In accordance with the Compliance with Health and Safety Directives policy, this document has been developed with the overarching priority of ensuring the health and safety of our students, employees and the surrounding community. Incidents of noncompliance will result in referrals to the Office of Community and Ethical Standards (students), Office of Human Resources (employees) and Procurement Services (contractors).

**FACE COVERINGS**

Regardless of vaccination status, face coverings* are **required** for all students, faculty, staff, contractors, vendors and campus guests:

- While in all Clemson University buildings statewide, including classrooms, instructional and recreational facilities, offices, labs, residence halls and dining facilities. Students should wear face coverings when guests are in their residence and when accessing public areas and shared spaces.
- During all University programs held in non-University buildings.
- When using University transportation/mass transit and in shared university vehicles. Face coverings are **not required**:
  - When alone in spaces such as private workspace, classrooms, or housing rooms.
  - When eating or drinking. Mask must be replaced when no longer actively eating or drinking.

In very limited circumstances, **face shields** may be used as a temporary alternative to face coverings. In addition to specialized jobs (such as medical care providers or emergency responders), possible exclusions where the use of a face shield may replace the use of a face mask include the following:

- For faculty and instructors, during instruction, who can maintain at least 6 feet of physical distancing from others. Before and after instruction, the face shield must be replaced by a face covering.
- Those seeking to communicate with the deaf or hard of hearing and for which the mouth needs to be visible. If available, a face covering with a clear panel should be worn while communicating in this manner.
- Those with documented disabilities who cannot wear face coverings may request accommodations. Contact Student Accessibility Services (students) and the Office of Access and Equity (employees).

**NOTE:** Athletics operations will follow NCAA recommendations.

*See CDC guidance for choosing an appropriate face mask.

Effective September 3, 2021