

Fringe Benefit Rates

Fringe benefits rates are negotiated as a pool along with F&A rates and must be calculated for all salaries included in the proposal budget.

Rates for Fiscal Year 2018-2019 (for Proposals with a Start Date of July 1, 2018 or after)		
9-Month Employees (9-month faculty, temporary, temporary time-limited and temporary grant with 30 hours or more/week)	9MO AT9 MT9 GT9	33.7%
12-Month Employees (Federal, 12-month faculty, staff, post-doctorate, administrator, temporary, temporary time-limited and temporary grant with 30 hours or more/week)	STA GST ATP MTP	40.3%
Undergraduate Students	NEL	1.8%
Graduate Students	GRD	12.0%
Part-time (Part-time temporary employees, returning retirees, including temporary time-limited and temporary grant with 28 hours or less/week)	TMP	19.8%
FTE Part-time (Regular employees in FTE positions working part-time with 28 hours or less/week)	TLR	19.8%

Benefit Program Participation Codes

STA	Regular FTE – 30 hours or more
FED	Federal full-time
TLR	Part-time FTE – less than 30 hours
9MO	Faculty – regular 9-month – FTE
GT9	9-Month faculty in temporary time-limited or temporary grant positions working 30 hours or more/week- Pay Group 9MA
AT9	Temporary Faculty not teaching , 30 hours or more, Pay Group 9MA
GST	Temporary time-limited and temporary grant – 30 hours or more
TMP	Temporary part-time with less than 30 hours/week (includes temporary time-limited and temporary grant) TEMPORARY TEACHING – regardless of hours Workers in VAVE and V13A positions
ATP	Anybody who is in a temporary position 30 hours or more (No temporary time-limited, temporary grant or 9-month)
GRD	Graduate student
NEL	Undergraduate student
MTP	Measured time – ONLY assigned by CUHR
MT9	Measured time – ONLY assigned by CUHR