WHAT’S NEW?

The Office of Human Resources is hosting the Pro Benefits EXPO October 14, 2016. This inaugural event will replace the annual Benefits Fair and will showcase benefits-related, seminar-style learning opportunities while providing an opportunity for employees to spend one-on-one time with benefits exhibitors.

Ameda manual and electric breast pumps received from a participating provider will be provided at no cost to qualified state health plan subscribers and covered spouses.

The state health plans lifetime limit for hospice service will increase to $7,500.

Telehealth services through Blue CareOnDemand will be a regular, covered service. Why wait for the care you need now? Blue CareOnDemand is a faster, easier way to see doctors. State Health Plan primary members can consult licensed health care professionals 24/7/365 through the convenience of video visits.

The Prescription Drug Program’s formulary will change to Express Scripts National Preferred Formulary.

Rally®, a digital health platform, will be announced April 2017. Rally will show you how to make simple changes to your daily routine, set smart goals for yourself and stay on target. You’ll get personalized recommendations to get you moving more, eating better, feeling great — and you’ll have fun doing it.

Due to an IRS regulation, the Dependent Care Spending Account (DCSA) contribution amount will be capped at $1,700 for highly compensated employees. Highly compensated employees are defined as employees who earned $120,000 or more in the 2016 calendar year.

Health Savings Account (HSA) contributions increase to $3,400 for single coverage and remain at $6,750 for family coverage.

WHAT’S STAYING THE SAME?

Employees can make open enrollment changes to their state insurance at mybenefits.sc.gov and enroll or re-enroll in a Medical Spending Account and/or Dependent Care Spending Account at www.MyFBMC.com.

No increase to State Health Plan (SHP) premiums, deductibles, copays, coinsurance amounts or prescription drug copays.

PEBA Perks will continue to offer no cost benefits including worksite screenings, generic prescriptions for approved members, 13 covered vaccines for adults, including the flu vaccine, colorectal cancer screenings, and tobacco cessation programs.

No plan changes to Basic Dental, Dental Plus, or the State Vision Program for 2017.

Medical Spending Account (MSA) contribution amounts remain the same at $2,550 for 2017.

Dependent Care Spending Account (DCSA) contributions will stay the same for employees who made less than $120,000 in the 2016 calendar year. These employees may elect up to $2,500 if married, but filing separately, or $5,000 if single or married and filing jointly.
2016 Open Enrollment Updates

WHAT IS OPEN ENROLLMENT?
Open enrollment allows employees to make select changes to their state insurance package and enroll or re-enroll in a Medical Spending Account (MSA) and/or Dependent Care Spending Account (DCSA) for 2017. Re-enrollment into the MSA and DCSA for 2017 is not automatic. Enrollment changes become effective January 1, 2017.

The Office of Human Resources (OHR) will be hosting the Annual Public Employee Benefit Authority (PEBA) State Insurance Open Enrollment period for 2017. Open enrollment begins October 1, 2016 and will run through October 31, 2016.

WHERE CAN I FIND MORE INFORMATION ABOUT OPEN ENROLLMENT?
Details regarding open enrollment can be found in the PEBA Benefits Advantage newsletter and in the OHR announcements section of the OHR webpage.

WHY SHOULD I PARTICIPATE IN OPEN ENROLLMENT?
Only you can determine which state insurance benefits meet your needs. By participating in open enrollment, you can be sure that you and your family are enrolled in the correct benefits for next year.

WHAT CHANGES CAN I MAKE DURING THIS YEARS OPEN ENROLLMENT?
Employees can enroll in, change, or cancel health and vision coverage for themselves and their eligible dependents; enroll in, increase, decrease or cancel your Optional Life Insurance coverage; enroll in or re-enroll in MoneyPlus spending accounts. Dental plan changes are NOT permitted this open enrollment.

HOW DO I MAKE CHANGES TO MY COVERAGE?
Employees are encouraged to review their state insurance elections and make open enrollment changes online through their PEBA

2017 MONTHLY HEALTH, DENTAL, AND VISION INSURANCE PREMIUMS

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Note: SHP premiums do not include the tobacco user surcharge of $40.00 for employee coverage and $60 for all levels of other coverage.