

# Holly Verity Williams

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## Objective

To create opportunities for professional development, through teaching methodologies and external collaborative experience generation for students within the realm of criminal justice, political science and policy. To continue to provide innovative teaching experiences to students within criminal justice, including academic and career coaching designed to further their academic and professional goals. To continue to grow in the field of criminal justice and policy as a long-time academic, professional and educator. To bring fresh ideas to allow practices within advising to develop in-line with other top-tier institutions. To use leadership skills and innovative vision to enhance the student experience within the field.

## Relevant Education

### **PH.D. POLICY STUDIES | DECEMBER 2023 | CLEMSON UNIVERSITY**

- With emphasis in Homeland Defense and Security.
- Research focus: juvenile cyber deviance and policy implementation strategies to aid in cessation.

### **MASTER OF HUMAN RESOURCE DEVELOPMENT | 2020 | CLEMSON UNIVERSITY**

- Human Resource Development with emphasis on higher education training and management.
- Essential training and development skills.
- Essential management and leadership skills.
- Research skills in human resource practices, management and development of training and assessment.

### **LL.B. (HONS) LAW & CRIMINOLOGY | 2012 | LINCOLN UNIVERSITY, UK**

- Double majored in Law and Criminology.
- Modules covered all aspects of UK and European Law.
- Skills in advocating and leadership.
- Graduated with award for 'Best Student'.
- Graduated in the top-third of my Law class.

## Relevant Professional Experience

### **LECTURER | CLEMSON UNIVERSITY | CURRENT**

- Lecturing in multiple courses; Corrections (Undergraduate), International Virtual Exchange with Finland (Undergraduate and Graduate), International Virtual Exchange with UK (Undergraduate).
- Mentoring Graduate Assistantship
- Continued responsibilities as below; peer mentoring, faculty advising, creation of professional development programming, creation of experiential learning opportunities.

### **ADJUNCT FACULTY | PURDUE GLOBAL UNIVERSITY | CURRENT**

- Lecturing within criminal justice, emergency management and homeland defense.
- Primarily teaching graduate level students, with some undergraduate overlap.

### **ADJUNCT FACULTY | UNIVERSITY NORTH CAROLINA (UNC) WILMINGTON | CURRENT**

- Lecturing within criminal justice as needed. Primarily teaching criminological theory.

### **ACADEMIC ADVISOR & PROFESSIONAL DEVELOPMENT COORDINATOR | CLEMSON UNIVERSITY | OCTOBER 2022 – MAY 2023**

- Advise Junior and Senior students, as well as Honors students, in Criminal Justice Majors within the Department of Sociology, Anthropology and Criminal Justice.
- Creation and Implementation of new peer mentoring program for incoming students across all majors in the department.
- Creation of new professional development programming for all students in the department.
- Creation and implementation of new communication strategy and planning including the implementation of student newsletters and announcements, calendar coordination and related informational duties.

### **ADJUNCT FACULTY | CLEMSON UNIVERSITY | JANUARY 2021 – MAY 2023**

- Lecturing in multiple courses; Corrections (Undergraduate), International Virtual Exchange with Finland (Undergraduate and Graduate), International Virtual Exchange with UK (Undergraduate).

### **HONORS ADVISOR & PROFESSIONAL DEVELOPMENT COORDINATOR | CLEMSON UNIVERSITY | JANUARY 2018 – OCTOBER 2022**

- Advise around 500 honors students each semester.
- Specialist advising for honors students on probationary semesters to increase GPA and academic or life skills.
- Guide and signpost students in any matters pertaining to life and academic success at Clemson and in preparation for graduate or professional schools.
- Work closely with preprofessional students to create unique experiences to enhance their opportunities.
- Continue to bring in top-tier guest speakers and build lasting relationships with them, including Goldman Sachs, NASA, SpaceX, Tesla, BlueCross BlueShield and others.
- Oversee Peer Mentorship for incoming students, including programming, selection, budgeting and assessment collection for the purposes of research and enhancement of student experience.
- Engage in family engagement and recruitment either through Potential Student Visits or by meeting with families outside of structured programming.
- Maintain budgets for professional development events, peer mentoring programming and other programs.
- Oversee conference travel, including maintaining the application process, marketing any changes and communicating with faculty advisors as well as student applicants during processing.

- Pull and organize reports pertaining to advising processes, registration coordinator processes and for the purposes of orientation planning.
- Oversee and facilitate professional development opportunities for the college, including cross-campus relationship and partnership building and collaboration, unique experience implementation, building relationships with employers and admissions at graduate or professional schools and budgeting.
- Facilitate campus partnerships, especially with the Career Center and academic colleges, to build professional development workshops for the benefit of honors students and other populations.
- Foster diversity and inclusion when preparing for new professional development events.
- UPIC mentoring for the purposes of professional development and budgeting experience.
- Continue to create and propose strategic planning research to present forward thinking practices for the improvement of advising and the student experience.

**COMMUNICATIONS MANAGER |  
CLEMSON UNIVERSITY | OCTOBER 2014 - JANUARY 2018**

- Creation and implementation of training for students, staff and faculty, including all registration coordinator and advisor duties, and all front and rear-facing iROAR processes, including workflows, 25Live, Room Scheduling, banner forms, iROAR Report Generator, Business Objects and Business Data Warehouse.
- Back-end testing management of banner software resulting in the creation of training programming and materials, including documentation, videos, animated shorts, manuals and face-to-face training.
- Creation of marketing processes for all software updates that resulted in professional training.
- Responsible for the communications strategic plan for the office of Registration Services, including implementation.
- Responsible for all electronic communications for the office, including troubleshooting issues across campus, testing patches and upgrades.
- Completion of graduation and commencement programs for the office of Enrolled Student Services.
- Mentored UPIC interns.

**IMPORT/ EXPORT ADMINISTRATION |  
FOGARTY FILLED PRODUCTS LTD. | MAY 2013 - MAY 2014**

- During my time here I was responsible for international organizational scheduling and budgetary responsibilities with the end goal of importing products from China and Pakistan per the needs of factory and sales projections.
- Responsible for completing all legal shipping, import and export documents, organizing all courier import and export documents, organization of hire cars and trucking fleet management and scheduling to pick up containers from container ships coming from China and Pakistan.
- Budgeting between sales projections, factory needs and company allowances to manage when containers could be collected from the docks, when materials could be shipped from international depots and when materials could be loaded onto container ships in China and Pakistan.
- International purchase orders and invoicing on AX systems.

## Teaching Experience

### **CRIMINOLOGICAL THEORY – UNC WILMINGTON (FALL 2023)**

- Teaching undergraduate level students criminological theory on an adjunct basis.

### **CRIMINAL JUSTICE, EMERGENCY MANAGEMENT, HOMELAND DEFENSE – PURDUE GLOBAL (FALL 2023)**

- Teaching domestic and international graduate level students in the areas of criminal justice, policy, emergency management, homeland defense.

### **TEACHING COMPARATIVE CRIMINAL JUSTICE POLICY – CLEMSON UNIVERSITY (FALL 2023)**

- Teaching Clemson University students and students at Lincoln University in the United Kingdom.
- Teaching comparative criminal justice policy through an international lens, facilitation of collaborative research projects between US and British students studying criminal justice policy.

### **INTERNATIONAL VIRTUAL EXCHANGE IN CRIMINOLOGY – CLEMSON UNIVERSITY (SPRING 2022/ SPRING 2023)**

- Teaching Clemson University junior and senior students with students at Tampere University in Finland. Students are a mixture of undergraduate and graduate levels.
- Teaching criminology theory while facilitating collaborative research projects between US and Finnish students.
- This will include an honors section to further enhance the Honors College International programming and study abroad opportunities in-line with strategic planning.

### **CORRECTIONS – CLEMSON UNIVERSITY (FALL 2022/ SUMMER 2023)**

- Teaching undergraduate students at Clemson University within the Criminal Justice department.
- Teaching corrections theories and facilitating industry guest speakers with a tour of local corrections facilities to aid with hand-on experiential learning.

### **WRITING ACROSS THE CURRICULUM (WAC) FACULTY – CLEMSON UNIVERSITY (FALL 2023/ SPRING 2024)**

- After receiving a fellowship to the Graduate WAC program at Clemson, I was invited to teach as faculty on the program.
- The program creates translational writing experiences for graduate teaching professionals, providing useful tools for the classroom to aid in the elevation of student writing across multiple disciplines.

## Skills & Abilities

### **MANAGEMENT**

- Over 10 years of experience in managerial roles, both in the US and internationally.
- Management experience of both peers and students.
- Academic management training as part of Masters programming at Clemson University.

- Managing my dual roles with the Honors College as well as maintaining a 4.0 GPA throughout two graduate degrees and teaching one class a semester presents my capabilities for organization and management.

### **LEADERSHIP**

- I continue to exhibit excellent leadership qualities and skills in every role I have undertaken.
- During times of extreme transition with the Honors College, I have stepped up to ensure that processes are not missed or overseen while maintaining positive relationships with the advising team, fostering collaboration, open communication, planning and development of processes.
- Academic leadership training as part of Masters programming at Clemson University.

### **COMMUNICATION**

- Consistently creating presentations for national and regional conferences that focus on advising skills in the US and internationally. Each conference I have presented at has awarded me with one of four total sponsorship awards, plus award sponsorship for a collaborative presentation given by the entire advising team within the Honors College.
- Excellent communication skills that are adaptable based on the information being presented and the group being presented to, for example, students, parents, campus partners or other stakeholders to the honors experience.

### **STRATEGIC PLANNING**

- Consistent research, assessment, and development of available programming to ensure honors programs that I manage are in-line with overall strategic planning for both the Honors College and the University.
- Creating and presenting research for the improvement of advising practices in a way that fits both the Honors College strategic plan and brings us up-to-date with other top-tier US honors colleges, based on collaborative research.

### **STUDENT DEVELOPMENT**

- Focused on enhancing student development, both professionally and by signposting to opportunities that would allow for enhancement of life skills.
- Constantly creating new opportunities for students to develop skills that would benefit future career decisions in a way that allows for the development of multidisciplinary skill sets.

### **PROFESSIONAL DEVELOPMENT**

- Providing professional development opportunities regularly for different student populations.
- Planning for new professional development opportunities in advance of new semesters.
- Creating opportunities for my own professional development, as well as the advising team in general, for the purpose of gaining new skills to enhance the student experience within the Honors College.
- Overseeing a UPIC intern to assist with professional development programming.
- Creating assessment data for honors students for the purpose of providing specific experiences for different honors student populations and to incorporate emerging fields.

## **RECRUITMENT**

- Facilitating Potential Student Visits both virtually and in-person, as well as meeting with families outside of structured programming.
- Talking to students at professional development events I coordinate about the honors experience.
- Employer recruitment to professional development events I coordinate.

## **ASSESSMENT**

- General assessment experience for the purposes of pulling and organizing reports for advising practices as well as registration coordination duties and for the purposes of orientation management.
- Research assessment experience since 2018 for the purposes of enhancing peer mentoring programming and student experience.
- Academic training in assessment at Masters level at Clemson University.

## **BUDGET MANAGEMENT**

- 10 years of budget management experience in hands-on experience, including locally, program-based, and internationally, including within the Clemson Honors College.
- Academic training in budget management at Masters level at Clemson University.

## **Professional Presentations**

Williams, H. V. (2019, March 20). *Peer Mentoring for High-Achieving Students as a Mechanism for Developing Self-Management*. Speech presented at NACADA Regional Conference Session in West Virginia, Charleston.

Williams, H. V. (2019, October 21). *Peer Mentoring for High-Achieving Students as a Mechanism for Developing Self-Management*. Speech presented at NACADA National Conference Session in Louisville, KY.

Williams, H. V., Maxwell, K., Wong, M., & Smith, K. (2022, February 22). *Staying on the ball: Advising Techniques for Struggling High-Achieving Students*. Speech presented at NACADA Regional Conference Session in Knoxville, TN.

Williams, H. V., & Wong, M. (2022, October 24). *Staying on the ball: Advising Techniques for Struggling High-Achieving Students*. Speech presented at NACADA National Conference Session in Portland, OR.

Williams, H. V., & Tate, A. (2022, November 18). *Addressing Cybersecurity: Cybersecurity and Critical Infrastructure: US Energy Sector Policy*. Speech presented as part of a panel at APPAM National Conference in Washington D.C.

## **Awards**

### **FULBRIGHT SPECIALIST**

- US Department of State's Bureau of Educational and Cultural Affairs Fulbright Specialist Award.
- 2023-2026 Research Roster.

### **WRITING ACROSS THE CURRICULUM (WAC) FELLOWSHIP**

- Clemson University, Fall 2023

## **CLEMSON UNIVERSITY RECOGNITION AWARD**

- 2022
- Recognition to lifelong learning while dedicating significant contributions to the university.

## **AWARD FOR BEST STUDENT**

- University of Lincoln - 2012

## **OUTSTANDING COMMITMENT TO STUDENT MEDIA**

- University of Lincoln - 2011

## **PLATINUM AWARD FOR VOLUNTEERING**

- University of Lincoln - 2011

## **NACADA AWARDS**

- Committee Sponsorship awards
  - 2019 Regional Joint Committee Award (Mentorship and Advising)
  - 2019 National (Mentorship Committee)
  - 2022 Regional (Advising Specialist Groups)

## **Leadership**

### **UPIC MENTOR**

- 2020-2022
- UPIC Mentor on professional development, budgeting, and event management.

### **HONORS PEER MENTORING**

- Clemson University Honors College
- Oversee all operations pertaining to the peer mentoring program, including training and budgets.

### **CLEMSON UNIVERSITY STAFF SENATE SENATOR**

- 2016-2020
- Co-Chair Communications Committee.

### **PRESIDENT'S COMMISSIONS AT CLEMSON UNIVERSITY**

- LGBTQIA+ Commission.
- CU Veterans Commission.

### **TIGERS TOGETHER SUICIDE PREVENTION ADVOCACY TRAINER & BOARD MEMBER**

- 2019-2021
- Clemson University.
- Advocated with multiple departments & implemented and facilitated Honors-related training.

### **NACADA**

- South Carolina State Liaison (current).
- President of Committee on Advising Student Veterans & Families (current).

## **SOACE**

- 2018-2019
- Communications Director.

## **ADVISING BROWN BAGS AT CLEMSON UNIVERSITY**

- Re-implemented cross-college advising brown bag monthly meetings for 2022 after the pandemic shut them down in 2020.
- Facilitation of advising-specific training for all academic colleges, including Honors.

## **TRANSITIONAL LEADERSHIP**

- Clemson University Honors College.
- Creation and facilitation of weekly advising team meetings.
- Overseeing orientation operations and departmental collaboration across-campus.
- Cross-College liaison during advising.
- Preparing advising team for fall duties.
- Assisting Graduate Assistant with training and planning.
- Overseeing internship for Graduate Intern over summer.

## **CREATIVE INQUIRY COMMITTEE – CLEMSON UNIVERSITY**

- Represented Honors College in all CI meetings.

Created an honors-specific CI Showcase for current and incoming honors students

## **Committees & Affiliations**

### **NACADA (2018-2022)**

- Regularly present at NACADA.
- Represent Honors College and Clemson University in various leadership positions:
  - Awards Committee
  - President Veteran Advising Committee
  - South Carolina State Liaison

### **APPAM (2020-2022)**