# TONY W. CAWTHON

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## EDUCATION

**1995** **Doctor of Philosophy, Mississippi State University**
Counselor Education, Concentration in Student Development
**Dissertation:** *The Effects of Residence Hall Living Arrangements on the Developmental Level of Freshman Females*

**1983** **Master of Arts, University of Tennessee Knoxville**
Sociology

**1981** **Bachelor of Arts, University of Tennessee Knoxville**
Double Major in Sociology and Psychology

## PROFESSIONAL EXPERIENCE

## FACULTY EXPERIENCE

**Clemson University**                    **1991-present**
**Clemson, South Carolina**

Director of Graduate Studies/Alumni Professor                    *Summer 2018-present*
*Educational and Organizational Leadership Development*
- Responsible for teaching in the Higher Education/Student Affairs master's program and Educational Leadership doctoral program
- Advise and mentor annually approximately 20 masters-level graduate students
- Advise and mentor annually approximately 20 doctoral students as chair and dissertation member
- Co-Advise Chi Sigma Alpha, Student Affairs Honorary Society
- Assist Chair in providing leadership in student recruitment, student advising, and student placement and communicates with pr

- Assist Chair in coordinating and supervising summer school programs and freshman/transfer orientations
- Assist Chair in carrying out such duties as shall be assigned by the school director and/or the dean of the college or as set down in university policy, or in collegiate bylaws, school or departmental bylaws
- Coordinate with Associate Dean of Graduate Programs to interface with university on graduate program issues
- Represent college and programs on graduate student issues
- Communicate graduate policy changes to faculty
- Assist with approval of GS2, GS5, GS7, and advising committees

*Alumni Distinguished Professor/Professor*                          *Spring 2011/13-2018*
*Higher Education and Student Affairs*
- Serve as Field Experiences Coordinator for the Student Affairs Master's Program
- Responsible for teaching in the Counselor Education/Student Affairs master's program and Educational Leadership doctoral program
- Advise and mentor annually approximately 20 masters-level graduate students
- Advise and mentor annually approximately 20 doctoral students as chair and dissertation member
- Co-Advise Chi Sigma Alpha, Student Affairs Honorary Society

*Department Chair and Professor*                                    *Fall 2007-Spring 2011*
*Leadership, Counselor Education, Human and*
  *Organizational Development*
- Coordinated all departmental activities in Educational Leadership, Counselor Education, Human Resource Development
- Provided guidance and direction to 23 full-time faculty, 5 classified staff, and 10 adjunct faculty
- Prepared and execute departmental budget
- Conducted annual faculty evaluations
- Managed Course Management System
- Maintained all materials pertaining to accreditation and certification

*Interim Department Chair and Professor*                            *Fall 2005-2007*
*Leadership, Counselor Education, Human and*
  *Organizational Development*
- Coordinated all departmental activities in Educational Leadership, Counselor Education, Human Resource Development
- Provided guidance and direction to 22 full-time faculty, 5 classified staff, and 10 adjunct faculty
- Prepared and execute departmental budget
- Conducted annual faculty evaluations
- Managed Course Management System
- Maintained all materials pertaining to accreditation and certification

*Unit Coordinator, Counselor Education Program*                    *Fall 2001-2005*
- Coordinated overall administrative responsibilities for Counselor Education (Student Affairs, School Counseling and Community Counseling) programs
- Served on School of Education Advisory Council
- Departmental liaison to the university and community

*Associate Professor, Counselor Education*                          *Fall 2002-2005*
- Responsible for teaching in the Counselor Education program
- Advised approximately 25 graduate students per semester
- Served on doctoral committees
- Served in leadership capacity for unit

*Assistant Professor, Counselor Education Unit;*
*Coordinator of Student Affairs Preparation Program*              *1996-2002*
- Managed administrative responsibilities for academic program at the Greenville University Center
- Responsible for teaching in the Counseling and Educational Leadership program
- Advised approximately 50 graduate students per semester
- Served on departmental and university committees

## STUDENT AFFAIRS EXPERIENCE

*Director of Residential Life and Judicial Services*                *1991-1996*
- Managed all educational and administrative functions of a housing system for 6,800 students in sixteen residence halls and four apartment complexes
- Executed a departmental budget of $1.3 million
- Hired, trained, and directly supervised daily performance of 3 professional employees and one administrative assistant; guided 5 professional staff in the selection, training and supervision of 8 additional full-time employees, 22 graduate assistants, and 400 student staff
- Led and promoted efforts by professional and student staff to provide over 900 educational, social, and service oriented programs per year within University Housing

**Mississippi State University**
**Starkville, Mississippi**

*Associate Director of Housing*                                    *1990-1991*
- Supervised all administrative functions (assignments, billing, and publications) of a system housing 5,200 students in 17 residence halls and one apartment complex
- Supervised residence life judicial system
- Assisted with teaching "*Paraprofessionals in Student Development*" in the Counselor Education Department

*Assistant Director of Housing*                                    *1984-1990*
- Supervised assignments process for 5,200 students in 17 residence halls and one apartment complex
- Designed and implemented 24-hour desk assistant program in 17 residence halls

*Residence Life Coordinator*                                                                    *1983-1984*
- Managed a 300 freshmen male residence hall; supervised staff; planned educational and social programs; counseled individual students; advised hall governments
- Coordinated campus-wide Resident Assistant, Academic Assistant and Hall Director selection processes
- Served as Summer Conference Housing Coordinator

**University of Tennessee Knoxville**
**Knoxville, Tennessee**

Teaching Assistantship, Department of Sociology                                    *1981-1983*

Assistant Hall Director                                                                             *1981-1983*

## HONORS AND AWARDS

- Gavel and Gravel Society, Southern Association for College Student Affairs, 2023

- Bobby E. Leach Award, Southern Association for College Student Affairs, 2021

- Award for Excellent in Teaching, Clemson University, College of Education, 2021

- Milestone Doctoral Advising, Clemson University, College of Education, 2021

- Hilda F. Owens Contribution to Knowledge in the Field, South Carolina College Personnel Association, 2020

- SCCPA Outstanding Paper, South Carolina College Personnel Association, 2020

- Robert H. Schaffer Award for Academic Excellence, National Association of Student Personnel Administrators, 2020

- Founders Award, Southeastern Association of Housing Officers, 2020

- Award of Excellence in Doctoral Advising, Clemson University, College of Education, 2019

- Association of College and University Student Hosing Officers-International, Parthenon Society Recipient, 2018

- National Association of Student Personnel Administrators, Region III Outstanding Contribution to Student Affairs Through Teaching Award, 2018

- Award for Excellence for Teaching, College of Education, Clemson University, 2018

- National Association of Student Personnel Administrators, Pillar of the Profession, 2018

- Ted K. Miller Award for Excellence, Southern Association for College Student Affairs, 2017

- Joseph E. Heyward Humanitarian Award, South Carolina College Personnel Association, 2017

- Southeastern Association of Housing Officers, Scholar-in-Residence, 2017

- Alumni Distinguished Professor, Clemson University, 2013

- Faculty Fellow, National Association of Student Personnel Administrators, 2013-2016

- Presidential Service Award, Association of College and University Housing Officers International, 2012

- Faculty Representative to the Clemson University Board of Trustees, 2012

- Senior Scholar Diplomate Award, American College Personnel Association, 2013

- College of Health, Education, Human and Organizational Development Award of Excellence in Graduate Student Advising/Mentoring, 2012

- South Africa Housing Training Institute, 2012, 2013, 2014

  One of five faculty selected to participate in this international professional development institute for university housing officers in South Africa

- ACPA Diamond Honoree, American College Personnel Association, 2011

- College of Health, Education, Human and Organization Development Award of Excellence in Service/Outreach, 2011

- Southern Association for Counselor Education and Supervision, Individual Achievement, Tenured Counselor Educator, 2010

- Research and Publication Award, Association of College and University Housing Officers International, 2010

- S. Earl Thompson Award, Association of College and University Housing Officers International, 2008

- Annuit Coeptis Senior Professional Award, American College Personnel Association, 2008

- South Carolina Education Policy Fellows Program, 2007-2008

- Senior Scholar, American College Personnel Association, Selected as a Senior Scholar, 2007-2013

- H. Howard Davis Sr. Award for Outstanding Service to the Southern Association for College Student Affairs, 2006

- Association of College and University Housing Officers International 21st Century Project Summit, invited participant in this National Summit on Future of Student Housing on C College and University Campuses, 2006

- National Association of Student Personnel Administrators, Region III, Outstanding Contribution to Student Affairs Through Teaching, 2005

- Melvene Draheim Hardee Award for Outstanding Contribution to Student Personnel Work, Southern Association for College Student Affairs, 2004

- Hilda F. Owens Award for Contribution to the Field of Knowledge (Writing Award) South Carolina College Personnel Association, 2004

- Eugene T. Moore School of Education Outstanding Faculty in Service Award, 2003-2004

- National Housing Training Institute, 2004, 2001

  One of ten faculty selected nationally to participate in this national professional development institute for university housing officers

- Clarice W. Johnson "Outstanding Professional" Award, South Carolina College Personnel Association, 2003

- Chi Sigma Alpha, Student Affairs Honorary, Founding Member, 2003

- Mid-Managers Institute, 2003, Invited Adjunct Faculty, Durham, NC

- Southern Association for College Student Affairs Senior Scholars Program, 2002-present

- Mid-Managers Institute, 2002, 2000

  One of five invited faculty member to participate in this national professional development workshop of Student Affairs mid-managers.

- Association of College and University Housing Officers-International, 1999
  Designed member of Foundation of Excellence in recognition outstanding contributions in the area of university housing

- Paul P. Fidler Bridge Builder Award, South Carolina College Personnel Association, 1999
  Recognized for efforts to encourage collaboration between faculty and Student
  Affairs administrators

- National Residence Hall Honorary, Clemson University Chapter, Renamed the Tony W.
  Cawthon Chapter, 1997, in recognition of contributions to the Clemson University Housing
  program

- Phi Kappa Phi, Mississippi State University, 1995

- South Carolina Housing and Residence Life Professional of the Year, South Carolina
  Association of Housing Officers, 1994

- Charles W. Beene Memorial Award, Southeastern Association of Housing Officers, 1992
  Awarded for outstanding service to university housing

- Phi Delta Kappa, Mississippi State University, 1991

- Phi Beta Kappa, University of Tennessee Knoxville, 1982

- State of Mississippi Outstanding Housing Officer Award, 1989

  Annual award presented to the most outstanding housing professional in the state of
  Mississippi-Received the first award and thereafter the award was named the Tony W.
  Cawthon Award

- Chancellor's Citation for Leadership to the University, University of Tennessee Knoxville,
  1983

  Given annually to only five undergraduate students for outstanding leadership and service
  to the university

- Mortar Board Senior Citation, University of Tennessee Knoxville, 1981

## EDITORIAL BOARDS

*Journal of Student Affairs Research and Practice,* 2009-2021
*Journal of College Student Development,* Editorial Board, 2004-2010; 2019-2022
*Journal of the Professoriate,* Editorial Board, Reviewer, 2005-2010
*Journal of College and University Student Housing*, Editor, 2004-2007; Associate Editor,
    2000-2004; Member 1999-2007; Member 2015-present
*The College Student Affairs Journal*, Editor, 2004-2007, Senior Associate Editor, 2002-
    2004; Associate Editor, 1996-2002; selection committee for new editor, 1999
*Palmetto Practitioner*, Co-Editor, 2002-2005
*Journal of College Student Retention: Research, Theory, and Practice,* Reviewer, 1998-2009

## MEMBERSHIP AND SERVICE IN PROFESSIONAL SOCIETIES

**National Organizations**

**American College Personnel Association (ACPA)**
ACPA Foundation, 2021-2024
Annuit Coeptis Awards Chair and Advisory Board Member, 2019-2022
Director of Research and Scholarship Elect, 2013-2014; Director, 2014-2016
Senior Scholar, 2006-2012
Media Board, 2006-2010
Editorial Board, *Journal of College Student Development,* 2004-2010; 2019-2021
Commission XII, Preparation Programs, Directorate Body, 2007-2008; 2000-2003;
    Liaison to Foundation, 2007-2008; Membership, 2001-2003; Carnival, 2000; Program
    Proposal Reviewer for Commission XII, 2000-2003; General Conference Programs, 2004-
    2013
Graduate Student Program Reviewer for Annual Conference, 2000
Diamond Honoree Campaign Committee for ACPA Educational Leadership
    Foundation, 1999
Student Affairs Practice Agenda Project: Student Affairs Curriculum Cluster, 1998-1999
Generation and Dissemination of Knowledge Core Council, 1996-1998

**Association of College and University Housing Officers - International (ACUHO-I)**
Future of the Profession Task Force-Creating Inclusive Communities Work Group, 2022
Faculty Engagement Task Force, 2018
Editorial Board, *Journal of College and University Student Housing*, 2012-present
South Africa Housing Training Institute, Co-Director Elect, 2014
Nominating Committee, 2012-2016
Body of Knowledge Committee, Co-Chair, 2011-2012
Professional Standards Committee, 2011-present
Knowledge Enhancement Director, Elected to Executive Board, 2008-2011
Journal Board Committee, *Journal of College and University Student Housing*, Editor, 2004-
    2007, Associate Editor, 2000-2004; Member, 1999-2007
Annual Conference Program Committee, 1993-1999: Chair, 1998-1999; Steering Committee,
    1996-1998; Social Issues Subcommittee Chair, 1995-1996
American College Health Association Liaison, 1996-1998
HIV/AIDS Education Task Force, Chair, 1995-1999
Training Workshop Committee, Chair, 1991-1992
Evaluations Committee, 1990-1991
Personnel Training Committee, 1990-1991
Awards and Recognition Committee, 1989-1990
Resolutions Committee, 1988-1989
International Committee, 1987-1989
Membership Committee, Chair, 1987-1989

**National Association of Student Personnel Administrators (NASPA)**

Faculty Fellow, 2013-2016; Co-Coordinator, Doctoral Symposium, 2014 Conference
NASPA Hardee Dissertation-of-Year Committee 2012-2014, Chair, 2014-2016
SACSA Liaison, Region III, Advisory Board, 2013-2014
Professional Standards and Competencies Advisory Board, 2011-2012
Ethics Task Force, 2011-2012
Editorial Board, *Journal of Student Affairs Research and Practice*, 2009-2021
NASPA Foundation Grant Review Team, 2011
Program Committee, Summer Symposium, Region III, 2011-2012
Professional Standards Chair, Region III, 2010-21012
Featured Speakers Committee, Annual Convention, 2011
Annual Conference Program Committee, 2007-2008
State of SC Membership Chair, Region III, 2002-2005
Region III, Advisory Board, Faculty Liaison for Student Affairs Graduate Preparation
    Program, 1999-2002
Conference Program Proposal Reviewer, 2001-2009 Conference
Career Development Committee, South Carolina Representative to NASPA III,
    1993-1996

**Council for Accreditation of Counseling and Related Educational Programs (CACREP)**
Selected as member for site team reviewer of academic programs seeking national
    accreditation, 2000-2013

**Association for Student Judicial Affairs (ASJA)**
Nomination Committee, 1996-1997
Invited to write the case study for 1998 ASJA Conference Case Study Competition

**American Education Research Association (AERA)**
Reviewer, 1999-204 Conference Program Proposals for Division J Roundtables and Poster
    Sessions

**Association for the Study of Higher Education (ASHE)**
Reviewer, 1998-2014 Conference Program Proposals

**Regional Organizations**

**Southern Association for College Student Affairs (SACSA)**
Executive Director, 2022-present
Foundation Board, 2016-2019, Vice Chair, 2016-2021
Historian, 2017-2022
Nominations and Elections Chair, 2016-2017
President Elect, 2013-2014; President 2014-2015; Past President 2015-2016
Vice President for Professional Development, 2012-2013
Selection Committee new Journal Editor, 2013
Foundation Board, 2009-2012; Vice Chair, 2011-2012; Secretary 2010-2011
Faculty Summit Co-Coordinator, Annual Conference 2011
Nominations Committee, 2010

Strategic Planning, 2009-2015
Blue Ribbon Task Force, 2008-2009
SACSA Scholars Committee, 2002-2005, 2005-2008
Editor Journal Board, *The College Student Affairs Journal*, Editor, 2004-2007, Senior
    Associate Editor, 2002-2004; Associate Editor 1996-2002; Selection committee for
    new editor, 1999
Conference Program Chair, 2000-2001
Research Committee, 1998-2000, Chair, 2003-2005
Issues and Awareness, 1998-1999
Professional Preparations and Standards Committee Chair, 1996-1998
Program Committee, 1993-2001, Subcommittee Chair, Interest Sessions, 1996-1997
    and 1994-1995; Subcommittee Chair, Evaluations, 1993-1994
Representative for SACSA to the Council for the Advancement of Standards in Higher
    Education (CAS) 1996-1998
Foundation Committee, 1994-1995
Professional Development Committee, 1994-1995
Membership Committee, 1993-1996
Time and Place Committee, 1993-1995
Safety and Security Task Force Chair, 1991-1992

**Southeastern Association of Housing Officers (SEAHO)**
Annual Conference Host Vice-Chair, 1994-1995
Program Committee, 1994-1995
Graduate Issues and Involvement Committee, 1994-1996
Nomination and Elections Committee, 1993-1994
Leadership Manual Task Force, Chair, 1992-1994
Membership Committee, Chair, 1991-1992
Past President, 1990-1991
President, 1989-1990
Vice President, 1988-1989

**State Organizations**

**South Carolina College Personnel Association (SCCPA)**
Historian, 2010-present
25th Anniversary Celebration Committee, Co-Chair, 2019-2020
Active Past Presidents Council, 2011-2023
Director of Scholarship, 2008-2010
*Palmetto Practitioner*, Co-Editor, 2002-2005
Faculty Representative Executive Board, 2000-2008
Past-president, 2001-2002 (filled vacancy); 1997-1999
Board Member and Article Reviewer, *Carolina View*, On-Line Journal, 1996-2001
Treasurer, 1999-2000
Long Range Planning Committee Chair, 1997-1999
President, 1996-1997
President-Elect, 1995-1996

Research and Legislative Issues Committee, Chair, 1993-1995
Conference Planning Committee, Subcommittee Chair: 25th Anniversary, 1995
Membership Committee, 1993-1994
Conference Planning Committee, 1993-1994
Registration Committee, Spring Conference, 1992

**Mississippi Association of Housing Officers (MAHO)**
Past President, 1989-1990
President, 1988-1989
Program Chair 1987-1988`
Executive Committee, 1987-1990


# INSTITUTIONAL SERVICE

**Clemson University**

**University Committees**
Graduate Council, 2022-2025
LGBTQ Commission, 2022-present, Co-Deputy Chair, 2023-2024
Graduate Academic Integrity, 2020-2023
Academic Council, 2003-2021
Graduate Academic Grievance, 2014-2019
Director of Diversity Training and Development, Search Committee, 2017
Task Force on Academic Analytics, 2016
Associate Vice President and Dean of Students Search Committee, 2015
Chief Diversity Office and Special Assistant to the President for Inclusive Excellence,
    Search Committee, 2015
Executive Vice President for Academic Affairs and Provost Search Committee, 2014
Associate Vice President and Dean of Students Search Committee, Chair, 2013-2014
Graduate Student Orientation Assessment Committee, 2014
Association Dean of Students Search Committee, 2014
University Grievance Board, Education Representative, 2014-2017; Counselor for
    Administrators, 2017-2018
University Assessment Committee, 2012-2018
Graduate Admissions and Continuing Enrollment Appeals, 2010-2014
LGBTQ Task Force, Welfare Committee Member, 2013-2014
Preferred Name Committee, 2013-2104
Graduate Council 2011-2015
Alcohol and Other Drug Task Force, 2012-2014
Compensation Committee, 2012
Ombudsman Committee, 2012
Recruitment/Onboarding/Performance Management Solution for Human Resources
    Committee, 2012
Search Committee Member, Director of Student Affairs Assessment and Planning, 2011-2012
Student Affairs External Advisory Board, 2011-2015

Fraternity and Sorority Village Team, 2011-2013
Task Force on Graduate Student Orientation, 2010
Institutional Review Board, Alternate, 2009-2012
Budget Task Force on Living Learning Environments, Chair, 2008-2009
Search Committee, Chair, for Director of University Housing, 2007
Administrative Hearing Board Member, 2005-2012
President's Council on Community and Diversity, Task Force, 2004-2007
Search Committee, Director of Residential Life, 2006
Faculty Senate, College of HEHD representative, 2003-2004
Council on Undergraduate Studies, 2003-2005
University Academic Advising Committee, 2002-2005
University Union Board, 2003-2004
Greek Affairs Committee, 2003-2004
Phi Beta Kappa Task Force, 2000
Search Committee, Associate Director of Residential Life-Academic Initiatives, Assessment
     and Administration, Summer 2003
Student Leader Awards Committee, 2003
University Research Forum Judge, 2003
University Graduate Curriculum Committee, 1999-2002
Council on Graduate Studies, 1999-2002
Graduate Program Review, 2002
Task Force on Distance Education, 2001-2002
Faculty Liaison, Clemson Chapter of National Coalition Building Institute, 2000-2001
Joseph F. Sullivan Center for Nursing and Wellness Board of Directors, 1997-1999
University Judicial Hearing Representative, 1997-2002
Public Relations Coordinator, Phi Kappa Phi, Clemson Chapter, 1997-1999
University Judicial Review Task Force, 1996-1998
Graduate and Professional Student Appreciation Week Committee, 1996-1997
CU Staff and Faculty Educator (S.A.F.E.), 1996-1999
United Way Representative for Counseling and Educational Leadership, 1996-1999
University Image Update Committee, 1995-1996
Names Project AIDS Memorial Quilt Display Steering Committee, Co-Chair, 1995;
     Merchandising Chair, 1993
Orientation Committee, 1992-1994
Task Force on Sororities and Fraternities, 1994
Careers in Student Affairs Week, 1994
Search Committee, Chair, Director of Counseling and Psychological Services, 1994
Search Committee, Chair, Director of University Housing Residential Facilities, 1994
Search Committee, Office of Student Development, Associate Director of Student
     Development for Judicial Affairs, 1993; 1994
Search Committee, Office of Student Development, Associate Director of Student
     Development for Fraternities/Sororities, 1994
Search Committee, Office of Public Safety, Fire Captain, 1994
Search Committee, Office of Public Safety, Director of Public Safety, 1993-1995

**College of Education (Fall 2016) (formerly School of Education Committees pre 2016)**

Search Committee, Co-Chair, Dean of College of Education, 2022-2023
Search Committee, Chair, Interim Dean Screening, 2022
Search Committee, Member, Higher Education and Student Affairs Tenure Track,
     2022-2023
Search Committee, Member, EDL Tenure Track
Search Committee, Co-Chair, EDL-MEDs Professor of Practice/Program Coordinator Clinical
     Faculty 2021-2022
Search Committee, Member, EDL-EdD Tenure Track, 2021-2022
Search Committee, Member, EDL-Higher Education and Student Affairs Tenure Track,
     2021-2022
Alumni Distinguished Profession Selection Committee, 2015
Search Committee, Co-Chair, Student Affairs Tenure Track, 2013-2014
SoE Community and Diversity, 2013-2015
Bylaws Task Force, 2013-2015
Student Services Ad Hoc Committee, 2014-2015
SoE Transition Team, Co-Chair, 2012-2013
NCATE 2013 Steering Committee, 2010-2013
SoE Research Group, 2013
SoE Research Steering Committee, 2011-2012
Teacher Education Search Committee for Chair of Faculty, 2010
Search Committee, Co-Chair, Associate Dean and Director of School of Education, 2006-
     2007
Promotion, Tenure and Reappointment Committee, Leadership, Technology and Counselor
     Education, Fall 2003-2005
Post Tenure Review Committee, Leadership, Technology and Counselor Education, Fall 2003-
     2005
Search Committee, Director, School of Education, 2004, 2005
Search Committee, Chair, Distinguished Professor and Director of the Houston Center, 2003-
     2004; Committee Member 2004-2005
Graduate Advisory Council, 2002
Multicultural and Diversity Committee, 2000-2003
Curriculum Committee, Co-Chair, 2000-2002
NCATE Task Force, 2000
Bylaws Committee, 1999-2000

**College of Health, Education, and Human Development Committees**
Elections Committee, 2009-2011
College of Health, Education, and Human Development & CU Student Affairs Integrating the
     Clemson Learning Experience: Inside and Outside the Classroom Institute Steering Committee,
     2006-2015
Search Committee, Co-Chair, Dean's Search Committee, 2005-2006
Mentor Program, 2003-2005
HEHD Academic Advising Center Committee, 2002-2005
Dean's Ad Hoc Faculty Advisory Committee, 2002-2005
HEHD Distributed Learning Roundtable, 2001-2003
Instructional Technology Collaborative Team, 2002-2003

Curriculum Committee, 1998-2002; Co-Chair College Curriculum Committee 1999-
   2002; Secretary 1998-1999
Search Committee, Chair, HEHD Associate Dean, 2001
Ad Hoc Committee on Distance Education, 2001-2003
Health, Education and Human Development Representative to the Graduate
   Student Association's Travel Grant Awards, 1998-2000
Sabbatical Leave Committee, 1998
College of Health, Education, and Human Development Employee Giving Campaign
   Committee, 1998
Nominations and Elections Committee, Co-Chair, 1997-1998
Strategic Planning Team, 1996-1997

**Departmental Committees**
   Tenure, Promotion, & Reappointment Committee, Chair, 2018-2022; Member, 2011-present
   Tenure, Promotion, & Reappointment Committee, Education & Human Development, 2022-2023
   Search Committee, Member, Higher Education and Student Affairs, 2022-2023
   Search Committee, Co-Chair, MEDS, 2021-2022
   Search Committee, Member, EdD Tenure Track, 2021-2022
   Tenure, Promotion, & Reappointment Committee, Teaching and Learning, 2017-2018
   EOLDs Department Chair, Search, 2107-2019
   Ad Hoc Committee, EOLD Governance, 2017
   Post Tenure Review Committee, 2016-present
   Curriculum Committee, 1996-2002; 2017-2020
   Search Committee, Student Affairs Tenure Track, 2015-2016
   Elections Committee, 2015-2017
   Search Committee, Co-Chair, Leadership, Counselor Education, Human and Organizational
      Development Faculty members, 2013-2014
   Search Committee, Human Resource Development Faculty member, 2013-2014
   Higher Education and Student Affairs External Advisory Board Committee, Chair, 2013
   Search Committee, Higher Education and Student Affairs Clinical Faculty Member, 2013
   Elections Committee, 2009-2011
   Unit Coordinator, Counselor Education, Fall 1999; Fall 2001-Spring 2005
   Leadership, Technology and Counselor Education Promotion, Tenure and Reappointment
      Committee, Spring 2003
   Search Committee, Chair, Educational Leadership Higher Education Faculty member, 2003-
      2004
   Search Committee, Chair, Leadership, Technology, and Counselor Education Department
      Chair, Spring 2002
   Leadership, Technology and Counselor Education Advisory Board, 2002-2005
   Admissions Committee, 1998-2005
   New Counseling Student Orientation, 2000-2002
   Educational Leadership Doctoral Admissions Committee, 1997-2005
   Search Committee, Chair, School Counseling Faculty, 2000-2001
   Search Committee, Educational Leadership Faculty, 1998-1999
   Nominations and Elections, 1996-1998
   University Housing Advisory Board, 1995-1996

Student Affairs Residential Systems Committee, 1997-1998
Career and Professional Development Committee, Student Affairs, 1995-1996
Student Affairs Newsletter Committee, 1994-1996
Student Affairs Leadership Team-Strategic Planning Committee (TQM), 1994-1995

**Mississippi State University**
College of Education Dean's Advisory Board, 2010-present
Campus Broadcast Board, 1988-1991
Research Council, 1988-1991
Orientation Leader Selection, 1986-1988
MSU Discovery (Recruitment Day) Committee, 1984-1991
Peer Assistant for Lasting Success (First Year Program), 1985-1987
United Way, Student Affairs Chair, 1987
Selection Committee, Chair, Assistant Director of Housing for Residence Life, 1987
Selection Committee, Minority Affairs Retention Counselor, 1986
Selection Committee, University Counselor, 1985
Selection Committee, Admission Recruiter, 1984

## MAJOR RESEARCH INTERESTS

Student Affairs Research Interest
Career Development
Curricula Reform and Program Development
Professional Development
Diversity/Multicultural Issues
University Housing
Administration and Leadership

## PUBLICATIONS
## I. ARTICLES AND CHAPTERS

**Articles in Refereed Journals**

Scott, D. A., Woolnough, F., & Cawthon, T. W. (2022). Developing a Healthy Masculinities
Program on a University Campus. *New York Journal of Student Affairs, 22*(1). Retrieved
from https://commons.library.stonybrook.edu/nyjsa/vol22/iss1/5

Nunamaker, T., Cawthon, T. W., & James, A. (2020). The leadership competency: How interns
and employers view development, *NACE Journal, LXXX (4),* 23-28.

McCluskey-Titus, P., Cawthon, T. W. & Helms, Z. (2019). Historical progression of graduate
assistant and new professional training programs in Residential Life. *Journal of College
and University Student Housing, 45(*3), 12-25.

Nunamaker, T., & Cawthon, T. W. (2018). Engaging students: The on-campus internship
program. *The NACE Journal.* Nov. 2018, 16-25.

*http://www.naceweb.org/career-development/internships/engaging-students-the-on-campus-internship-program/*

Joyce, S. B., & Cawthon, T. W. (2107). The influence of whiteness of group socialization of fraternity men. Jour*nal Committed to Social Change on Race and Ethnicity*, *3*(2), 24-60.

Means, D., Blockett, R. A., Brumby, M., Canida, R., Beatty, C., & Cawthon, T. W. (2017) Resilient scholars: Reflections from black gay men on the doctoral journey. *Journal of Student Affairs Research and Practice*, *54(*1), 109-120.

Ulmer, W., Means, D., Cawthon, T. W., & Kristensen, S. (2016). Investigation of remedial education course scores as a predictor of introductory-level course performances: A Case analysis at one proprietary institution. *The Journal of College Student Retention: Research, Theory & Practice*, 18(1), 109-130. http://csr.sagepub.com/content/early/2015/04/21/1521025115579675.abstract

Boyd, K. B., Robinson, K., & Cawthon, T. W. (2014). The culture of student affairs and academic affairs collaboration: An examination of typology in higher education subcultures. *New York Journal of Student Affairs 14*(2), 18-34. http://journals.canisius.edu/index.php/CSPANY/index

Kniess, D., Havice, P. A., Cawthon, T. W., & Tillman-Stewart, K. (2014). Transitioning in and moving through 2nd year for African American students at a predominately white institutions (PWI): A case study. *The Journal of Orientation and Transition, 21*(2), 5-16.

Livingston, W., Scott, D., Havice, P. A., & Cawthon, T. W. (2012). Male student veterans in our residence halls: Supporting a camouflaged population. *The Journal of College and University Student Housing*, *39*(1), 176-185.

Scott, D., Livingston, W., Havice, P. A., & Cawthon, T. W. (2012). Men's identity development: Issues and implications for residence life. *The Journal of College and University Student Housing*, *39*(1), 200-212.

Livingston, W., Havice, Pamela, A., Cawthon, T. W., & Fleming, D. (2011). Coming home Student veterans 'articulation of navigating college pre-enrollment. *Journal of Student Affairs Research and Practice. 48*(3), 315-331. doi:10.2202/1949-6605.6292, Available at http://journals.naspa.org/jsarp/vol48/iss3/art4/

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Cawthon, T. W., & Bauman, J. A. (September+October, 2020). Less than ideal. *Talking Stick, 38*(1), XXX. https://ts.acuho-i.org/september_2020/ideal.html

Boettcher, M. L., Cawthon, T., Sydow, N., & Artis, B. (2019). Engaging in gradvocacy work in the context of student housing. *Connections: Special for the conference & expo*, ACUHO-I https://www.acuhoi.org/Portals/0/doc/edevt/ace/ACE2019pub.pdf

Boettcher, M.L., Cawthon, T.W., Hammond, E., Orellana, E., & Vick, A. (2018, September). Gradvocacy: The delicate work of multiple roles. *The Bulletin of ACUI, 86* (5), 22-29.

Cawthon, T. W., Walker, K., & Smith, T. (2017, March/April). The baker's dozen plus one: Building your professional library. *Talking Stick, 34*(4), 43-51.

Cawthon, T. W., McCluskey-Titus, P., Howard-Hamilton, M., & Wilson, M. (2013, March/April). Guiding the graduates. *Talking Stick, 30*(4), 44-46.

Blattner, A., Cawthon, T. W., & Baumann, J. (2012, May-June). Milestones in campus housing. *Talking Stick*. Columbus, OH: Association of College and University Housing Officers

International, pp. 32-43, 61-62.

Cawthon, T. W. (1995, Spring). Types of statistics and statistical analysis methods. *South Carolina College Personnel Association Newsletter.*

Cawthon, T. W. (1994, Spring). Differences between qualitative and quantitative Research. *South Carolina College Personnel Association Newsletter.*

Cawthon, T. W. (1994, Fall). Elements of research and publication sources. *South Carolina College Personnel Association Newsletter.*

Cawthon, T. W. (1993, Fall). Selecting a topic and getting ready to do research. *South Carolina College Personnel Association Newsletter.*

Cawthon, T. W. (1997, Fall). The CAS book of professional standards for higher education*. Southern Association for College Student Affairs Newsletter*.


## CONFERENCE PRESENTATIONS
## I. REFEREED

**International/National Presentations**

Cawthon, T. W., Johnson, B., & Ardoin, S. (2023). Don't Have Buyer's Remorse: Being Intentional and Informed About Job Choices. Program presented at the American College Personnel Association, New Orleans, LO.

Ardoin, S., Cawthon, T. W., Johnson, B., Martinez, & Furr, S. (2022). *Cultivating Your Career as a Practitioner-Scholar or "Pracademic".* Program presented at the American College Personnel Association, St. Louis, MO.

Walker, K., Cawthon, T. W., & Varga, M. (2021). *Considering a Terminal Degree? Decision Points, Process, and Resources.* Program presented at the National Association of Student Personnel Administrators Virtual Conference.

Walker, K., Kniess, D., Cawthon, T. W. & McCluskey-Titus, P. (2021). *Managing Career Transitions Across the Lifespan: Resources and Strategies to the Support and Sustain Student Affairs Practitioners.* Program presented at the National Association of Student Personnel Administrators Virtual Conference.

Walker, K., Cawthon, T. W., & Varga, M. (2020). *Considering a Terminal Degree? Decision Points, Process, and Resources.* Program presented at the National Association of Student Personnel Administrators, Austin, TX (conference cancelled).

Walker, K., Kniess, D., Cawthon, T. W. & McCluskey-Titus, P. (2020). *Managing Career Transitions Across the Lifespan: Resources and Strategies to the Support and Sustain*

*Student Affairs Practitioners.* Program presented at the National Association of Student Personnel Administrators, Austin, TX (conference cancelled).

Cawthon, T. W. (2018). *Exploring the Latest Publications Impacting University Housing: What Should I be Reading?* Program presented at the Association of College and University Housing Officers International, Denver, CO.

Boyd, K. D., Boretz, E., Cawthon, T. W., Robinson, K., Hartz, G., & Shepard, B. (2018). *Student Affairs and Academic Affairs: Forging interculturally competent partnerships.* Pre-conference presented at the National Association of Student Personnel Administrators, Philadelphia, PA.

Walker, K., Havice, P. A., & Cawthon, T. W. (2018). *Century old question*: *To Pursuing the terminal degree or not? Tips considerations, and personal accounts.* Program presented at the National Association of Student Personnel Administrators, Philadelphia, PA.

Havice, P. A., & Cawthon, T. W. (2017). *Using graduate education to forward cultural diplomacy in transforming society*. Program presented at the 4th Annual Transatlantic Dialogue on Cultural Diplomacy, Luxembourg.

Davis, J. S., Boyd, K. D., Cawthon, T. W., Robinson, K., Wright-Fields, C., & Howell, L. M., (2017). *Tackling big challenges for big results with Student Affairs and Academic Affairs Partnerships.* Pre-conference program at the National Association of Student Personnel Administrators, San Antonio, TX.

Cawthon, T.W.., Havice, P. A., Walker, K. & Varga, M. (2017). *Teaching strategies that foster student success: Classroom strategies for scholar practitioners.* Program presented at the National Association of Student Personnel Administrators, San Antonio, TX.

Cawthon, T. W., Niehaus, E., Roberts, D., & Wawrzynski, N. (2016). *ACPA College Students Educators….International? A membership discussion*. Program presented at the American College Personnel Association, Montreal, Canada.

Brown, J., Cawthon, T. W., Joyce, B., Means, D.,&  Stewart-Tillman, K. (2016). *Faculty, practitioner, or both?: Career decisions for student affairs professionals.* Program presented at the American College Personnel Association, Montreal, Canada.

McCluskey-Titus, P., & Cawthon, T. W. (2016). *Books practitioner-scholars should be reading and using.* Program presented at the National Association of Student Personnel Administrators, Indianapolis, IN.

Rogers, J., & Cawthon, T. W. (2016). *Study abroad in graduate programs: Advancing globalism in the profession*. Program presented at the National Association of Student Personnel Administrators, Indianapolis, IN.

Page, L., Havice, P. A., Walker, K., Page. T., & Cawthon, T. W. (2016). *Is a doctoral degree right*

*for you? An exploration of varied approaches with practitioners and faculty and strategies to making this critical decision*. Program presented at the National Association of Student Personnel Administrators, Indianapolis, IN.

Boyd, K. D, Robinson, K. S,, & Cawthon, T. W. (2016). *Establishing and learning from the seminal scholarly works of Student Affairs partnering with Academic Affairs*. Program presented at the National Association of Student Personnel Administrators, Indianapolis, IN.

Cooper, D. L., Cawthon, T. W., & Davis, T. (2015). *No division of student affairs? Structural shifts are happening*. Program presented at the American College Personnel Association, Tampa, Fl.

Boyd, K. D., Robinson, K., & Cawthon, T. W. (2015). *A necessary commitment: Creating collaborations that consider cultural differences*. Program presented at the American College Personnel Association, Tampa, Fl.

McCluskey-Titus, P., & Cawthon, T. W. (2015). *Teaching as an adjunct: Strategies for success*. Program presented at the National Association of Student Personnel Administrators, New Orleans, LA.

Satterfield, J., Cawthon, T. W., Martin, B., Harris, F., & Croft, C. (2015). *On common ground: athletic departments and student affairs professionals working together to for student success*. Program presented at the National Association of Student Personnel Administrators, New Orleans, LA.

Boyd. K. D., Greene, K, Cawthon, T. W., Lowery, J., Terry, C., Coradazzi, D., & Redix, A. (2015) *Civil rights for social change: Using the movement in leadership education*. Program presented at the National Association of Student Personnel Administrators, New Orleans, LA.

Boyd, K. D., Bradley, D. M., Cawthon, T. W., Robinson, K. Reddix, A., & Hester, B. (2015). *Relying on scholarship to navigate student affairs and academic affairs partnerships*. Program presented at the National Association of Student Personnel Administrators, New Orleans, LA.

Havice, P. A., Marchetti, J., & Cawthon, T. W. (2015). *Promoting student success and persistence by developing active student learning environments*. Program presented at the National Association of Student Personnel Administrators, New Orleans, LA.

Havice, P. A., & Cawthon, T. W. (2014). *Leading the Future: Developing international study opportunities for Student Affairs programs*. Program presented at the National Association of Student Personnel Administrators, Baltimore, MD.

Boyd, K., D., Cawthon, T. W., & Lowery, J. (2014). *The women of the Alabama State Sit-Ins and Dixon v Alabama (1961): An untold story*. Program presented at the National Association of Student Personnel Administrators, Baltimore, MD.

McCluskey-Titus, P., & Cawthon, T. W. (2014). *Teaching/Learning strategies for administrators who also teach.* Program presented at the American College Personnel Association, Indianapolis, IN.

Kniess, D., & Cawthon, T. W. (2014). *Cultivating Community: The Second-Year for Underrepresented College Students*. Program presented at the American College Personnel Association, Indianapolis, IN.

Means, D., Brumbry, M., & Cawthon, T. W. (2014). *"Quaring" Education: Black Gay men in Higher Education Doctoral Programs*. Program presented at the American College Personnel Association, Indianapolis, IN.

Goldman, J., Cawthon, T. W., Porter-Roberts, D. & Schreiber, P. (2011). *Using competency models for professional development.* Program presented at the Association of College and University Housing Officers International, New Orleans, LA.

Cooper, D., Cawthon, T. W., & McDonald, B. (2011). *Published practice: A Writing Workshop for Experience Practitioners*. Program presented at the American College Personnel Association, Baltimore, MD.

Livingston, W., Havice, P. A., & Cawthon, T. W. (2011). *Coming home: Social and academic transitions of student veterans*. Program presented at the meeting of the National Association of Student Personnel Administrators, Philadelphia, PA.

Cawthon, T. W., & Bump, T. (2010). *Making training click and stick using audience response technology*. Program presented at the Association of College and University Housing Officers International, Austin, Texas.

McCluskey-Titus, P., Cawthon, T. W., & Blair, M. (2010). *What are they reading: Keeping current with the latest writing and research*. Program presented at the Association of College and University Housing Officers International, Austin, Texas.

Cuyjet, M., McDonald, B., & Cawthon, T. W. (2010). *Increasing published research by student affairs practitioners.* Program presented at the American College Personnel Association, Boston, MA.

Cawthon, T. W., & Cooper, D. L. (2009). *Imagining and facilitating research: Conversations with senior and former emerging scholars*. Program presented at the meeting of the American College Personnel Association, Washington, DC.

McDonald, B., Cooper, D. L., & Cawthon, T. W., Magolda, P. (2009). *Ethics, politics, and sound decision-making: A senior scholars panel discussion for new professionals*. Program presented at the meeting of the American College Personnel Association, Washington, DC.

Arminio, J., Cawthon, T. W., Cooper, D., McDonald, B., & Roberts, D. (2009). *ACPA senior scholars reaffirm the "Student Learning Imperative"*. Program presented at the American

College Personnel Association, Washington, DC.

Braxton, J., Baird, L. Cawthon, T. W., Dalton, J., Gregory D., & Baxter-Magolda, M. (2009). *Higher education and student affairs scholarship: Reflections and future direction.* Program presented at the meeting of the American College Personnel Association, Washington, DC.

Finning, S., & Cawthon, T. W. (2009). *Academic and student affairs collaboration: Student Development Theory Case Study.* Program presented at the meeting of the American College Personnel Association, Washington, DC.

Cooper, D. L., McDonald, B., Arminio, J., & Cawthon, T. W. (2009). *Publishing practice: A writing workshop for experienced practitioners.* Preconference program presented at the meeting of the American College Personnel Association, Washington, DC.

Cawthon, T. W., McCluskey-Titus, P., & Green, D. (2008). *Celebrate the latest publications impacting university housing: Dreaming about the possibilities for housing practitioners.* Program presented at the meeting of the Association of College and University Housing Officers International, Orlando, FL.

Cawthon, T. W. (2008). *ACUHO-I book club.* Program presented at the meeting of the Association of College and University Housing Officers International, Orlando, FL.

McCluskey-Titus, P., Jahr, P., Schmitt, C., Cawthon, T. W., & Hobgood, K. (2008). *Writing for publications for new(er) writers: A hands-on workshop.* Program presented at the meeting of the Association of College and University Housing Officers International, Orlando, FL.

Havice, P. A., Havice, B., DiSabatino, G., & Cawthon, T. W. (2008). *Collaborating with academic affairs to chart a course for learning.* Program presented at the meeting of the National Association of Student Personnel Administrators, Boston, MA.

Gregory, D., Moscaritolo, L, Cawthon, T. W., Havice, P. A., & Rogers, J. (2008). *Charting a course for international understanding-study abroad and professional exchanges.* Program presented at the meeting of the National Association of Student Personnel Administrators, Boston, MA.

Forney, D., McEwen, M. K., Cawthon, T. W., Pope, R., & Reason, R. (2008). *Senior/Former emerging scholars present: Facilitating research in the profession.* Program Presented at the meeting of the American College Personnel Association, Atlanta, GA.

Cooper, D., McDonald, B., Cawthon, T. W., & Arminio, J. (2008). *Putting practice down on paper: Writing for publication workshop for SSAO.* Preconference Program presented at the meeting of the American College Personnel Association, Atlanta, GA.

Cawthon, T. W., Jahr, P., & Schmitt, C. (2007). *Getting published: Gateway to an exciting professional development opportunity.* Program presented at the meeting of the Association of College and University Housing Officers International, Seattle, WA.

Cawthon, T. W., Havice, P. H., & Ward-Roof, J. (2007). *Adjunct and part-time faculty: A win/win for graduate preparation programs*. Program presented at the meeting of the American College Personnel Association/National Association for Student Personnel Administrators, Orlando, FL.

Havice, P. A., Cawthon, T. W., Ward-Roof, J., Griffin, B., & Gordon, S. (2007). *Clemson University study abroad*. Program presented at the meeting of the American College Personnel Association/National Association for Student Personnel Administrators, Orlando, FL.

Cawthon, T. W., Green, D., & McCluskey, T. (2006). *What's new and hot: The Latest and most current resources*. Program presented at the meeting of the Association of College and University Housing Officers International, Atlanta, GA.

Cawthon, T. W. (2006). *Writing as a professional development opportunity.* Program presented at the meeting of the Association of College and University Housing Officers International, Atlanta, GA.

McCluskey-Titus, P., Cawthon, T. W., & Waryold, D. (2006). *Influencing practice in the classroom: Contemplate a faculty position.* Program presented at the meeting of the National Association of Student Personnel Administrators, Washington, DC.

Havice, P. A., Havice, B., Cawthon, T. W., & Garland, L. (2006). *Committing to the greater good: Using rich media presentations to enhance communication and learning.* Program presented at the meeting of the National Association of Student Personnel Administrators, Washington, DC.

Cawthon, T. W., & Dunn, M. (2005). *Successful teaching strategies for adjunct and part-time faculty.* Program presented at meeting of the American College Personnel Association, Nashville, TN.

Cawthon, T. W. (2005). *Writing for publications: Demystifying the process.* Program presented at the meeting of the Association of College and University Housing Officers International, Milwaukee, WS.

Havice, P.A., Havice, W.L., &  Cawthon, T.W. (2004, December). *Creating a virtual advising and instruction system: Collaboration between the main and satellite campuses.* Program presented at the meeting of the 3rd Biennial International Technology Education Research, Queensland, Australia.

Cawthon, T. W., Havice, P., & Havice, B. (2004). *E-Portfolios in graduate preparation programs: Tools for collaboration and communication.* Program presented at the meeting of the National Association of Student Personnel Administrators, Denver, CO.

Gordon, S., Cawthon, T. W., Havice, P., & Ward Roof, J. (2004). *Clemson University study abroad.* Program presented at the meeting of the National Association of Student Personnel Administrators, Denver, CO.

Havice, P., Cawthon, T. W., Havice, B., & Whitley, C. (2003). *Using technology to blur boundaries in Higher Education: A Case study in collaboration.* Program presented at the meeting of the National Association of Student Personnel Administrators, St. Louis, MO.

Chang, C., & Cawthon, T. W. (2002). *Racism, white privilege and oppression: Where do we stand?* Program presented at the meeting of the American Counseling Association, New Orleans, LO.

Chang, C., Cawthon, T. W., & Havice, P. (2002) *Promoting diversity while challenging racism.* Program presented at the meeting of the Association of Counselor Education and Supervision, Park City, UT.

Cawthon, T. W., & Grandpre, E. (2002). *Professional preparation goes to the movies.* Program presented at the meeting of the American College Personnel Association, Long Beach, CA.

Komives, S., Branch, K., Carpenter, S., & Cawthon, T. W. (2002). *Facilitating research in the profession.* Program presented at the meeting of the American College Personnel Association, Long Beach, CA.

Cawthon, T. W., & McCluskey-Titus, P. (2001). *On the edge of a career transition: Consider a faculty position.* Program presented at the meeting of the National Association of Student Personnel Administrators, Seattle, WA.

Cawthon, T. W., & Havice, P. (2001). *Technology and student affairs: Wavering on the edge of the future.* Program presented at the meeting of the National Association of Student Personnel Administrators, Seattle, WA.

McCluskey-Titus, P., Cawthon, T. W., & Dunn, M. (2000). *Relationship between community and academic achievement in residence halls.* Program presented at the meeting of the Association of College and University Housing Officers International, Pittsburg, PA.

Cawthon, T. W., & Ward-Roof, J. (2000). *Professional development: Do we all view it the same way?* Program presented at the meeting of the American College Personnel Association, Washington, DC.

Dunn, M., Wilson, M., & Cawthon, T. W. (2000). *Academic partnership: A Shared vision for graduate preparation.* Program presented at meeting of the National Association of Student Personnel Administrators, Indianapolis, IN.

Cawthon, T. W. (1998). *The Grass is always greener on the other side, but you still have to mow it.* Program presented at the meeting of the Association of College and University Housing Officers-International, Charlotte, NC.

Cawthon, T. W., & Kimble, G. (1990). *Internal promotion/external search: A Dialogue for growth.* Program presented at the meeting of the Association of College and University Housing Officers-International, Athens, GA.

Cawthon, T. W., & Tice, G. (1988). *Changes in drinking patterns: Did the 21 year-old law have any impact?* Program presented at the meeting of the Association of College and University Housing Officers-International, College Park, MD.

Cawthon, T. W., & Morehead E. (1987). *A spoonful of sugar: Making staff training fun*. Program presented at the meeting of the Association of College and University Housing Officers-International, Los Angeles, CA.

## Regional Presentations

Cawthon, T. W., Kniess, D., Woods, L., Wanersten, E., & Stevens, K. (2023). *The Book program: Resources for reimaging your student affairs future.* Program presented at the Southern Association for College Student Affairs, Atlanta, GA.

Varga, M.A., Kniess, D., & Cawthon, T. W. (2023). Reimagining our path forward through research & publications. Program presented at the Southern Association for College Student Affairs, Atlanta, GA.

Cawthon, T. W., Walker-Donnelly, K., Kniess, D., Case, A., & Woods, L. (2022). *The Book Program: Resources for elevating your voice, knowledge, and expertise*. Program presented at the Southern Association for College Student Affairs, Birmingham. AL.

Mead, S., Cawthon, T. W., & Stansberry, D. (2022). *Envisioning SACSA's future - The SACSA strategic plan.* Program presented at the Southern Association for College Student Affairs, Birmingham. AL.

Boetther, M., Cawthon, T. W., Seagraves, R., & Walker-Donnelly, K. (2022). *SACSA history: Capturing our stories.* Program presented at the Southern Association for College Student Affairs, Birmingham. AL.

Cawthon, T. W., Walker-Donnelly, K., Kniess, D., McKee, J., & Swider, A. (2021). *The Book Presentation: Refresh and Re-Engage with student affairs and higher education Newest Publications*. Program presented at the Southern Association for College Student Affairs, Norfolk, VA.

Ardoin, S., Carducci, R., Miller, R., & Cawthon, T. W. (2021). *Applying to graduate programs: Master's and Doctoral*. Program presented at the Southern Association for College Student Affairs, Norfolk, VA.

McClellan, M., & Cawthon, T. W. (2021). *The 4th R: Reframing your Career.* Program presented at the Southern Association for College Student Affairs, Norfolk, VA.

Ardoin, S., Johnson, B., Cawthon, T. W., & Boettcher, M. (2021). *You don't have to*

*choose one or the other: Cultivating your career as a Scholar Practitioner or "Pracademic".* Program presented at the Southern Association for College Student Affairs, Norfolk, VA.

Walker-Donnelly, K., Cawthon, T. W., Kniess, D., & Tugas, F. (2021). *Considering a terminal degree? Relax-We got this together!* Program presented at the Southern Association for College Student Affairs, Norfolk, VA.

Cawthon, T. W., Walker-Donnelly, K. Kniess, D., Danyi, M., & Smith, T. (2019) *The Book program: Resources connecting theory to practice.* Program presented at the Southern Association for College Student Affairs, Raleigh, NC.

Cawthon, T. W., Walker, K., McGee, J., Kniess, D., & Danyi. M. (2018). *Using resources to "heighten" our potential and "advocate" students.* Program presented at the Southern Association for College Student Affairs, Myrtle Beach, SC.

Cawthon, T. W., Kniess, D., & Varga, M. (2018). *Considering becoming a faculty member: Learning from our journey.* Program presented at the Southern Association for College Student Affairs, Myrtle Beach, SC.

Walker, K., Havice, P. A., & Cawthon, T. W. (2018). *Educating yourself about doctoral journey: Considerations and circumstances.* Program presented at the Southern Association for College Student Affairs, Myrtle Beach, SC.

Cawthon, T. W., Walker, K., McKee, J., Smith, T., & Tugas, F. (2017). *Keeping current in the changing climate of higher education.* Program presented at the Southern Association for College Student Affairs, Chattanooga, TN.

Cawthon, T. W., Wright, J., & Coffin, J. (2017). *Get ready to lead the design: Renovation and planning of facilities on your camps.* Program presented at the Southern Association for College Student Affairs, Chattanooga, TN.

Walker, K., Havice, P. A., & Cawthon, T. W. (2017). *To pursue the terminal degree or not – Tips, considerations, and personal accounts.* Program presented at the Southern Association for College Student Affairs, Chattanooga, TN.

Boyd, K. D., Cawthon, T. W., & Shepard, B. (2017). *Academic partnerships: A change of focus, not goals.* Program presented at the Southern Association for College Student Affairs, Chattanooga, TN.

Cawthon, T. W. (2017). *Is a doctoral degree in your future?* Program presented at the Southeastern Association of Housing Officers, Chattanooga, TN.

Cawthon, T. W., Walker, K., McKee, J., Hammett, M., & Smith, T. (2016). *Connecting resources and success: Building your professional library.* Program presented at the Southern Association for College Student Affairs, Jacksonville, Fl.

Cawthon, T. W., Havice, P. A., Walker, K., & Varga, M. (2016). *Teaching strategies that foster student success: Assisting practitioners with classroom success*. Program presented at the Southern Association for College Student Affairs, Jacksonville, Fl.

Boettcher, M., Cawthon, T. W., Morgan, B., Phelps-Ward, R., & Radford, K. (2016). *Graduate students as advocates: Bridging multiple roles.* Program presented at the Southern Association for College Student Affairs, Jacksonville, Fl.

Havice, P. A., Cawthon, T. W., & Walker, K. (2016). *To pursue the terminal degree or not: Tips, considerations, and personal accounts*. Program presented at the Southern Association for College Student Affairs, Jacksonville, Fl.

Cawthon, T. W., Walker, K., Trudell, C., McKee, J., & Hammett, M. (2015). *Your professional library: Books designed to make it grow.* Program presented at the Southern Association for College Student Affairs conference, Greenville, SC.

Walker, K., Havice, P. A., & Cawthon, T. W. (2015). *Exploring how sorority alumnae acquire the skills to navigate their careers: Results of a narrative inquiry.* Program presented at the Southern Association for College Student Affairs, Greenville, SC.

Cooper, D. L., & Cawthon, T. W. (2015). *No division of student affairs? Impact of Reporting Structures*. Program presented at the National Association of Student Personnel Administrators Region III Summer Symposium, St. Simons Island, GA.

Havice, P. A., & Cawthon, T. W. (2015). *To PhD or Not: That is the Question* Program presented at the National Association of Student Personnel Administrators Region III Summer Symposium, St. Simons Island, GA.

Cawthon, T. W., Jameison, L., Walker, K, Childress, A., & McKee, J. (2014). *Place your bets on these "Triple Crown" reads.* Program presented for the Southern Association for College Student Affairs, Louisville, KY.

Havice, P. A., Cawthon, T. W., Kniess, D., Walker, K.,& Jenkins, T. (2014). *Should your triple crown include a doctoral degree?* Program submitted for the Southern Association for College Student Affairs, Louisville, KY.

Varga, M., & Cawthon, T. W. (2014). *Achieving the Triple Crown in mentoring: How to use mentoring as a training tool.* Program submitted for the Southern Association for College Student Affairs, Louisville, KY.

Cawthon, T. W., Jameison, L., Walker, K, & Childress, A. (2013). *Sailing into the next year knowledgeable about the latest resources.* Program presented at the Southern Association for College Student Affairs, Norfolk, VA.

Havice, P.A., & Cawthon, T. W. (2013). *Sailing toward the future: Professional*

*competencies for student affairs practice.* Program presented at the Southern Association for College Student Affairs, Norfolk, VA.

Cawthon, T. W., Guthrie, V., Jameison, L., & Kneiss, D. (2012). *The most innovative resources for building campus collaborations*. Program presented at the Southern Association for College Student Affairs, Memphis, TN.

Means, D., & Cawthon, T. W. (2012). *The Rainbow's other side: Black gay men in higher education*. Program presented at the Southern Association for College Student Affairs, Memphis, TN.

Havice, P. A., & Cawthon, T. W. (2012). *Building bridges for the future through the New professional competencies for practice*. Program presented at the Southern Association for College Student Affairs, Memphis, TN.

Cawthon, T. W., Guthrie, V., Jameison, L, Kniess, D., & Burgess, B. (2011). *Empowering ourselves: Connecting with new professional development resources.* Program presented at the Southern Association for College Student Affairs, Atlanta, GA.

Cawthon, T. W., & Ward Roof, J. (2011). *What is this document called the NASPA/ACPA Competency areas for Student Affairs?* Program presented at the Southern Association for College Student Affairs, Atlanta, GA.

McDonald, B., Cooper, D. L., & Cawthon, T. W. (2011). *Will Student Affairs be relevant in 2020?* Program presented at the Southern Association for College Student Affairs, Atlanta, GA.

Havice, P. A., Cawthon, T. W., Livingston, W., & Walker, K, (2011). *Challenging ourselves to connect to our global colleagues in Student Affairs/Services*. Program presented at the Southern Association for College Student Affairs, Atlanta, GA.

Cawthon, T., Jameison, L., McCluskey-Titus, P., Havice, P,. & Woods, E.  (2007). *The newest resources in student affairs: Exploring the frontier together*. Program presented at the meeting of the Southern Association for College Student Affairs, Dallas, TX.

Cawthon, T. W., Jameison, L., & Woods, E. (2006). *The newest & hottest:  Opportunities for scholarship*. Program presented at the meeting of the Southern Association for College Student Affairs, Jacksonville, FL.

Cawthon, T. W., Havice, P., & Pearson, F. (2006). *Getting published: Opportunities and strategies*.  Program presented at the meeting of the Southern Association for College Student Affairs, Jacksonville, FL.

Wilson, M., & Cawthon, T. W. (2006). *Pondering a Ph.D*. Program presented at the the meeting of the Southern Association for College Student Affairs, Jacksonville, FL.

Cawthon, T. W., Jameison, L., Woods, E., & Dunn, M. (2005). *Catching the wave: Student affairs and higher education's newest resources.* Program presented at the meeting of the Southern Association for College Student Affairs, Myrtle Beach, SC.

Cawthon, T. W., Havice, P. A., Janosik, S., & Gregory D. (2005). *Interested in getting published: Strategies for success*. Program presented at the meeting of the Southern Association for College Student Affairs, Myrtle Beach, SC.

McCluskey-Titus, P., Cawthon, T. W., & Dunn, M. (2005). *Back to basics: Strategies to engage student learners.* Program presented at the meeting of the Southern Association for College Student Affairs, Myrtle Beach, SC.

Cawthon, T. W.. McDonald, B., & Lowery, J. (2004) *Writing for publications.* Program presented at the meeting of the Southern Association for College Student Affairs, Chattanooga, TN.

McClellan, M. A., Cawthon, T. W.,  Jones, C., Conneely, J., & Glenn, B. (2004). *Begin with the end in mind.* Program presented at the meeting of the Southern Association for College Student Affairs, Chattanooga, TN.

Guthrie, V., Cawthon, T. W., Evelyn, & Jameison, L. (2003). *Embracing change and exchanging ideas: The newest and hottest resources* Program presented at the meeting of the Southern Association for College Student Affairs, Myrtle Beach, SC.

Cawthon, T. W., & Havice, P. (2003). *Virtual advising: Best practice between student affairs and academic affairs.* Program presented at the meeting of the Southern Association for College Student Affairs, Myrtle Beach, SC.

Dunn, M., & Cawthon, T. W. (2003). *The ethical wave of our profession*. Program presented at the meeting of the Southern Association for College Student Affairs, Myrtle Beach, SC.

Turrentine, C., & Cawthon, T. W. (2003). *Writing for publication*. Program presented at the meeting of the Southern Association for College Student Affairs, Myrtle Beach, SC.

Guthrie, V., Cawthon, T. W., Karns, D., & Moore, A. (2003). *The leading wave in Student Affairs scholarship: The newest and hottest.* Program presented at the meeting of the Southern Association for College Student Affairs, Myrtle Beach, SC.

McClellan, M., & Cawthon, T. W. (2002). *What Next? Midlife Career Perspectives*. Pre-conference workshop presented at the meeting of the Southern Association for College Student Affairs, Biloxi, MS.

Guthrie, V., Cawthon, T. W., & Karns, D. (2002). *Looking forward together: Using the newest resources in Student Affairs.* Program presented at the meeting of the Southern Association for College Student Affairs, Biloxi, MS.

Bowman, B., Turrentine, C., & Cawthon, T. W. (2002). *Writing for publication*. Program

presented at the meeting of the Southern Association for College Student Affairs, Biloxi, MS.

Cawthon, T. W. (2002). *The research roundtable*. Program presented at the meeting of the Southern Association for College Student Affairs, Biloxi, MS.

Cawthon, T. W., & Havice, P. (2001). *Teaching multicultural counseling via distance and distributed education.* Program presented at the meeting of the Southern Association for Counselor Education and Supervision, Athens, GA.

McClellan, M., Cawthon, T. W., & Karns, H. (2001). *Creating your own future: Personal career/life planning.* Preconference workshop presented at the meeting of the Southern Association for College Student Affairs, Orlando, FL.

Guthrie, V., Cawthon, T. W., Karns, D., & Frey, J. (2001). *Keeping current: Using the newest resources to look toward the future.* Program presented at the meeting of the Southern Association for College Student Affairs, Orlando, FL.

Cawthon, T. W., Guthrie, V., Frey J., & Karns, D. (2000). *Keeping current for high impact in the new millennium.* Program presented at the meeting of the Southern Association for College Student Affairs, Savannah, GA.

Dunn, M., & Cawthon, T. W. (2000). *A Shared vision for graduate preparation in the new millennium.* Program presented at the meeting of the Southern Association for College Student Affairs, Savannah, GA.

McCluskey-Titus, P., & Cawthon, T. W. (2000).  *New millennium! New career? Transitioning from practitioner to faculty member.* Program presented at the meeting of the Southern Association for College Student Affairs, Savannah, GA.

Karns, D., & Cawthon, T. W. (2000). *Using learning styles in creating learning environments.* Program presented at the meeting of the Southern Association for College Student Affairs, Savannah, GA.

Coneelly, J., Cawthon, T. W., King, C., & Fitch, M. (2000). *The Future of SACSA*. Program presented at the meeting of the Southern Association for College Student Affairs Savannah, GA.

Chang, C. Y., & Cawthon, T. W. (2000). *The Power of multimedia: Implementing the use of literature and movies in counselor training.* Program presented at the meeting of the Southern Association for Counselor Education and Supervisor, Greensboro, NC.

McClellan, M., Cawthon, T. W., Dunn, M., & Turtentine, C. (1999). *Practicing and publishing: When worlds collide.* Program presented at the meeting of the Southern Association for College Student Affairs, Louisville, KY.

Cawthon, T. W., & Guthrie, V. (1998). *Keeping current: Connecting with the newest/hottest*

*resources*. Program presented at the meeting of the Southern Association for College Student Affairs, Charlotte, NC.

McClellan, M., Cawthon, T. W., Dunn, M., Smith, C., Byrnes, K., & Dorsey, K. (1998). *To connect with faculty: Seek first to understand*. Program presented at the meeting of the Southern Association for College Student Affairs, Charlotte, NC.

Cawthon, T. W., Cooper, D., & Boyd, K. (1997). *Impacting judicial decision making in tomorrow's students: How effective are we?* Program presented at the meeting of the Southern Association for College Student Affairs, Memphis, TN.

Cawthon, T. W., & Miller, T. R. (1997). *Applying the new CAS professional standards*. Program presented at the meeting of the Southern Association for College Student Affairs, Memphis, TN.

Wall, V., Cawthon, T. W., & Williams Smith, V. (1997). *Getting your program accepted*. Program presented at the meeting of the Southern Association for College Student Affairs, Memphis, TN.

Smith, C., MeClellan, M., Cawthon, T. W., & Dunn, M. (1996). *The Dream team: Faculty and student affairs collaboration*. Program presented at the meeting of the Southern Association for College Student Affairs, Mobile, AL.

Cawthon, T. W., & Brister, L. (1996, November). *Current trends in housing and residential life*. Program presented at the meeting of the Southern Association for College Student Affairs, Mobile, AL.

Gordon, S., Cawthon, T. W., & Griffin, B. (1996). *Personal and professional development through professional organization involvement*. Program presented at the meeting of the Graduate Student and Faculty Forum, Clemson University, Clemson, SC.

McClellan, M., Cawthon, T. W., Dunn, M., & Grandpre, E. (1995). *Phinally done: Lessons from the doctoral experience*. Program presented at the meeting of the Southern Association for College Student Affairs, Daytona Beach, FL.

Wall, V., & Cawthon, T. W. (1995). *Diversity in staffing on college campuses*. Program presented at the meeting of the Southern Association for College Student Affairs, Daytona Beach, FL.

Cawthon, T. W., & Hulick, P. (1995). *What's your case?* Program presented at the meeting of the Southeastern Association of Housing Officers, Greenville, SC.

Boyd, K., Cawthon, T. W., & Karns. D. (1994). *Preparing students for the responsibility of citizenship: A Judicial perspective*. Program presented at the meeting of the Southern Association for College Student Affairs, Nashville, TN.

Howell, V., Cawthon, T. W., & Jacks, A. (1991). *Meet the press and never let 'em see you*

*sweat*. Program presented at the meeting of the Southern Association for College Student Affairs, Birmingham, AL.

Cawthon, T. W., Howell, V., & Howard P. (1992) *Meet the press and never let 'em see you sweat*. Program presented at the meeting of the Southeastern Association of Housing Officers, Memphis, TN.

Hulick, P., & Cawthon, T. W. (1990). *Where do we go from here?* Program presented at the meeting of the Southeastern Association of Housing Officers, Richmond, VA.

McClellan, M., Cawthon, T. W., & Grandpre, E. (1989). *To Ph.D. or not: What are the questions?* Program presented at the meeting of the Southeastern Association of Housing Officers, Lexington, KY.

Cawthon, T. W., & Calarco, A. (1989). *Mid-Management issues roundtable*. Program presented at the meeting of the Southeastern Association of Housing Officers, Lexington, KY.

Tice, G., & Cawthon, T. W. (1988). *Changes in drinking patterns: Did the 21 year-old law have any impact?* Program presented at the meeting of the Southeastern Association of Housing Officers, Montgomery, AL. (selected as regional best).

McClellan, M., Cawthon, T. W., & Smith, C. (1985). *Bridge over troubled waters: Providing support systems for hall directors*. Program presented at the meeting of the Southeastern Association of Housing Officers, Hilton Head, SC.

Cawthon, T. W., & McClellan, M. (1984). *The motion passes: Encouraging hall council success*. Program presented at the meeting of the Southeastern Association of Housing Officers, Nashville, TN.

Cawthon, T. W., & McClellan, M. (1983, October). *The motion passes: Encouraging hall council success*. Program presented at the meeting of the South Atlantic Association of College and University Residence Halls, Knoxville, TN

**State Presentations**

Cawthon, T. W., Callahan, M., & Solomon, B. (2022). *Re-engage and re-connect with the latest resources*. Program presented at the South Carolina College Personnel Association, Newberry, SC.

Boettcher, M., & Cawthon, T. W. (2021). *Writing for publication.* Program presented at the 2021 Virtual Palmetto State Higher Education Conference (NASPA-SC/SCCPA).

Walker, K., & Cawthon, T. W. (2021). *Considering a terminal degree: Decision points, processes, and resources*. Program presented at the 2021 Virtual Palmetto State Higher Education Conference NASPA-SC/SCCPA).

Cawthon, T. W., & Price, S. (2020). *Campus Politics: How do I navigate it.* Program presented at the 2020 Virtual Conference of the South Carolina Housing Officers Association.

Cawthon, T. W., & Havice P. A. (2018). *Finding the right fit and culture in selecting a doctorate.* Program presented at the South Carolina College Personnel Association, Charleston, SC.

Cawthon T. W., & Walker, K. (2017). *"Motivating" yourself to read: "Creating" your professional library*. Program presented at the South Carolina College Personnel Association, Clemson, SC.

Cawthon, T. W., Jameison, L., Walker, K., & Trudell, C. (2014). *Committed to intentional reading*. Program presented at the South Carolina College Personnel Association, Spartanburg, SC.

Cawthon, T. W., Jameison, L., Walker, K., Childress, A., & McKee, J. (2013). *Current resources for reinventing yourself as a Carolina scholar practitioner*. Program presented at the South Carolina/North Carolina College Personnel Association, Winston Salem, NC.

Havice, P. A., & Cawthon, T. W. (2013). *Using professional competencies to reinvent Student Affairs in the Carolinas*. Program presented at the South Carolina/North Carolina College Personnel Association, Winston Salem, NC.

Cawthon, T. W., Jameison, L., Kneiss, D, & Stuart, B. (2012). *The most innovative resources for building campus collaborations*. Program presented at the South Carolina College Personnel Association, Charleston, SC.

Cawthon, T. W., Jameison, L., & McDonald. B. (2010). *The most recent resources designed to help you succeed*.  Program presented at the South Carolina College Personnel Association, Greenville, SC.

Cawthon, T. W., Havice, P. A., & Jameison, L. (2008). *Resources that will sustain your professional future*. Program presented at the South Carolina College Personnel Association, Charleston, SC.

Havice, P. A. &  Cawthon, T. W. (2004). *To PhD or not to PhD—That is the question?* Program presented at the meeting of the South Carolina College Personnel Association, Myrtle Beach, SC.

Cawthon, T. W., & Havice, P. (2003). *The basics of writing for publication: From newsletters to books.* Program presented at the meeting of the South Carolina College Personnel Association, Myrtle Beach, SC.

Cawthon, T. W., Havice, P., & Karns, D. (2002). *When it rains it pours: Latest training and teaching tools.* Program presented at the meeting of the South Carolina College Personnel Association, Charleston, SC.

Havice, P., & Cawthon, T. W. (2001). *Student life at early military institutions.* Program presented at the meeting of the South Carolina College Personnel Association, Charleston, SC.

Cawthon, T. W., & Ward-Roof, J. (2000). *What does our future hold: Resources destined to shape student affairs*. Program presented at the meeting of the South Carolina College Personnel Association, Charleston, SC.

Cawthon, T. W., Havice, P., & Jacks, A. (2000). *Looking ahead: Is a doctorate in your future?* Program presented at the meeting of the South Carolina College Personnel Association, Charleston, SC.

Cawthon, T. W., & Fecas, V. (1999). *Making direct contributions to learning through publishing and presenting.* Program presented at the meeting of the South Carolina College Personnel Association, Myrtle Beach, SC.

Cawthon. T. W., & Howard, G. (1998). *Taking care of yourself: Personally and professionally*. Program presented at the meeting of the South Carolina College Personnel Association, Myrtle Beach, SC.

Cawthon, T. W., & Ward, J. (1998). *Maintaining a balance while forging ahead*. Program presented at the meeting of the South Carolina College Association, Myrtle Beach, SC.

Underwood, S., & Cawthon, T. W. (1997). *Group facilitation: Balancing the dream team*. Program presented at the meeting of the South Carolina Higher Education Assessment Association, Myrtle Beach, SC.

Cawthon, T. W., & Underwood, S. (1997). *Moving from administrator to faculty: Look before you leap or why didn't someone tell me?* Program presented at the meeting of the South Carolina College Personnel Association, Myrtle Beach, SC.

Cawthon, T. W., & Underwood, S. (1997). *A cost-effective approach to measuring and improving stakeholder satisfaction with a university program*. Program presented at the meeting of the South Carolina Association for Institutional Research, Myrtle Beach, SC.

Cawthon, T. W., & Campbell, G. (1994). *Hot topic programming*. Program presented at the meeting of the South Carolina Organization for Residence Education, Clemson University, Clemson, SC.

Cawthon, T. W. (1989). *Marketing: A tool for the future*. Program presented at the meeting of the Mississippi Association of Housing Officers, Jackson, MS.

Cawthon, T. W. (1989). *Choosing a career in housing: Is it for you*? Program presented at the meeting of the Mississippi Association of Housing Officers, Jackson, MS.

Cawthon, T. W. (1987). *Common concerns*. Program presented at the meeting of the Mississippi

Association of Housing Officers, Jackson, MS.

Cawthon, T. W. (1986). *Team building*. Program presented at the meeting of the Emergent
Leader's Workshop, Mississippi State University, Starkville, MS.

## II. INVITED PROGRAMS, PRESENTATIONS AND PODCASTS

Cawthon, T. W., & Cassidy, J. (2023). *Student Affairs 101*. SACSA NPI Institute. University of
South Carolina Upstate.

Cawthon, T. W. (2021). *Professional Involvement Panel*. Panelist for Student Affairs Graduate
Program, University of Central Arkansas.

Donnelly-Walker, K., Cawthon, T. W., & Dunford, J. (2021). *Career Transitions*. Podcast for
Higher Education Now.

Cawthon, T. W., Donnelly-Walker, K,. & Kniess, D. (2021). *Building your Professional
Knowledge Base (Toolkit) with Recent Publication*. Division of Student Affairs, Ferris State
University, Big Rapids, MI.

Cawthon, T. W. (Invited Moderator), Ice, B., Staten, S., McClinton, L., Adams, J., & Sallee,
(2021). ACUHO-I 2021 State of the Professional Symposium: Invited Moderator for
*Redefinition of Campus Housing Staff as Essential Workers.* Associational of College and
University Student Housing International.

Cawthon, T. W. (Invited Moderator), Sallee, M., Bravo, N., Hirschy, A., Staten, S., & Boss,
(2020).ACUHO-I Conversation Series: Invited Moderator with author and book chapters of
new book*: Creating Sustainable Careers in Student Affairs: What Ideal Worker Norms Get
Wrong and How to Make It Right*. Associational of College and University Student Housing
International.

Blanchard, J., Cawthon, T. W., & Yao, C. (2020). *Preparing the Next Gen of Student
Affairs/Campus Housing Leaders* (Panel). ACUHO-I State of the Profession 2020, New
Orleans, LA.

Cawthon, T. W., Yarbrough, B., Jameison, L., & Cassidy, J. (2019). *Student Affairs, Raw and
Uncut: An authentic look into higher education*. Tri County Technical College, South Carolina
College Personnel Association.

Brannen, M., Cassidy, J., & Cawthon. T. W. (2019). *Leadership Panel: Future of Higher
Education South Carolina.* National Association of Student Personnel Administrators Region
III-South Carolina. Furman University, Greenville, SC.

Cawthon, T. W. (2018, September). S*tudent development theory: Refresher*. Furman Student
Affairs Leadership team. Furman University, Greenville, SC.

Cawthon, T. W., & Walker, K. (2018). Common read and Non-Conference Program Webinar, *Whatcha reading SACSA: Reading for professional development*. Southern Association for College Student Affairs.

Cawthon. T. W., & Havice, P. A., (2018). *Philosophies and theories: Oh my....* Tri County Technical College Division of Student Engagement, Pendleton, SC.

Cawthon, T. W., & Havice, P. A. (2018). *Utilizing the ACPA/NASPA Competencies for your professional and personal developmen*t. Tri County Technical College Division of Student Engagement, Pendleton, SC.

Cawthon, T. W., & Walker, K. (2017). Common read and facilitated discussion: Webinar, part one, on the book, *Careers in student affairs: A holistic guide to professional development in higher education*.  South Carolina College Personnel Association.

Cawthon, T. W., & Walker, K. (2018). Common read and facilitated discussion: Webinar, part one, on the book, *Careers in student affairs: A holistic guide to professional development in higher education*.  South Carolina College Personnel Association.

Cawthon, T. W., & Walker, K. (2018). Common read and facilitated discussion: Webinar, part two, on the book, *Engagement and employability: Integrating career learning through cocurricular experiences in post-secondary education.* South Carolina College Personnel Association.

Cawthon, T. W., & Kniess, D. (2017). *Inside the academic classroom as a Student Affairs masters student*. Invited Presenter, Southern Association for College Student Affairs Undergraduate Symposium, Chattanooga, TN.


Cawthon, T. W. (2017). *A Conversation with the pros (Professional and Real Optimistic Supporters).* Invited Presenter at the College Student Affairs Graduate Symposium, Chattanooga, TN.

Cawthon, T. W. (2017). *Surviving as an Early Career Faculty Member: Strategies for Success.* Invited Presenter for the NASPA Emerging Faculty Leader Academy, Online NASPA Presentation.

Cawthon, T. W. (2016). *Using Student Development Theory for Creation of an Integrated Four Year Experiences and Pathway for Students at Furman University*. Invited Presenter, Furman University, Greenville, SC.

Cawthon, T. W. (2015). *Selecting a graduate school*. Invited Presenter for the Georgia College Personnel Association Next Generation Conference, Athens, GA.

Varga, M., Cawthon, T. W., & Johnson, B. (2015). *Graduate School Search and Application.* Webinar sponsored by the Southern Association for College Student Affairs.

Cawthon, T. W., & Havice P. A. (2015). *Utilizing the ACPA/NASPA Competencies for Your Personal and Professional Growth.* Invited Presenter for the Division of Student Affairs, Clemson University, Clemson, SC.

Cawthon, T. W., & Walker, K. (2015). *Fulfilling our Promises to Students: Fostering and Demonstrating Student Learning and Success.* Invited Facilitator for this ACPA 2015 Presidential Symposium, Clemson University Site, Clemson, SC.

Cawthon, T. W. (2015). *Student development 101*. Invited presenter at the Student Affairs Synergy Conference, Clemson, SC.

Cawthon, T. W. (2015). *SACSA and HED 8143: Partnership Opportunities*. Invited presentation to online higher education course offered by The University of West Georgia and Mississippi State University.

Varga, M., Cawthon, T. W., & Rust, L. (2015). *You got the Interview! Now What?!* Invited presenter Webinar sponsored by the Southern Association for College Student Affairs.

Mitchell, A. A., & Cawthon, T. W. (2014). *ACPA Publishing Options for Mid-level Professionals*. Invited presenter Webinar sponsored by for the Association of College Student Personnel Administrators.

Cawthon, T. W. (2014). *Becoming a master presenter.* Invited presenter at the South African Housing Training Institute, Johannesburg, South Africa.

Blattner, A., & Cawthon, T. W. (2014). *Policy development and implementation.* Invited presenter at the South African Housing Training Institute, Johannesburg, South Africa.

Boykin, D., & Cawthon, T. W. (2014). *Utilizing the ACUHO-I and CAS Standards.* Invited presenter at the South African Housing Training Institute, Johannesburg, South Africa.

Cawthon, T. W. (2014). *Moderator of past presidents panel discussion.* Invited moderator at 50th Anniversary of the Southeastern Association of Housing Officers, Louisville, KY.

Cawthon, T. W., & Schreiber, P. (2013). *The ACUHO-I Core Competencies and Body of Knowledge*. Invited presenter for Association of College and University Housing Officers International Virtual Roundtable Webinar.

Cawthon, T. W. (2013). *Exploring the master's track and doctoral track*. Invited panel member at the Georgia College Personnel Association Next Generation Conference, Athens, GA.

Cawthon, T. W. (2013). *Becoming a master presenter.* Invited presenter (one full day presentation) at the South African Housing Training Institute, Stellenbosch, South Africa.

Cawthon, T. W. (2013). *Using the NHTI for professional success.* Invited presenter at the South

African Housing Training Institute, Stellenbosch, South Africa.

Cawthon, T. W. (2012). *Creating an culture of assessment*. Invited presenter at the South African Housing Training Institute, Stellenbosch, South Africa.

Cawthon, T. W., & January, C. (2012). *Functions of student affairs.* Invited presenter at the South African Housing Training Institute, Stellenbosch, South Africa.

Cawthon, T. W., & McCluskey-Titus, P. (2012). *What should I be reading: Reading as a professional*. Invited presenter for Association of College and University Housing Officers International Virtual Roundtable Webinar.

Bloom, J., Cawthon, T. W., & Havice, P. A. (2011). *Meeting of the minds: Student Affairs Faculty Colloquium*. Invited panel member at the South Carolina College Personnel Association, Columbia, SC.

Cawthon, T. W. (2011). *Why does student affairs work 'this' way? Who are our students and what do they need from us?* In-service workshop for the Greek Life Chapter Advisors, Clemson University, Clemson, SC.

Cawthon, T. W. (2011). *CU Graduate Preparation Programs 101*. Program presented at Professional Staff Training, University Housing, Clemson University, Clemson, SC.

Cawthon, T. W., & Havice, P. A. (2011). *Understanding and applying student development Theories*. In-service workshop for the University. Coker College, Hartsville, GA.

Cawthon, T. W. (2011). *Board development and leadership*. Program presented for the Belton Center for the Arts, Belton, SC.

Cawthon, T. W., & Finning, S. (2008). *Why does student affairs work 'this' way? Who are our students and what do they need from us?* In-service workshop for the Division of Student Affairs, Clemson University, Clemson, SC.

Cawthon, T. W., & Finning, S. (2008). *Why our students do those things they do…yes, there is an explanation!* In-service workshop for the Division of Student Affairs, Clemson University, Clemson, SC.

Cawthon, T. W. (2005). *Selecting a graduate preparation program.* Panel member for the meeting of American College Personnel Association Next Generation Conference, Nashville, TN.

Cawthon, T. W., & McClellan, M. (2004). *Balance.* In-service Workshop for the Division of Student Affairs, Presbyterian College, Clinton, SC.

Cawthon, T.W., Havice, P.A., Havice, W.L., & Rogers, A. (2004, April). *The role of electronic portfolios in graduate education and training*. Program presented at the Research Forum for

the College of Health, Education and Human Development, Clemson University, Clemson, SC.

Gambrell, L., Leonard, B., Havice, P. A., & Cawthon, T. W. (2004). *How to publish, not perish—and preserve your sanity.* Program presented at School of Education Brown Bag Seminar, Clemson, SC.

Cawthon, T. W., & Havice, P. (2003). *The basics of Writing for Publication: From Newsletters to Books.* Program presented at the meeting of the South Carolina College Personnel Association, Myrtle Beach, SC.

Cawthon, T. W., Havice, P., & Maher, M. (2003, October). *Learning the basics of writing for publication.* Keynote presented at the meeting of the South Carolina College Personnel Association Fall Drive-In Workshop, Clemson, SC.

McClellan, M., & Cawthon, T. W. (2003, June). *Professional and career development.* Program presented at the meeting of the Mid-Managers Institute, Duke University, Durham, NC.

Havice, P., & Cawthon, T. W. (2003) *Videoconferencing: What is it and how do you use it?* In-service workshop for Clemson Nursing Faculty, Clemson/Greenville, SC.

Cawthon, T. W. (2002, June). *Establishing academic credibility.* Program presented at the meeting of the Mid-Managers Institute, The College of William and Mary, Williamsburg, VA.

Cawthon, T. W., & Robinson, J. (2001, June). *Community development.* Program presented at the meeting of the National Housing Training Institute, College Park, MD.

Guthrie, V., & Cawthon, T. W. (2001, March). *Survivor: Navigating the graduate school jungle.* Program presented at the meeting of the American College Personnel Association Next Generation Conference, Boston, MA.

Cawthon, T. W. (2001, March). *Love college life: Make it a profession.* Careers in Student Affairs Week, Converse College, Spartanburg, SC.

Cawthon, T. W., & Karns, D. (2000, October). *Building your library as a housing professional.* Program presented at the meeting of the South Carolina Housing Officers Association, Furman University, Greenville, SC.

Cawthon, T. W. (2000, June). *Diversity.* Program presented at the meeting of the Mid-Manager's Institute. Institute, Clemson University, Clemson, SC.

Cawthon, T. W. (2000, May). *Strategic planning and organizational development.* Program presented for Board of Directors for AID Upstate, Greenville, SC.

Cawthon, T. W., & Ward-Roof, J. (2000, April). *Failsafe tactics for the administrative assistants navigating South Carolina's university jungles.* Program presented at a meeting for the South

Carolina College Personnel Association, Clemson, SC.

Cawthon, T. W. (2000, February). *Understanding and applying student development theories*. In-service workshop for the Division of Student Affairs. Georgia Institute of Technology, Atlanta, GA.


## III. OTHER INVITED PRESENTATIONS/LECTURES

Cawthon, T. W. (2021). *So you are considering a career in student affairs?* Program presented at the 2021 Clemson University Virtual Resident Assistant Development Summit.

Cawthon, T. W., & Brown, J. (2017). *Board development 101*. South Carolina College Personnel Association, Clemson, SC.

Cawthon, T. W. (2017). *Student organizations advisor's workshop: Transition planning panel*. Clemson, SC.

Cawthon, T., W., & Barefoot, D. (2015). *Student Development Theory 101*. Student Affairs Synergy Conference, Clemson University, Clemson, SC.

Cawthon, T. W. (2015). *Counselor Education/Student Affairs at Clemson: Who are we?* Ball State University Study Tour, Clemson University, Clemson, SC.

Cawthon, T. W. (2014). *Types of Graduate Programs*. Georgia Next Gen Conference, Athens, GA.

Cawthon, T. W., Havice, P. A., & Boettcher, M. (2014). *Life as a graduate assistant/Navigating the experience*. Student Affairs Graduate Student Orientation, Clemson University, Clemson SC.

Cawthon, T. W., & Havice, P. A. (2013). *Overview of the Clemson Student Affairs Program*. Division of Student Affairs, Clemson University, Clemson, SC.

Cawthon, T. W., & Havice, P. A. (2013). *Overview of the Clemson Student Affairs Program*. University Housing, Clemson University, Clemson, SC.

Cawthon, T. W. (2013, May). *Making the Most Out of Your 2nd Year of Graduate School.* Student Personnel Association, Clemson, SC.

Cawthon, T. W. (2013, February). *NRHH Initiation Speaker*. National Residence Hall Honorary, Clemson, SC.

Cawthon, T. W. (1999, November). *Resources that make life easier*. Clemson University Chi Sigma Iota, Clemson, SC.

Cawthon, T. W. (1999, September). *Professional development: Why join?* Clemson University

Student Personnel Association. Clemson, SC.

Cawthon, T. W. (1999, April). *Negotiating the Ph.D. process: How do you succeed?* Clemson University Student Personnel Association. Clemson, SC.

Underwood, S., & Cawthon, T. W. (1998, February). *Failsafe tactics for the administrative assistant navigating in the university jungle*. Clemson University Professional Development, Clemson, SC.

Cawthon, T. W. (1997, September). *History of the student personnel profession*. EDC 730: Theoretical and Practical Applications of Student Development in a University Setting. Clemson University, Clemson, SC.

Cawthon, T. W. (1996, October). *Professional organizations: What are they and why should I join*? EDC 730: Theoretical and Practical Applications of Student Development in a University Setting. Clemson University, Clemson, SC.

Cawthon, T. W. (1995, December). *To Ph.D. or Not*? EDC 834 Student Affairs Practicum, Clemson, SC.

Cawthon, T. W., & Leslie, A. (1995, March). *Transitions from high school to college*. Clinton High School, Clinton, SC.

Cawthon, T. W. (1994, October). *Introduction to university living*. Agricultural 101 Class, Clemson University, Clemson, SC.

Cawthon, T. W. (1994, February). *Marketing the resident assistant experience*. Resident Assistant Course, Clemson University, Clemson, SC.

Cawthon, T. W. (1993, March). *Opening the doors of your student union to the Names Project AIDS Memorial Quilt*. Association of College Unions-International, Region 5, Charleston, SC.

Cawthon, T. W. (1993, March). *Dressing for success*. Student Personnel Association, Clemson University, Clemson, SC.

Cawthon, T. W., & Ward, J. (1993, November). *Student development assessment techniques.* Division of Student Affairs, Clemson University, Clemson, SC.

Cawthon, T. W. (1992, August). *Community building*. Resident Assistant Training, Clemson University, Clemson, SC.

Cawthon, T. W. (1992, October). *Marketing the resident assistant experience*. Mississippi Association of Housing Officers, Jackson, MS.

Cawthon, T. W. (1992, October). *Careers in student affairs*. Mississippi State Division of Student Affairs, Mississippi State, MS.

# GRANTS

## Research Grants

Boyd, K. D. (principal investigator), Lowery, J. W., Cawthon, T. W., & Lemay, T. (2011). Development and submitted $49,875 grant to the National Association of Student Personnel Administrator (Cawthon funded portion $2,054), *Shaping the college student experience for personally and socially responsible civic action: Reflections of the Dixon vs Alabama State Board of Education (1961) Participants at 50 Years.* Funded $6000.

Livingston, W. (principal investigator), Boyd, K. D. (co-investigator), Cawthon, T. W. (co-investigator),  Rush, B., Fishman, T., & Kniess, D. (2011). Developed and submitted a $1000 grant proposal for Region III of the National Association of Student Personnel Administrators, *Nature of the student-institution relationship and desired student behavioral outcomes: An exploration of the association between relational quality outcomes, alcohol use and academic honesty*. Funded.

Havice, P. *(co-principle investigator)*, & Cawthon, T. W. *(co-principle investigator)* (2003). Developed and submitted a $1000 grant proposal for the National Association of Student Personnel Administrators, Region III, *Investigating student affairs professional's self-perceived multicultural competence.* Funded, $500.

Taylor, C. M. (principal investigator), Cawthon, T. W. (co-principal investigator), & Foltz, B. (co-investigator), (1998). Developed and submitted a Sex-Equity Mini Grant, *Enhancing sex equity through education-A project to help teachers, counselors, and administrators assist students' career development*. Funded:  $5,000.

## Teaching and/or Instructional Grants

Havice, P., Cawthon, T. W., Havice, W., Parker, V., Meehan, N., & Isbell, C. (2003). Developed and submitted a $9650.00 grant proposal for University Innovation Grant, *Creating a virtual advising and instruction system: Collaboration between UCG and the College of HEHD..* Funded, $5300. *Co-investigator*.

Havice, P., Cawthon, T. W., Meehan, N., Parker, V., & Isbell, C. (2003). Developed an submitted a $10,000 grant proposal for the University Innovation Grant., *Laptop Initiative: A Quality collaborative model for wireless technology and distance learning at Clemson University*. Funded, $10,000. *Co-investigator*.

Marsh, J., (Principal Investigator), Bonnie Holaday (Co-Investigator), Cawthon, T. W. (Co-Investigator), Sharon Van Shell (Co-Investigator). (2000) *Food stamp outreach community and university partnership*. Developed and submitted a Food Stamp Outreach Grant to State of South Carolina. Grant awarded in amount of $257,261 (Cawthon funded portion-$54,796.00).

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AID Upstate & Cawthon, T. W. (1997). Developed and submitted a Fighting AIDS through Community Efforts (F.A.C.E.) Grant, *The Upstate HIV Prevention Collaboration*. Funded: $16,000.

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**SAMPLE TEACHING EXPERIENCE**

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**Clemson University**
  Graduate Education

| | |
|---|---|
| Fall 2023 | EDSA 8040 Student Development Theory |
| | EDSA 8030 Introduction to Student Services\ |
| | EDSA 8440 Student Affairs Internship (Supervising Doc., Sec 1) |
| | EDSA 8440 Student Affairs Internship (Supervising Doc., Sec 2) |
| | |
| Summer 2023 | EDSA 8090 Higher Education Administration |
| | |
| Spring 2023 | EDSA 8090 Higher Education Administration |
| | EDSA 8060 Student Affairs Issues |
| | EDSA 8340 Student Affairs Practicum |
| | |
| Fall 2022 | EDSA 8040 Student Development Theory |
| | EDSA 8030 Introduction to Student Services |
| | EDSA 8440 Student Affairs Internship (Supervising Doc., Sec 1) |
| | EDSA 8440 Student Affairs Internship (Supervising Doc., Sec 2) |
| | EDL  9860 Educational Leadership Internship |
| | |
| Summer 2022 | EDSA 8090 Higher Education Administration |
| | |
| Spring 2022 | EDSA 8090 Higher Education Administration |
| | EDSA 8060 Student Affairs Issues |
| | EDSA 8440 Student Affairs Internship (Supervising Doc., Sec 1) |
| | |
| Fall 2021 | EDSA 8040 Student Development Theory |
| | EDSA 8030 Introduction to Student Services |
| | EDSA 8440 Student Affairs Internship (Supervising Doc., Sec 1) |
| | |
| Summer 2021 | EDSA 8090 Higher Education Administration |
| | |
| Spring 2021 | EDSA 8090 Higher Education Administration |
| | EDSA 8060 Student Affairs Issues |
| | EDSA 8340 Student Affairs Practicum (sec 2) |
| | EDSA 8340 Student Affairs Practicum (Supervising Doc, Sec 1) |
| | EDSA 8440 Student Affairs Internships (Supervising Doc, Sec 1) |

| Fall 2020 | EDSA 8040 Student Development Theory (sec 1) |
| | EDSA 8040 Student Development Theory (sec 2) |
| | EDSA 8440 Student Affairs Internship (Supervising Doc) |

| Summer 2020 | EDSA 8090 Higher Education Administration |

| Spring 2020 | EDSA 8090 Higher Education Administration |
| | EDSA 8060 Student Affairs Issues |
| | EDSA 8340 Student Affairs Practicum (sec 1) |
| | EDSA 8340 Student Affairs Practicum (Supervising Doc, Sec 2) |
| | EDSA 8440 Student Affairs Internship (Supervising Doc, Sec 1) |
| | EDSA 2990 Creative Inquiry |

## ADVISING

**Clemson University**

Educational Leadership Doctor of Philosophy Committee Membership (12 current students)：Marijohn Bittle (chair); Zach Helms (chair); Laura Love (chair); Kelli Seawell (Chair); Amber Lange; Clayton Porter; Eric Sabin, Amy Burke, Christian Barrientos, Meredith McDevitt; Megan Fallon. Rob Essaf

Educational Improvement Science Doctor of Education Committee Membership (3 current students): Valeria Rose: Dara Harrop; Conswlya J'vell DeCoteau

Educational Leadership doctoral committee, Chair (graduated):

- Ann Marie Alexander, 2023, *Women's Advancement to U.S. Higher Education Executive Leadership: An Intersectional, Secondary Data Analysis*
- Shanaee Bodrick, 2023, *To Give or Not to Give: A Qualitative Descriptive Study on Alumni Giving Behavior at a Historically Black College and University*
- Troy Nunamaker, 2020, *An Exploration Using Narrative Analysis of How Employees and College Student Interns View and Explain Their Development of the Career Readiness Competency, Leadership*
- Galen Dehay, 2019, *Does Location Matter? Evaluating the Influence of Dual Career Enrollment Program Location of Noncognitive Measures of College Readiness and Academic Performance: A Multiyear Study*
- Claire Stam, 2019, *The Impact of Therapeutic Music Intervention on Junior Nursing Students' Perceived Stress*
- Cindy Youssef Riyad, 2019, *Preparing a Medical School Admissions through Professional Competency Education in a Healthcare Pipeline Program*
- Jimmy Howard, 2018, *Building a Model for Black Women's Confidence in Sexual Assault Resources: A Critical Race Feminist Quantitative Study*
- Jeff Kenney, 2018, *Cases of Resistance: Contingent STEM Faculty who Practice Critical Pedagogies with(in) the Neoliberal University*
- Tim Dupont, 2018, *Effects of LMX and External Environmental Factors on Creativity Among Faculty in Higher Education*
- Elizabeth Carter, 2018, *An Interpretative Phenomenological Study of College Women Who Participate in High Risk Drinking, their Perceptions of Drinking Norms, and the Influence of those Norms on their Drinking Behaviors*

- Kerri McGuire, 2018, *The Impact of Goal Persistence and Willing to Compete on Community College Success in Developmental Math Coursework*
- Ryan Heil, 2018, *Examining Organizational Culture in College Athletics*
- Ashley Israel, 2017, *Examining the Factors Related to how Black Master's Students Process Knowledge about Graduate School Utilizing Photo-Elicitation: A Grounded Theory Methodology Approach*
- DeShawn Preston, 2017, *Historically Black Colleges and Universities (HBCUs) Serving as a Community Cultural Wealth for African Americans who Enroll in STEM doctoral Programs*
- Brian Joyce, 2016, *Examining the Influence of Whiteness on the Group Socialization Process of College Men in the Traditionally White Fraternity System*
- Catherine Sturm, 2016, *Exploring the Perceptions of Campus Climate Among Mixed Race Students Attending a Predominantly White Institution*
- Kimberly Poole, 2014, *University Response to the Dear College Letter on Sexual Violence: A Case Study*
- Lease Evinger, 2014, *A Study of Knowledge, Skills and Behaviors in Intergroup Dialogue Facilitation*
- Lindsey Ridgeway, 2014, *The Role of the Senior Student Affairs Officers in Creating and Sustaining a Culture of Assessment*
- Brian O'Neil, 2013, *College Choice: Influential Factors of Incoming Freshmen at Private Colleges in South Carolina*
- Helen Diamond Steele, 2012, *Racial Identity Development of Mixed Race College Students*
- Justin Owens, 2010, *The Impact of University Housing Construction Type on Psychosocial Development of First-Year Students*
- Ward Ulmer, 2010, *Remedial Education Courses Scores as Predictors of Freshmen Level Course Performance*
- Starr Shafer, 2010, *Professional Development to Promote Employment Management: A Multi-Cast Study*
- Dennis Wiese, 2006, *The Spirituality of Master's Candidates in Student Affairs Preparation Programs at Southern Institutions: A Quantitative Analysis*
- Dan Karns, 2002, *The Impact of Residence Halls on First-Year Students' Academic Success, Satisfaction and Behavior*
- Pam Havice, 1999, *Attitudes and Perceptions of University Administrators Relative to Support of Technology Based Distance Education*

Educational Leadership doctoral committee, member (graduated):

- Kyra Lobbins, 2023, *In this Skin, at this Institution, At this Tme: Black Women University Administrators' Stories of Survival During the Pandemic and Racial Reckoning*
- Jessica Jacobs, 2022, *Transitional Experiences of Physical Therapy Clinicians to Physical Therapy Faculty Members: A Phenomenological Study*
- Maurice Williams Jr., 2022, *Network of Folx: Applying the Use of Community Cultural Wealth to the Experiences of Black First-Generation HBCU Students*
- Gretchen Waugaman, 2022, *A Qualitative Exploration of the Role Older Sibling Play in the College-Going Experiences of Younger First-Generation College Students*

- Andrew Edmunds, 2022, *The Future of Higher Education for Land Grant Institutions: Considerations Beyond Short-Term Strategic Planning*
- Myles Surrett, 2021, *The Problematic Myth of Student Affairs Attrition: A Regression Analysis*
- Altheia Richardson, 2021, *The Impact of Interlocking Systems of Oppression on the Leadership and Decision-Making Experiences of Black Women in Executive-Level Leadership Positions at Predominantly White Public Research Institutions in the United States*
- Eric Pernotto, 2021, *Embracing the Role of Educator: The Experiences of Housing and Residence Life Staff in Implementing a Curriculum Model*
- Jessica Pelfrey. 2020, *Women Student Veteran's Help Seeking Behaviors with Faculty, Outside the Classroom: A Descriptive Phenomenological Study*
- Mike Moody, 2020, *How Social Media Influences Students' Choice When Selecting an Institution of Higher Education*
- Ikenna Ezealah, 2019, *The Role of Self-Reflection in the Spiritual Quest to Make Meaning of Experiences*
- Evguenia "Jane Layton, 2019, *Exploring the Benefits of Short-term Graduate Study Abroad Programs Provide to Professional Graduate Business Students and Employers,*
- Tristam Aldridge, 2019, *Exploring Institutional Culture as a Macrosystem Antecedent to University Workplace Bullying: An Organizational Ethnography*
- Jessica Owens, 2019, *Doctoral Student Experiences of Engagement in Social Media: An exploration of #SADOC*
- Courtney Allen, 2019, *Calling all the Sisters: The Impact of Sister Circles on the Retention and Experiences of Black Womyn Collegians at Predominantly White Institutions*
- Katie Bower Maxwell, 2018, *High-Achieving, Non-First Generation, Female, Undergraduate Student Views on Family Influence on Career Decisions*
- Shelia Hilton, 2018, *Selected High School Leaders' Experiences in Addressing Cyberbullying*
- Jason Fair, 2017, *Factors Contributing to the Elimination of NCAA Division I Intercollegiate Wrestling Programs*
- Jennifer Raasch, 2017, *Self-determination in Higher Education, Students with Disabilities*
- Stacey Garrett, 2017, *A Grounded Theory Investigation of Tenured, Women of Color Faculty in Predominantly White, Public, Research Institutions in the Southeastern United States*
- Jared Halter, 2017, *Me of the Lowercase Variety: Reflections on the American Dream, Power, Privilege, and Self*
- De Morris Walker, 2016, *Parent and Family Engagement Practices: A Case Study of a Precollegiate Summer Program*
- Matt Burns, 2016, *Ethical Decision Making Examined in Greek Letter Organization Members: A Case Study*
- Caroline Canty, 2016, *An Analysis of Three Trio Student Services Projects at Two0Year Public Institutions in South Carolina*
- Jennifer Horace, 2016, *Conceptions of Change: Phenomenographical Student of the Reinvention Initiative at the City Colleges of Chicago*

- Kristin Walker, 2015, *How Sorority Alumnae Remember Acquiring the Skills Necessary to Navigate their Career: A Narrative Inquiry*
- James Vines, 2015, *An Embedded Case Study of the Proposed Megan Meier Cyberbullying Prevention Statute & The Tyler Clementi Higher Education Anti-Harassment Statute*
- Cherese Fine, 2014, *The Dynamics between Intercollegiate Athletics and Academics: A Phenomenological Case Study Approach*
- Mary Von Kaenel, 2014, *A Phenomenological Study of Two-Year College Students' Transition Experiences at a Four-Year Institution*
- Kenyae Reese, 2014, *Exploring* D*octoral Student Experiences from the Perspective of Mid-career Professionals in Educational Leadership using Photo-Elicitation*
- Joel Welch, 2014, *Lottery Tuition Assistance as a Predictor of Retention*
- Meredith Wilson, 2014, *Life After Student Abroad: A Narrative Inquiry of Graduate Study Abroad Returnees*
- Adam McFarlane, 2014, *An Examination of the Role that Social and Academic Integration Play in the First-Year Freshmen Student Athlete Experience*
- Eric Moschella, 2013, *The Process by which Black Men Become Leaders of Predominately. White Organizations at Predominately White Institutions: A Grounded theory.*
- Bert Epting, 2013, *An Analysis of how Participating in a NCAA Division 1-A football Program Impacts the Christian Faith Development of Students*
- Dena Kniess, 2013, *Underrepresented Students' Perceptions of their Second Year in College" A Phenomenological Study*
- Emily Green, 2013, *Virtual High School Graduates:  A Phenomenological Study Investigating Transitions to Postsecondary Environments*
- April Flint, 2012, *Intersecting Identities of Female College Student Intramural Sports Officials: A Grounded Theory*
- Katie Ledford, 2012, *Navigating the World of Academia as a New Mother and a Contingent Faculty Member: A Narrative Inquiry*
- Jonathan Wylie, 2012, *Residents' Interaction with their College Living-Learning Peer Mentor: A Grounded Theory*
- Rebecca Caldwell, 2012, *Chief Student Affairs Officers' Interpretation and Implementation of the Minimum Legal Drinking Age and the Amethyst Initiative: A Discursive Policy Analysis*
- Daniel Bennett, 2011, *Complex Organizations: The Cultural Dynamics of a Small Christian College*
- Chris Porter, 2011, *An Examination of Variables Which Influence High School Students to Enroll in an Undergraduate Engineering or Physical Science Majors*
- Jon Christiansen, 2011 *A Dynamic Network Analysis of Vision in Complex Organizations*
- Krista Timney, 2011, *The Leadership Experience of Female Chief Admissions Officers: A Phenomenological Research Study*
- Jason Umfress, 2010, *An Analysis of Expenditures on Student Affairs/Services and Student Retention at Four-Year Colleges and Universities in the United States*
- Michael Godfrey, 2010, *The Relationship Between Athletes and Academics: The Sudent Athlete Perspective*
- Guy E. Illagan, 2009, *Examining Client Motivation and Counseling Outcome in a University Mental Health Clinic*

- Laurie Hillstock, 2009, *Exploring Pre-and Post-Admission Characteristics of Retained First-year Students Enrolled in Non-Proximal Distance Learning Programs Within Public, 2-Year Colleges*
- Mark Taylor, 2009, *The Effects of Academic and Social Integration on Two-year College Students' Persistence in Developmental Courses*
- Shirley Butler, 2009, *Ethical Perspectives and Leadership Practices in the Two-Year Colleges of South Carolina*
- Daphne Holland, 2009, *Community College Student Affairs Administrators' Perceptions Regarding Intercollegiate Athletics*
- Vinson Burdett, 2009, *Social Support and Persistence Among University Transfer Students Attending a Community College: A Grounded Theory Study*
- Shannon Finning, 2009, *The Effect of a Sophomore Year Experience on Campus Living Learning Community: Participants' Sense of Meaning in Life Academic Self-Efficacy and Satisfaction*
- Michelle Bartlett, 2009, *Workplace Incivility and Conflict Management Styles of Community College Leaders in the Nine Mega States*
- Lorraine Angelino, 2009, *A Case study on graduates from an online certification program and their experiences related to engagement practices*
- Wade Livingston, 2009, *Discovering the Academic and Social Transitions of Re-entering student veterans at one institution: A Grounded Theory*
- Sue Whorton, 2009, *Academic Self-Efficacy, Academic Integration, Social Integration, and Persistence Among First Semester Community College Transfer Students at a Four-Year Institution*
- Caroline Milles, 2008, *Graduate Students' Perceptions of Academic Integrity Policies, Practices, Observations, Engagement, and Seriousness of Behaviors*
- John Boyd, 2008, *Presidential Fundraising in South Carolina's Two-Year Technical Colleges*
- Vickie Maloney, 2008, *Institutional Culture, Performance and Learning in a Two Year Technical/Community College*
- Idella Glenn, 2008, *The Experiences of Chief Student Affairs Officers in Addressing Issues of Racial Insensitivity on College and University Campuses*
- Cheryl Davids, 2006, *Financial Aid as a Predictor of Retention at a Two-Year College*
- Leon McClinton, 2006, *Exploring the Difference in Housing Satisfaction Between First-Year Black and White On-Campus Residential Students*
- Marjorie Dowd 2006, *The Relationship Between Work Motivation and Leadership Practices among Graduates of a Master's Degree program*
- Ann Libby, 2006, *The Impact of Academic Integration and Social Integration on One-Year Retention and Six-Year Retention for First-Time Postsecondary Students*
- Jason Cassidy, 2005, *Perceived Barriers and Benefits to Addressing Ecological Factors on a Campus with a Dry Campus Alcohol Policy*
- Lynn Dowis, 2005, *Organizational Culture in Title 1 Schools in the Upstate Region of South Carolina*
- Suzanne Price, 2004, *Culture and the Lesbian, Gay, Bisexual and Transgender Population: The Chronicle of One University*

- Jeff Martin, 2004, *Enhancing and Inhibiting Interactions Between Business Processing and Knowledge Production: A Macro Study of Leadership and Knowledge Processing in Higher Education*
- Connie McDowell, 2004, *Transforming a High Poverty School;* Troy Perry, 2004, *The Effects of 21st Century Community Learning Center After-School Programs in Student P.A.C.T. Scores*
- Jeanine Ward-Roof, 2003. *A Study of Transfer Students' Grade Point Ratio, Gender, Ethnicity, Number of Hours, Transferred/Academic Status, College Enrolled, Transfer Institution and Age*
- Ricardo Hall, 2003, *An Analysis of Student Perceptions of Clemson University's Parental Notification Policy*
- Teresa Carter, 2003, *An Analysis of Public School Administrators Perceptions and Attitudes Toward Technology Based Education*
- Bob Brookover, 2002, *An Assessment of Organizational Commitment among Faculty at Clemson University*
- Josh Bacon, 2002, *The Pressure to Change: A Historical Perspective of Judicial Affairs at James Madison University Related to Institutional Theory*

Educational Improvement Science doctoral committee (Graduated)
- Rae Goude, 2021, *A Critical Analysis of the Disclosure of Culturally Responsive Curriculum within South Carolina's Secondary U.S. History and Constitution Standards*

Parks, Tourism, Recreation Management:
- Katherine Jordan, 2018, *An Exploration of Employed Collee Student Experiences in Work and Leisure*
- Leslie Moreland, 2009, *Athletic Career Retirement in Intercollegiate Student Athletes*

Technology and Human Resource Development doctoral committee:
- Debbie Miles, 2004, *An Investigation of Learning Styles and Academic Self-Efficacy in First Year College Students*
- Jennifer Doyle, 2001, *The Effects of Career Decision Making Workshops in the Career Uncertainty Scores of Adults Workers in Career Transitions*

Curriculum and Instruction doctoral committee member:
- Mary Zachary, 2004 *Bridging the Knowledge Gap Using "Big Idea" Lessons to Enhance the Conceptual Understanding of Students in First Semester Calculus Courses.*

Advise Student Affairs masters students' committees (non-thesis), 1996-present
Chi Sigma Alpha, Student Affairs Honorary, Faculty Advisor, 2003-present
Master Committees outside School of Education (Graduated 2001):
- Doug McCormick (Nursing, Thesis, 2000 *Spirituality and HIV disease: An integrated perspective*)

Undergraduate Senior Honors Project (Graduated):
- Camilla Jones, 2001 (Psychology), *The Development of Social Network Within Higher Education Learning Communities: Does Residential Living have a Positive Impact?*

**Doctoral Committees-Other Institutions**
- Daniel Francis, Converse College

- Matt Hammett, Converse College, *Self-Care for the Title IX Administrator Through the Framework of Servant Leadership. Navigating Burnout During These Precarious Times in Higher Education*
- Misty Stewart, 2022, Benedictine University, *Graduate student engagement in blended learning during the COVID-19 pandemic: A Qualitative Case Study at a Southeastern institution of higher learning*
- Darris Means, 2014, *Demonized No More: The Spiritual Counterstories and Spaces of Black Gay Males College Students at Predominately White Institutions Higher Education,* (North Carolina State University, Higher Education Administration doctoral committee, member)

**Mississippi State University**
Student Senate Advisor, 1989-1991
Lambda Sigma Advisor (Freshman Honor Society), 1988-1990
National Residence Hall Honorary, 1989-1991

## COMMUNITY SERVICE

Belton Center for the Arts Board of Directors, Belton, SC, 2022-2025; 2016-2019; 2011-2016; Vice President, 2022-2024; President, 2013-2015; Vice President, 2011-2012

Upstate SC UT Alumni Chapter, University Tennessee Alumni Association, Board of Directors 2014

Affirm Youth Board of Directors, Greenville, SC, 2005-2007, Secretary 2007

AID Upstate Board of Directors, Greenville, SC, 1996-2004 Secretary, 2001-2004

Anderson Free Clinic Board of Directors, Anderson, SC, 1997-2004, President 2002, 2003, Vice- President, 2001, Building Committee Chair, 1998-2003

Advisor Board, Clinical Day Program for the Anderson Youth Association, Anderson, SC, 1996-2002

Anderson County Arts Council Board of Directors, Anderson, SC, 1994-1998; President-elect, 1997-1998, Treasurer, 1996-1997

Electric City Playhouse Board of Directors, Anderson, SC, 1994-2000; Treasurer, 2000; President, 1997

SOIREE Festival, Board of Directors, Anderson, SC, 2001-2004; Arts and Exhibits Co-Chair, 1998-1999; Creative Services, Chair, 1997-1998; Food Committee Member, 1996

Board of Psychological Examiners, State of Mississippi, Jackson, Mississippi, 1987-1990