January 2014 Benefits Updates

Reminder to review deductions
All open enrollment changes should be reflected in your first check of January 2014. Please review your deductions and notify benefits staff through ASK-HR regarding any discrepancies.

Supplemental Retirement Plan (401k, 403b, and 457) contribution limits for 2014
The IRS contribution limits for the 401k, 403b and 457 remain at $17,500 regular and $5,500 over age 50 catch-up. Please reference the company listing and plan options documents for more information on supplemental retirement benefits.

Health insurance open enrollment yearly in 2014
Eligible employees may enroll in, change or drop their own health coverage and add or drop their eligible spouse and/or children each October.

Pre-existing conditions are no longer excluded from health coverage effective January 2014.

New cards for State Health Plan subscribers:
BlueCross BlueShield of South Carolina issued new health insurance cards; Catamaran issued pharmacy benefit cards and a welcome packet. You must use the BlueCross card to obtain medical services, and you must use the Catamaran card to fill prescriptions. Click here to see samples of the cards.

• Additional information for State Health Plan pharmacy benefits:
  o FAQ: Changes to the State Health Plan Prescription Drug Benefit in 2014
  o Catamaran call center (last week of Dec.) 855-901-PEBA (7322). Medicare-eligible member with questions related to the State Health Plan Medicare Prescription Drug Program 855-902-PEBA (7322)

Insurance Benefits Guide 2014
Reference the Insurance Benefits Guide 2014 publication for explanations of benefits, premiums and contact information, as well as an overview of the health plans and other programs offered through The Public Employee Benefits Authority.