

Deborah Jo Giehl Cadorette
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Current Position, Principal Lecturer: The University Principal Lecturer is a senior faculty position responsible for academic leadership, teaching excellence, and curriculum development within the Educational & Organizational Leadership Development Department (EOLD) at Clemson University. This individual plays a pivotal role in advancing the Athletic Leadership academic goals, fostering an engaging learning environment, and mentoring junior faculty members.

Position Key Responsibilities:

1. **Athletic Leadership UG Coordinator, Teaching and Curriculum Development:**

- Deliver high-quality lectures and instructional materials to undergraduate and postgraduate students.
- Develop, update, and enhance course materials and curricula to meet evolving educational needs.
- Implement innovative teaching methods and technologies to enhance the learning experience.

2. **Academic Leadership:**

- Provide academic leadership within the department and collaborate with other faculty members to achieve departmental goals.
- Lead initiatives for the continuous improvement of teaching quality, student outcomes, and program effectiveness.
- Serve as a resource for colleagues seeking guidance on pedagogical and academic matters.

3. **Mentorship and Supervision:**

- Mentor and advise junior faculty members, assisting in their professional development and academic growth.
- Confirm required student Athletic Leadership Internships
- Encourage service and publication activities among department faculty and students.

4. **Student Engagement:**

- Engage with students to support their academic and personal development.

- Offer guidance on academic and career planning, including research opportunities and internships.
- Participate in extracurricular activities and academic counseling as needed.

Education: Educational Specialist Degree, Educational Leadership
2003
Nova Southeastern University, Davie, FL.

Master of Science Degree in Education, Sports Administration
1989
University of Miami, Coral Gables, FL.

Bachelor of Science, Physical Education
1973
Towson University, Towson, Md.

Professional Development/Training:

Positive Psychology Practitioner Certification July 2022-Dec 2023
School of Positive Transformation

CPR/AED Certification 2020-2022

NFHS Accredited Interscholastic Coach (AIC) 2021

Susan Hyatt Agency, Clear Coaches Certification for professional coaches who work in the personal growth industry, December 2019-21

3D Institute's International Certificate Program for 3Dimensional Coaching, March 2018 www.3dinstitute.com

NFHS Social Media and Coaching Baseball Certification, 2017

Infinite Possibilities Train the Trainer Certification, 2016
"Reaching those who have not yet been reached."

2023

Martha Beck (MBI) Life-Coach Training June 2013-July 2014

National Federation of High Schools Fundamentals of Coaching
Certification June, 2013; Concussion Training, 2013

CCIT Blackboard Training for AL Faculty Summer 2009-2011

Online Program Training Tools Fall, 2007

National Interscholastic Athletic Administrators Association
LTC Character Education Certification 2005

Folio Preparation Workshop with National Council for Accreditation
of Coaching Education Programs, New Orleans Convention – Spring
2004

Clemson University Teaching Effectiveness and Technology in the
Classroom (15) Courses from 2002 to present.

National Federation of High Schools/American Sport Education
Program
Leadership Training 1998-2018

Academic Appointments, Clemson University:

Promotion, Principal Lecturer, August 2022
Athletic Leadership Undergraduate minor coordinator

Reappointment Sr. Lecturer, 2018-2021
Coordinator AL undergraduate program minor

August 2015-2018, promotion Sr. Lecturer
Coordinator AL undergraduate program

June 2010-summer 2015 Lecturer (12 mo.)
Teach 3/3 fall/spring terms; 2 classes summer
Coordinator, Athletic Leadership

December 2001 to June 2010

9 mo. Lecturer, and Coordinator of Athletic Leadership
Teach 2/2 fall and spring; summer courses optional

Committees:

Parking Review Board, 2017-current

Co-chair Search Committee, Athletic Leadership Assistant Professor, Tenure Track.
Fall 2019.

Search Committee, Athletic Leadership faculty position, masters' online degree,
Spring 2016 and Spring 2019 Mike Godfrey, Chair.

Curriculum Committee EOLD 2017-present

TPR Committee Sr. Lecturer Representative EOLD and Teacher Education, 2015 -
current

Clemson Community & Ethical Standards Administrative Hearing Board,
Faculty Representative (spring, 2015 - current)

Search Committee, MHRD Tenure Track Position, Spring 2014 (Russ Marion, Chair)

Teacher Education Rep for HEHD Distance Learning courses assessment committee
with Barbara Hoskins, Chair. 2011-2013

Faculty Athletic Council (2005-2007)

Public School Teaching and Administrative Experience:

▪ **1991-2001 Broward County School Board, Ft. Lauderdale, FL.**

1997-2001 Charles. W Flanagan High School

Assistant Principal, Task Assignment 1999-2001

Assistant Athletic Director, Physical Education Department Chair 1998-2000

P.E Teacher; Varsity Flag Football Coach 1997-99

1992- 1997 Cooper City High School

Teacher and Physical Education Department Chair / Curriculum Revision

Varsity Softball Coach; Wellness Club Director

1991-92 Walter C. Young Middle School

Physical Education Teacher, Curriculum Development; created and implemented High School Orientation Program for 8th grade students

▪ **1990-1991 Dade County Public Schools, Miami Florida**

Palm Springs Middle, 1990-1991
P.E Teacher, Head Softball Coach

▪ **1980-1990 Upper Freehold Regional School District-New Jersey**

Allentown High School
P.E Teacher, Curriculum Revision
Head Field Hockey Coach
Head Softball Coach
Ski Club Supervisor
Director of Field Hockey Summer Camp

▪ **1974-80 East Windsor Regional School District – New Jersey**

Hightstown Middle School
P.E Teacher, Field Hockey Coach, Basketball Coach, Softball Coach
Ski Club Director
Curriculum Revision P.E/Health Program

Licensure and Certification:

July 1, 2003 – June 30, 2008
State of Florida Department of Education
Professional Educator's Certificate
Educational Leadership (All Levels)
Physical Education (Grades 6-12)
Department of Education Number 650018

1974 – current
New Jersey Teacher Certification, Physical Education, K-12

Honors and Awards:

Robert H Brooks Sports Science Institute
Faculty Fellow, Athletic Leadership, 2018-current

Florida Model High School Physical Education Program of the Year Award, 2000
Charles W. Flanagan High School, Broward County, FL.

Presentations:

Oconee County High School Coaches Presentation, August 2013
Engaging Parents and Community in the Athletic Program Mission and
Philosophy

2011- National Coach Education Conference, Colorado Spring Olympic Training
Center. Coach & Athlete in Education Magazine, AL Creative Inquiry Project

2009- NASPE National Conference, *The Parent Role in Youth Sport*

2007- AAHPERD National Conference, Ft. Worth, Texas. *Coaches as Powerful
Motivators in Academics*. Presented with Stephanie Ellison, Assistant Director of
Athletics for Compliance, Clemson University.

2006 – National Coaching Education Conference, Michigan State University. *Brain
Dominance Profiles Influence in Coaching, June, 2006*.

2005 – September, Greenville School District Coaches Clinic, JL Mann High
School: Coaching Principles; Philosophy of Coaching; Planning Practices and
Legal Duties of Coaches

2004 – American Alliance of Health Physical Education, Recreation and Dance
(AAHPERD) National Girls and Women in Sport. *Powerful Digital Résumé's*.
National Convention - New Orleans, LA..

1999 – Florida Association for Health Physical Education Recreation and Dance
(FAHPERD) Convention Video Presentation on Team Sport Concept in Physical
Education.

1998 - Faculty-in-Service Workshops – Broward County, FL .
Fit or Fat (Covert Bailey, 1995) How Fit Muscles Utilize Fat and Carbohydrate

1995 – Faculty In-Service – Broward County, FL.

Health Evaluation and Stress Management Training Workshop Coordinator

Community Service:

Fall 2016 - current: Faculty Advisor Clemson Men's Club Lacrosse

2006-2016: Challenger League Soccer (fall) Challenger League Baseball (spring); Athletic Leadership students lead sports as student coaches 8 weeks each sport. This is a recreational activity for children of all ages and disabilities. We collaborate with Special Education (Joe Ryan) to offer this program through Nettles Park, Clemson's local park system.

2007-current: Athletic Leadership students assist with high school athletic program activities throughout state by serving internships (40 hours, minimum)

2008-09 Ex-Officio, School Improvement Committee (SIC) DWD High School
2007-08 President, School Improvement Committee (SIC) DWD High School
2006-07 Vice President, School Improvement Committee (SIC) DWD High School

Grants:

- Applied for and received Vending Grant for Challenger Programs (500.00/term)
- 2007, 08 – Clemson University Creative Inquiry Grant Proposal Approval for the development of Athletic Leadership Newsletter with student articles distributed to all South Carolina high school principals and athletic directors via email
- 1999 - U.S Field Hockey Equipment Grant Award
- 1997 – Roller Blade Equipment Grant Award

Professional Leadership Positions:

1996 – National Association of Sport and Physical Education (NASPE)
Coaches Council Executive Committee

Clemson University Courses taught:

Fall 2021-Summer 2023

AL 3490, Principles of Coaching

AL 4490, Athletes Beliefs
AL 4000, Athletic Leadership Internship
AL3610, Administration & Organization of High School Athletics
Summer 2020-2021
AL3490 400 Principles of Coaching
AL4490 Athletes Beliefs
AL4000 400 Athletic Leadership Internship

Spring 2020-Fall 2021
AL 3490 400, 401, 402, 410 Principles of Coaching,
AL4490 400 Athletes Beliefs
AL4000 400 AL Internship,

Fall 2019
AL3490 Principles of Coaching, 3 sections
AL4490 Athletes Beliefs, 1 section
AL4000 AL Internship, 1 section
AL4390 Independent Study, 1 section
AL4380 Select Topics, 1 section

2001-2019 (a minimum of 4-5 classes each fall and spring term)
Select Topics AL4380 Coaching Specific Sports variable credit classes
Independent Study AL4390 Coaching Golf and Interscholastic Coach Certification
Creative Inquiry, Coach & Athlete in Education Journal
Principles of Coaching, AL3490
Administration & Organization of Athletic Programs, AL3610
Psychology of Coaching, AL3620
Athletic Leadership Internship, AL4000

Athletic Leadership Program Coordinator Activities & Timeline of Events/growth

The following duties currently support the job responsibilities for this assignment and are in addition to teaching assignments:

- (Fall 2002) Submit proposal for name change to Curriculum Council for Coaching Education to be changed to Athletic Leadership

- (Fall 2003) University level approval for official name change from Coaching Education to Athletic Leadership—August, 2003. Appears in 2003-2004 Undergraduate Course Announcements Catalog
- (Fall 2003) Developed and submitted AL Minor proposal to include National Federation of High Schools (NFHS)/American Sport Education Program (ASEP) Bronze Level Coaching Certification
- (Fall 2003) Secured NFHS/ASEP Bronze Level *Leadership* Certification for qualified Clemson University Athletic Leadership Faculty. This will allow Clemson University to provide NFHS/ASEP Bronze Level Certification for students through the proposed Athletic Leadership minor, pending approval. Clemson University is among the first college/university coaching education programs in the United States to provide the NFHS/ASEP Bronze Level Coaching Certification curriculum for students (Aug 04)
- (Fall 2003) Collaborate with local Interscholastic Middle and High School Administration and Athletic Directors on placement of students for Athletic Leadership Coaching Internship, AL400.
- (Fall 2003) Submit proposal to Curriculum Council for name change of AL349 Introduction to Coaching, to Principles of Coaching (approved, Fall 2002)
- (January 2004) Coordinate meeting with CU Athletic Coaches, part-time instructors, Dean Allen, Teri Don Phillips, Cecil Huey, Bill D'Andrea—to inform them of President Barkers decision to hire non-CU Athletic Personnel to teach Athletic Leadership Courses. This was a pro-active decision made by President Barker based on academic compliance violations reported at *other institutions* that were dually employing university athletic personnel (assistant coaches) as academic instructors. Clemson Athletic Coaches will no longer teach AL courses after April, 2004.
- (May 2004), seek and interview qualified instructors to replace all Clemson University Athletic Coaches and Athletic Trainers
- (April 2004) Submit proposal to Curriculum Council for approval of AL400 Athletic Leadership Internship for Minor Degree Students
- (July 2004) Coordinate meeting with Athletic Trainers, Dean Allen, Teri Don Phillips, Bill D'Andrea to inform AT's of President Barkers Decision to have non-CU Athletic Personnel teaching Athletic Leadership courses. Athletic Trainers would no longer teach AL courses after Second Summer Session, 2004.
- Order Textbook Desk Copies from publishers for review for all AL courses, AL349, AL350, AL352, AL353, AL361, AL362, AL453/653, AL371-377 get feedback from instructors

- Confirm Textbook orders through Hendrix Bookstore for AL courses each term
- Meet with AL Part-time Faculty Fall and Spring. Provide Orientation for all part-time faculty
- Schedule Athletic Leadership courses Spring, Fall, Maymester, Summer I and Summer II
- Observe and evaluate instructors teaching AL courses during the term
- (Fall 2003) Distribute Observation feedback to AL faculty
- Review student evaluations for part-time faculty
- Update/modify mainframe with information and data for AL courses, dates, times, instructors, etc.,
- Access Mainframe to Add/Drop students to/from all AL courses as necessary
- (May/June 2003) AL349 Spring 2003 classes submitted reaction to National Journal of Physical Education, Recreation & Dance, "Should public schools require coaches to be certified?" As a result the reactions of Ms. Cadorette and three Clemson undergraduate students were published May-June 2003 JOPERD, Vol. 74 No.5
- (August 2004) Clemson University Athletic Leadership Minor Degree approved, Eugene T. Moore School of Education
- Fall 2004: Part-time faculty employed to teach Athletic Leadership classes are qualified professional teachers, coaches and athletic directors with masters and doctorate degrees employed full time with Greenville School District, Pickens County School District, Anderson School District, and Southern Wesleyan University.
- August 2005 - Create Athletic Leadership information on Google Web Page
- (Fall 2005) ASEP Distance Learning Certification Examination into AL349 and AL353 for AL Minor. Fall 2005: Students will take certification examinations on line through ASEP Distance Learning Program.
- Spring 2005: Athletic Leadership Internships established with local High School Athletic Programs. Jordon Breese (Sports Medicine/ Athletic Admin) and Jonathan Walker (Coaching) were the inaugural Athletic Leadership Internship (AL400) Students, and the first Clemson University graduates with a Minor Degree in Athletic Leadership.
- Summer 2005: Offices with computers secured in Tillman G06D for AL Part-time faculty
- Fall 2005-2007: Service Learning, AL349 students assist with home athletic events for Daniel High School; provide Parent-Athlete Orientation

- Program; Parent Guide to Daniel High School Athletics brochure (created by A.D intern student, Lisa Brendrick)
- Fall 2004, 2005, 2007: Homecoming Sport Skills for Kids, Bowman Field
 - Spring 2006, 2007: Challenger League Baseball Program with Joe Ryan, Special Education; Developed rubric for evaluation of sport skills to be used as data in research (held in evening at local community park for 8 weeks)
 - Fall 2007: Top Soccer Program with Joe Ryan, Special Education (held at local community park in evening for 8 weeks)
 - Curriculum Council Approved Athletic Leadership Program Distance Learning Program, Dec 2008.
 - Training for online teaching provided for adjunct faculty, Spring, Summer, Fall 2009-2011
 - MHRD AL Concentration (4 courses approved by university 2011)
 - Clemson Board of Trustees approved stand-alone AL Masters Online September 2015 (Mike Godfrey instrumental in creating this program with Dr. Knoepfel and Debra Jackson's guidance & support)

Curriculum Approval of the following courses:

- AL4490 Athletes Beliefs 2018
- AL351 (First Aid, CPR for Athletic Leadership) 1-3 variable credit (2015)
- Approved change of pre-requisites from specific courses, to specific courses OR junior level class standing (2014)
- AL438 Independent Studies in Athletic Leadership (2012)
- AL439 Special Topics in Athletic Leadership (2012)
- AL849, AL861, AL862, AL864 (2012) Mike Godfrey
- Athletic Leadership concentration option in MHRD online program that include the four courses above (2012) Mike Godfrey
- AL360 Ethics and Sportsmanship in High School Athletics (2011)

Publications

To cite this article: Joseph B. Ryan, Antonis Katsiyannis, Deborah Cadorette, Janie Hodge & Michelle Markham (2014) Establishing Adaptive Sports Programs for Youth with Moderate to Severe Disabilities, Preventing School Failure: Alternative Education for Children and Youth, 58:1, 32-41, DOI: 10.1080/1045988X.2012.755666

Stevens-Smith, D. & Cadorette, DJ & (2011). Coaches, athletes and dominance profiles in sport: Addressing the learning styles of athletes to improve performance. *The Physical Educator*. 69(4), 360-374.

Section Editor (2005 – 2013 on current temporary leave) Sport & Coaching Section articles published and archive www.pelinks4u.org

Articles:

<http://www.pelinks4u.org/archives/coaching/020107.htm>

<http://www.pelinks4u.org/archives/coaching/020106.htm>

<http://www.pelinks4u.org/articles/cadorette0409.htm>

<http://www.pelinks4u.org/archives/coaching/060107.htm>

<http://www.pelinks4u.org/archives/1212.htm>

http://www.pelinks4u.org/articles/cadorette1_2012.htm

http://www.pelinks4u.org/articles/cadorette2_11.htm

<http://www.pelinks4u.org/articles/cadorette0410.htm>

<http://www.pelinks4u.org/archives/coaching/080106.htm>

http://www.pelinks4u.org/articles/cadorette8-9%20_2013.htm

<http://www.pelinks4u.org/articles/cadorette1110.htm>

Personal Publications

Life On Main Street, Deborah Cadorette, Lulu.com, 2007 (profits donated to Allentown Public Library, Allentown, New Jersey).

Connect & Inspire, Deborah Cadorette, Lulu.com, 2006