

CLEMSON UNIVERSITY EMPLOYEE BENEFIT PROGRAMS

STATE INSURANCE PROGRAMS

- 1) The State Health Programs
 - a) State Health Plans (Administered by Blue Cross Blue Shield of SC)
 - i) Standard
 - ii) Health Savings Plan (High Deductible)
 - iii) Medicare Supplemental (retirees only)
 - b) Health Maintenance Organizations
 - i) BlueChoice HMO
 - ii) CIGNA HMO
- 2) The State Dental Programs (Administered by Blue Cross Blue Shield of SC)
 - a) The State Dental Plan
 - b) Dental Plus
- 3) Life Insurance Programs (Hartford Life)
 - a) Basic Life
 - b) Optional Life
 - c) Spouse Dependent Life Coverage
 - d) Children Dependent Life Coverage
- 4) Long Term Disability Insurance (The Standard Insurance Co.)
 - a) Basic LTD
 - b) Supplemental LTD
- 5) Long Term Care Insurance (Prudential)
- 6) MoneyPlus (Fringe Benefits Management Company (FBMC))
 - a) Pre-tax Group Insurance Premium Feature
 - b) Dependent Care Spending Account
 - c) Medical Spending Account
 - d) Health Savings Account
- 7) Vision Care Discount Program

OTHER INSURANCE PROGRAMS

- 1) AFLAC - Medical Benefits
 - a) Cancer Insurance
 - b) Hospital Intensive Care
 - c) Accident Insurance
- 2) ASI – TriCare Supplemental Plan Deduction
- 3) MetLife
 - a) Long Term Care Insurance
 - b) Life Insurance (Term and Permanent)

RETIREMENT PROGRAMS

- 1) South Carolina Retirement System (SCRS)
- 2) Optional Retirement (ORP)
 - a) HARTFORD
 - b) METLIFE
 - c) TIAA-CREF
 - d) AIG RETIREMENT
- 3) Federal Retirement System
- 4) Police Officers Retirement System (PORS)
- 5) Supplemental Retirement Plans
401(k), 457, 403(b)

LEAVE PROGRAMS

- 1) Annual Leave
- 2) Holidays
- 3) Sick Leave
- 4) Compensatory Time
- 5) Sabbatical Leave
- 6) Death In Immediate Family Leave
- 7) Leave Pool
- 8) Leave Without Pay
- 9) Court Leave
- 10) Military Leave

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BENEFIT CONTACTS

HR Director, Payroll & Benefits

(Insurance/ Supplemental Retirement 401k, 403b and 457)
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Benefits Manager

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MetLife

Agent: Bert Campbell, CLU, ChFC bert@acifinancial.net
PO Box 658, Pendleton, SC 29670-0658
Phone: (864) 654-3121 Fax: (864) 654-0737
Agent: Blake Campbell blake@acifinancial.net
Phone: (864) 261-9674 Fax: (864) 375-0425
(www.acifinancial.net)

AFLAC

Agent: Ginny Murdock, Sales Associate
107 Ram Cat Alley, Seneca, SC 29678-3243
Phone: (864) 882-8157 or (800) 661-7330 Fax: (864) 888-4601

Supplemental Retirement 401k, 403b, 457

Reference Company Listings under the following link:
http://media.clemson.edu/humanres/plans_company_listings.pdf

HR Director, Payroll & Benefits (Retirement/Leave)

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Counselor:

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Retirement Plans:

SOUTH CAROLINA RETIREMENT SYSTEM

PO Box 11960, Capitol Station
Columbia, SC 29211-1960
1-803-737-6800 or 1-800-868-9002

AIG RETIREMENT

Scott Clark
505 Hyde Park Lane
Mauldin, SC 29662
1-864-483-1512 (cell) or v mail 1-800-892-5558 x 88636

HARTFORD

Jim Hill, Investment Representative
906 Tiger Blvd.
Clemson, SC 29631
864-654-5556 or 800-755-7649

METLIFE

Blake Campbell
PO Box 658
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TIAA-CREF

Carl Goodwin
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1-800-842-2003 ext. 3524