Higher Education Training for Faculty and Staff

Course Catalog
About Vector Solutions

Who We Are
Vector Solutions is the industry leader in high-impact training and solutions that meet the evolving needs of higher education. We deliver online safety and prevention education, data analytics, and research insights to more than 2,000 colleges, universities, and national Greek-letter organizations, serving more than 10 million learners annually. We are committed to helping our customers drive impact through effective, innovative programming for faculty, staff, and students.

Our Courses
We combine academic and industry research, insights from leading experts and practitioners, best-practices in online learning pedagogy, and feedback from our partners to develop courses that educate and empower. We prepare learners to make informed, thoughtful decisions about their own behavior and to support their friends and peers. Our courses are backed by nine course-efficacy studies in peer-reviewed journals that demonstrate how our training changes student behaviors and outcomes.

Our Technology Platform
Our administrative platform facilitates tailored deployment of training (across courses, over time, and to target populations), with live participation tracking. It also seamlessly integrates with a variety of student and staff management systems for easy course launch and completion tracking. Survey and assessment data can be accessed in real-time and benchmarked against the national aggregate, custom peer institutions, and year-over-year trends.
Vector Solutions courses increase awareness, encourage better decision-making, and comply with federal and state legislation.

Our powerful course features and rich data insights elevate our content to drive strategic outcomes.

Access to course content and LMS functionality is based on your organization’s subscription.
Course Libraries

HARASSMENT, DISCRIMINATION, AND SEXUAL ASSAULT PREVENTION - Our Harassment, Discrimination, and Sexual Assault Prevention courses satisfy Title IX and Clery Act requirements, as well as foster a safe and accepting campus environment.

DIVERSITY, INCLUSION, AND BELONGING - Our Diversity, Inclusion, and Belonging library is designed to build on interpersonal skills and increase inclusive language, attitudes, and behaviors.

DIVERSITY, INCLUSION, AND BELONGING EXPANDED - Our expanded Diversity, Inclusion, and Belonging library includes microlearning courses to address topics such as allyship, mentoring, cultural appropriation, and microaggressions.

ATHLETICS - Our Athletics library is specifically designed to meet the needs of student athletes and athletic staff.

SECURITY AND RISK MITIGATION - Our Security and Risk library is designed to help mitigate human error and address the personal and physical security aspects of institutional safety.

HEALTH AND HUMAN SAFETY - Our Health and Human Safety library addresses the people-oriented aspects of safety, such as substance misuse and health emergencies.

HUMAN RESOURCES AND WORKFORCE MANAGEMENT - Our Human Resources and Workforce Management library covers topics like HIPAA, FERPA, hiring considerations, and employee performance.

ENVIRONMENTAL HEALTH AND FACILITIES MANAGEMENT - Our Environmental Health and Facilities Management library offers tactile training for facility and asset maintenance, including basic facilities skills and hazard communication.

FACILITIES MAINTENANCE - Our Facilities Maintenance library covers training on topics like electrical, hydronic, and fire systems, as well as HVAC and plumbing.

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Pre/Post Surveys:
Offered immediately before and after each course to evaluate learner attitudes, beliefs, behaviors, and experiences related to the topic.

Follow-Up Survey:
Offered 30 days after course completion to measure long-term impact.

State Variants:
Includes content that complies with state mandates.

Building Supportive Communities: Clery Act and Title IX*
40 minutes
Takes a close look at the issue of sexual harassment—including sexual assault, relationship violence, and stalking—in higher education.

Building Supportive Communities: Taking Action*
40 minutes
Supports Clery Act ongoing education requirements on ways to prevent sexual harassment, maintain a safe campus community, and prepare faculty and staff to provide supportive and effective responses when someone may have experienced sexual harassment, sexual or intimate partner violence.

Preventing Harassment and Discrimination*
60-150 minutes
Prepares learners to cultivate and maintain a workplace culture resistant to discrimination, harassment, and retaliation. Includes tracks for supervisors and non-supervisors, as well as optional Title IX and Clery Act training.

Preventing Harassment and Discrimination: Gateway*
35 minutes
May be used as training for initial states without seat time requirements or as ongoing training on harassment and discrimination prevention.

Clery Act Overview
30 minutes

Dating Violence: Identification and Prevention
22 minutes

Discrimination Awareness in the Workplace
22 minutes

Discrimination: Avoiding Discriminatory Practices
31 minutes

*Available for individual purchase.
Diversity, Inclusion, and Belonging*
40 minutes
Helps employees gain the skills they need to collaborate in an increasingly diverse workforce and cultivate a speak-up, ally culture.

Diversity, Inclusion, and Belonging for Leaders*
40 minutes
Makes important but complex topics like equity, identity, unconscious bias, and microaggressions both accessible and applicable for learners, while increasing awareness, deepening understanding, and encouraging positive action.

Communication for Inclusion (Faculty and Staff, Employees and Managers)
50 minutes

Diversity and Inclusion:
Faculty and Staff
11 minutes

Diversity, Equity and Inclusion Practices: Staff-to-Staff
26 minutes

Managing Bias
20 minutes

Personal Skills for a Diverse Campus
50 minutes

The Influence of Unconscious Bias
45 minutes

The Influence of Unconscious Bias in Decisions Making (Search Committees)
43 minutes

*Available for individual purchase.
Becoming an Ally: Part 1
15 minutes

Becoming an Ally: Part 2
21 minutes

Building Antiracist Culture in Your Organization
24 minutes

Cultural Appropriation vs. Appreciation
14 minutes

Diversity Competent Mentoring Pt 1
9 minutes

Diversity Competent Mentoring Pt 2
10 minutes

Diversity Competent Mentoring Pt 3
17 minutes

Engagement with Diversity
27 minutes

Implicit Bias and Microaggression Awareness
21 minutes

Making Campus Safe for LGBTQ+ Students
22 minutes

Making Campus Safe and Inclusive for Transgender Students
19 minutes

Supporting Students of Color at Predominantly White Institutions
28 minutes

Students of Color at Predominantly White Institutions: First-Hand Narratives
19 minutes
Pre/Post Surveys:
Offered immediately before and after each course to evaluate learner attitudes, beliefs, behaviors, and experiences related to the topic

Follow-Up Survey:
Offered 30 days after course completion to measure long-term impact

Sexual Assault Prevention for Athletes*  
45 minutes
Student athlete training to address the NCAA Policy on Campus Sexual Violence.

Sexual Assault Prevention for Athletic Staff*  
45 minutes
Training for athletic administrators to address the NCAA Policy on Campus Sexual Violence.

Athletic Liability  
45 minutes
A review of professional preparation and instructional competence; avoiding abuse claims; facility and equipment safety, athletic events, camps, and clinics, and team transportation issues.

Concussion Awareness: Athletics  
18 minutes
An overview of concussion dangers and best practices to minimize concussion risks and ensure proper care for student athletes.

Title IX and Gender Equity in Athletics  
53 minutes
An overview of Title IX and how it applies to college and university athletics programs.

Sexual Violence Prevention Essentials for Athletes  
20 minutes
Give students the facts about social pressures and gender roles, alcohol, reporting, bystander intervention and support, and through student-athlete testimonials.

*Available for individual purchase.
Active Shooter*  
46 minutes  
Provides employees with prevention strategies, preparedness plans, and instructions on what to do if an incident occurs.

Data Security and Privacy*  
30 minutes  
Shows employees how to recognize potential threats and risky behaviors and teaches them how to mindfully respond to cyber-threats.

15-Passenger Van Safety  
19 minutes

Accident Investigation  
25 minutes

Active Shooter: Run, Hide, Fight  
15 minutes

Arson Awareness and Prevention  
31 minutes

Browser Security Basics  
17 minutes

Campus Security Authorities: Roles and Responsibilities  
13 minutes

Copper Theft Awareness  
11 minutes

Copyright Infringement  
22 minutes

Crisis Response and Recovery  
14 minutes

Cybersecurity Awareness for Educational Leaders: Incident Preparedness and Management Planning  
28 minutes

Cybersecurity Awareness for Educational Leaders: Laws and Global Compliance Standards  
33 minutes

Cybersecurity Awareness for Educational Leaders: Creating A Cybersecurity Culture  
29 minutes

Cybersecurity Awareness for Employees at Educational Institutions: End-User Best Practices  
20 minutes

Cybersecurity Awareness for Employees at Educational Institutions: Security Awareness Essentials  
20 minutes

Cybersecurity Awareness for Employees at Educational Institutions: Social Engineering  
16 minutes

Cybersecurity Awareness for Employees at Educational Institutions: Classifying and Safeguarding Data for Institutional and Personal Use  
20 minutes

Cybersecurity Awareness for Employees at Educational Institutions: Classifying and Safeguarding Data for Institutional and Personal Use  
20 minutes

Defensive Driving  
19 minutes
Distracted Driving
14 minutes

Email and Messaging Safety
14 minutes

Emergency and Disaster Preparedness
32 minutes

FACTA: Identity Theft Protection Act
13 minutes

Password Security Basics
10 minutes

Payment Card Industry Data Security Standard (PCI DSS) Overview
15 minutes

PCI DSS: Payment Card Industry Data Security Standard
20 minutes

Protection Against Malware
17 minutes

Safety Committee Operations
15 minutes

Safety Basics for Security Staff
22 minutes

Social Media and Your Job
30 minutes

Social Media for Managers
30 minutes

Terrorism: Awareness and Response
31 minutes

Visual Weapons Screening
16 minutes

Winter Driving
17 minutes

General Safety Orientation
13 minutes

Texas Cybersecurity Awareness for Employees Program
120 minutes

*Available for individual purchase.
Bloodborne Pathogen Exposure Prevention*
18 minutes
Provides an overview of the dangers posed by bloodborne pathogens and steps employees can take to protect themselves and others from exposure.

Hazing Awareness and Prevention for Faculty and Staff*
49 minutes
Examines why hazing occurs, the health and legal risks of hazing, and employees’ responsibility to recognize, address, and prevent hazing at their institutions and organizations.

Slips, Trips and Falls*
24 minutes
Provides specific guidelines to help these types of injuries, best practices for walking on slippery surfaces, precautions to avoid trip hazards, and safety policies that keep employees from taking fall risks.

AED (Automated External Defibrillators)
17 minutes

Back Injury and Lifting
18 minutes

Camps on Campus: Keeping Minors Safe
12 minutes

Cardiopulmonary Resuscitation (CPR)
13 minutes

Child Abuse: Mandatory Reporting
24 minutes

Common Illness Prevention
13 minutes

Fall Protection
24 minutes

First Aid
31 minutes

Health Emergencies: Asthma Awareness
11 minutes

Health Emergencies: Breathing Emergencies, Choking, and the Heimlich Maneuver
10 minutes

Health Emergencies: Diabetes Awareness
15 minutes

Health Emergencies: Hemophilia
6 minutes

Health Emergencies: Life-Threatening Allergies
15 minutes

Health Emergencies: Overview
21 minutes

Health Emergencies: Seizures
15 minutes
HIV/AIDS Awareness
8 minutes

Injury and Illness Prevention
20 minutes

Ladder Safety
21 minutes

MRSA Awareness
12 minutes

Office Ergonomics
15 minutes

Opioid Overdose Response Awareness
18 minutes

Personal Protective Equipment (PPE)
15 minutes

Prescription Drug Abuse: Impact on Students

Protecting Youth: Abuse and Neglect Prevention
36 minutes

Recognizing Drug and Alcohol Abuse – Supervisors
30 minutes

Respirable Crystalline Silica Awareness
16 minutes

Respiratory Protection
17 minutes

Self-Harm Awareness and Prevention (Teachers, Faculty and Staff)
29 minutes

Severe Bleeding Response: Wound Packing and Tourniquet Use
10 minutes

Supervisor’s Role in Safety
20 minutes

Staying Healthy in a Changing Environment
20 minutes

Workplace Injury Prevention
20 minutes

Youth Suicide: Awareness, Prevention and Postvention
27 minutes

*Available for individual purchase.
FERPA: Family Educational Rights and Privacy Act*
30 minutes

Helps employees understand the terminology and intricacies of this legislation.

Health Insurance Portability and Accountability Act (HIPAA)*
60 minutes

Introduces employees to federal regulations establishing security and privacy rules for health care records; when protected health information may and may not be used or released; and potential penalties for unauthorized use or disclosure.

Accommodating People with Disabilities
30 minutes

Americans with Disabilities Act Overview
33 minutes

Background Checks for Hiring
20 minutes

Understanding Boundaries
35 minutes

Code of Conduct
45 minutes

Conducting Job Interviews
26 minutes

Conflict Management: Staff-to-Staff
14 minutes

Conflicts of Interest
20 minutes

Customer Service Overview
11 minutes

Drug-Free Workplace
24 minutes

Drugs and Alcohol at Work
20 minutes

Duty to Prevent Violence
30 minutes

Family Medical Leave Act (FMLA)
17 minutes

General Data Protection Regulation
10 minutes

General Ethics in the Workplace
19 minutes
HIPAA Overview
18 minutes

Identifying Candidates
25 minutes

Interviewing Candidates
25 minutes

Managing Difficult Behaviors
20 minutes

Mental Well-Being for Faculty and Staff
20 minutes

Performance Evaluations
26 minutes

Performance Management
26 minutes

Recognizing Drug and Alcohol Abuse – Supervisors
30 minutes

Retaliation Liability
29 minutes

Skills for Members of Search Committees (Faculty Search Committees)
29 minutes

Stress Management
31 minutes

Terminating Employees
25 minutes

Tools for an Ethical Workplace
30 minutes

Workplace Bullying: Awareness and Prevention
25 minutes

Workplace Violence: Awareness and Prevention
20 minutes

Workplace Violence Prevention
30 minutes

Wrongful Termination
34 minutes

*Available for individual purchase.
Hazard Communication: Right to Understand (GHS)*
26 minutes

*Provides employees with an understanding of hazardous chemicals and their specific dangers, as well as actions to take to protect oneself and others.

Aerial Lift Safety
21 minutes

Asbestos Awareness
56 minutes

Carpentry Basics
20 minutes

Carpentry Basics: Drywall Repair
16 minutes

Carpentry Basics: Painting
22 minutes

Carpentry Basics: Tools and PPE
34 minutes

Carpentry Safety
16 minutes

Chemical Spills Overview
24 minutes

Commercial Mower Safety
25 minutes

Compressed Gas Safety
15 minutes

Confined Spaces
18 minutes

Doors and Hardware Basics
13 minutes

Doors and Hardware Maintenance and Repair
15 minutes

Energy Conservation: All Staff
17 minutes

Eye and Face Protection
14 minutes

Facility Emergencies
21 minutes

Fire and Explosion Hazards
25 minutes

Fire Extinguisher Safety
14 minutes

Food Safety and Kitchen Sanitation
13 minutes

Food Service Equipment: Safe Use
28 minutes

Food Service Equipment: Sanitation
22 minutes

Foodborne Illnesses
19 minutes

Forklift Safety
15 minutes
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<th>Duration</th>
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<tr>
<td>HACCP: Hazard Analysis and Critical Control Points</td>
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<td>Hand and Power Tool Safety Overview</td>
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<td>Hazard Communication</td>
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<td>Hazard Communications: Right to Know</td>
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<td>Hearing Loss Prevention</td>
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<td>Heat Illness Prevention</td>
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<td>Indoor Air Quality Awareness</td>
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<td>Integrated Pest Management</td>
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<td>Intermediate Maintenance Practices</td>
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<td>Lead Safety Awareness</td>
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<td>Maintaining Forklift Safety</td>
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<td>Mercury Spills</td>
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<td>Preventive Maintenance Basics</td>
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<td>Reliability Centered Maintenance</td>
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<td>Safety Data Sheets</td>
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<td>Sample OSHA Comprehension Exam – New Hire</td>
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<td>Scaffolding Safety</td>
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<td>Science Laboratory Chemical Spills</td>
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<td>Scissor Lift Safety</td>
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<td>Stormwater Management Overview</td>
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<td>Trenching and Excavation Safety</td>
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<td>Utility Cart Safety</td>
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<td>Water Damage Prevention</td>
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<td>WHIMS 2015</td>
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*Available for individual purchase.
Basic Electrical Maintenance
28 minutes

Basic Electrical Troubleshooting
22 minutes

Cooling Basics
19 minutes

Cooling System Maintenance
16 minutes

Electrical Safety
25 minutes

Fire Systems and Sprinkler Basics
20 minutes

Fire Systems: Fire Alarm Control Panel
21 minutes

Fire Systems: Wet and Dry Sprinkler Systems
24 minutes

Heating Systems Basics
20 minutes

Hot Water Boilers
21 minutes

HVAC – Air Side: Air Balance Basics
18 minutes

HVAC – Air Side: Air Distribution
22 minutes

HVAC – Air Side: Air Handling in Commercial Buildings
23 minutes

HVAC – Air Side: Hot and Cold Calls
17 minutes

HVAC – Air Side: Introduction to Air Handlers
17 minutes

HVAC – Air Side: Terminal Units
26 minutes

HVAC – Air Side: Variable Air Volume (VAV) Systems
20 minutes

Hydronic Systems: Architecture and Operation
20 minutes

Hydronic Systems: Cooling Tower Basics
22 minutes

Hydronic Systems: Cooling Tower Operation
24 minutes

Intermediate Motors
22 minutes

Intermediate Water Treatment
15 minutes
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<td>Refrigeration Basics</td>
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<td>Water Treatment Basics</td>
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<td>Welding, Cutting and Brazing Safety Awareness</td>
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Additional Higher Education Solutions

Vector Solutions has developed award-winning solutions to make college campuses even safer, healthier, and more inclusive. We help administrators address complex challenges through robust, user-friendly solutions designed to save time and reduce costs:

### Student Training
Vector Solutions student training helps institutions and organizations encourage healthy decisions and promote positive attitudes and behaviors among their student populations with proven effective content and data insights. Our catalog includes courses related to sexual assault prevention; alcohol and drug misuse prevention; diversity, inclusion, and belonging; wellness and safety; athletics; and fraternity and sorority life.

### Safety and Response Communication Platform and Mobile App
Vector LiveSafe is a powerful safety and response communication platform and mobile app that empowers faculty, staff, and students to play a role in their institution’s safety and security efforts.

### SDS and Chemical Management
Vector SDS and Chemical Management can help you safely manage and organize your institution’s entire SDS and chemical inventory online, which faculty, staff, and students can quickly access at a moment’s notice.

### EHS Management
Vector EHS is a configurable environmental, health, and safety management solution that helps institutions efficiently record, track, and trend safety data while ensuring regulatory compliance.