CLEMSON UNIVERSITY
Required State and Federal Workplace Postings

□ U.S. Department of Labor:
  ○ Family and Medical Leave Act - English (Rev. 04/2016)
  ○ Family and Medical Leave Act – Spanish (Rev. 04/2016)
  ○ Employee Rights Under the Fair Labor Standards Act (FLSA) - English (Rev. 07/2016)
  ○ Employee Rights Under the Fair Labor Standards Act (FLSA) – Spanish (Rev. 07/2016)
  ○ Employees Rights for Workers with Disabilities (Rev. 07/2009)
  ○ COBRA Continuation of Coverage
  ○ Employee Polygraph Protection Act - English (Rev. 07/2016)
  ○ Employee Polygraph Protection Act - Spanish (Rev. 07/2016)
  ○ Uniformed Services Employment and Reemployment Rights Act (USERRA) (Rev. 07/2008)
  ○ Employee Rights Under the Davis-Bacon Act (Rev. 04/2009)
  ○ Employee Rights Under Government Contracts (Walsh-Healey Act) (Rev.04/2009)
  ○ Migrant and Seasonal Agricultural Worker Protection Act (Rev. 07/2009)

□ Equal Employment Opportunity Commission:
  ○ Equal Employment Opportunity (Rev. 11/2009)

□ U.S. Department of Justice
  ○ Right to Work (Rev. 8/2013)

□ Occupational Safety and Health Administration:
  ○ Job Safety and Health: It's the Law (Rev. 4/2015)

□ U.S. Department of Homeland Security:
  ○ E-Verify (Rev. 05/2015)

□ S.C. State Required Posters
  ○ “All-In-One” SC Poster (Rev. 05/2016) The following 4 posting requirements are included in the “All-In-One” SC Poster:
    ○ S.C. Department of Labor, Licensing and Regulation; OSHA and Labor LawAbstract
    ○ S.C. Department of Employment and Workforce; Unemployment Insurance
    ○ S.C. Human Affairs Commission; Employment Discrimination
    ○ S.C. Workers’ Compensation Commission; Workers’ Compensation Compliance

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<thead>
<tr>
<th>Bldg. Name &amp; Dept. #:</th>
<th>Verification Date:</th>
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<tbody>
<tr>
<td><strong>Posting Location(s)</strong> (ex: Breakroom(s) 1st &amp; 3rd floor):</td>
<td></td>
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<tr>
<td><strong>Contact Name</strong> (print and sign name):</td>
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Return via interoffice mail: Derek Ekaitis/Human Resources/Administrative Services Building or dekaiti@clemson.edu

Rev. 12/2017