

Higher Education Training for Faculty and Staff

| *Course Catalog*

A photograph of three people in a meeting. A woman in a black dress is leaning over a table, pointing at a document with a white marker. A man in a light blue shirt and glasses is sitting at the table, looking at the document. A woman with curly hair in a white shirt is also sitting at the table, smiling. The background is a bright, modern office space with large windows.

About Vector Solutions

Who We Are

Vector Solutions is the industry leader in high-impact training and solutions that meet the evolving needs of higher education. We deliver online safety and prevention education, data analytics, and research insights to more than 2,000 colleges, universities, and national Greek-letter organizations, serving more than 10 million learners annually. We are committed to helping our customers drive impact through effective, innovative programming for faculty, staff, and students.

Our Courses

We combine academic and industry research, insights from leading experts and practitioners, best-practices in online learning pedagogy, and feedback from our partners to develop courses that educate and empower. We prepare learners to make informed, thoughtful decisions about their own behavior and to support their friends and peers. Our courses are backed by nine course-efficacy studies in peer-reviewed journals that demonstrate how our training changes student behaviors and outcomes.

Our Technology Platform

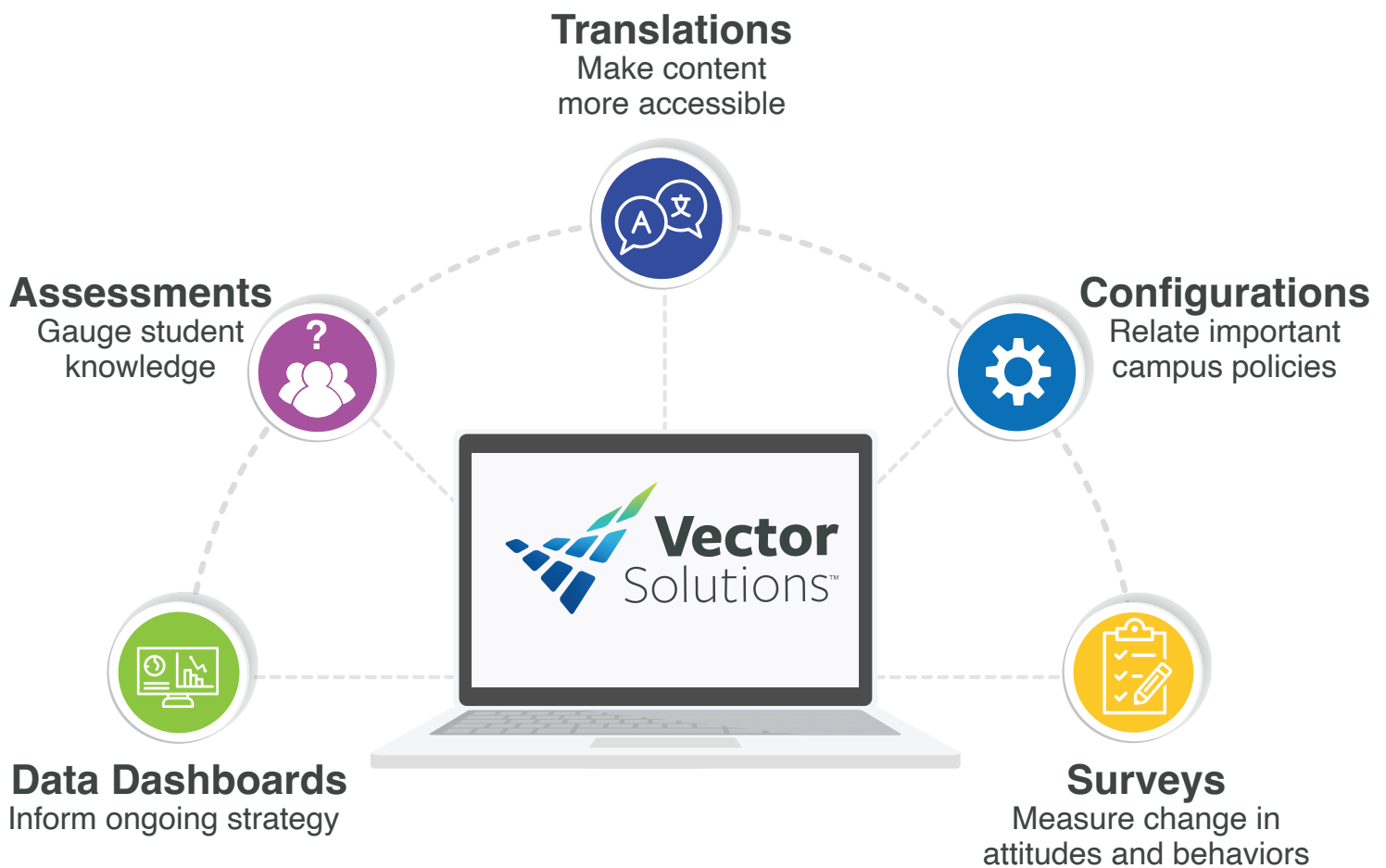
Our administrative platform facilitates tailored deployment of training (across courses, over time, and to target populations), with live participation tracking. It also seamlessly integrates with a variety of student and staff management systems for easy course launch and completion tracking. Survey and assessment data can be accessed in real-time and benchmarked against the national aggregate, custom peer institutions, and year-over-year trends.



Value-Added Training

Vector Solutions courses increase awareness, encourage better decision-making, and comply with federal and state legislation.

Our powerful course features and rich data insights elevate our content to drive strategic outcomes.



Access to course content and LMS functionality is based on your organization's subscription.

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Course Libraries



HARASSMENT, DISCRIMINATION, AND SEXUAL ASSAULT PREVENTION - Our Harassment, Discrimination, and Sexual Assault Prevention courses satisfy Title IX and Clery Act requirements, as well as foster a safe and accepting campus environment.



DIVERSITY, INCLUSION, AND BELONGING - Our Diversity, Inclusion, and Belonging library is designed to build on interpersonal skills and increase inclusive language, attitudes, and behaviors.



DIVERSITY, INCLUSION, AND BELONGING EXPANDED - Our expanded Diversity, Inclusion, and Belonging library includes microlearning courses to address topics such as allyship, mentoring, cultural appropriation, and microaggressions.



ATHLETICS - Our Athletics library is specifically designed to meet the needs of student athletes and athletic staff.



SECURITY AND RISK MITIGATION - Our Security and Risk library is designed to help mitigate human error and address the personal and physical security aspects of institutional safety.



HEALTH AND HUMAN SAFETY - Our Health and Human Safety library addresses the people-oriented aspects of safety, such as substance misuse and health emergencies.



HUMAN RESOURCES AND WORKFORCE MANAGEMENT - Our Human Resources and Workforce Management library covers topics like HIPAA, FERPA, hiring considerations, and employee performance.



ENVIRONMENTAL HEALTH AND FACILITIES MANAGEMENT - Our Environmental Health and Facilities Management library offers tactile training for facility and asset maintenance, including basic facilities skills and hazard communication.



FACILITIES MAINTENANCE - Our Facilities Maintenance library covers training on topics like electrical, hydronic, and fire systems, as well as HVAC and plumbing.

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HARASSMENT, DISCRIMINATION, AND SEXUAL ASSAULT PREVENTION



Pre/Post Surveys:

Offered immediately before and after each course to evaluate learner attitudes, beliefs, behaviors, and experiences related to the topic



Follow-Up Survey:

Offered 30 days after course completion to measure long-term impact



State Variants:

Includes content that complies with state mandates

Building Supportive Communities: Clery Act and Title IX*



40 minutes

Takes a close look at the issue of sexual harassment—including sexual assault, relationship violence, and stalking—in higher education.

Building Supportive Communities: Taking Action*

40 minutes

Supports Clery Act ongoing education requirements on ways to prevent sexual harassment, maintain a safe campus community, and prepare faculty and staff to provide supportive and effective responses when someone may have experienced sexual harassment, sexual or intimate partner violence.

Preventing Harassment and Discrimination*



60-150 minutes

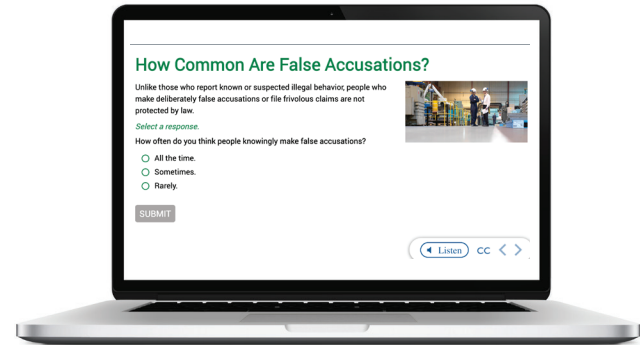
Prepares learners to cultivate and maintain a workplace culture resistant to discrimination, harassment, and retaliation. Includes tracks for supervisors and non-supervisors, as well as optional Title IX and Clery Act training.

Preventing Harassment and Discrimination: Gateway*



35 minutes

May be used as training for initial states without seat time requirements or as ongoing training on harassment and discrimination prevention.



Clery Act Overview

30 minutes

Dating Violence: Identification and Prevention

22 minutes

Discrimination Awareness in the Workplace

22 minutes

Discrimination: Avoiding Discriminatory Practices

31 minutes

*Available for individual purchase.



DIVERSITY, INCLUSION, AND BELONGING



Pre/Post Surveys:

Offered immediately before and after each course to evaluate learner attitudes, beliefs, behaviors, and experiences related to the topic



Follow-Up Survey:

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Diversity, Inclusion, and Belonging*

40 minutes

Helps employees gain the skills they need to collaborate in an increasingly diverse workforce and cultivate a speak-up, ally culture.

Diversity, Inclusion, and Belonging for Leaders*

40 minutes

Makes important but complex topics like equity, identity, unconscious bias, and microaggressions both accessible and applicable for learners, while increasing awareness, deepening understanding, and encouraging positive action.

Communication for Inclusion (Faculty and Staff, Employees and Managers)

50 minutes

Diversity and Inclusion: Faculty and Staff

11 minutes

Diversity, Equity and Inclusion Practices: Staff-to-Staff

26 minutes

Managing Bias

20 minutes

Personal Skills for a Diverse Campus

50 minutes

The Influence of Unconscious Bias

45 minutes

The Influence of Unconscious Bias in Decisions Making (Search Committees)

43 minutes

*Available for individual purchase.



DIVERSITY, INCLUSION, AND BELONGING EXPANDED

Becoming an Ally: Part 1

15 minutes

Becoming an Ally: Part 2

21 minutes

Building Antiracist Culture in Your Organization

24 minutes

Cultural Appropriation vs. Appreciation

14 minutes

Diversity Competent Mentoring Pt 1

9 minutes

Diversity Competent Mentoring Pt 2

10 minutes

Diversity Competent Mentoring Pt 3

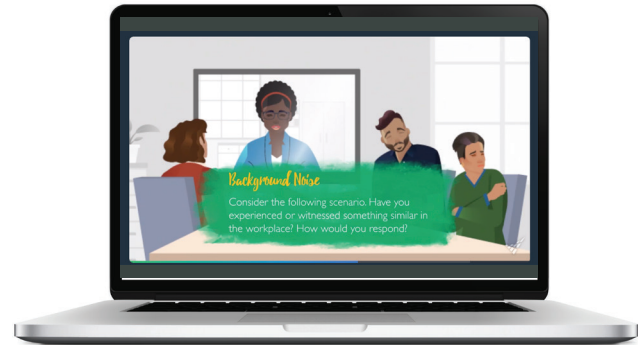
17 minutes

Engagement with Diversity

27 minutes

Implicit Bias and Microaggression Awareness

21 minutes



Making Campus Safe for LGBTQ+ Students

22 minutes

Making Campus Safe and Inclusive for Transgender Students

19 minutes

Supporting Students of Color at Predominantly White Institutions

28 minutes

Students of Color at Predominantly White Institutions: First-Hand Narratives

19 minutes



ATHLETICS



Pre/Post Surveys:

Offered immediately before and after each course to evaluate learner attitudes, beliefs, behaviors, and experiences related to the topic



Follow-Up Survey:

Offered 30 days after course completion to measure long-term impact

Sexual Assault Prevention for Athletes*



45 minutes

Student athlete training to address the NCAA Policy on Campus Sexual Violence.

Sexual Assault Prevention for Athletic Staff*



45 minutes

Training for athletic administrators to address the NCAA Policy on Campus Sexual Violence.

Athletic Liability

45 minutes

A review of professional preparation and instructional competence; avoiding abuse claims; facility and equipment safety, athletic events, camps, and clinics, and team transportation issues.

Concussion Awareness: Athletics

18 minutes

An overview of concussion dangers and best practices to minimize concussion risks and ensure proper care for student athletes.



Title IX and Gender Equity in Athletics

53 minutes

An overview of Title IX and how it applies to college and university athletics programs.

Sexual Violence Prevention Essentials for Athletes

20 minutes

Give students the facts about social pressures and gender roles, alcohol, reporting, bystander intervention and support, and through student-athlete testimonials.

*Available for individual purchase.



SECURITY AND RISK MITIGATION

Active Shooter*

46 minutes

Provides employees with prevention strategies, preparedness plans, and instructions on what to do if an incident occurs.

Data Security and Privacy*

30 minutes

Shows employees how to recognize potential threats and risky behaviors and teaches them how to mindfully respond to cyber-threats.

15-Passenger Van Safety

19 minutes

Accident Investigation

25 minutes

Active Shooter: Run, Hide, Fight

15 minutes

Arson Awareness and Prevention

31 minutes

Browser Security Basics

17 minutes

Campus Security Authorities: Roles and Responsibilities

13 minutes

Copper Theft Awareness

11 minutes

Copyright Infringement

22 minutes

Crisis Response and Recovery

14 minutes

Cybersecurity Awareness for Educational Leaders: Safeguarding Against Social Engineer Attacks

12 minutes

Cybersecurity Awareness for Educational Leaders: Incident Preparedness and Management Planning

28 minutes

Cybersecurity Awareness for Educational Leaders: Laws and Global Compliance Standards

33 minutes

Cybersecurity Awareness for Educational Leaders: Creating A Cybersecurity Culture

29 minutes

Cybersecurity Awareness for Employees at Educational Institutions: End-User Best Practices

20 minutes

Cybersecurity Awareness for Employees at Educational Institutions: Security Awareness Essentials

20 minutes

Cybersecurity Awareness for Employees at Educational Institutions: Social Engineering

16 minutes

Cybersecurity Awareness for Employees at Educational Institutions: Classifying and Safeguarding Data for Institutional and Personal Use

20 minutes

Cybersecurity Awareness for Employees at Educational Institutions: Classifying and Safeguarding Data for Institutional and Personal Use

20 minutes

Defensive Driving

19 minutes



SECURITY AND RISK MITIGATION *(cont.)*

Distracted Driving

14 minutes

Email and Messaging Safety

14 minutes

Emergency and Disaster Preparedness

32 minutes

FACTA: Identity Theft Protection Act

13 minutes

Password Security Basics

10 minutes

Payment Card Industry Data Security Standard (PCI DSS) Overview

15 minutes

PCI DSS: Payment Card Industry Data Security Standard

20 minutes

Protection Against Malware

17 minutes

Safety Committee Operations

15 minutes

Safety Basics for Security Staff

22 minutes

Social Media and Your Job

30 minutes

Social Media for Managers

30 minutes

Terrorism: Awareness and Response

31 minutes

Visual Weapons Screening

16 minutes

Winter Driving

17 minutes

General Safety Orientation

13 minutes

Texas Cybersecurity Awareness for Employees Program

120 minutes

*Available for individual purchase.



HEALTH AND HUMAN SAFETY



Pre/Post Surveys:

Offered immediately before and after each course to evaluate learner attitudes, beliefs, behaviors, and experiences related to the topic



Follow-Up Survey:

Offered 30 days after course completion to measure long-term impact

Bloodborne Pathogen Exposure Prevention*

18 minutes

Provides an overview of the dangers posed by bloodborne pathogens and steps employees can take to protect themselves and others from exposure.

Hazing Awareness and Prevention for Faculty and Staff*

49 minutes

Examines why hazing occurs, the health and legal risks of hazing, and employees' responsibility to recognize, address, and prevent hazing at their institutions and organizations.

Slips, Trips and Falls*

24 minutes

Provides specific guidelines to help these types of injuries, best practices for walking on slippery surfaces, precautions to avoid trip hazards, and safety policies that keep employees from taking fall risks.

AED (Automated External Defibrillators)

17 minutes

Back Injury and Lifting

18 minutes

Camps on Campus: Keeping Minors Safe

12 minutes

Cardiopulmonary Resuscitation (CPR)

13 minutes

Child Abuse: Mandatory Reporting

24 minutes

Common Illness Prevention

13 minutes

Fall Protection

24 minutes

First Aid

31 minutes

Health Emergencies: Asthma Awareness

11 minutes

Health Emergencies: Breathing Emergencies, Choking, and the Heimlich Maneuver

10 minutes

Health Emergencies: Diabetes Awareness

15 minutes

Health Emergencies: Hemophilia

6 minutes

Health Emergencies: Life-Threatening Allergies

15 minutes

Health Emergencies: Overview

21 minutes

Health Emergencies: Seizures

15 minutes



HEALTH AND HUMAN SAFETY *(cont.)*

HIV/AIDS Awareness

8 minutes

Injury and Illness Prevention

20 minutes

Ladder Safety

21 minutes

MRSA Awareness

12 minutes

Office Ergonomics

15 minutes


Opioid Overdose Response Awareness

18 minutes

Personal Protective Equipment (PPE)

15 minutes

Prescription Drug Abuse: Impact on Students

Protecting Youth: Abuse and Neglect Prevention 

36 minutes

Recognizing Drug and Alcohol Abuse – Supervisors

30 minutes

Respirable Crystalline Silica Awareness

16 minutes

Respiratory Protection

17 minutes

Self-Harm Awareness and Prevention (Teachers, Faculty and Staff)

29 minutes

Severe Bleeding Response: Wound Packing and Tourniquet Use

10 minutes

Supervisor's Role in Safety

20 minutes

Staying Healthy in a Changing Environment

20 minutes

Workplace Injury Prevention

20 minutes

Youth Suicide: Awareness, Prevention and Postvention

27 minutes

*Available for individual purchase.



HUMAN RESOURCES AND WORKFORCE MANAGEMENT



Pre/Post Surveys:

Offered immediately before and after each course to evaluate learner attitudes, beliefs, behaviors, and experiences related to the topic

FERPA: Family Educational Rights and Privacy Act*

30 minutes

Helps employees understand the terminology and intricacies of this legislation.

Health Insurance Portability and Accountability Act (HIPAA)*

60 minutes

Introduces employees to federal regulations establishing security and privacy rules for health care records; when protected health information may and may not be used or released; and potential penalties for unauthorized use or disclosure.

Accommodating People with Disabilities

30 minutes

Americans with Disabilities Act Overview

33 minutes

Background Checks for Hiring

20 minutes

Understanding Boundaries

35 minutes

Code of Conduct

45 minutes

Conducting Job Interviews

26 minutes

Conflict Management: Staff-to-Staff

14 minutes



Conflicts of Interest

20 minutes

Customer Service Overview

11 minutes

Drug-Free Workplace

24 minutes

Drugs and Alcohol at Work

20 minutes

Duty to Prevent Violence

30 minutes

Family Medical Leave Act (FMLA)

17 minutes

General Data Protection Regulation

10 minutes

General Ethics in the Workplace

19 minutes



HUMAN RESOURCES AND WORKFORCE MANAGEMENT *(cont.)*

HIPAA Overview

18 minutes

Identifying Candidates

25 minutes

Interviewing Candidates

25 minutes

Managing Difficult Behaviors

20 minutes

Mental Well-Being for Faculty and Staff

20 minutes

Performance Evaluations

26 minutes

Performance Management

26 minutes

Recognizing Drug and Alcohol Abuse –
Supervisors

30 minutes

Retaliation Liability

29 minutes

Skills for Members of Search
Committees (Faculty Search
Committees)

29 minutes

Stress Management

31 minutes

Terminating Employees

25 minutes

Tools for an Ethical Workplace

30 minutes

Workplace Bullying: Awareness and
Prevention

25 minutes

Workplace Violence: Awareness and
Prevention

20 minutes

Workplace Violence Prevention

30 minutes

Wrongful Termination

34 minutes

*Available for individual purchase.



ENVIRONMENTAL HEALTH AND FACILITIES MANAGEMENT

Hazard Communication:
Right to Understand (GHS)*
26 minutes

Provides employees with an understanding of hazardous chemicals and their specific dangers, as well as actions to take to protect oneself and others.

Aerial Lift Safety
21 minutes

Asbestos Awareness
56 minutes

Carpentry Basics
20 minutes

Carpentry Basics: Drywall Repair
16 minutes

Carpentry Basics: Painting
22 minutes

Carpentry Basics: Tools and PPE
34 minutes

Carpentry Safety
16 minutes

Chemical Spills Overview
24 minutes

Commercial Mower Safety
25 minutes

Compressed Gas Safety
15 minutes

Confined Spaces
18 minutes

Doors and Hardware Basics
13 minutes

Doors and Hardware Maintenance
and Repair
15 minutes

Energy Conservation: All Staff
17 minutes

Eye and Face Protection
14 minutes

Facility Emergencies
21 minutes

Fire and Explosion Hazards
25 minutes

Fire Extinguisher Safety
14 minutes

Food Safety and Kitchen Sanitation
13 minutes

Food Service Equipment: Safe Use
28 minutes

Food Service Equipment: Sanitation
22 minutes

Foodborne Illnesses
19 minutes

Forklift Safety
15 minutes



ENVIRONMENTAL HEALTH AND FACILITIES MANAGEMENT *(cont.)*

HACCP: Hazard Analysis and Critical Control Points

23 minutes

Hand and Power Tool Safety Overview

21 minutes

Hazard Communication

20 minutes

Hazard Communications: Right to Know

15 minutes

Hearing Loss Prevention

13 minutes

Heat Illness Prevention

15 minutes

Indoor Air Quality Awareness

20 minutes

Integrated Pest Management

24 minutes

Intermediate Maintenance Practices

15 minutes

Lead Safety Awareness

14 minutes

Maintaining Forklift Safety

44 minutes

Mercury Spills

14 minutes

Preventive Maintenance Basics

15 minutes

Reliability Centered Maintenance

15 minutes

Safety Data Sheets

19 minutes

Sample OSHA Comprehension Exam – New Hire

1 minute

Scaffolding Safety

22 minutes

Scent Awareness

12 minutes

Science Lab Safety

25 minutes

Science Laboratory Chemical Spills

28 minutes

Scissor Lift Safety

21 minutes

Stormwater Management Overview

22 minutes

Trenching and Excavation Safety

19 minutes

Utility Cart Safety

17 minutes

Water Damage Prevention

28 minutes

WHIMS 2015

25 minutes

*Available for individual purchase.



FACILITIES MAINTENANCE

Basic Electrical Maintenance

28 minutes

Basic Electrical Troubleshooting

22 minutes

Cooling Basics

19 minutes

Cooling System Maintenance

16 minutes

Electrical Safety

25 minutes

Fire Systems and Sprinkler Basics

20 minutes

Fire Systems: Fire Alarm Control Panel

21 minutes

Fire Systems: Wet and Dry Sprinkler Systems

24 minutes

Heating Systems Basics

20 minutes

Hot Water Boilers

21 minutes

HVAC – Air Side: Air Balance Basics

18 minutes

HVAC – Air Side: Air Distribution

22 minutes

HVAC – Air Side: Air Handling in Commercial Buildings

23 minutes

HVAC – Air Side: Hot and Cold Calls

17 minutes

HVAC – Air Side: Introduction to Air Handlers

17 minutes

HVAC – Air Side: Terminal Units

26 minutes

HVAC – Air Side: Variable Air Volume (VAV) Systems

20 minutes

Hydronic Systems: Architecture and Operation

20 minutes

Hydronic Systems: Cooling Tower Basics

22 minutes

Hydronic Systems: Cooling Tower Operation

24 minutes

Intermediate Motors

22 minutes

Intermediate Water Treatment

15 minutes



FACILITIES MAINTENANCE *(cont.)*

Lockout/Tagout and Basic Arc Flash

13 minutes

Lockout/Tagout: Energy Release

11 minutes

Motor Basics

15 minutes

Plumbing Basics

18 minutes

Plumbing Maintenance

25 minutes

Refrigerant Management

24 minutes

Refrigeration Basics

16 minutes

Refrigeration Components

25 minutes

Steam Boilers

22 minutes

Water Treatment Basics

18 minutes

Welding, Cutting and Brazing
Safety Awareness

22 minutes

Additional Higher Education Solutions

Vector Solutions has developed award-winning solutions to make college campuses even safer, healthier, and more inclusive. We help administrators address complex challenges through robust, user-friendly solutions designed to save time and reduce costs:

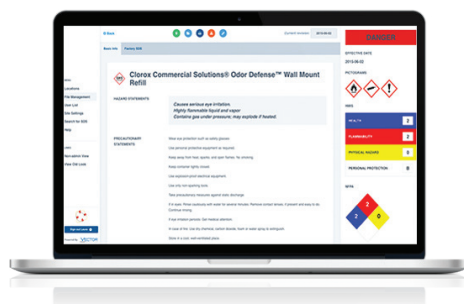
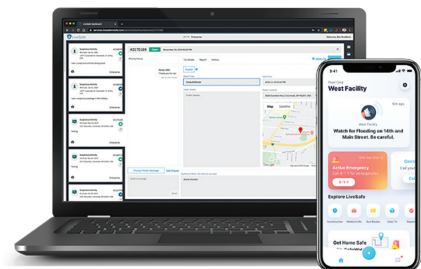


Student Training

Vector Solutions student training helps institutions and organizations encourage healthy decisions and promote positive attitudes and behaviors among their student populations with proven effective content and data insights. Our catalog includes courses related to sexual assault prevention; alcohol and drug misuse prevention; diversity, inclusion, and belonging; wellness and safety; athletics; and fraternity and sorority life.

Safety and Response Communication Platform and Mobile App

Vector LiveSafe is a powerful safety and response communication platform and mobile app that empowers faculty, staff, and students to play a role in their institution's safety and security efforts.



SDS and Chemical Management

Vector SDS and Chemical Management can help you safely manage and organize your institution's entire SDS and chemical inventory online, which faculty, staff, and students can quickly access at a moment's notice.

EHS Management

Vector EHS is a configurable environmental, health, and safety management solution that helps institutions efficiently record, track, and trend safety data while ensuring regulatory compliance.

