

MSS 136

Clifton Manufacturing Company

SERIES #6 PERSONNEL AND EMPLOYEE RELATIONS, 1881-1966

Clifton Manufacturing Company created a variety of employee records throughout the life of the company. Besides the wage records, which are part of the financial series, these records include personnel, medical concerns and correspondence, and unions. The personnel records include child labor permits, letters of applications for jobs, leaves of absences, personnel lists and work contracts. The work contracts are dated 1881 but the bulk of the records are 1915- 1966. A personnel list is included with inclusive dates of 1940- 1966. These records provide information on beginning employment, training, work progress and termination of employment. Information concerning the employee's family is also included on the forms.

Clifton Manufacturing Company provided medical care for employees hurt on the job and these accidents were reported in the nurse's daily and monthly reports. When outside care was needed, there were several doctors that provided care in the Spartanburg area. Included in these records are children's and families' special clinic reports, nurse's daily and monthly reports and correspondence with several area doctors concerning employees. There is additional information related to employee work - related injuries in series #3 among the correspondence of insurance companies.

Textile unions played an important part in the history of the Clifton Manufacturing Company. From its starting date of 1881, unions tried to organize the mills. According to the book, *A Place Called Clifton*, by Michael Hembree and David Moore, an attempt was made by the Knights of Labor to organize in October 1886 and they struck in 1887. The mill owners put it down and fired anybody connected with the movement. There was another small strike in 1914 by the Loom Fixers who struck in protest of workloads. This too was settled quickly. It was not until the General Strike of 1934 that some headway was made in the unionization of Clifton Mills. Records are fragmentary concerning the 1934 strike. The first agreement with the Textile Workers Unions of America is 1941. Correspondence indicates that there was a possible strike in 1940 at the #2 Mill. There was a small strike in June 1942 at #1 but the bulk of the records concern the loom fixers strike of 1949-1950. Included in these records are correspondence with the unions, negotiating committees meeting records, grievance data, personal grievances, internal correspondence and reports, notes and reports on striking employees, correspondence to the company and stock reports at the beginning of the strike. Also included are union agreements with other

textile mills in the state, Textile Labor and National Association of Manufacturers (NAM) publications.

BOX FOLDER TITLE

Medical Concerns

Children's Special Clinic Records

- | | | |
|---|---|--------------------------------|
| 1 | 1 | January 13 - March 6, 1930 |
| | 2 | March 6 - April 17, 1930 |
| | 3 | May 22 - December 11, 1930 |
| | 4 | January 22 - December 17, 1931 |
| | 5 | January 28 - December 14, 1934 |

Children's Special Clinic Family Listings

- | | |
|----|---|
| 6 | Brown, April 1930, Feb 1931 |
| 7 | Bushee, August 1930 |
| 8 | Carr, March - May 1930 |
| 9 | Chastine, February - March 1930, October 1931 |
| 10 | Cole, May 1930, January 1932 |
| 11 | Cole, May, August 1930 |
| 12 | Courtney, Feb, August 1930 |
| 13 | Dearbury, May 1930 |
| 14 | Fair, December 1930 |
| 15 | Freeman, July 1930 |
| 16 | Greene, July, August 1931 |
| 17 | Groce, April 1931, April 1932 |
| 18 | Hammond, December 1931 |
| 19 | Hardin, July 1930 |
| 20 | Hicks, August 1930 |
| 21 | Hill, July 1931 |
| 22 | Johnson, January, November 1930 |
| 23 | Linder, Feb, May 1930 |
| 24 | Lytle, January, October 1930, July 1931 |
| 25 | Mathis, April 1930 |
| 26 | Mathis, January, Feb, May 1930 |
| 27 | McConnell, Feb, March, August 1930 |
| 28 | Million, Feb, July 1930 |

- 29 Neeley, August 1930
- 30 Scott, July 1930
- 31 Stapleton, June 1930, November 1931
- 32 Thomas, March, June 1930
- 33 Thrift, Feb 1930, November 1931, January 1932
- 34 Turner, January, February, September 1930
- 35 Waddell, February 1930, January, July 1931
- 36 Wooten, February-March 1930

Medical Correspondence

- 37 Correspondence 1905-1963
- Nurses' Reports Accidents
- 38 1930 - 1939
- 39 1939 - 1959
- 39a Accidents, September 1935 - March 1939
- 39b Accidents, March 1939 - July 1941
- 2 Daily Accident Reports
- 40 1944
- 41 1946 - 1947
- 42 1948 - 1952
- 43 1947 - 1952
- 44 1949 - 1950
- 45 1951 - 1953
- 46 1953 - 1956
- 47 March 1956 - February 1958
- 48 Dr. C. Williams Baily, January 1931 - April 1932
- 49 Dr. A. E. Cannon, March 1924 - December 1931
- 50 Mary Black Clinic, May 1922 - March 1939
- 51 Dr. Newton T. Clark, May 1923 - July 1926
- 3 52 Dr. H. W. Koopman, May 1932 - February 1946
- 53 Dr. A. T. Martin , January 1921 - January 1931
- 54 Dr. J. R. Sparkman, July 1924 - June 1936

Personnel

- 55 Census Information Mill Village #1-3, June 1952

		Child Labor Permits
	56	December 1915 - May 1926
	57	June 4 1926 - August 3 1933
	58	Current and New Employee Introduction Material, No date
	59	Employee Reports, Personal, 1941 - 1942
	60	Employee Benefits, 1944
	61	Employment Status Forms, 1950
		Leave of Absence
	62	July 1942 - December 1944
	63	1945
4	64	1946
	65	1947
	66	1948 - 1949
	67	1949
	68	Letters of Applications, 1919 - 1959
		Personnel Lists
	69	#1 ca. 1930
	70	List of Learners, 1942
	71	1944-1953
	72	ca. 1950
	73	#3 Spinning ca. 1951
5	74	Notes and Permits, 1948 - 1964
	74a	Personal Notes, 1902-1903
	74b	Safety Contest, 1953-1959
	75	Work Contracts, 1881 - 1882
	76-77	Work Notification Forms, 1950 (2)

Unions

	78	Agreements, Complaints, Strike Information, 1940 - 1951
	79	Agreement TWUA and Clifton Mills Wage Increase, 1944
	80	Agreement TWUA and Pacific Mills, Columbia, SC, 1944
	81	Agreements TWUA (Local #325) and Clifton, 1947,1949-1950
	82	Agreements-Variou s Mills
		TWUA and Clifton Mills Agreements, 1941
		#2; 1941 #1; 1942 #1-3; 1947 #1-3;
		1949 #1-3; 1950 #1-3; 1959 #1-3.
		TWUA Wage Proposals and schedules, 1943

TWUA Union Agreements: Gaffney Manufacturing Company 1941, 1943; Inman Mills 1941; Kendall Mills 1943; Spartex Mills 1943-1944; Powell Knitting Co. 1944; Spartan Mills 1942, 1944

- 6 83 Anti-Union Newspaper *Militant Truth*, no date
- 84 Battery Hands Arbitration #2 1948-1949
- Battery Fillers Strike Production Sheets
- 85 #1, December 1948
- 86 #1, January 1949
- 87 #1, February 1949
- 88 #2, December 1948
- 89 #2, January 1949
- 7 90 #2, February 1949
- 91 Cat Calls, Pickets, 1948-1949
- 92 Child Labor Bulletin #101 1951
- Correspondence Union Activity
- 93 1933 - 1964
- 94 Correspondence, Random Union, 1943-1950
- 95 Union, 1950
- 96 Union Committee Meetings,
- 97 1947 - 1950
- 98 1950
- 8 98 Employee Relations Bulletin, 1951
- 99 General Wage Dispute, Clifton #3 Correspondence, 1942
- 100 Grievance Data TWUA, 1945 - 1957
- 101 Grievances Dead, 1941 - 1954
- 102 Dropped, 1955 - 1958
- 103-104 Dropped-Settled-Abandoned (2), 1951 - 1959
- 105 General Correspondence, February-September 1951
- Personnel Grievances
- 106 Dock Baxter, 1950 - 1951
- 107 Jessie Bowan, 1953
- 108 Doyle Brown-Talmadge Holcombe, 1950 - 1951
- 109 Loren Brown, 1950 - 1951
- 110 Dexter Chapman, 1955
- 111 Paul Chapman, 1955 - 1956
- 112 John Gardner, 1950 - 1951
- 113 Nannie B. Gregg, 1950 - 1951
- 114 Paul Jones, 1950 - 1951
- 115 Agnes Linder, 1951

9	116	Spare Hands, 1950 - 1952
	117	Spooler Room Employees, 1951
	118	E. E. Sprinkle, 1951
	119	Edsel Sprouse, 1951
	120	Warp Hands, 1950 - 1951
		Weavers
	121	1953 - 1954
	122	1958 - 1959
	123	Loom Fixers Strike #3 1948 - 1949
	124	Correspondence, 1949 - 1950
	125	Internal Correspondence, 1948 - 1950
	126	October-November, 1949
	127	1950
10	128	Internal Reports, 1949 - 1950
	129	Letters/Complaints to Company, Mill #2, 1950
	130	Notes-Personnel, 1949 - 1950
	131	Personnel Reports, Mill #2, 1950
	132	Stock Reports #1-3 Beginning of Strike
	133	National Association of Manufacturers (NAM) 1948, 1950, 1951, 1954
	134(a)	News Clippings on Pay Increases
	134(b)	News Paper Clippings, Miscellaneous, 1951 - 1953
	135	Strike, #1 Mill 1942
	136	United Textile Workers of America Correspondence, 1934 General Strike
	137	Textile Labor Publication of TWUA, AFL-CIO, July 1956
	137a	Vacancies, 1949
	138	Wage Proposals and Schedules, TWUA, 1943

Personnel List

The following personnel records are in alphabetical order and are stored in boxes in the same manner. Inclusive dates covered: 1940-1966.

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12	192-262	Ch-Gil
13	263-339	Gof-Lee
14	340-421	Lee-Pri
15	422-482	Pri-Seay

16	483-556	Seay-Sut
17	577-633	Swa-Wood
18	634-644	Wood-Zeldree, Employment Applications
	645-646	Beginning of Employment Slips January-December 1948 (2)
		Employment Applications
	647	A-C
	648	D-M
	649	N-R
	650	S-Z
19	651	Minors
		Termination Slips
	652	A-M
	653	N-Z
	654	December 1946
	655	January - March 1947
	656	April - June 1947
	657	June - August 1947
	658	September - December 1947
	659	April - June 1948
	660	July - December 1948
	661	January - April 1949

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Albright, James E.	Alverson, Lemer M.
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Barnett, Paul	Baxter, Dock
Beirs, James	Benton, Junior L.
Bible, Harold	Bible, James Donald
Bible, John E.	Bible, Kenneth D.
Blackwell, Bobby Gene	Blackwell, Charles W.
Blackwell, Earl L.	Blackwell, Elbert

Blackwell, Eugene	Blackwell, Grady
Blackwell, James	Blackwood, Boyce L.
Blackwood, Boyce L. Jr.	Blackwood, Eugene
Blackwood, Willie O.	Blanton, Donald
Blanton, Elizabeth Ann	Branch, Denver L.
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Bright, J. C.	Brown, John and Nellie
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Bryant, Rastus	Bryant, T. N.
Burnett, Otis Edward	Burrell, Chris Jr.
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Burrell, Reubin Jr.	Busbin, Helen

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Cantrell, Thomas B.	Carr, Jack
Carson, J. L.	Carter, Ellie S.
Carter, Robert E.	Cash, Ruby Gladys
Chapman, Bertha	Chapman, James F.
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Chastain, Estelle	Chastain, Minnie
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Duncan, James	Durham, Kenneth L.
Durham, Martha Redden	

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Elm, Jesse Philip
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Fowler, Edna Mae
Fowler, Greenbury
Fowler, Joe Willie
Fowler, Sharman
Franklin, Ruth F.
Fain, Roy Finnly
Fisher, Dennis Bay

Fowler, Asbury
Fowler, Grady
Fowler, Jimmie Dean
Fowler, Lee Roy Jr.
Fowler, William E.
Fain, Ernest
Fisher, Daisy B.
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Gardner, Ralph
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Goforth, Charles R.
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Gowan, Lois W.
Grubbs, Agnes I.
Guy, Harry Bruce

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Garland, Jay I.
Gardner, Roy W.
Garner, Frank
Garrett, Lucille
Genables, Flossie Mae
Gibson, Thurmond
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Gowan, James C.
Gowan, William T.
Guthrie, Ernest

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Hall, Willburn
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Hardin, Savannah W.
Harris, James

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Hammett, Fannie
Hance, Leroy
Harris, Gene Carrol
Helms, Eula P.

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Henderson, Susan A.	Hensley, Billy Joe
Hensley, Earl W.	Hensley, Paul B.
Hester-Wood, Wilma J.	Hewitt, Ronald
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Lee, Donald	Lee, Earl Robert

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Lee, Laurie B.
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Lowe, Leon E.

Lee, David A.
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Lindsey, Helen
Lowe, J. B.
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Martin, Oscar
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McCraw, Annie Sue
McGinnis, Jack
Meadows, Maddison
Miller, Alton
Million, Issac J.
Millwood, Cora
Millwood, Thomas E.
Mitchell, Rudolph
Mode, Bobby
Morris, Alen L.

Martin, Lillie
Mathis, Milledge E.
Massey, Mark
McCraw, Coyle L.
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Messer, Jointh D.
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Million, Lucille
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Ogle, Ray
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Oglesby, William A.
Oxford, Barbara

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Ogle, Roger
Ogle, Willis
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Owens, Dorthy
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Parker, Junnie E. Jr.
Parris, Lawrence W.
Perry, Harold O.

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Pennington, Wendell Lee
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Pitts, John Boyce	Poole, Clyde Allen
Poole, Robert Ernest	Poole, Thomas G.
Poteat, Ray	Powell, Ocie
Powell, Robert P.	Powell, Stacy A.
Price, Albert B.	Price, Gradus A.
Price, Inez Maynor	Price, Joe
Price, Ray	Price, Robert L.
Price, Robert W.	Price, Wilma
Prince, Ruby	Puckett, Ralph
Purcell, Mamie W.	Pruitt, Ralph
Pruitt, William J. C.	Putman, Grady A.

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Quinn, C. Blease & Connie	Quinn, Charles D.
Quinn, Robert Giles	

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Revels, Erline	Revels, H. Minus
Revels, Odell	Revels, Roger J.
Reynolds, Dewey	
Rhinehart, Carl	Rhinehart, Jesse
Rhinehart, Julia	Rhinehart, Katherine
Rhides, Fred D.	Richards, Lawrence
Richards, Luther	Riddle, Anthony Robert
Riddle, Curtis Alvin	Riddle, Ernest Lee
Riddle, Jackie C.	Riddle, Joe G.
Riddle, Susie	Roberts, Sammie Joe
Roberson, J. D.	Robertson, James F.
Robbins, Duran E.	Robbins, Flora
Robbins, Gladys	Robbins, Grover T.
Robbins, Rebecca	Robinson, Betty P.
Robinson, Lena W.	Robinson, Lynn
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Scruggs, Aaron	Scruggs, Cornelis D.
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Scruggs, O'Neal	Scruggs, Samuel P.
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Seay, Callie B.	Seay, Frank M.
Seay, Vera C.	Seay, Vera
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Smith, James Walter	
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Tipton, Winfred	Tisdale, Benjamin P.
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Trent, Loyd	Trent, Myrtle
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Whitt, F. Vard

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Winstead, Clay

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