WHAT’S NEW?

Mark your calendars for the 2nd annual Pro Benefits EXPO! Come join us October 19, 2017 in the Hendrix Student Center from 8am to 4:30 p.m. to learn more about your employee benefits package. During this all-day conference that includes facilitated educational sessions, employees will have access to vendors who offer information on insurance, retirement, leave, tuition assistance and wellness benefits. Additionally, OHR’s benefit counselors will be on hand to assist you with any questions or changes to your benefits.

Premiums for Dental Plus, Vision, and Life Insurance coverage will increase effective January 1, 2018. Dependent Life - Spouse life insurance coverage premiums will be based on the coverage level and the spouse’s age versus the employee’s age effective January 1, 2018.

Dental changes ARE allowed this year. Use this year’s open enrollment period to enroll in, change, or cancel state dental coverage for yourself and your eligible dependents.

A Custom Credential Specialty Pharmacy Network for specialty medications has been created for employees participating in the State Health Plan. Custom communications to impacted employees will be sent from PEBA to employees in November 2017.

The State Vision Insurance program has been expanded to provide the $150 frame allowance every 12 months versus every 24 months beginning January 1, 2018.

Due to an IRS regulation, the Dependent Care Spending Account (DCSA) contribution amount will be capped at $1,700 for highly compensated employees. Highly compensated employees are defined as employees who earned $120,000 or more in the 2017 calendar year.

Health Savings Account (HSA) contributions increase to $3,450 for single coverage and increase to $6,900 for family coverage.

WHAT’S STAYING THE SAME?

Employees can make open enrollment changes to their state insurance at mybenefits.sc.gov and enroll or re-enroll in a Medical Spending Account and/or Dependent Care Spending Account at www.MyFBMC.com

No increase to State Health Plan (SHP) premiums, deductibles, copays, coinsurance amounts or prescription drug copays.

PEBA Perks will continue to offer no cost benefits including worksite screenings, generic prescriptions for approved members, 13 covered vaccines for adults, including the flu vaccine, colorectal cancer screenings, and tobacco cessation programs.

No plan changes to the state dental, life insurance or long-term disability programs for 2018.

Medical Spending Account (MSA) contribution amounts remain the same at $2,600 for 2018.

Dependent Care Spending Account (DCSA) contributions will stay the same for employees who made less than $120,000 in the 2017 calendar year. These employees may elect up to $2,500 if married, but filing separately, or $5,000 if single or married and filing jointly.
2017 Open Enrollment Updates

WHAT IS OPEN ENROLLMENT?
Open enrollment allows employees to make select changes to their state insurance package and enroll or re-enroll in a Medical Spending Account (MSA) and/or Dependent Care Spending Account (DCSA) for 2018. Re-enrollment into the MSA and DCSA for 2018 is not automatic. Enrollment changes become effective January 1, 2018.

The Office of Human Resources (OHR) will be hosting the Annual Public Employee Benefit Authority (PEBA) State Insurance Open Enrollment period for 2018. Open enrollment begins October 1, 2017 and will run through October 31, 2017.

WHERE CAN I FIND MORE INFORMATION ABOUT OPEN ENROLLMENT?
Details about open enrollment can be found by viewing this PEBA Open Enrollment video and within the OHR Open Enrollment webpage.

WHY SHOULD I PARTICIPATE IN OPEN ENROLLMENT?
Only you can determine which state insurance benefits meet your needs. By participating in open enrollment, you can be sure that you and your family are enrolled in the correct benefits for next year.

WHAT CHANGES CAN I MAKE DURING THIS YEAR'S OPEN ENROLLMENT?
Employees can enroll in, change, or cancel health, dental and vision coverage for themselves and their eligible dependents; enroll in, increase, decrease or cancel your Optional Life Insurance coverage; enroll in or re-enroll in MoneyPlus spending accounts.

HOW DO I MAKE CHANGES TO MY COVERAGE?
Employees are encouraged to review their state insurance elections and make open enrollment changes online through their PEBA MyBenefits online profile at mybenefits.sc.gov. Employees wanting to enroll or re-enroll in a Medical Spending Account and/or Dependent Care Spending Account may do so online through their MyFBMC Member Profile at www.MyFBMC.com.

2018 MONTHLY HEALTH, DENTAL, AND VISION INSURANCE PREMIUMS

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<td>$306.56</td>
<td>$162.50</td>
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Note: SHP premiums do not include the tobacco user surcharge of $40.00 for employee coverage and $60 for all levels of other coverage.