State-Mandated Bonus Guidelines

The bonus is a state-mandated, one-time, lump-sum payment of 800 dollars for all permanent faculty and non-faculty who have been in continuous state service for at least six months prior to July 1, 2015 and whose earnings are less than 100,000 dollars. The following guidelines apply:

- One-time funding allocations to support a portion of the bonuses will be distributed by the Budget Office once funding is received from the state.
- Payments are reserved for employees whose compensation is less than 100,000 dollars. Individuals whose compensation equals or exceeds 100,000 dollars are not eligible.
- Payments will appear in the October 30, 2015, paychecks.
- The state requires that the bonus be funded in the same ratio as the employee's base salary is paid. For example, if an employee's base salary is split 50/50 between two different funding sources, the bonus will also be funded 50/50 between the two sources.

Additional information can be found on the Office of Human Resources website at: http://www.clemson.edu/humanres.