ANR Committee recommend approval of acceptance of the bid to the full Board, that the proceeds from the sale of the property be placed in the Pee Dee REC endowment account and income from the endowment be used to support research programs at the Pee Dee REC. Dr. Britton seconded and the vote of the Committee was unanimous. Mr. DesChamps, on behalf of the ANR Committee, made a motion that the Board accept the ANR Committee's recommendation. The Board's vote of approval was unanimous.

Action Items for the Full Board

A. Stone Properties (Brookwood Development) Easement Request

Statement: Stone Properties of Greenville, SC is developing two parcels of land for a subdivision (Brookwood Development) which are contiguous to University land. Access to one of the parcels is along a logging road through University property. Stone Properties has requested a 50' right-of-way for a road as shown on the map at Attachment 2. The right-of-way is approximately 1568' in length and contains 2.21 acres. The easement agreement calls for the road to be built to county specifications, and Clemson will have use of the road and utilities. The property in the easement area was valued at \$11,000, MAI Appraisal. The road, utilities and development increases the value of University property

significantly. Dr. Thompson stated that the Land Use Planning Board recommends that the easement be granted at a price of \$11,000. The Administration concurred with this recommendation. The ANR Committee approved the recommendation at the June 15, 1995 meeting.

Action: Mr. DesChamps made a motion on behalf of the ANR Committee to approve the easement request. The vote of approval by the Board was unanimous.

B. Miller/Clemson Property Exchange

Statement: Mr. Earl Miller has submitted a proposal to exchange two tracts of land totaling 27.83 acres for 26 acres of Clemson property. A copy of a map of the area is at Attachment 3. Mr. Miller will pay the difference in appraised values of the properties (\$400) plus reimburse Clemson for appraisal, Phase I Environmental Assessment and U. S. Department of the Interior, Bureau of Land Management mineral assessment fees (approximately \$3,000). The Land Use Planning Board and the Administration recommend approval of this proposal. The proposal was approved by the ANR Committee at its meeting on June 15, 1995.

<u>Action:</u> Mr. DesChamps made a motion on behalf of the ANR Committee to approve the land exchange The vote of approval of the Board was unanimous.

C. Agricultural Heritage Center's Request

Statement: Dr. Thompson informed the Trustees that the Agricultural Heritage Center (AHC) has requested to lease buildings at the Edisto Research and Education Center. The AHC is a not for profit organization. Its goals are to promote agriculture through tourism, improve the public's understanding of agriculture and promote a hands-on learning opportunity for schools and other groups. The AHC plans to use the buildings for a visitors center to showcase agricultural programs at Edisto REC in addition to housing a museum and a learning/discovery center. The three buildings are not being used by the Edisto REC and are scheduled for demolition. The Land Use Planning Board recommends entering into a preliminary agreement to lease the buildings to AHC when terms of the preliminary agreement are met to Clemson's satisfaction. A copy of the Points of Agreement is at Attachment 4. The recommendation was approved by the ANR Committee on June 15, 1995.

Action: Mr. DesChamps, on behalf of the ANR Committee, made a motion for the Board to approve the recommendation. The vote of approval was unanimous.

Informational Item

Hard Scrabble Property

<u>Statement:</u> Dr. Thompson briefed the Board on the status of the sale of 13.77 acres of the Hard Scrabble Tract to Heritage Commercial Ventures, Inc. The tract

has recently been rezoned from RU (Rural) to PDD (Planned Unit Development), and sale of the property for \$1,153,634.66 should be consummated by mid-December. Dr. Thompson also briefed the Board on the rezoning of the remaining 59 acres from RU to RS2 (Single Family Residential). This property will be advertised for competitive bid after the sale of the 13.77 acres is completed. The minimum bid price will be based on MAI appraisals and will likely be around \$15,000 per acre.

Action Items

D. Clemson Research Facilities Corporation (CRFC) Board Members Appointments

<u>Statement:</u> Janis Cheezem stated that this corporation was originally formed as a legal tool to allow facilities to be built at the Clemson Research Park. The original appointees to the CRFC are no longer employees of the University. The by-laws of the Corporation indicate that members of the CRFC are to be appointed by the Clemson University Board of Trustees and will serve at the pleasure of the Board. At its meeting on June 15, 1995, the ANR Committee of the Board recommended that the following University employees be named as members of the CRFC: Clint Carlson, Janis Cheezem, James Hanna and John Newton.

<u>Action:</u> Mr. DesChamps, on behalf of the ANR Committee, recommended approval of these four to membership on the CRFC. The vote of approval of the Board was unanimous.

E. Appointment of Officer to Clemson University Research Foundation (CURF) Statement: Mrs. Cheezem reported that members of the Foundation are appointed by the Clemson University Board of Trustees. One CURF member's term expired on July 1, 1995. At its meeting on June 15, 1995, the ANR Committee approved recommending that John Caulfield be reappointed to the CURF Board for three more years.

Action: Mr. DesChamps, on behalf of the ANR Committee, recommended approval of this reappointment to the full Board. The vote of approval of the Board was unanimous.

Informational Item

Plan to Absorb PSA Budget Cut Created by Governor's Veto

<u>Statement:</u> Bud Webb reported that over 100 positions and \$3 million previously have been lost from the PSA budget. The only way to absorb the additional \$3.4 million proposed by the Governor's vetoes will be to cut programs, eliminate vacant positions and curtail expansion of existing programs. He indicated that a plan to set up guidelines for handling the PSA budget cut is being formulated with a completion target date of September 1, 1995.

Item 4. Audit Committee - Mr. Kingsmore

Statement: Mr. Kingsmore stated that the Audit Committee met on June 29, 1995, but has no action items to present to the Board. He did make a motion for the Board to go into executive session to discuss contractual matters involving property owned by the Clemson University Research Foundation Mr. McTeer seconded the motion and the vote of approval was unanimous. The Board went into executive session at 1:30 P.M. The Chairman announced that no votes would be taken while in executive session. All guests were invited to remain outside the room.

Open Session

<u>Statement:</u> The Board was reconvened in open session a 2:50 P.M. The Chairman announced that no votes were taken during executive session.

Item 5. Institutional Advancement Committee - Mr. Batson

Informational Items

A. Year-end Gift Results

Statement: Debbie DuBose reported that goals for the past year were to increase cash gifts in support of Clemson University academics and to increase the number of alumni participating in the Clemson Fund. She stated that they were successful in both areas. Cash gifts, including stocks, totaled \$18.2 million, which is up from \$16.6 million last year or a 9.4% increase. Additional alumni donors numbered 1200. In addition to the \$18.2 million in cash gifts, \$9.8 million in other gifts, such as equipment and real estate, were received. This figure includes the \$7.1 million gift of coastal property at DeBordieu Colony in Georgetown County. The total raised for academic support was \$28 million, compared to \$20.6 million for 1993-94 which is a 36% increase.

Mrs. DuBose announced that a contract has been signed with MBNA for the Alumni Credit Card. The Wachovia credit card no longer provides benefits to Clemson University. A total of \$1.38 million was earned from the Wachovia credit card.

B. Image Process Update

<u>Statement:</u> Dr. Britton presented an update on the image evaluation process timeline, starting with Board approval in September, 1994 to review the academic image material. He indicated that to date surveys of opinions on what the image of Clemson University should be from faculty, staff and all constituency groups have been evaluated and three test models and a position statement have been developed. The test models were shown to the Trustees. Dr. Britton indicated that the President and his Cabinet will review the test models and make a recommendation to the Board. It was suggested that the Sports Information Network have the Position Statement which was developed by the Image Design Steering Committee read during the TV football games half-time show.

Item 6. Student Affairs Committee - Mr. Wood

Action Item

Appointment of Ministerial Recorder

<u>Statement:</u> Almeda Jacks stated that due to the growing responsibility and case load of the University Municipal Court, approval is being requested to appoint Robin A. Vaughn as a Ministerial Recorder. This is not a new position and will not require additional money. Ms. Vaughn is currently employed in the department, but she will need additional training to become a Ministerial Recorder. The training will enhance efficiency in that office and provide more flexibility in the Court. This request was approved by the Student Affairs Committee at its meeting on June 29, 1995.

Action: Mr. Wood, on behalf of the Student Affairs Committee, made a motion to approve Ms. Vaughn as a Ministerial Recorder. The vote of approval was unanimous.

Informational Items

A. Organization Update

Statement: Mrs. Jacks announced that the Student Affairs Division has undergone a reorganization due to the findings and recommendations of a reorganization Task Force which has been studying the old structure for the past two years. She distributed a program organizational chart of the new structure. Some of the changes she pointed out under the new structure include the Executive Director of Housing and the Director of Alumni Development will now report directly to Mrs. Jacks. The Municipal Court and the Department of Public Safety will report to the Dean of Health and Municipal Services. Mrs. Jacks stated that the Department of Student Development has been dismantled and the Director in that area has been eliminated. That employee has been reassigned to the Career Center through December of this year. Approximately \$100,000 in savings from this restructuring will be redirected to the Career Center which is a top priority at this time. Mrs. Jacks emphasized that this restructuring will in no way affect any services to University students. It is her feeling that students will not see any changes except for the better.

Mrs. Jacks reported that housing in the dormitories is expected to be at approximately 102-103% capacity this Fall. More freshmen will be housed than was the case last year. If necessary, two floors in Byrnes Hall can be converted for women students and E Section of Johnstone Hall can be reopened for men.

Item 7. Budget and Finance Committee - Mr. Gressette

Action Items

A. University Budget

<u>Statement:</u> Alan Godfrey discussed the budget document for 1995-96 in detail (copy is on file in the Office of the University Budget Director). The Budget and Finance Committee of the Board approved recommending the proposed budget to the full Board at its meeting on June 29, 1995.

Action: Mr. Gressette, on behalf of the Budget and Finance Committee, made a motion to approve the 1995-96 budget document. The vote of approval by the Board was unanimous.

B. Signature Authority

<u>Statement:</u> Mr. Gressette announced that the Budget and Finance Committee approved the proposed signature policy (Attachment 5) at its meeting on June 29, 1995. He stated that subsequent to the Committee meeting, the Internal Auditor has expressed concerns regarding the stipulated designee to sign in the absence of the President.

<u>Action:</u> Mr. Gressette, on behalf of the Budget and Finance Committee, made a motion for the full Board to approve the proposed policy. He stated that the Budget and Finance Committee will consider a proposal to refine the language in order to strengthen the policy at its next meeting. The motion was unanimously approved.

C. Building Naming Request

<u>Statement:</u> Mr. Gressette reported that the Budget and Finance Committee approved a request from the University Names Committee to rename the facility known as the Kinard Annex the Bob and Betsy Campbell Museum of Natural History. The Campbells made a gift of \$250,000 to pay approximately one-half of the cost to renovate the house which is one of the original "Trustee Houses." A portion of the Campbell geological collection will be displayed in the new facility which also will be used for laboratory and instructional purposes by the College of Engineering and Science.

<u>Action:</u> On behalf of the Budget and Finance Committee, Mr. Gressette made a motion to rename the facility. The vote of approval was unanimous.

Informational Items

A. University Master Plan

<u>Statement:</u> Gerald Vander Mey gave a slide presentation on the history and long-range development plan for the campus. He explained that in order to plan effectively for future development, a process for The Master Plan Update has been developed. This process is designed to comprehensively evaluate existing conditions, program goals and institutional capacities in order to arrive at a plan that is flexible, while providing overall direction for University development.

B. Agricultural Sales Operations Update

<u>Statement:</u> John Newton informed the Board that Agricultural Sales, Dairy Processing and the Cheese Room are temporarily being operated by ARAMARK which will continue to operate those facilities through December 31, 1995 to allow time for a RFP to privatize to be issued.

Item 8. Educational Policy Committee

Action Items

A. Patent Policy Change

<u>Statement:</u> Charles Jennett presented a recommended change to the Clemson University Patent Policy (Attachment 6). The change would allow for coverage of costs of litigation and other actions wherein legal fees are incurred. At its meeting on June 15, 1995, the Educational Policy Committee approved recommending the revised policy to the full Board.

<u>Action:</u> Dr. Britton made a motion on behalf of the Educational Policy Committee to approve the revised Patent Policy. The vote of approval by the Board was unanimous.

B. Revisions in the Faculty Constitution

<u>Statement:</u> Dr. Jennett presented the proposed revisions and stated that the purpose for the changes is to update the document and they do not reflect on policy. They are necessary due to the current organizational restructuring. A copy of the proposed changes is at Attachment 7.

<u>Action:</u> Dr. Britton stated that the Educational Policy Committee approved recommending these changes at its meeting on June 15, 1995, and he made a motion to the full Board to approve. The vote of approval by the Board was unanimous.

C. Financial Disclosure Policy for Sponsored Programs

<u>Statement:</u> Dr. Jennett announced that the National Science Foundation mandates that grantee institutions have in place a written, enforced Conflict of Interest and Financial Disclosure Policy containing certain designated criteria. The Educational Policy Committee approved recommending the proposed policy to the full Board for approval.

<u>Action:</u> Dr. Britton, on behalf of the Educational Policy Committee, moved that the policy be approved (Attachment 8). The vote of approval by the Board was unanimous.

D. Renewal of the Greenville Hospital System/Clemson University Biomedical Cooperative Agreement

Statement: The Educational Policy Committee approved recommending renewal of the above-named agreement at its meeting on June 15, 1995. This will continue the cooperative for five more years until December 3, 2000. The renewal agreement is at Attachment 9 and is essentially the same as the initial agreement which was signed on December 3, 1990. The agreement calls for GHS to provide \$5 million dollars if Clemson will commit \$5 million in matching funds to support the cooperative's programs. The renewal agreement would expend annual commitments by Greenville Hospital and Clemson University of approximately \$200,000 each. Provost Jennett indicated that collegiate funding

has been pledged to cover this increase. This cooperative will bring in approximately \$3.8 million for the Greenville Hospital System and approximately \$3.7 million for Clemson University. It affords the ability to enter into new opportunities in biomedical engineering and cancer research. The relationship with the Greenville Hospital also promotes the University's presence in the Greenville community.

<u>Action:</u> Dr. Britton made a motion on behalf of the Educational Policy Committee to renew the cooperative agreement. The vote of approval by the full Board was unanimous.

Informational Items

<u>Statement:</u> The Chairman of the Board directed that the four informational items, (A) Faculty Workload and General Concerns, (B) Admissions Expectations for 1995, (C) Enrollment Update and (D) Scholarship/Financial Aid Report be presented during the Retreat on Saturday morning, July 29, 1995.

Item 9. Ratification of Mail Ballots

<u>Statement:</u> The Executive Secretary to the Board presented the following mail ballots for ratification:

- A. Honorary Degree Candidate for the May 12, 1995 Commencement Philip H. Prince
- B. Honorary Degree Candidate for the August 12, 1995 Graduation Wylma Wates

<u>Action:</u> Mr. Wood made a motion to ratify the mail ballot actions, Mr. Batson seconded and the vote of approval was unanimous.

Item 10. President's Report

<u>Statement:</u> Chairman Amick welcomed President Curris to his first meeting with the Board of Trustees. President Curris responded that he and his wife were honored to be a part of the Clemson Family. He indicated that he does have one item of business to present regarding the academic restructuring.

At this point, Chairman Amick reminded the Trustees that at the November 1, 1994 Board meeting when the University restructuring was approved, he stated the following for the record: "With regard to this reorganization of the administrative structure, any recommendations the new president may have will be addressed by this Board." Mr. Amick indicated that he encouraged President Curris to make any recommendations regarding restructuring early on in his tenure so that the campus can put reorganization behind it and get on with business.

Action Item - Modification of Academic Structure

<u>Statement:</u> President Curris recommended that the Board of Trustees modify the current academic structure of Clemson University to five colleges as follows:

- 1. College of Agriculture, Forestry and Life Sciences
- 2. College of Architecture, Arts and Humanities
- 3. College of Business and Public Affairs
- 4. College of Engineering and Science
- 5. College of Health, Education and Human Development

and authorize the administration to implement the internal structure of departments, centers and institutes as will best fulfill the University's mission.

This organizational structure modifies the current structure by restructuring the College of Professional Studies into (1) the College of Business and Public Affairs consisting of the business and social science departments, graphic communications and the university's military science units, and (2) the College of Health, Education and Human Development consisting of departments in the former Colleges of Nursing and Education, the National Dropout Prevention Center and the Department of Parks, Recreation and Tourism Management currently in the College of Agriculture, Forestry and Life Sciences.

Action: Mr. Gressette made a motion to approve President Curris' recommendation, Mr. Kingsmore seconded and the vote of approval was unanimous.

Item 11. President Emeritus Title

<u>Statement:</u> Mr. McTeer made a motion that the Board of Trustees confer the title of President Emeritus to Philip Hunter Prince for his valuable and distinguished service as Clemson University's Twelfth President.

<u>Action:</u> Dr. Britton seconded the motion and the vote of approval was unanimous. The Chairman asked the Executive Secretary to the Board to notify Mr. Prince of the Board's action.

Item 12: Election of Chairman of the Board of Trustees

<u>Statement:</u> Mr. McTeer, Chairman of the Nominating Committee, reported that Mr. Lawrence M. Gressette, Jr. has been nominated for Chairman of the Board and the Nominating Committee recommends him for this position.

Action: Chairman Amick called for other nominations. Dr. Britton made a motion that the nominations be closed, Mr. Batson seconded the motion and the vote of approval was unanimous. Mr. Gressette was elected by acclamation and received a standing ovation. Mr. Gressette thanked the Trustees for their show of

confidence by electing him Chairman of the Board. He stated that he will do his best to merit their confidence.

Secretary Lomax read a Resolution in Appreciation to Mr. Amick which was signed by all Trustees, Trustees Emeriti and the Executive Secretary to the Board. A letter from former President Max Lennon also was read. Dr. Britton expressed appreciation on behalf of the Board for the level of activity that Mr. Amick has given to the Board of Trustees and the University. Mr. Wood presented a portrait of John C. Calhoun to Mr. Amick on behalf of the Board. Mr. Amick thanked the Trustees for their loyalty and support during his tenure as Chairman of the Board. He stated that being Chairman was the greatest honor of his life. He received a standing ovation.

Item 13. End of Business Session

<u>Statement:</u> At 5 P.M. Chairman Gressette announced that the business session of the Board was concluded and beginning now and for the next day and a half, the Board would be discussing future plans for the University.

Item 14. Retreat

<u>Statement:</u> In a two-day workshop/retreat held July 29-30 in Charleston, the Clemson University Board of Trustees heard various reports from the University Vice Presidents and discussed future plans for the University with the President and Vice Presidents. The Retreat adjourned at 12:30 P.M. on July 30, 1995.

Manning N. Lomax

Executive Secretary to the

Board of Trustees