

William Ryals "Bo" Clements
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EDUCATION

Florida State University, Tallahassee, Florida
Master of Science (**M.S.**), August 1994
Major: Art Education/Arts Administration

Gallaudet University, Washington, D.C.
Bachelor of Arts (**B.A.**), April 1991
Major: Advertising Design & Studio Art

EXPERIENCE

Clemson University
Dept. of Architecture, Arts, and Humanities
Languages – American Sign Language
ASL Lecturer – 8/17 - present – Teach ASL 1010, 1011, 1020, 1021, ASL 2010, 2020, ASL 3100, ASL 3020 and ASL 3490 – In-class/online/distance learning/Zoom/Canvas

University of South Florida, Tampa Campus
Dept. of Communication Sciences and Disorders
Interpreting Training Program for B.A. degree
American Sign Language Studies & American Deaf Culture Instructor
12/96 – 7/17 - Teach ASL 1 and 2 for the foreign language requirement students. Teach ASL 3, & 4 and American Deaf Culture for Interpreting students – In-class/hybrid/flip course/Canvas

University of South Florida, St. Petersburg Campus
Adjunct position – **American Sign Language Instructor**
8/08 to 5/17 – Teach ASL 1 and 2 for the foreign language requirement students

University of South Florida, Sarasota Campus
Adjunct position – **American Sign Language Instructor**
8/07 to 12/07 – Teach ASL 3

Hillsborough Community College, Dale Mabry Campus & Brandon Campus
Interpreting Training Program - **Adjunct instructor**
5/97 – 05/05 - Teach ASL 1 and 2 for the foreign language requirement students. Teach ASL 3, &4, Orientation of Deafness, American Deaf culture, and Topic courses for the Interpreting students.

University of South Florida, Lakeland Campus
Dept. of Communication Sciences and Disorders
Adjunct position - **American Sign Language Instructor**
12/96 to 7/97.

Floyd College, Rome, Georgia
Immersion Interpreter Training Program
Consultant/Instructor

8/96 - 12/96 - Teach American Sign Language/Deaf Culture Course.
Consult Interpreter Training students to prepare for RID evaluation.

Georgia Perimeter College, Clarkston, Georgia
Interpreter Training Program Instructor

9/94 to 12/96 - Teach American Sign Language courses -
(VISTA - Signing Naturally Curriculum) from Beginning to Advanced.
Orientation of Deafness; & Deaf Culture - Psycho-Social Aspects of
Deafness.

Special Audiences, Inc., Atlanta, Georgia
Coordinator of Interpreters for the Stagehands Program

1/95 to 12/96- Coordinate directors, sign language (ASL) coaches, interpreters, and other
personnel for Stagehand productions or theatrical
events; Educating theaters, arts, entertainment, & museums in the state of
Georgia about sign interpreting and enrolling them in the Stagehand
Program. Also, closely worked with Atlanta 1996 Olympiad and Paralympiad
Cultural events as coordinator of Interpreters.

Georgia Sensory Rehabilitation Center, East Point, Georgia
Consultant/Instructor - PEEP Program

Summer 1995 - Teach PEEP Program classes for the Deaf and Blind
Students prepare for Colleges/Vocational schools.

Atlanta Area School for the Deaf, Atlanta, Georgia

Substitute Teacher/ Part time Art Instructor - all levels

Fall 1994 to winter 1995 - Teach all subjects - Math, Reading, Social
Science, English, Storytelling, Independent living skills, & Drama to all levels
from Pre-school to High School.

**Big Bend Deaf/Hard of Hearing Resources Center; State of Florida -
Dept. of Highway of Safety and Motor Vehicle; Very Special Arts of
Florida; Adult Community Education, Tallahassee, Florida**

American Sign Language Instructor

8/91 to 8/94 - Taught American Sign Language courses from Beginning to Advanced
(VISTA); Deaf Culture, & Deaf Sensitivity and Needs.

Florida State University, Tallahassee, Florida

Sign Language Tutor

1/92 to 8/94 - Tutored American Sign Language students. Worked with one
to one, and groups.

Camp Endeavor, Inc., Dundee, Florida

Instructor

Summer 1994 - Water Ski/Boating Instructor & Leadership Instructor

Summer 1993 - Arts & Craft Instructor & Drama Instructor

Taught 240 Deaf and Hard of Hearing Boys and Girls.

Very Special Arts, Inc., John F. Kennedy Center of the Arts -
National Center, Washington, D.C.

Internship

8/92 to 1/93 - Worked on several initiatives for the Deaf in the National Program Departments; Instructed American Sign Language/Deaf Culture class; Developed a National Resources of Artists with Disabilities, and addresses administrative matters.

University Center, Gallaudet University, Washington, D.C.

Student Development Assistant

8/90 to 3/91 - Assisted directly with Directors, Developed programs to provide information about projects on students' concerns and issues; Gave presentations to different programs on Substance Abuse, AIDS, Time Management, etc...

Student Life, Gallaudet University, Washington, D.C.

Peer Advisor

8/89 to 5/90 - Advised, Administrated, Counseled, & Educated to 252 Freshmen students in one dorm.

Mass. Association of the Deaf Camp, Inc., Boston, Mass.

Special Needs Counselor

Summer 1989 - Worked with Special Needs children closely; Written down documents of daily performance activities of each kid. Taught Swimming classes.

**PROFESSIONAL
EXPERIENCE**

- * Status of Certification of American Sign Language Teachers Association - Master/Professional Level – present (2021)
- * Board director of National American Sign Language Teachers Association Inc. – present (2021)
- * Director of American Sign Language Teachers Association Chapters Affiliation – present (2021)
- * Director of South Carolina American Sign Language Teachers Association Professional Development – present (2021)
- * Regional Director of Southeast states consist of 11 states for American Sign Language Teacher Association – 2013-2020)
- * Board of Florida American Sign Language Teachers Association – - Past President – present. President – 2015-2018. Secretary – 2013-15.
- * Status of superior level plus for Rater/Evaluator of Sign Communication Proficiency Interview from Gallaudet University under Dr. Kemp, Chairman of Dept. of ASL, Linguistics, and Interpretation - present
- * Board Director - Deaf Advocacy Network, Tampa Bay, Florida - 2000
- * Evaluator for Educational Interpreters for the state of Florida – 1997-1999
- * University of South Florida ASL club Advisor - 1996 – 2014
- * Certified Deaf Interpreter - Provisional Status – 1998-2000
- * Georgia Perimeter College Interpreter Training Program Advisory Committee - 1994-96
- * Board Director - Georgia Registry of Interpreters for the Deaf - 1995-96

- * Consultant of Interpreters and Deaf Consumers, Assistive Devices, Sensitivity Awareness, Accessibility to the Arts for the Deaf and Hard of Hearing for the Fulton Co. Council of the Arts, Atlanta, Georgia - 1994-96
- * Board Director - Big Bend Deaf/Hard of Hearing Resources Center - Tallahassee, Florida - 1993-1994

MEMBERSHIP

- * American Sign Language Teachers Association (ASLTA)
- * South Carolina American Sign Language Teachers Association (SCASLTA)
- * Board of Director of Atlanta Speech School Alumni Association - 1996- present – member and Chairperson of the 75th reunion/banquet – June 22, 2013 (ASSAA)
- * Gallaudet University Alumni Association (GUAA)
- * Gallaudet University Delta Sigma Phi Fraternity Alumni Association (GUDSPFAA)
- * Florida State University Alumni Association (FSUAA)

SERVICE & CONTRIBUTION TO THE FIELD OF AMERICAN SIGN LANGUAGE

2013– 2014

- * Secretary of Florida ASLTA, Inc.
- * Florida ASLTA 2014 Annual Professional Development Conference Presenter: Workshop topic: “*Nuisance of Sign Language*” – February 14-16, 2014, in Orlando, Florida

2014– 2015

- * Secretary of Florida ASLTA, Inc.
- * ASLTA Southeast Region Chapters Representative
- * University of South Florida Interpreting Program sponsored Presenter: Workshop topic: “*Nuisances in ASL: How to De-Oralize Your Signing*” - March 27, 2015, in Tampa, Florida

2015– 2016

- * President of Florida ASLTA, Inc.
- * ASLTA Southeast Region Chapters Representative
- * Florida ASLTA 2015 Annual Professional Development Conference Co-Presenter with Marika Robinson – Workshop topic: “*The Audism Epidemic Mutating*” – September 25-27, 2015, in Daytona Beach, Florida
- * Florida ASLTA 2015 Annual Professional Development Conference Presenter: Workshop topic: ASLTA Certification – September 25-27, 2015, in Daytona Beach, Florida
- * Access Ability Disability and Caregiver Resource Group for National Disability Employment Awareness Month Presenter – Workshop topic: “*ASL and Deaf Culture*” – October 26, 2015, in Tampa, Florida

2016– 2017

- *President of Florida ASLTA, Inc.
- *Co-Chair of Florida ASLTA 2016 Annual Professional Development Conference – Tampa, Florida
- * ASLTA Southeast Region Chapters Representative
- *Florida ASLTA 2016 Annual Professional Development Conference Presenter: Workshop topic: “*APPsolulely of ASL*” – September 16-18, in Tampa, Florida
- *Florida Foreign Language Association Conference 2016 Presenter – 3 Workshop topics: 1- “What is Deaf Community?” 2- “*What is Deaf Culture?*” & 3- “*What are the Deaf Culture Values and Norms?*” – Oct 21-22, 2016, in Orlando, Florida
- *ASLTA 9th Biennial ASLTA National Conference Presenter – Workshop topic: “*Nuisances in ASL -How to De-Oralize Your Signing*” – June 28-July 1, 2017, in Salt Lake City, Utah

2017– 2018

- *President of Florida ASLTA, Inc.
- *Co-Chair of Florida ASLTA 2018 Annual Professional Development Conference – Tampa, Florida
- *One of Panelists - *Past, Present, & Future of FASLTA* – February 16-18, 2018, in Tampa, Florida
- *FASLTA Distinguished Service Award – In Recognition of Service to the Organization and to the State in the field of Teaching ASL – February 2018.
- *ASLTA Southeast Region Chapters Representative
- *ASLTA Honor Society Clemson University Chapter Sponsor – ASL Graduation Ceremony Spring 2018

2018– 2019

- *Past President of Florida ASLTA, Inc.
- *ASLTA Southeast Region Chapters Representative
- *ASLTA Honor Society Clemson University Chapter Sponsor – ASL Graduation Ceremony Fall 2018 and Spring 2019
- *Supporter member of a new chapter – SC-ASLTA, Inc.
- *Presenter of SC-ASLTA workshop: *ASLTA Certification*
- *South Carolina School for the Deaf and Blind ASL Immersion Week 2019 Presenter: Two workshop topics: “*ASL Colloquialisms and Idiomatic Expressions focus on ASL Slang Signs*” & “*Nuisances in ASL*” – June 17-18, 2019, in Spartanburg, South Carolina
- *One of Co-hosts monthly Upstate SC Starbucks ASL Gathering Night attracts 300+ people in Greenville, SC.

2019– 2020

- *Past President of Florida ASLTA, Inc.
- *ASLTA Southeast Region Chapters Representative
- *ASLTA Honor Society Clemson University Chapter Sponsor – ASL Graduation Ceremony Fall 2019 and Spring 2020
- *Professional Development Director – South Carolina ASLTA, Inc,
- *Presenter of SC-ASLTA workshop: *ASLTA Certification* – How to prepare materials & how to do the process – February 1, 2020, in Greenville, South Carolina

*Presenter of SC-ASLTA workshop: *Scope of TWA Curriculum* – February 1, 2020, in Greenville, South Carolina

*2019 South Carolina Educational Interpreter Enrichment workshops presenter - workshop topic: *The fifth Parameters in ASL – Mouth Morphemes* by Bryon Bridges – October 18-19, 2019, in Spartanburg, South Carolina

2020-2021

*ASLTA National Board member

*ASLTA Chapter Affiliation Director

*ASLTA Honor Society Clemson University Chapter Sponsor (Inactive due to COVID-19)

*Professional Development Director – South Carolina ASLTA, Inc.

PRESENTATION TOPICS OF WORKSHOP

Florida – FASLTA, FRID, SERID, EXPO, Sorenson – 1997 – 2017

Arkansas – Sorenson 2007

Georgia – GRID, SERID, Deaf Awareness Week – 1994 – 96

- * History of Sign Languages and American Sign Language
- * History of World Sign Language before ASL
- * History of Deaf people in Martha's Vineyard
- * American Deaf Culture and Deaf Community: What is Deaf Community?
What is the core of the Deaf Culture and the Deaf Community? What is the minority group?
- * Values and Norm of the Deaf Culture
- * Deaf President Now Movement
- * Classifiers
- * Open forum to give feedback to Interpreters – Thirsty of Knowledge
- * Non-Manual Signals/morphemes/markers
- * Role Shifting Techniques
- * ASL theatre for Lighting/Blocking/Shadow settings for Interpreters
- * How to set up the ASL performance Night in the Community?
- * ASL Vocabulary Expansion for interpreters – Technology, Sports, Business, Arts, Health, Legal, and Education – Updated
- * ASL Expansion Techniques for Interpreters
- * The concepts of Token, Surrogate, and Three-Dimensional Space in ASL.
- * Non - Manual Time Interval Signals in ASL
- * History of Deaf Education
- * Developing Storytelling Skills in ASL
- * Translation of ASL in scripts and song writings How?
- * ASL Colloquialisms – Metaphorical Signs, ASL compounds, and ASL Slang
- * English Idioms in American Sign Language
- * How to evaluate ASL expressive skills?
- * ASL Vocabulary Expand for Interpreters - Sex, Drugs, AIDS/HIV
- * Signs for Different countries

- * 60 ways to become a successful interpreter/transliteration for the Deaf and Hard of hearing from Deaf Perspective=Secrets to become an expert Interpreter.
- * Florida Cities signs
- * Georgia Cities Signs
- * Classifier for Interpreters: Architecture
- * Numbers for Everything
- * Fingerspelling is Fun! Receptive and expressive skills
- * Deaf Jokes and Humors
- * Why Are You Taking This Class – ASL?
- * Nuisance of American Sign Language: How to De-Oralize Your Signing
- * The Audism Epidemic: Mutating
- * ASL at Chase Bank
- * APPsolulely ASL
- * I grew up an Oralist to become ASL fluent in later life.
- * Ideas for rubrics for Evaluation and Assessment
- * Welcome to the fifth sign parameters – NMS
- * How to prepare for the ASLTA certifications?

SERVICE

Architectures, Arts, & Humanities – Modern Languages Department Clemson University – present

- AAH Department meetings
- ASL Section meetings as Head Section – present
- Clemson ASL Club supporter - present
- Clemson Deaf Awareness Week/ Presenter – 2017
- Clemson Declamation Poetry as a judge – 2017, 2018
- ASL conference sponsored by Clemson University – a co-presenter with a team of ASL program faculty - 2018
- Clemson Theatre Department – ASL coach for the play production – Shakespeare’s measure for measure – 2018
- ASL 3020 and ASL club sponsored ASL Poetry and Songs - 2019
- Sponsor for Clemson Chapter - ASLTA Honor Society – 2020

AWARD/HONOR

- **FASLTA 2018 Most Distinguished Service Award** for the leadership and the service for the state of Florida for this organization of Florida American Sign Language Teachers Association of the Deaf, Inc.

