

SECURITY AND FIRE SAFETY REPORT 2023





Welcome

Dear Clemson University Community,

There is no higher priority for Clemson University than the safety of our students, faculty, staff and campus visitors. This has always been true, but in the last few years, Clemson has focused even more attention on our efforts to keep you safe.

The CU Safety website at clemson.edu/cusafety provides crucial information on all aspects of safety and security — from emergency preparedness to crime prevention. On the website, students and others can watch safety videos; report a safety issue; sign up for CU Safe text alerts; find directions on how to install the Rave Guardian application on a device; and learn about hazardous weather, disaster warnings, evacuation procedures, victim services provided on campus and much more.



This publication, the annual Security and Fire Safety Report, which documents all safety programs and policies, is part of that larger effort. It reports crime and fire safety statistics, tells you who to call and what to do if you witness or are the victim of a crime and offers tips to increase your safety awareness.

Although Clemson is safe, no campus in America is completely crimefree. We need your help to make sure everyone at the University remains safe and secure. Thank you for giving your careful attention to this important information.

Sincerely,

A handwritten signature in black ink that reads "James P. Clements". The signature is written in a cursive, flowing style.

James P. Clements, Ph.D.
President

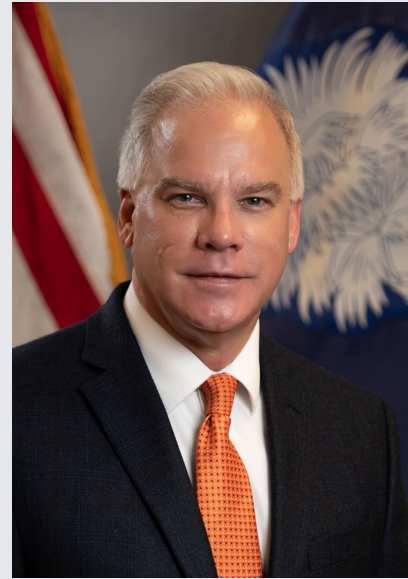
Message from the Chief of Police

Dear Campus Community,

A new academic year is here, and the energy level is high across campus. It was exciting to see all the new faces arrive during move-in, as well as returning students who are eager to continue their Clemson Experience.

For the members of Public Safety – Police, Fire & EMS, Emergency Management and physical security – this time of year reminds us of the critical roles that we play in ensuring a safe and secure environment for you to live, learn and enjoy all that Clemson and your college experience has to offer. We take this responsibility very seriously and want to partner with each of you to co-create a vibrant atmosphere grounded in knowledge, understanding and awareness, leading to crime prevention and a safety mindset.

As you engage in all the things that Clemson has to offer, please keep the following items in mind.



Be responsible with alcohol. Alcohol and other substances can turn any situation into a nightmare. If you plan to drink, be responsible and follow these tips.

- Monitor your drinks to prevent being impacted by date rape drugs and other harmful substances.
- Avoid being alone when consuming alcohol in bars or at parties.
- Make sure to have a friend along and agree to watch out for each other.
- Being an active bystander can prevent tragedy from occurring that has lifelong impacts.
- Do not drink and drive. CUPD takes DUI enforcement very seriously. Getting DUI drivers off the roadways is a key element in preventing injuries and death resulting from vehicle crashes.

Only take medications prescribed for you. It is also critically important to be aware of counterfeit prescription pills. Across the country, people of all ages are dying because of fentanyl poisoning. This most often occurs when individuals take pills they believe to be legitimate pharmaceuticals, which contain fentanyl or other dangerous drugs. These drugs are available on the internet or come from acquaintances and may contain a dangerous mixture of substances that cause serious medical emergencies or death. Our message on this topic is simple – **do not take drugs that you did not receive from a doctor or pharmacist.**

Sign up for CU Safe Alerts and download Rave Guardian. This will help in preparing our campus to respond to incidents involving acts of violence or threats.

- Sign up for emergency notifications, known as CU Safe Alerts! This system is only used for emergency notifications and you will only receive messages in the event of an emergency.
- Download the Rave Guardian app! Rave Guardian provides a number of useful features designed to help keep you safe on campus.
- See something, say something. Pay attention to suspicious circumstances and behaviors. Contact CUPD or any campus authority if you see activities that raise concerns. Our goal is to prevent bad actions before they happen, rather than simply respond should they occur.

Understand your role during an active threat. Be familiar with the Run, Hide, Fight principles. Be informed, have a plan and follow instructions from emergency responders. These actions will assist you and allow you to assist others should a critical incident occur on campus or in the surrounding community. Visit the Active Threat Preparedness section of the CUPD website to learn more about Run, Hide, Fight and how you can prepare for an active threat situation.

Take care of yourself and others. Mental and behavioral health continues to be critical to well-being. I encourage each of you to take steps to promote your physical and mental health AND be aware of any signs of distress in your friends and colleagues. Enhancing wellbeing is a priority for the University and there are many resources available to you, including Counseling and Psychological Services or CAPS, Healthy Campus, CARE Services, Employee Assistance Program, and others. It's good to familiarize yourselves with these resources before you need them!

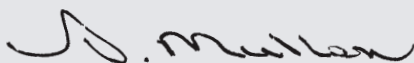
While these are key safety areas that are important for Clemson students, there are many more for you to consider:

- Be mindful of the rules of the road when operating e-scooters and other micro-mobility devices. These devices can create fire hazards and are not allowed in any Clemson facility. Likewise, they are prohibited from being charged on campus.
- Be aware of potential scams. Do not provide personal information to people you do not know and never send money to someone who is offering jobs or services that you cannot verify. If the offer seems too good to be true, it probably is a scam. Also, be careful about sharing personal pictures or images that can put you in compromising situations. Scammers will use anything to get money, including extortion.
- Protect your property. Clemson is a safe place but there are still those willing to take advantage of you should you leave your property unattended. Be smart, safeguard valuables and do not become a victim.

Finally, be a responsible member of the Clemson community. Every year, we engage with students who vandalize or destroy property. Often, the reason cited for this behavior is tradition. This is especially true when it comes to removing or damaging emergency equipment like exit signs. Please understand that this behavior is not only illegal but also costs money that could be used for other activities and places you and others in danger should an emergency occur. Do not negatively impact your Clemson Experience with a criminal or conduct charge for inappropriate behavior.

Our goal in Public Safety is to work collectively with each of you to create the No. 1 student experience. To accomplish this goal, we need your help as we strive to enhance safety, reduce risk and prevent harm. Let's partner together to make this your best year ever!

Best Always,



Gregory G. Mullen
Associate VP for Public Safety | Chief of Police

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SECURITY AND FIRE SAFETY OVERVIEW

The Clemson University Police Department (CUPD) prepares this annual Clemson University Security and Fire Safety Report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The full text of this report can be located on our website at [clemson.edu/cusafety](http://www.clemson.edu/cusafety). You will also be able to connect to our site via the Clemson University home page at [clemson.edu](http://www.clemson.edu). This report is prepared in cooperation with the local law enforcement agencies surrounding our main campus, separate campuses and other non-campus locations, University Housing and Dining Office, the Office of Community and Ethical Standards, the Clemson University Fire Department, Clemson University Athletics, and the Division of Student Affairs. Each entity provides updated information on their educational efforts and programs to comply with the Clery Act.

Campus crime, arrest and referral statistics include those reported to the Clemson University Police Department, designated campus security authorities (see “Reporting a Crime” for a complete listing) and local law enforcement agencies. Procedures are in place to facilitate the confidential reporting of crimes should the complainant wish to remain anonymous.

The local law enforcement agency for each off-campus site is contacted to request the required crime statistics. The campus security authority at each facility is also required to provide CUPD with statistics for any reports that have been made directly to them. If reports are made to CUPD by the victim, those statistics are also included in the total number of crimes reported. The statistics gathered from those three sources are then reported for each site.

With the exception of Clemson University’s International Center for Automotive Research, Greenville One, and the Clemson University Restoration Institute, all of which employ contract security staff, the off-campus sites do not have Clemson University security or police officers working on site. Prisma Health-Upstate employs a security guard who works Monday-Friday from 4 p.m.–midnight. This security guard provides security for the Clemson University School of Nursing and the USC School of Medicine Greenville. Students and employees are encouraged to report all crimes to the local law enforcement agency in the jurisdiction where the program is located. The local law enforcement agency is responsible for conducting any required investigation with regard to crimes reported at the off-campus sites. If there is a Clemson University program on site, please notify the Campus Security Authority (CSA) in that office if you are the victim of a crime. (See campus security authority list for each separate campus below.) This notification will allow University personnel the opportunity to review whether or not a crime alert should be posted at the site and will assist Clemson University in maintaining accurate crime statistics for each site.

The Clemson University Student Code of Conduct is applicable to all students on all campuses. Therefore, the campus discipline system, located on the main campus, handles all nonacademic disciplinary matters for all students at all campuses for the University community. For more information, please contact the Office of Community and Ethical Standards at 864-656-0510 or at 912 University Union on the main campus.

The physical location of each off-campus site is maintained in such a way to minimize security hazards at each site. There are no residential facilities affiliated with any of the separate campus sites.

Each year, an email notification is sent to all enrolled students, faculty and staff that provides the direct link to access the annual Security and Fire Safety Report online. Copies of the report may also be obtained at the Clemson University Police Department located at 124 Ravenel Center Place, Seneca, SC 29672 or by calling 864-656-2222.

Crime Statistics Fire Logs

- <http://www.clemson.edu/cusafety/cupd/reports-and-statistics/annual-reports.html>
- <https://media.clemson.edu/cupd/dailycrimereport.pdf>

REPORTING ON-CAMPUS CRIME

Clemson University is a relatively large community of approximately 27,341 students within a small-town community of about 17,843 residents in the City of Clemson. Despite the relatively low level of crimes that occur on campus and in the surrounding city, Clemson University is not immune to crime. Clemson University has a 24-hour certified police department that enforces South Carolina laws and offers educational and crime-prevention programs for students, faculty and staff.

Clemson University police officers are certified by the South Carolina Criminal Justice Academy and commissioned by the Office of the Governor with full arrest powers. In addition, the Clemson University Police Department supervises a Residential Housing Security Program to ensure safe living in residential areas. The Clemson University Police Department is dedicated to community policing. Officers work to develop relationships with students, faculty and staff in an effort to increase awareness and encourage the positive exchange of information. New partnerships are developed to address problems that are identified within the campus community. The University participates in a formal mutual-aid agreement with several local law enforcement agencies that are prepared to respond as needed and assist with special event security. The Clemson University Police Department attends regular meetings and shares information on crimes with local law enforcement agencies.

Clemson University encourages accurate and prompt reporting of all crimes to campus police or other appropriate law enforcement agencies. All members of the Clemson University community share the responsibility of preventing crime. Everyone should report all crimes and suspicious activities whether you are a victim or a witness when the victim elects or is unable to make such a report.

The Clemson University Chief of Police or designee will determine whether a situation warrants release of a Timely Warning, which will be distributed according to the procedures discussed in the Timely Warning and Emergency Notifications section on Page 24.

The Clemson University Police Department is the primary Campus Security Authority to which crimes should be reported by calling 911 or 864-656-2222. When you call the Clemson University Police Department, be prepared to provide the information that follows:

- Your name
- The location of the incident you are reporting
- A description of the suspect and his/her location
- A description of any vehicle involved in the incident
- The need for medical assistance

To facilitate the preparation of a Timely Warning and the annual statistics disclosure, the University has also designated the following individuals as Campus Security Authorities (CSA) to whom criminal offenses can be reported:

- **Vice President for Student Affairs and Dean of Students**
864-656-2161
202 Sikes Hall
Clemson, SC 29634
- **Dean of Graduate School**
864-656-4423
E-106 Martin Hall
Clemson, SC 29634
- **Dean of Undergraduate Studies**
864-656-4755
101F Vickery Hall
Clemson, SC 29634
- **Dean of the College of Education**
864-656-2059
102 Tillman Hall
Clemson, SC 29634
- **Dean of the College of Engineering, Computing and Applied Sciences**
864-656-3202
109 Riggs Hall
Clemson, SC 29634
- **Dean of the College of Business**
864-656-3178
245 Chandler L. Burns
Clemson, SC 29634
- **Dean of the College of Architecture, Arts and Humanities**
864-656-3084
108 Strode Tower
Clemson, SC 29634
- **Dean of the College of Agriculture, Forestry and Life Sciences**
864-656-3013
101 Barre Hall
Clemson, SC 29634
- **Dean of the College of Science**
864-656-3642, 118 Long Hall,
Clemson, SC 29634
- **Dean of the College of Behavioral Social and Health Sciences**
864-656-7640,
116 Edwards Hall
Clemson, SC 29634
- **Dean of Libraries**
864-656-0229
Cooper Library
Administration 401C
Clemson, SC 29634
- **Director of Education Abroad**
864-656-2457
E-301 Martin Hall
Clemson, SC 29634

- **Chief Diversity Officer**
864-656-3413
223F Brackett Hall
Clemson, SC 29634
- **Associate Vice President for Public Safety**
864-656-2222
Clemson University Police Department
Seneca, SC 29678
- **Assistant Vice President for Campus Life**
864-656-2582
214 Hendrix Student Center
Clemson, SC 29634
- **Chief Human Resources Officer**
864-656-9407
Administrative Services Building
Clemson, SC 29634
- **Senior Associate Vice President for Student Affairs**
864-656-2161
202 Sikes Hall
Clemson, SC 29634
- **Associate Vice President for Auxiliary Enterprises**
864-656-1151
G02A Mell Hall
Clemson, SC 29634
- **Director of Fraternity and Sorority Life**
864-656-4928
100 Norris Hall
Clemson University, SC 29634
- **Interpersonal Violence Prevention Coordinator**
864-656-3181
223 Holtzendorff Hall
Clemson, SC 29634
- **Executive Director of Campus Recreation**
864-656-2308
207 Fike Recreation Center
Clemson, SC 29634
- **Executive Director of Student Health Services**
864-656-0723
Redfern Health Center
Clemson, SC 29634
- **Director of Community and Ethical Standards**
864-656-0510
912 University Union
Clemson, SC 29634
- **Director of Precollegiate Programs Office, Youth Learning Institute**
803-414-1735
2037 Barre Hall
Clemson, SC 29634
- **Associate Athletic Director — Student Athlete Services and Performance**
864-656-9254
261 Nieri Student Athlete Enrichment Center
Clemson, SC 29634
- **Associate Athletic Director — Senior Women’s Administrator**
864-656-7163
114 McFadden
Clemson, SC 29634
- **Associate Athletic Director of Human Resources**
864-656-1989
133 McFadden Building
Clemson, SC 29634
- **Title IX Coordinator, Office of Access and Equity**
864-656-3181
223 Holtzendorff Hall
Clemson, SC 29634
- **Executive Director of Student Leadership and Engagement**
864-656-0515
203 Hendrix Student Center
Clemson, SC 29634
- **Director of Office of Advocacy and Success**
864-656-0935
202 Hendrix Student Center
Clemson, SC 29634
- **Residential Living Community Directors and Graduate Community Directors** — A current list of Community Directors can be found at <https://housing.clemson.edu/questions/staff/our-team>. Look here for Community Directors and the specific communities they serve.
- **Residential Living Resident Assistants** — Resident Assistants can be reached by calling the front desk of Deschamps Hall for the West Campus Community and the front desk of Mauldin Hall for the East Campus Community.
 - **DesChamps** 864-656-9428
 - **Mauldin Hall** 864-656-2311
- **Athletic Coaches** — Contact information for individual Athletics Coaches is available at the following website: clemson.tigers.com/staff-directory.
- **Building Security Coordinators** — A Building Security Coordinator (BSC) is designated for each Clemson University facility. The Building Security Coordinator list is maintained by Clemson University Facilities in conjunction with the Clemson University Police Department. The current building security coordinator list can be found at cufacilities.sites.clemson.edu/services/bsc.

MAIN CAMPUS SUMMARY OF EMERGENCY RESPONDERS: FIRE, POLICE AND EMERGENCY MANAGEMENT

CLEMSON UNIVERSITY POLICE DEPARTMENT — The Clemson University Police Department is located at 124 Ravenel Center Place, Seneca, SC 29678 and can be reached by telephone at 864-656-2222 or police@clemson.edu. The Clemson University Police Department is led by Associate Vice President and Chief of Police Gregory Mullen.

- **Core Values:** Honor, Integrity, Courage, Inclusion, Respect
- **Mission:** Our mission is to enhance safety, reduce risk and prevent harm from affecting the Clemson University community.
- **Vision:** Clemson University Police Department (CUPD) is an organization setting the standard of excellence through integrity, compassion, service before self and honor above all.

CLEMSON UNIVERSITY FIRE AND EMERGENCY MEDICAL SERVICES — Clemson University Fire and Emergency Medical Services is located at 1521 Perimeter Road, Clemson, SC 29634 and can be reached by telephone at 864-656-2322. Clemson University Fire and Emergency Medical Services is led by Fire Chief Rick Cramer.

- **Mission/Vision Statement:** Clemson University Fire and Emergency Medical Services is dedicated to protecting life, property and the environment through rapid efficient emergency response, proactive code enforcement, modern fire prevention methods and progressive public education on fire and life safety issues.

CLEMSON UNIVERSITY EMERGENCY MANAGEMENT — The Clemson University Emergency Management division is located at 1376 Tiger Blvd #110, Clemson, SC 29634 and can be reached by telephone at 864-656-9933 or emergency@clemson.edu. Information can also be found online at: clemson.edu/cusafety/EmergencyManagement. The Clemson University Emergency Management is led by Director of Emergency Management Sarah Custer.

- **Goal:** A secure and resilient Clemson University, to include all locations, with the capabilities required across the whole community to prevent, protect against, mitigate, respond to and recover from the threats and hazards that pose the greatest risk

CLEMSON UNIVERSITY MAIN CAMPUS

While the University encourages all victims to report crime to the Clemson University Police Department, anyone may report a crime anonymously by calling 911 or 864-656-2222. Anonymous reports of Clery Act crimes made through these channels will be included in the University's annual Security and Fire Safety report.

LAW ENFORCEMENT — The Clemson University Police department has jurisdiction over and provides 24-hour law enforcement services to the Main Campus. Clemson University police officers are certified by the South Carolina Criminal Justice Academy and commissioned by the Office of the Governor with full arrest powers. In addition, the Clemson University Police Department supervises a Residential Housing Security Program to ensure safe living in residential areas. The Clemson University Police Department is dedicated to community policing. Officers work to develop relationships with students, faculty and staff in an effort to increase awareness and encourage the positive exchange of information. New partnerships are developed to address problems that are identified within the campus community. The University participates in a formal mutual-aid agreement with several local law enforcement agencies who are prepared to respond as needed. The Clemson University Police Department attends regular meetings and shares information on crimes with local law enforcement agencies.

FIRE PROTECTION — Firefighting services are provided 24 hours a day by Clemson University Fire and EMS for the campus and the city of Clemson. To report a fire or other emergency call 911. The department also conducts inspections of facilities and enforces state fire safety regulations in all University facilities. In addition, the Clemson University Fire Department provides advanced life support ambulance service for medical emergencies and conducts fire safety classes at various times throughout the academic year.

- The Fire Marshal for Clemson University is Kevin Christenbury. The Clemson University Fire Department is located at 1521 Perimeter Road, Clemson, SC 29631 and can be reached at 864-656-2242.

EMERGENCY MEDICAL SERVICES (EMS) — Clemson University Fire and EMS provides advanced life support emergent ambulance service for campus students, faculty, staff and visitors. To report emergencies, call 911. The dispatcher will need to know the location and nature of the emergency. They will then dispatch an ambulance to provide treatment and transportation to an area hospital as needed. Redfern Health Center provides medical services for students including outpatient ambulatory care for illness and injury, women's health, orthopedic clinics, an allergy/immunization clinic, pharmacy, lab and X-ray services.

SEPARATE CAMPUS SUMMARY OF EMERGENCY RESPONDERS: FIRE, POLICE AND BUILDING SECURITY COORDINATORS

CLEMSON UNIVERSITY ADVANCED MATERIALS CENTER (ANDERSON, SOUTH CAROLINA)

LAW ENFORCEMENT — Clemson University Advanced Materials Center is located in Anderson, South Carolina, just off of Interstate 85 and State Highway 187. Law enforcement services are provided on this campus by the Anderson County Sheriff's Office. The Anderson County Sheriff's Office is the local law enforcement agency to whom crimes should be reported by calling 911. The Anderson County Sheriff's Office may also be reached by calling 864-260-4400 or 864-260-4444. Anderson County Sheriff's deputies are certified by the South Carolina Criminal Justice Academy and have full arrest powers. Anderson County Sheriff's deputies work closely with other local, state and federal police agencies and maintain contact with University officials regarding crimes occurring on campus.

- To facilitate the preparation of a Timely Warning, individuals should contact the Clemson University Police Department, main campus security authorities or the following additional onsite campus security authority (use BSCs for Rich, CETL, AMRL, Duke and Brick Research Center).

Project Coordinator, 864-656-6337

111 Advanced Materials Research Lab
91 Technology Drive, Anderson, SC 29625

Lab Specialist, 864-656-1751

Shop, Clemson Engineering Technology Lab
100 Technology Drive, Anderson, SC 29625

Professor and Chair, 864-656-5568

L.G. Rich Environmental Lab
342 Computer Court, Pendleton, SC 29670

Department Safety Coordinator

864-656-0865

153 Advanced Materials Research Lab
91 Technology Drive, Anderson, SC 29625

Lab Specialist, 864-656-1002

B109 L.G. Rich Environmental Lab
342 Computer Court, Pendleton, SC 29670

Research Associate Professor, 864-656-1094

National Brick Research Center
100 Clemson Research Blvd., Anderson, SC 29625

- Individuals can also sign up for the Anderson County SafeTown emergency notification service at the following website: emd.andersonsheriff.org.
- While the University encourages all victims to report crime to the Anderson County Sheriff's Office, anyone may report a crime anonymously by calling 911 or 864-260-4400 or by filing a report online at the Crime Stoppers website: andersonareacrimestoppers.com.

FIRE PROTECTION AND EMERGENCY MEDICAL SERVICES — The Anderson County Fire Department Station 14 Zion provides firefighting services 24 hours a day. To report a fire, call 911. The Clemson University Fire Department's Fire Marshal's Office conducts inspections and enforces state fire-safety regulations. Anderson County Emergency Medical Services provides advanced life support for emergencies occurring on campus.

CLEMSON UNIVERSITY BIOMEDICAL ENGINEERING INNOVATION CAMPUS (CUBEINC) (GREENVILLE, SOUTH CAROLINA)

LAW ENFORCEMENT — Clemson University Biomedical Engineering Innovation Campus is located in Greenville, South Carolina, on the Patewood Medical Campus of Prisma Health. Law enforcement services are provided on this campus by the Greenville Health Authority Police Department. The Greenville Health Authority Police Department is the local law enforcement agency to whom crimes should be reported by calling 911. The Greenville Health Authority Police Department may also be reached by calling 864-455-7931. Greenville Health Authority police officers are certified by the South Carolina Criminal Justice Academy and have full arrest powers. Greenville Health Authority police officers work closely with other local, state and federal police agencies and maintain contact with University officials regarding crimes occurring on campus.

- To facilitate the preparation of a Timely Warning, individuals should contact the Clemson University Police Department, main campus security authorities or the following additional onsite campus security authority.

Administrative Coordinator, 864-284-6397

200 Patewood Drive, Building C, Suite 4136
Greenville, SC 29615

- Individuals can also sign up for the Greenville County CodeRED emergency notification service at the following website: public.coderedweb.com/CNE/en-US/22EBOARD435CC.
- While the University encourages all victims to report crime to the Greenville Police Department, anyone may report a crime anonymously by calling 911 or 864-271-5333 or by filing a report online at the Crime Stoppers website: greenville.crimestoppersweb.com/sitemenu.aspx?ID=455&.

FIRE PROTECTION AND EMERGENCY MEDICAL SERVICES — Fire Protection and Emergency Medical Services — The Greenville Fire Department provides firefighting services 24 hours a day. To report a fire, call 911. The City of Greenville Fire Department's Fire Marshal's Office conduct inspections and enforces state fire-safety regulations. Greenville County EMS provide advanced life support for emergencies occurring on campus.

- The Fire Marshal for the City of Greenville is Tristan Johnson. The City of Greenville Fire Department is located at 206 South Main St., Greenville, SC 29602 and can be reached at 864-467-8013.

CLEMSON UNIVERSITY NURSING (GREENVILLE, SOUTH CAROLINA)

LAW ENFORCEMENT — The Clemson University Nursing Building is located in Greenville, South Carolina, on the campus of Greenville Memorial Hospital of Prisma Health. Law enforcement services are provided on this campus by the Greenville Health Authority Police Department. The Greenville Health Authority Police Department is the local law enforcement agency to whom crimes should be reported by calling 911. The Greenville Health Authority Police Department may also be reached by calling 864-455-7931. Greenville Health Authority police officers are certified by the South Carolina Criminal Justice Academy and have full arrest powers. Greenville Health Authority police officers work closely with other local, state and federal police agencies and maintain contact with University officials regarding crimes occurring on campus.

- To facilitate the preparation of a Timely Warning, individuals should contact the Clemson University Police Department, main campus security authorities or the following additional onsite campus security authority.

Administrative Operations Manager

864-656-9569

449 Clemson University Nursing
605 Grove Road, Greenville, SC 29605

- Individuals can also sign up for the Greenville County CodeRED emergency notification service at the following website: public.coderedweb.com/CNE/en-US/22EBOARD435CC.
- While the University encourages all victims to report crime to the Greenville Hospital System Police Department, anyone may report a crime anonymously by calling 911 or 864-455-7931 or by filing a report online at the Crime Stoppers website: greenville.crimestoppersweb.com/sitemenu.aspx?ID=455&.

FIRE PROTECTION AND EMERGENCY MEDICAL SERVICES — The Greenville Fire Department provides firefighting services 24 hours a day. To report a fire, call 911. The City of Greenville Fire Department's Fire Marshal's Office conduct inspections and enforces state fire-safety regulations. Greenville County EMS provide advanced life support for emergencies occurring on campus.

- The Fire Marshal for the City of Greenville is Tristan Johnson. The City of Greenville Fire Department is located at 206 South Main St., Greenville, SC 29602 and can be reached at 864-467-4450.

GREENVILLE ONE (GREENVILLE, SOUTH CAROLINA)

LAW ENFORCEMENT — Greenville ONE is located in Greenville, South Carolina, within the downtown area. Law enforcement services are provided on this campus by the Greenville Police Department. The Greenville Police Department is the local law enforcement agency to whom crimes should be reported by calling 911. The Greenville Police Department may also be reached by calling 864-271-5333. Greenville police officers are certified by the South Carolina Criminal Justice Academy and have full arrest powers. Greenville police officers work closely with other local, state and federal police agencies and maintain contact with University officials regarding crimes occurring on campus.

- To facilitate the preparation of a Timely Warning, individuals should contact the Clemson University Police Department, main campus security authorities or the following additional onsite campus security authority.

Director MBA Program and Associate Dean
864-656-3975
1 North Main St., Greenville, SC 29601

- While the University encourages all victims to report crime to the Greenville Police Department, anyone may report a crime anonymously by calling 911 or 864-271-5333 or by filing a report online at the Crime Stoppers website: greenville.crimestoppersweb.com/sitemenu.aspx?ID=455&. Anonymous reports of Clery Act crimes made through these channels will be included in the University's annual Security and Fire Safety report.

FIRE PROTECTION AND EMERGENCY MEDICAL SERVICES — Firefighting services are provided 24 hours a day by the Greenville Fire Department. To report a fire, call 911. The City of Greenville Fire Department's Fire Marshal's Office conducts inspections and enforces state fire-safety regulations. Greenville County EMS provides advanced life-support for emergencies occurring at this campus.

- The Fire Marshal for the City of Greenville is Tristan Johnson. The City of Greenville Fire Department is located at 206 South Main St., Greenville, SC 29602 and can be reached at 864-467-4450.

INTERNATIONAL CENTER FOR AUTOMOTIVE RESEARCH (CU-ICAR) (GREENVILLE, SOUTH CAROLINA)

LAW ENFORCEMENT — The Clemson University International Center for Automotive Research (CU-ICAR) is located in Greenville, South Carolina, along the I-85 corridor. Law enforcement services are provided on this campus by the Greenville Police Department. The Greenville Police Department is the local law enforcement agency to whom crimes should be reported by calling 911. The Greenville Police Department may also be reached by calling 864-271- 5333. Greenville police officers are certified by the South Carolina Criminal Justice Academy and have full arrest powers. Greenville police officers work closely with other local, state and federal police agencies and maintain contact with University officials regarding crimes occurring on campus.

- To facilitate the preparation of a Timely Warning, individuals should contact the Clemson University Police Department, main campus security authorities or the following additional onsite campus security authorities to report criminal offenses.

Property Manager, 864-283-7100
5 Research Drive, Greenville, SC 29607

Associate Director of Real Estate
864-283-7107
5 Research Drive, Greenville, SC 29607

Engineering Research Associate
864-283-7205
4 Research Drive, Greenville, SC 29607

- While the University encourages all victims to report crime to the Greenville Police Department, anyone may report a crime anonymously by calling 911 or 864-271-5333 or by filing a report online at the Crime Stoppers website: greenville.crimestoppersweb.com/sitemenu.aspx?ID=455&. Anonymous reports of Clery Act crimes made through these channels will be included in the University's annual Security and Fire Safety report.

FIRE PROTECTION AND EMERGENCY MEDICAL SERVICES — Firefighting services are provided 24 hours a day by the Greenville Fire Department. To report a fire, call 911. The City of Greenville Fire Department, Fire Marshal's Office conducts inspections of facilities and enforces state fire-safety regulations. Greenville County EMS provides advanced life support for emergencies occurring at this campus.

- The Fire Marshal for the City of Greenville is Tristan Johnson. The City of Greenville Fire Department is located at 206 South Main St., Greenville, SC 29602 and can be reached at 864-467-4450.

UNIVERSITY CENTER OF GREENVILLE (GREENVILLE, SOUTH CAROLINA)

LAW ENFORCEMENT — The University Center of Greenville campus is located at 225 S. Pleasantburg Drive (McAlister Square). In addition to Clemson University, six other universities are partners in the University Center of Greenville: University of South Carolina-Upstate, Furman University, Greenville Technical College, Anderson University, South Carolina State University and the University of South Carolina. Law enforcement services are provided on this campus by the Greenville Technical College Police Department. The Greenville Technical College Police Department may be reached by calling 864- 250-8911 or 864-250-8150. The Greenville Technical College Police Department may also be reached at the following cellphone number: 864-419-9966.

Greenville Technical College police officers are certified by the South Carolina Criminal Justice Academy and commissioned by the Office of the Governor with full arrest powers. Greenville Technical College police officers work closely with local, state and federal police agencies, and they maintain direct radio contact with the Greenville Police Department.

- To facilitate the preparation of a Timely Warning, individuals should contact the Clemson University Police Department, main campus security authorities or the following additional onsite campus security authorities to report criminal offenses.

Coordinator of Operations, 864-250-1111

225 South Pleasantburg Drive
Greenville, SC 29607

Student Services Coordinator, 864-250-8880

225 South Pleasantburg Drive
Greenville, SC 29607

Chief of Operations, 864-250-1111

225 South Pleasantburg Drive
Greenville, SC 29607

- While the University encourages all victims to report crime to the Greenville Technical College Police Department, anyone may report a crime anonymously by calling 911 or 864-250-8911, 864-250-8150, 864-419-9966 or by filing a report online at the Crime Stoppers website at greenville.crimestoppersweb.com/sitemenu.aspx?ID=455&. Anonymous reports of Clery Act crimes made through these channels will be included in the University's annual Security and Fire Safety report.

FIRE PROTECTION AND EMERGENCY MEDICAL SERVICES — Firefighting services are provided 24 hours a day by the Greenville Fire Department. To report a fire, call 911. The City of Greenville Fire Department's Fire Marshal's Office conducts inspections of facilities and enforces state fire-safety regulations. Greenville County EMS provides advanced life-support for emergencies occurring at this campus.

- The Fire Marshal for the City of Greenville is Tristan Johnson. The City of Greenville Fire Department is located at 206 South Main St., Greenville, SC 29602 and can be reached at 864-467-4450.

SELF REGIONAL HALL (GREENWOOD, SOUTH CAROLINA)

LAW ENFORCEMENT — Self Regional Hall is located in Greenwood, South Carolina, on the Greenwood Genetic Center Campus. Law enforcement services are provided on this campus by the Greenwood Police Department. The Greenwood Police Department is the local law enforcement agency to whom crimes should be reported by calling 911. The Greenwood Police Department may also be reached by calling 864-942-8405. Greenwood police officers are certified by the South Carolina Criminal Justice Academy and have full arrest powers. Greenwood police officers work closely with other local, state and federal police agencies and maintain contact with University officials regarding crimes occurring on campus.

- To facilitate the preparation of a Timely Warning, individuals should contact the Clemson University Police Department, main campus security authorities or the following additional onsite campus security authority.

Director of Operations, 864-993-1981

114 Gregor Mendel Circle, Greenwood, SC 29648

- Individuals can also sign up for the Greenwood County CodeRED emergency notification service at the following website: public.coderedweb.com/CNE/en-US/BF07324B143B.
- While the University encourages all victims to report crime to the Greenwood Police Department, anyone may report a crime anonymously by calling 911 or 864-942-8405 or by submitting a crime tip online at Greenwood Police Department's website: greenwoodpd.org/Contact-Us/Crime-Tips. Anonymous reports of Clery Act crimes made through these channels will be included in the University's annual Security and Fire Safety report.

FIRE PROTECTION AND EMERGENCY MEDICAL SERVICES — The Greenwood Fire Department provides firefighting services 24 hours a day. To report a fire, call 911. The Greenwood Fire Department's Fire Marshal's Office conducts inspections and enforces state fire-safety regulations. Greenwood County EMS provide advanced life support for emergencies occurring on campus.

- The Fire Marshal for the City of Greenwood is Chris James. The City of Greenwood Fire Department is located at 900 Main St., South Greenwood, SC 29646 and can be reached at 864-942-8453.

CLEMSON DESIGN CENTER (CHARLESTON, SOUTH CAROLINA)

LAW ENFORCEMENT — The Clemson Design Center hosts several design and preservation programs within the College of Architecture and is located in Charleston, South Carolina. Law enforcement services are provided on this campus by the Charleston Police Department. The Charleston Police Department is the local law enforcement agency to whom crimes should be reported by calling 911. The Charleston Police Department may also be reached by calling 843-743-7200. Charleston police officers are certified by the South Carolina Criminal Justice Academy and have full arrest powers. Charleston police officers work closely with other local, state and federal police agencies and maintain contact with University officials regarding crimes occurring on campus.

- To facilitate the preparation of a Timely Warning, individuals should contact the Clemson University Police Department, main campus security authorities or the following additional onsite campus security authority.

Program Director, 843-937-9567

292 Meeting St., Charleston, SC 29401

- Individuals can also sign up for the Charleston County Citizen Alert notification system at the following website: <https://member.everbridge.net/index/453003085611698#/login>.
- While the University encourages all victims to report crime to the Charleston Police Department, anyone may report a crime anonymously by calling 911 or 843-577-7434 or by filing a report online at the Crime Stoppers of the Lowcountry website: 5541111.com/sitemenu.aspx?ID=213&. Anonymous reports of Clery Act crimes made through these channels will be included in the University's annual Security and Fire Safety report.

FIRE PROTECTION AND EMERGENCY MEDICAL SERVICE — Firefighting services are provided 24 hours a day by the Charleston Fire Department. To report a fire, call 911. The Charleston Fire Department's Fire Marshal's Office conducts inspections and enforces state fire-safety regulations. Charleston County EMS provides advanced life-support for emergencies occurring at this campus.

- The Fire Marshal for the City of Charleston is Mike Julazadeh. The City of Charleston Fire Department is located at 2 George St., Suite 39800, Charleston, SC 29401 and can be reached at 843-724-3429.

CLEMSON UNIVERSITY RESTORATION INSTITUTE (NORTH CHARLESTON, SOUTH CAROLINA)

LAW ENFORCEMENT — The Clemson University Restoration Institute is located in North Charleston, South Carolina. Law enforcement services are provided on this campus by the North Charleston Police Department. The North Charleston Police Department is the local law enforcement agency to whom crimes should be reported by calling 911. The North Charleston Police Department may also be reached by calling 843-740-2800. North Charleston police officers are certified by the South Carolina Criminal Justice Academy and have full arrest powers. North Charleston police officers work closely with other local, state and federal police agencies and maintain contact with University officials regarding crimes occurring on campus.

- To facilitate the preparation of a Timely Warning, individuals should contact the Clemson University Police Department, main campus security authorities or the following additional onsite campus security authorities to report criminal offenses.

Facilities Systems Director, 843-730-5071

1253 Supply St., North Charleston, SC 29405

- Individuals can also sign up for the Charleston County Citizen Alert notification system at the following website: <https://member.everbridge.net/index/453003085611698#/login>.
- While the University encourages all victims to report crime to the North Charleston Police Department, anyone may report a crime anonymously by calling 911 or 843-740-2800 or by filing a report online at the Crime Stoppers of the Lowcountry website: 5541111.com/sitemenu.aspx?ID=213&. Anonymous reports of Clery Act crimes made through these channels will be included in the University's annual Security and Fire Safety report.

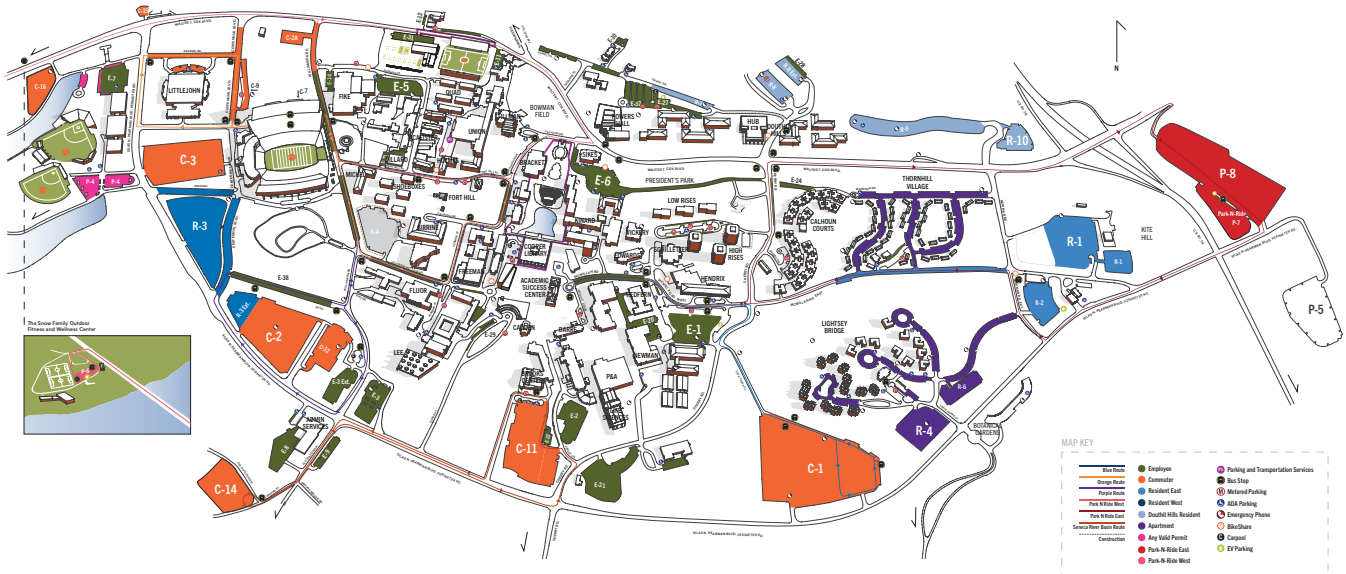
FIRE PROTECTION AND EMERGENCY MEDICAL SERVICES — Firefighting services are provided 24 hours a day by the North Charleston Fire Department. To report a fire, call 911. The North Charleston Fire Department's Fire Marshal's Office conducts inspections and enforces state fire-safety regulations. Charleston County EMS provides advanced life-support for emergencies occurring at this campus.

- The Fire Marshal for the City of North Charleston is David Ringley. The City of North Charleston's Fire Department is located at 2800 Carner Ave., North Charleston, SC 29405 and can be reached at 843-740-2622.

EDUCATIONAL AND AWARENESS MATERIAL

MAIN CAMPUS MAP

Campus maps can be found at the following web address: clemsont.edu/campusmap.



CRIME AND SAFETY AWARENESS AND CRIME PREVENTION TIPS

The Clemson University Police Department encourages students, faculty and staff to be responsible for their own security as well as the security of others. The University strives to increase safety and security awareness by offering educational programs and disseminating information related to personal safety.

Personal safety and property security are everyone's responsibility at Clemson University. The Clemson University Police Department urges all members of the University community to participate in making our campus as safe as possible. If you develop good security habits, you can assist us in safeguarding your property and University property. Although the Clemson University campus and the surrounding city are relatively safe, they are still vulnerable to criminal activity. Educate yourself about the resources available to you and the ways you can help protect yourself.

- **Crime Prevention**
 - The University actively promotes campus security by providing services to prevent criminal activities, enhance personal safety and protect property. A listing of crime prevention programs offered by the Clemson University Police Department is available in the "Safety Awareness" section of this report.
- **Campus Safety**
 - Follow the guidelines from the Clemson University Safety Tips video at [youtube.com/watch?v=m7VhwKtdQUY](https://www.youtube.com/watch?v=m7VhwKtdQUY) to develop good safety habits.
- **Safety When Walking**
 - Avoid walking alone at night. For more information on how to utilize shuttles on campus, visit clemsont.edu/campus-life/parking/transit/index.html
 - Stay in well-lit, populated areas.
 - If you are confronted by an attacker, scream loudly and try to run to a safe area.
 - If you feel threatened use the blue light emergency phones located around campus or call 911 from a cellphone.
- **Protecting You and Your Vehicle**
 - Have your keys ready before you reach your car, so you can open the door quickly.
 - Look in, around and under your car before you get in.
 - Do not assist occupants of disabled vehicles. Continue driving and call 911 to report the disabled vehicle.
 - If your car breaks down, raise the hood, lock yourself in the car and call 911 or private vehicle assistance, if possible. If someone stops to help, stay in your locked car and open your window a crack to talk.

- Always lock your car.
- If you can't take all of your valuables from your car, lock them out of sight in the trunk or glove compartment.
- Never leave your windows cracked or your convertible top down.
- **In Your Office or residence hall**
 - Lock up your valuables even if you are just going to be gone a few minutes.
 - When entering a secure area, don't let anyone "tailgate" in behind you. Make them show their ID if you don't know them.
 - Keep all of your personal information secure (home address, Social Security number, access PINs, etc.).
 - Don't leave your desk or office keys, personal identification or building-access cards in unsecured areas.
 - Call police to report suspicious people or activities.
- **Protecting Your Valuables**
 - Don't leave your cellphone, laptop, purse or wallet unattended when you're at the library or in another public area.
 - Register your valuables with the Clemson University Police Department to help you get them back if they are lost or stolen.

SAFE WAY TO TRAVEL CAMPUS AT NIGHT — Tiger Transit is now a part of the my.Clemson app. This means everyone with an Internet-enabled device can easily access the ride request screen and get a ride with Tiger Transit. In my.Clemson we are part of the "Links" section. Learn more about Mobile Clemson at clemson.edu/mobile. For the safety and convenience of all Clemson University students, faculty and staff, Tiger Transit Nighttime offers service to and from any location on Clemson's campus. Tiger Transit does not operate when Clemson University is not in session and may be unable to provide service during peak traffic times surrounding home football games.

OFF CAMPUS SAFETY — Any monitoring of crime off campus is done by the agency of jurisdiction where the crime took place; however, we are usually advised by the local agencies involved and offer any assistance available. Further, Clemson University Police is in daily contact with the Clemson Police Department via radio and daily bulletins of crimes within the jurisdiction.

TRAVEL SAFETY — State provided information:

- studentsabroad.state.gov
- <https://travel.state.gov/content/travel.html>

SAFETY AWARENESS — The Clemson University Police Department encourages students, faculty and staff to be responsible for their own security as well as the security of others. The University strives to increase safety and security awareness by offering educational programs and disseminating information related to personal safety.

PUBLIC SAFETY EDUCATIONAL PROGRAMS — The Clemson University Police Department, 864-656-2222, and fire staff, 864-656-2242, offer numerous educational and personal safety programs for students, faculty and staff. The following programs for students, faculty and staff are offered each semester:

- **Rape Awareness** — classes for men and women that discuss stranger rape, acquaintance rape and risk-reduction techniques.
- **Rape Aggression Defense (R.A.D.)** — a practical self-management program designed to educate women on techniques that reduce the risk of becoming a rape victim and how to escape an attack.
- **Sexual Awareness for Men** — a program designed to educate men on South Carolina law, communication, how to prevent rape and what happens when a rape occurs at Clemson.
- **Basic Self-Defense** — police officers interact with participants to provide information on crime in the workplace and at home, and to give practical risk-reduction techniques.
- **Violence in the Workplace** — an educational program that identifies the problems and characteristics associated with workplace violence.
- **Campus Safety: Crime at Clemson** — an informative program that discusses the types of crimes that occur at Clemson and offers advice on reducing the risk of becoming a victim.
- **DUI (Driving Under the Influence) Awareness** — uniformed officers discuss state law and present DUI arrest demonstrations. Law enforcement and safety presentations can be tailored to a specific group or situation. For more information, contact the Clemson University Police Department.
- **Active Threat Preparedness and Awareness** — an interactive lecture-style program presented by law enforcement instructors trained in the areas of police tactical response and individual safety protocols. Featuring the RUN. HIDE. FIGHT. model developed through the Department of Homeland Security, the presentation utilizes professionally scripted public service videos and covers the nationally endorsed response principles.

- **Emergency Phones** — Emergency speaker telephones are located across campus. These phones are in yellow or brown casings and are wired with emergency buttons that will automatically dial the Clemson University Police Department, identify the caller's location and activate the unit's speakerphone as well as a flash the blue light affixed to the top of the device. Phone locations are identified on the campus map in the University directory.
- **Personal Safety** — The Clemson University Police Department offers students and employees the following personal safety tips and suggestions:
 - Whenever possible, do not carry or store large sums of cash. Instead, use your TigerOne Card.
 - Utilize the campus transit services.
 - Be aware of the emergency telephones and their locations.
 - Avoid being in classrooms or office buildings alone at night. If unavoidable, let campus police know where you are and how long you will be there.
 - Stay near a telephone.
 - Report any suspicious persons or activity to University police, whatever the time, day or night.
 - Know who is at your door before opening it.
 - Vary your routine. Do not walk the same route night after night.
 - When walking at night, be alert. Listen for footsteps and voices to be sure no one is following you.
 - Avoid unlit areas. Whenever possible, walk and park in well-lit public areas.
 - Always lock the doors in your car, room, apartment or house. Keep the car doors locked even when you are driving.
 - Never pick up hitchhikers.
 - When driving, always make sure you have enough gas to reach your destination.
 - When walking to your car at night, have your car keys in hand before leaving the building.
 - When walking from your car to your residence, have your door key in hand before you leave your car. If you are being dropped off, ask the driver of the car to wait until you are safely in your residence.
 - Take advantage of the rape awareness and rape defense training offered by Clemson University Police.
 - If you drink, drink responsibly.
 - Participate in educational programs provided by the Clemson University Police Department outlined in the Crime and Safety Awareness and Crime Prevention Tips section on Page 16.
 - The following websites offer more safety suggestions:
 - **Clemson University Police Department:** clemson.edu/cupd
 - **Campus Safety:** clemson.edu/cusafety
 - **Aspire:** clemson.edu/aspire
 - **Foothills Alliance:** foothillsalliance.org
 - **Office of Community and Ethical Standards:** clemson.edu/oces
 - **Redfern Health Center:** clemson.edu/redfern
 - **Student Affairs:** clemson.edu/student-affairs
 - **University Housing:** clemson.edu/housing
 - **South Carolina Sex Offenders Registry:** <http://scor.sled.sc.gov/ConditionsOfUse.aspx>
 - **Office of Human Resources:** clemson.edu/human-resources

For further information regarding fire training, please refer to the Fire Safety Policy section on Page 47.

BYSTANDER INTERVENTION

An active bystander speaks up or does something when an incident that is harmful or potentially harmful is witnessed. If you witness an inappropriate event, such as:

- Medical or mental health emergency
- Physical, interpersonal and gender-based violence
- Discrimination, bias, harassment or hazing
- Someone who is a risk to self or others, or causing other damages
- Possible alcohol poisoning
- Unwanted sexual advances

DON'T STAY QUIET ABOUT IT. If you see something, do something. When a threat may be present, active bystanders should intervene if a person is in need of medical assistance, mental health counseling or any other form of assistance. It is important to intervene early before a situation escalates.

To keep a safe and healthy culture on campus, everyone must do their part to intervene as active bystanders. There are many resources on campus, but you play an important role to help your friends get to resources.

The Step UP! Model for Bystander Intervention

- Notice the event
- Interpret it as a problem
- Assume personal responsibility
- Know how to help
- Implement the help — Step UP!

Being an active bystander doesn't always mean a superhero act but can be as simple as saying you do not agree with a discriminatory and/or derogatory statement.

Ideas for How to Be an Active Bystander Regardless of the Situation

- If an individual is being harassed by another person, get their attention and draw them away from that person.
- Example: Ask them to take a picture for you, or if you know them, to be in a picture with you. When they are away from the person, ask if they are okay or do they need help.
- Create a distraction, like the power going off, spilling something, or creating a barrier or distance between individuals.
- If you are hanging out with peers and someone says a discriminatory or offensive statement, tell the person you are uncomfortable with what they are saying or the language they are using is not okay.

Ideas on How to Begin a Bystander Conversation in a Non-Emergency Situation

- I've noticed you haven't been coming out with us much lately, is something going on?
- I haven't seen you in class lately, is everything OK?
- You have been going out a lot lately, is there a reason? Is everything OK?

IMPROVEMENT OF TRAFFIC AND PEDESTRIAN SAFETY

Your safety is Clemson's No. 1 priority, and pedestrian and traffic safety is an area of particular concern on a campus where people and vehicles share some of the same spaces. Please take a few minutes to read the questions and answers below and learn what you can do to make Clemson University a safer place to live, learn and work.

- When you are driving, slow down.
- Watch for pedestrians who might step in front of your vehicle.
- Don't text or email while you are driving.
- When you are walking or riding a bicycle or skateboard, look both ways before you cross the street.
- Don't assume drivers see you or will stop.
- Be aware of what is happening around you, so be careful if you are texting or listening to music while you are walking. You may not see or hear a vehicle or the bicyclist who is about to pass you.

Speed Limit On Campus — The speed limit on campus streets is 15 mph unless they are otherwise marked. If you don't see a speed limit sign or are unsure, assume the speed limit is 15 mph. Because of the pedestrian and bicycle traffic on campus it is not safe to drive faster than the speed limit.

Right Of Way At Crosswalks — South Carolina law says vehicles must yield to pedestrians who are in a crosswalk on their side of the road or if the pedestrian approaching from the other side is close enough to be in danger. Pedestrians should look both ways before stepping into a crosswalk to be sure drivers see them and are going to stop. If the pedestrian is in the crosswalk, stop. Vehicles have the right of way when there's a "Don't Walk" signal for pedestrians, but drivers should be alert for people who cross anyway. It is against the law to start crossing the street if the "Don't Walk" sign is on. Even if no cars are in sight, it is very dangerous. Drivers may turn from side streets or come speeding around a curve and assume the road is clear because the light is green. Vehicles have the right of way if a pedestrian crosses the street at any place other than a marked crosswalk. However safety comes first, so drivers must be prepared to stop if pedestrians step into the road where there is no crosswalk or from between parked vehicles. Pedestrians should look both ways before crossing any road.

Texting While Driving — It is unlawful for a person to use a wireless electronic communication device to compose, send or read a text-based communication while operating a motor vehicle on the public streets and highways of this state. South Carolina Code of Laws, SECTION 56-5-3890 states:

Unlawful use of a wireless electronic communication device while operating a motor vehicle; penalties; limitation on law enforcement officers; department to maintain statistical information; preemption of local ordinances.

- For purposes of this section:
 - “Hands-free wireless electronic communication device” means an electronic device, including, but not limited to, a telephone, a personal digital assistant, a text-messaging device, or a computer, which allows a person to wirelessly communicate with another person without holding the device in either hand by utilizing an internal feature or function of the device, an attachment, or an additional device. A hands-free wireless electronic communication device may require the use of either hand to activate or deactivate an internal feature or function of the device.
 - “Text-based communication” means a communication using text-based information, including, but not limited to, a text message, an SMS message, an instant message, or an electronic mail message.
 - “Wireless electronic communication device” means an electronic device, including, but not limited to, a telephone, a personal digital assistant, a text-messaging device, or a computer, which allows a person to wirelessly communicate with another person.
- It is unlawful for a person to use a wireless electronic communication device to compose, send, or read a text-based communication while operating a motor vehicle on the public streets and highways of this State.
- This section does not apply to a person who is:
 - lawfully parked or stopped;
 - using a hands-free wireless electronic communication device;
 - summoning emergency assistance;
 - transmitting or receiving data as part of a digital dispatch system;
 - a public safety official while in the performance of the person’s official duties; or
 - using a global positioning system device or an internal global positioning system feature or function of a wireless electronic communication device for the purpose of navigation or obtaining related traffic and road condition information.
- A person who is adjudicated to be in violation of the provisions of this section must be fined not more than twenty-five dollars, no part of which may be suspended. No court costs, assessments, or surcharges may be assessed against a person who violates a provision of this section. A person must not be fined more than fifty dollars for any one incident of one or more violations of the provisions of this section. A custodial arrest for a violation of this section must not be made, except upon a warrant issued for failure to appear in court when summoned or for failure to pay an imposed fine. A violation of this section does not constitute a criminal offense. Notwithstanding Section 56-1-64O, a violation of this section must not be:
 - included in the offender’s motor vehicle records maintained by the Department of Motor Vehicles or in the criminal records maintained by SLED; or
 - reported to the offender’s motor vehicle insurer.
- During the first one hundred eighty days after this section’s effective date, law enforcement officers shall issue only warnings for violations of this section.
- A law enforcement officer shall not:
 - stop a person for a violation of this section except when the officer has probable cause that a violation has occurred based on the officer’s clear and unobstructed view of a person who is using a wireless electronic communication device to compose, send, or read a text-based communication while operating a motor vehicle on the public streets and highways of this State;
 - seize, search, view, or require the forfeiture of a wireless electronic communication device because of a violation of this section;
 - search or request to search a motor vehicle, driver, or passenger in a motor vehicle, solely because of a violation of this section; or
 - make a custodial arrest for a violation of this section, except upon a warrant issued for failure to appear in court when summoned or for failure to pay an imposed fine.
- The Department of Public Safety shall maintain statistical information regarding citations issued pursuant to this section.
- This section preempts local ordinances, regulations and resolutions adopted by municipalities, counties and other local governmental entities regarding persons using wireless electronic communication devices while operating motor vehicles on the public streets and highways of this State. HISTORY: 2014 Act No. 260 (S.459), Section 1, eff June 9, 2014.

Seat Belts While Driving — South Carolina law requires occupants of a vehicle to wear seat belts. There are a very few exceptions, such as having written verification from a doctor that there is a physical reason for not wearing a seat belt. It’s illegal to drive a vehicle with more than three people in the front seat or to “obstruct the view of the driver to the front or sides of the vehicle or as to interfere with the driver’s control over the driving mechanism of the vehicle.” It is unsafe to have more passengers than a vehicle is designed to carry. Passengers also are required to wear seat belts.

Bicycles — Bicyclists must observe the same laws as other vehicles, including obeying traffic lights and signs. Bicyclists should use hand signals when turning and stopping. Hand signals can be simple as pointing for five seconds in the intended direction of travel. Bicycles may not be ridden on sidewalks. **The Clemson University Police Department encourages bicyclists to follow these safety tips:**

- Always wear a helmet when riding a bicycle.
- Wear brightly colored or reflective clothing.
- Attach lights and/or reflectors to your bike to help with visibility during poor weather conditions or at night.
- Always check for traffic before entering an intersection or crossing a road.
- Be considerate. Don't ride more than two abreast on roads.
- Don't use mobile devices or audio players that may interfere with your ability to hear or see oncoming traffic. Pull over and get off your bike to use them.
- Yield to pedestrians.
- Give an audible signal before overtaking and passing a pedestrian.

Mopeds — Mopeds must have a license plate (registered), rearview mirror, operable running lights and brake lights. The moped's operating lights must be turned on at all times. Moped riders should be aware the number of serious accidents involving mopeds in South Carolina is on the rise, so it is especially important to drive safely and be aware of other vehicles.

- Mopeds must have operable running lights and brake lights.
- A moped may not be used to carry more persons than the number for which it is designed.
- A moped, while traveling along a multi-lane highway, must be operated in the farthest right lane except when making a left turn or when travel in the farthest right lane is unsafe.
- A person under the age of 21 may not operate or ride a moped unless wearing a protective helmet.
- A person may not operate a moped at a speed in excess of 35 miles per hour.
- A person may not operate a moped on a public highway that has a speed limit of greater than 55 miles per hour. A person operating a moped may cross an intersection at a public highway that has a speed limit of greater than 55 miles per hour.
- The operator of a moped must have functional lights at all times while the moped is in operation.
- A person operating a moped must have in their possession a valid moped operator license or valid driver's license and moped registration.
- A person who violates the rules of this section is guilty of a misdemeanor and, upon conviction, must be fined not more than \$200 or imprisoned not more than 30 days.
- **South Carolina Code of Laws SECTION 56-2-3000, states:**
 - *Valid moped operator's license required.*
 - *Section effective Nov. 19, 2018.*
 - *A person operating a moped on a public highway at all times must have in his possession a valid moped operator's license or valid driver's license and moped registration.*
 - *HISTORY: 2017 Act No. 89 (H.3247), Section 10, eff Nov. 19, 2018.*

Skateboards — Skateboards being used for transportation are allowed on most campus sidewalks. However, acrobatic maneuvers, stunts, trick riding and speed runs are prohibited on campus. Curbs, benches, steps, railings and similar objects have been damaged by skateboards. Police recommend that skateboarders:

- Wear a helmet and other protection to avoid serious injury.
- Avoid riding in areas where there are a lot of pedestrians.
- Do not ride in the street.

Micromobility Devices — When parking e-scooters and other micro-mobility devices, consider the following guidance:

- E-scooters and micro-mobility devices are restricted from being inside any Clemson facilities. This includes academic buildings, residence and dining halls and other University facilities. Parking e-scooters inside presents fire, safety and accessibility hazards.
- E-scooters and other micro-mobility devices found inside any University facility or improperly parked in places other than bike racks may be impounded at the owner's expense. Contact Parking and Transportation Services if it has been determined that an e-scooter or micro-mobility device has been impounded.
- E-scooters and micro-mobility devices must be secured outside of University facilities at bike racks. If using e-scooters and micro-mobility devices, have a plan for properly securing it.
- E-scooters and other micro-mobility devices are not permitted inside Parking and Transportation Service vehicles, including University Tiger Transit buses.
- Follow the same rules as operating a bicycle by obeying the same traffic laws. This includes using designated bike lanes and observing proper traffic safety procedures.

- Go with the flow of traffic and yield to pedestrians. Riding in tandem is not recommended.
- Always be aware of your surroundings, particularly regarding pedestrians and vehicular traffic. It is advised to avoid wearing headphones or earbuds while operating an e-scooter or micro-mobility device.
- Just as with operating any vehicle or micro-mobility device, driving defensively and riding responsibly is important.
- Wearing a helmet is also recommended for added protection while operating an e-scooter or micro-mobility device.

Golf Carts And Utility Vehicles — Drivers of golf carts and utility vehicles should adhere to the same traffic laws as cars and trucks. They must obey traffic signals, and they should give pedestrians the right of way at crosswalks. They should avoid traveling on sidewalks or other walkways unless it is necessary for the task at hand (for instance, brush removal) and should make an audible signal when they are about to overtake pedestrians. Drivers also should signal their intention to stop or turn. If the vehicle is not equipped with signals, they should use hand signals.

DANGEROUS DRUG ALERT: CARFENTANIL — Carfentanil is a powerful derivative of fentanyl, a synthetic opioid produced from morphine. Carfentanil is approximately 100 times more potent than fentanyl and 10,000 times more potent than morphine. This drug is not approved for use in humans in any capacity. It is typically found in veterinary medicine to sedate large animals, primarily elephants. In fact, the drug is so powerful, when veterinarians handle Carfentanil, they use protective gear, so they don't breathe it in or absorb it through their skin. Carfentanil can resemble the appearance of powdered cocaine or heroin. It has also been laced in counterfeit prescription pills.

Carfentanil and other fentanyl-related substances affect the body in a matter of minutes. A dose the size of a grain of salt can rapidly lead to an overdose and death. In the case of suspected exposure, call 911 immediately. For more information, see <https://www.dea.gov/press-releases/2016/09/22/dea-issues-carfentanil-warning-police-and-public>.

RESIDENTIAL PROGRAM

Within University Housing, Residential Life offers a variety of educational events for students living in University Housing and serves as a resource for resident assistants and other staff in the development of publications and activities that promote safety. Residential Life staff addresses and formulates policies, provides information, handles crises and counsels students on a variety of personal and emotional concerns.

- **Residence hall safety**
 - Lock your door when you leave the room, even if you will be gone only for a minute. It takes about eight seconds for someone to walk into an open room and remove an item.
 - List only initials and last name on your mailbox.
 - Keep all entrances well illuminated.
 - If someone is prowling outside your residence or loitering in the vicinity of your building or room, turn on several lights and call the police and Residence Life staff.
 - Never leave purses, wallets, jewelry and other valuables unattended in laundry rooms, pool or kitchen areas.
 - Make a list of your valuables with a description and serial numbers and keep it on file in your room. Write your name on or in textbooks to reduce theft.
 - Never prop open any exterior entry door to your room, this compromises everyone's safety.
 - Never let a stranger into your room.
 - Do not give personal information to strangers on the telephone.
 - Never give your phone number to a stranger.
 - Never light candles or use open flames in your room.
 - Do not enter your home or apartment if you find a door or window open or if it has been burglarized.
 - When you are home and someone attempts to break into your home or apartment, call the police and lock the doors between you and intruder.
- **If you are being followed**
 - Cross the street.
 - Change directions.
 - Keep looking back, so the person will know you are aware of their presence.
 - Go to a well-lighted populated area.
 - Notice as many physical details as possible, so you can describe the person to the police.
 - Always report the incident to the police.
- **If you are alone in an office or classroom**
 - Keep the door locked.
 - Always ask who is knocking before opening the door.
 - Never prop open locked exterior building doors.

HEALTH AND MEDICAL SERVICES

STUDENT HEALTH AND WELLNESS RESOURCES

Student Health Services (SHS) is an integrated, outpatient organization comprised of three divisions: Medical Services, Counseling and Psychological Services (CAPS) and Healthy Campus. Medical Services and CAPS are located in Redfern Health Center, and Healthy Campus is located in Fike Recreation Center. SHS strengthens Clemson University by providing quality medical and mental health care, public health leadership, and initiatives that enhance the academic success of our students and promote health, safety and well-being of the campus community.

SHS strives to be an innovative health care system providing integrated quality services that are responsive to the needs of the University community. Currently only 17 student health centers in the United States are accredited by The Joint Commission (jointcommission.org), and SHS is the only The Joint Commission-accredited center in South Carolina, a gold standard for health care accreditation. Emergency, in-crisis and after-hours care information can be found at clemson.edu/campus-life/student-health/emergency.html.

Learn more about SHS at clemson.edu/studenthealth.

Medical Services — SHS offers ambulatory care for illness and injury, pharmacy, lab, X-ray and specialty clinics, including women's health, sports medicine, allergy and immunization, and travel clinics. Students are seen on an appointment basis. Appointments can be made online through MyHealth-e (redfernweb.clemson.edu) or by calling the appointment line at 864-656-1541. Urgent problems or new injuries may be seen without an appointment through the nurses' clinic.

Oconee Memorial Hospital — Prisma Health

298 Memorial Drive, Seneca, SC 29678

864-482-3100

ghs.org/locations/oconee-medical-campus/oconee-memorial-hospital

Greenville Memorial Hospital — Prisma Health

701 Grove Road, Greenville, SC 29605

864-455-7000

ghs.org/locations/greenville-memorial-hospital

AnMed Health Cannon

123 WG Acker Drive, Pickens, SC 29671

864-878-4791

anmedhealthcannon.org

AnMed Health Medical Center

800 North Fant St., Anderson, SC 29621

864-512-1000

Counseling And Psychological Services — Counseling and Psychological Services (CAPS), the mental health department of Student Health Services, offers a wide array of services along a continuum of intensity for various psychological issues. You are encouraged to be an active participant in your medical and mental health care. Which service is the optimal treatment for you hinges your individual assessment. A diagnostic interview is conducted at the initial point of contact.

CAPS is committed to educating students, as well as offering outreach services to faculty and staff members in order to improve the quality of their interactions with students and to promote a healthy work environment. CAPS offers outreach presentations on a wide variety of topics. Campus organizations are encouraged to call CAPS if they would like to learn more about any mental health topic. CAPS can arrange a presentation that meets the organization's needs.

Learn more about CAPS at clemson.edu/caps.

Healthy Campus — The goal of Healthy Campus is for Clemson University to be a national model of health, safety and sustainability, and for students to experience a way of life at Clemson University that contributes to their lifelong health and well-being. Healthy Campus achieves this by providing exemplary:

- Leadership and advocacy for public health policies and structures intended to improve health
- Engaged learning activities, creative inquiry teams, internships, class projects, and mindfulness and well-being short courses
- Partnerships and networks of collaborators to achieve Healthy Campus objectives
- Population-level interventions

Healthy Campus collaborates with campus stakeholders to address campus and community health issues at all levels of the socio-ecological model: intrapersonal, interpersonal, institutional, community and public policy. They design comprehensive initiatives

using theory-based and evidence-informed practices to address priority student health issues and support the mission of the University. They focus on the following priority student health issues:

- High-risk drinking
- Illegal use of prescription and other drugs
- Interpersonal violence
- Mental health with an emphasis on suicide prevention

Healthy Campus administers AlcoholEdu for all new students to Clemson University. In this online educational activity, students learn about the mental and physical effects of alcohol, prepare to be active bystanders, and review state laws and University policies related to alcohol use. In addition, Healthy Campus coordinates the Clemson Community Coalition, the Alcohol and Other Drug Executive Leadership Team and a comprehensive bystander intervention campaign. Bystander intervention is a public health prevention strategy that encourages witnesses to take safe action when they see a situation that might lead to dangerous behaviors. These skills can be utilized in many different circumstances, including those that involve:

- Alcohol and other drugs
- Bias activity
- Sexual misconduct
- Hazing
- Bullying, harassment or violence
- Depression or suicide

Our large-scale social marketing campaign shares the message we expect all members of the Clemson family to act when they see something that is not right. A companion piece to this campaign is the face-to-face training students receive from their peers during the Aspire to Be Well Sessions. This 90-minute program is required for all new undergraduate students as part of CU 1000. This dialogue-based, peer-facilitated training includes resources and skill building activities to empower students to recognize problematic situations and to do something to help.

Healthy Campus is located on the third floor of Fike Recreation Center. For more information, contact Healthy Campus at 864-656-2038 or visit clemson.edu/healthy-campus.

ADDITIONAL INFORMATION AND SERVICES

Student-Athlete Enrichment Program — Counseling, tutoring and other academic support services are provided for Clemson student-athletes through the Student-Athlete Enrichment Programs at Nieri Student-Athlete Enrichment Center, a facility built by private contributions to the athletic department. All first-year students are required to attend a weekly personal growth and development program in the fall. The program focuses on three primary areas: academics, career planning and personal development. The personal development program includes educational programs, speakers, a mentoring program and other activities designed to help student-athletes deal responsibly with alcohol and drugs, dating relationships, conflict resolution and other issues.

For more information visit clemson.com/student-athlete-development-2.

Disaster Situations — The University has Emergency Response Plans to establish procedures to help officials make the best use of all available resources to manage disasters, minimize loss of life or injury and protect University resources and facilities. In the event of a disaster, the Clemson University president or designee may/will implement the applicable plan, activate the Clemson University Executive Leadership Team and/or Emergency Operations Center, and mobilize key officials. Please refer to section titled “Emergency Notification and Evacuation Procedures” for information regarding mass notification.

For further information regarding the University’s Disaster Management Plans, please visit clemson.edu/research/safety/comp_plan.html.

Emergency Operations Center — The associate vice president for Public Safety is the director of the Emergency Operations Center. The Emergency Operations Center has been delegated full authority to do the following by the president of Clemson University:

- Implement a swift, unified and comprehensive response to a serious incident.
- Investigate and evaluate serious incidents to prevent or minimize the impact of those and any future incidents.
- Handle public and internal communications related to the event.

Limited Voluntary Confidential Reporting — Clemson University professional counselors, when acting as such, are not considered to be a campus security authority and are not required to report crimes for inclusion into the annual disclosure of crime statistics. Persons being counseled may report crimes on a voluntary, confidential basis for inclusion in the annual crime statistics by notifying a Clemson University professional counselor or the director of Counseling and Psychological Services (CAPS). University professional counselors are encouraged to share this process with persons being counseled. This applies to main campus and all separate campus locations. A “professional counselor” is defined as an employee of an institution whose official responsibilities include providing psychological counseling to members of the institution’s community and who is functioning within the scope of his or her license or certification.

TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS

Clery Timely Warning Notices are specifically related to compliance with the federal Clery Act, which requires colleges and universities to notify students and employees whenever there is a threat that a serious crime is ongoing or may be repeated, so campus community members can protect themselves from harm. In the event of a substantiated serious security or safety concern, either on University property or in the near vicinity of the campus, numerous and diligent efforts are made to advise members of the campus community. The University takes its duty seriously to inform students and campus community members of threatening situations and how they can best protect themselves from harm. Information related to crime-related and other potentially threatening situations is provided in an accurate and timely fashion for use by students and other University community members to reduce their chances of becoming victims. These notices will be issued as a means of a Timely Warning Notice.

A campuswide Timely Warning will be issued about serious crimes, as described below, that occur on campus or other property as defined by the Clery Act and are determined to be a serious continuing threat to the campus community by the Clemson University Chief of Police or designee. Timely Warning Notices are usually distributed for the following Uniformed Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) classifications: arson, criminal homicide and robbery. Cases of aggravated assault and sex offenses are considered on a case-by-case basis, depending on the facts of the case and the information known by the Police Department. For example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other University community members; therefore, a Timely Warning Notice would not be distributed. Sexual assaults are considered on a case-by-case basis depending on the facts of the case, when and where the incident occurred, when it was reported and the amount of information known by the Police Department. Timely Warning Notices may be distributed for other crimes as determined necessary by the Chief of Police or designee. The Timely Warning will include information the Chief of Police or designee determines is appropriate to promote safety. This may include but is not limited to information about the reported offense (time, location, description, etc.) and any available information about suspects. The names of victims will be withheld.

- **Issuance of a Clery Timely Warning Notice**

- Clery Timely Warning Notices are specifically related to compliance with the federal Clery Act, which requires colleges and universities to notify students and employees whenever there is a threat a serious crime is ongoing or may be repeated, so campus community members can protect themselves from harm. The Clery Act identifies specific crimes that require a Timely Warning Notice to be issued when crimes are reported to officials with significant responsibility for student and campus activities, campus safety or the local police and the reported crime(s) are believed to have occurred on campus, in or on noncampus buildings or property, or on public property contiguous to the campus.
- Types of incidents or situations that constitute a Clery Timely Warning being sent are all Clery Act Crimes that represent a serious or continuing threat to the person and well-being of students and employees. Examples include but are not limited to:
 - Murder/homicide
 - Sex offenses
 - Robbery
 - Aggravated assault
 - Burglaries
 - Hate crimes
 - Persons with weapons with intent to use
 - Threat of violent crime
 - Situations where suspect is not known
 - Assault (physical or sexual)

- **Timing, Content and Decision Criteria for a Clery Timely Warning Notice**
 - The Clery Act does not define what is timely. However, the warning should be issued as soon as pertinent information is available because the intent of a Clery Timely Warning Notice is to alert the campus community of continuing threats, especially concerning safety, thereby enabling community members to protect themselves.
 - Clery Act regulations do not specify what information should be included in a Timely Warning Notice . However, the warning should include all information that would promote safety because the intent of the warning is to enable members of the campus community to protect themselves.
 - The issuing of a Timely Warning Notice should be decided on a case-by-case basis in light of all of the facts surrounding a crime, including factors such as the nature of the crime, the continuing danger to the campus community and the possible risk of compromising law enforcement efforts.
 - Generally, the warning will specify the type of reported crime, the time and location at which the reported crime occurred, and specific advice to the campus community regarding steps to take to avoid becoming a victim.
- **How Clery Timely Warning Notices are Issued**
 - Clery Timely Warning Notices will be issued to students and employees upon confirmation of a significant emergency, dangerous situation, incident or crime impacting the campus community and/or the surrounding area. This information may be disseminated to campus community members via a variety of mechanisms or mediums. Clemson University will use one or more of the following means:
 - Media Relations will be responsible for issuing the Timely Warning Notice by email to students' and employees' campus email addresses
 - Text messaging to cellphones of those enrolled in the service
 - Emergency website
 - Timely Warnings are posted on the CU Safety website at clemson.edu/cusafety
 - Timely Warnings may be posted to other locations, including both public and University social media channels as deemed appropriate:
twitter.com/cu_police
 - Anyone with information possibly warranting a Timely Warning should contact the Clemson University Police Department by calling 911 or 864-656-2222. Information that could compromise law enforcement efforts will not be disseminated.

EMERGENCY NOTIFICATION AND EVACUATION PROCEDURES

In the event of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus the Clemson University Chief of Police or designee is responsible for confirming a dangerous situation or immediate threat exists and will activate some or all of the notification systems identified below. The notifications will occur without delay, and taking into account the safety of the community, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim; or to contain, respond to or otherwise mitigate the emergency. Once a determination has been made to issue an emergency notification, the content of the notification and the appropriate segment(s) of the campus community who receive the notification will be determined by the Clemson University Chief of Police or designee. Consultation with campus officials (which may include the Executive Leadership Team, Emergency Operations Center, University Relations, Office of General Counsel, Environmental Health and Safety, Campus Security Authorities, Public Safety Officials and/or Building Security Coordinators), will occur as appropriate.

Clemson University determines the appropriate segment or segments of the campus community to receive a notification based on the portion(s) of the community that is potentially at risk. The content of the notification will be developed using primarily pre-formatted messages, along with the current details being provided by those who are confirming there is a significant emergency or dangerous situation and its details. These provide the information on what the threat or hazard is, the protective actions required and estimated duration (if available), and all clear when the threat or hazard has been contained or no longer exists. Clemson University's Public Safety Communications Center initiates the emergency notification system by selecting the appropriate pre-formatted message, updating the key details of the situation, validating the dissemination methods selected are still appropriate for the situation, sending the alert and monitoring to ensure successful activation. If sirens are also needed, the Dispatch Center activates them from a separate system in the same room. Follow up on alerts are disseminated by University Relations from any location with internet access. One or more of the following notification systems may be used:

- The campus exterior sirens with audio messages.
- The Integrated Public Alert and Warning System (IPAWS-OPEN) is an IP-based network that has integrated the different emergency alert systems of the United States. Its purpose is to connect alert originators to a server, which then aggregates and disseminates alerts to the proper systems. IPAWS-OPEN messages all parties within range of area cellular towers irrespective of whether the parties have signed up to receive these messages.

- The CU Safe Alert system, which includes a brief text message sent to students' and employees' email addresses, registered cellular devices, the CU Safety website, the Clemson Safety Twitter and Facebook accounts and/or the Alertus desktop and smartphone alert system, which includes a brief message sent to desktop computers and students' and employees' registered cellular devices to include main campus and innovation campuses statewide.
- Follow-up information may be posted on the CU Safety website, Clemson Safety Twitter and Facebook and/or other University Relations publications.
- Other notifications, as determined by appropriate authorities given the circumstances and the segments of campus who need to be notified. In consultation with University Relations, the Clemson University Emergency Operations Center (EOC) or Chief of Police or designee, will determine if emergency information needs to be disseminated to the larger community via local media or other outlets.
- Students and employees are automatically registered to receive text alerts when they verify their address and emergency contact information, including cellphone numbers, at the beginning of the semester (students) or employment year (employees). To verify registration or to add more numbers to receive CU Safe Alerts on a mobile device, go to getrave.com/login/clemson.
- Members of the community can access safety information at alerts.clemson.edu.
- The CU Safe Alert systems are tested on a monthly basis. These tests are normally unannounced. The campus exterior sirens are tested in connection with Duke Energy quarterly and are announced. Housing evacuation drills take place during fall and spring semesters. A variety of other drills and exercises take place annually and change, so they are not the same each year. Examples include but are not limited to: tabletop exercises, discussion-based exercises, functional exercises, and full-scale exercises/activities using the Homeland Security Exercise and Evaluation Program (HSEEP). HSEEP focuses on development of exercises around the priorities established by an organization's leader(s). These priorities are based on the National Preparedness Goal, strategy documents, threat and hazard identification/risk assessment processes, capability assessments, and the results from previous exercises and real-world events. These drills and exercises may be announced or unannounced. In conjunction with at least one test annually, Clemson University will publicize its emergency response and evacuation procedures. Each test of the emergency notification system is documented in the emergency notification system to include the date, time, message, methods of dissemination and the performance of each method of dissemination. More information concerning Emergency Notification and other Emergency Preparedness topics can be located at the following website: clemson.edu/cusafety/EmergencyManagement.

More detailed information about housing fire drills can be found in the Fire Safety Policy on Page 47.

POLICIES AND POLICY STATEMENTS

FACILITIES SECURITY POLICY

The Building Security Coordinator serves a critical role in emergency preparedness, mitigation, response and recovery. A BSC is a predetermined point of contact appointed by the Senior Building Administrator of the academic or administrative unit that occupies the majority of the building. BSCs are designated as Campus Security Authorities (CSAs) and are responsible for meeting all requirements of this role. The BSC is responsible for the following:

- Creation of an annual update of the Emergency Action Plan (EAP) for their respective building
- Updating and posting of Building Emergency Evacuation Plans
- Communicating relevant safety related information to building occupants
- Conducting monthly checks of fire extinguishers and other safety equipment
- Ensuring building access is maintained and discontinued for the appropriate building occupants through Genetec and/or key distribution
- Communicating facility related concerns to the appropriate University personnel and/or department
- Assisting building occupants and first responders during emergencies as needed
- Serving as an after-hours contact for emergency and facilities related concerns
- Completing training requirements as set forth by the Office of Emergency Management

It is encouraged that each building has two BSCs. There can be multiple primary and assistant BSCs. The determination of the number of BSCs a building needs is finalized by the senior building administrator. When deciding who should fulfill the BSC role, the senior building administrator should appoint persons who are intricately familiar with the building, are passionate about safety, excel in information communication and have the time to dedicate to the work.

ACCESS CONTROL POLICY

Emergencies may necessitate changes or alterations to established building hours. Areas that are identified as security concerns will have safety surveys conducted to identify measures to enhance the area. Administrators from the University facility or program, including the Building Security Coordinator, Clemson University Police Department, Clemson University Emergency Management, local law enforcement and Facilities Services, will review these results. The surveys will examine security issues such as access control, lighting, landscaping, locks, alarms and communications. The full policy can be viewed at clemson.edu/cusafety/documents/access-policy.pdf.

Access Control for Main Campus

Clemson University promotes the security of campus personnel and appropriate access to University property. During normal business hours, Clemson University is open to students, employees, contractors and guests with appropriate access. Access to buildings is by key, card access and/or alarm access code if previously authorized by policy or issued by Building Security Coordinators, TigerOne Card Services or the designated Building Security Coordinator. During periods of extended closure, the Clemson University Police Department will only admit those persons with approval from the designated Building Security Coordinator.

Access Control for Clemson Design Center

During normal business hours, the Graduate Program in Historic Preservation is open to students, employees, contractors and guests with appropriate access. Access to buildings is by key, card access and/or alarm access code if previously authorized by policy or issued by Building Security Coordinator or Graduate Program in Historic Preservation management. During periods of extended closure, Graduate Program in Historic Preservation staff will admit only those persons with prior approval.

Access Control for Clemson University Advanced Material Center

During normal business hours, the Clemson University Advanced Materials Center is open to students, employees, contractors and guests with appropriate access. Access to the building is by key or card access if previously authorized by policy or issued by a representative of the Clemson University Police Department or by individual building security coordinators. During periods of extended closure, Clemson University Advanced Materials Center staff will admit only those people with prior approval.

Access Control for Clemson University Biomedical Engineering Innovation Campus (CUBEInC)

Engineering Innovation Campus is housed is open to students, employees, contractors and guests with appropriate access. The fourth floor of this building is accessed by card access only. Access to the building is by key or card access if previously authorized by policy or issued by a representative of the Greenville Hospital System Security Department or Clemson University Biomedical Engineering management. During periods of extended closure, Clemson University Biomedical Engineering staff will admit only those people with prior approval.

Access Control for Clemson University Nursing

During normal business hours, the Clemson University Nursing Building is open to students, employees, contractors and guests with appropriate access. Access to the building is by key or card access if previously authorized by policy or issued by a representative of the Greenville Hospital System Security Department or Clemson University Nursing management. During periods of extended closure, Clemson University Nursing staff will admit only those people with prior approval.

Access Control for Clemson University Restoration Institute (CURI)

During normal business hours, the Clemson University Restoration Institute (CURI) is open to students, employees, contractors and guests with appropriate access. Access to buildings is by key, card access and/or alarm access code if previously authorized by policy or issued by a representative of a Building Security Coordinator or CURI management. During periods of extended closure, CURI staff will admit only those persons with prior approval.

Access Control for Greenville One

During normal business hours, Greenville ONE is open to students, employees, contractors and guests with appropriate access. Access to buildings is by key, card access and/or alarm access code if previously authorized by policy or issued by a representative of a Building Security Coordinator or Greenville ONE management. During periods of extended closure, Greenville ONE staff will admit only those persons with prior approval.

Access Control for the International Center for Automotive Research (CI-ICAR)

During normal business hours, the Clemson University International Center for Automotive Research (CU-ICAR) is open to students, employees, contractors and guests with appropriate access. Access to buildings is by key, card access and/or alarm access code if previously authorized by policy or issued by a representative of a Building Security Coordinator or CU-ICAR management. During periods of extended closure, CU-ICAR staff will admit only those persons with prior approval.

Access Control for Self Regional Hall

During normal business hours, Self Regional Hall is open to students, employees, contractors and guests with appropriate access. Access to the building is by key or card access if previously authorized by policy or issued by a representative of Self Regional Hall. During periods of extended closure, Self Regional Hall staff will admit only those people with prior approval.

Access Control for the University Center of Greenville

During normal business hours, the University Center of Greenville is open to students, employees, contractors and guests with appropriate access. Access to buildings is by key and alarm access code if previously authorized by policy or issued by a representative of the Greenville Technical College Police Department or University Center Management. During periods of extended closure, the University Center staff will admit only those persons with prior approval.

UNIVERSITY HOUSING SECURITY POLICY

Policies governing access to University Housing facilities are determined by the type of accommodations to which the student is assigned. In University apartments, residents control access to their individual apartment units. In traditional residence halls, guests must be escorted by a resident host. The visitation policy can be found at housing.clemson.edu/wp-content/uploads/2022/10/2023-24-University-Housing-Rules-and-Regulations-OGC-JDJ-FINAL-1.pdf.

The Clemson University Police Department and University Housing are primarily responsible for overseeing the security in University residence halls and apartment communities. During the evening hours, the Clemson University Police Department supervises a Residential Housing Security Program, which frequently patrols and conducts live camera monitoring of on-campus residence halls and apartment communities. These personnel are assigned portable radios to maintain communication with the Clemson University Police Department's Communication Center.

Entry into all residence halls is monitored continuously by an electronic perimeter access system. Calhoun Courts, Douthit West and Lightsey Bridge also utilize access doors for apartment entry. Security for University Housing is further enhanced by the full-time, graduate level staff and resident assistants who live within all student housing areas. Staff are available to provide assistance 24 hours a day, seven days a week. Community desks at the front desk of Deschamps Hall for the West Campus Community and the front desk of Mauldin Hall for the East Campus are staffed 24/7.

During evenings and weekends, on-call staff information is available at community desks at all times for assistance in case of emergencies. Every year, all student staff members are required to attend security and fire-safety training sessions. University Housing provides an on-call emergency responder 24 hours a day, seven days a week. The following University Housing regulations promote a safer residence hall environment:

- Residents who leave by locked security doors are responsible for leaving the doors in a locked position. If a resident props open any door, they may be held accountable to the terms of the Housing Rules and Regulations and the Student Code of Conduct.
- Locks on room/apartment exterior doors are provided for security. Students are encouraged to use them. Students are advised to always close and lock doors and windows whenever they go to bed and whenever they leave the residence hall room or apartment, even if just going away for a few minutes. Students are also prohibited from loaning out keys and are required to report a lost key immediately to the community desk. During University break periods, additional safety precautions are recommended. Any losses should be reported to the Clemson University Police Department.
- For personal safety, it is recommended accessible ground floor windows be kept locked at all times.
- Lost or misplaced access cards should also be reported immediately, so they may be deactivated. Lost or misplaced access cards can be deactivated by visiting clemson.edu/campus-life/tigerone/faqs.html.

FIREARMS POLICY

South Carolina Code of Laws section 16-23-420 (a) addresses carrying a weapon on campus and reads: "It is unlawful for a person to possess a firearm of any kind on any premises or property owned, operated or controlled by a private or public school, college, University, technical college, other post-secondary institution or in any publicly-owned building, without the express permission of

the authorities in charge of the premises or property. The provisions of this subsection related to any premises or property owned, operated or controlled by a private or public school, college, University, technical college or other postsecondary institution and do not apply to a person who is authorized to carry a concealed weapon (SC Code of Laws Title 23, Chapter 31, Article 4) when the weapon remains inside an attended or locked motor vehicle and is secured in a closed glove compartment, closed console, closed trunk or in a closed container secured by an integral fastener and transported in the luggage compartment of the vehicle.”

Persons whose conduct violates state law will be prosecuted in the appropriate criminal court.

WORKPLACE VIOLENCE POLICY

It is the goal of Clemson University to promote a safe, respectful and productive work environment in which to deliver quality academic programs, public service activities and research and administrative services. Clemson University is committed to protecting the health and safety of each employee by providing a work environment that is free of harassment, threats and acts of violence. In support of this initiative and consistent with University policies, Clemson University will not tolerate any threat, direct or implied, or physical conduct by any person which results in harm to people or property, or which harasses, disrupts or interferes with another’s work performance or which creates an intimidating, offensive or hostile environment.

Each department head, manager, supervisor and employee is responsible for keeping the workplace free of violence. This includes intimidating, hostile, threatening or violent behavior by employees or nonemployees (vendors, job applicants, visitors, spouses, etc.) against self, others, University property or property owned by third parties but present on University premises. Students, faculty and staff may refer to the Human Resources Policies and Procedures manual at clemson.edu/employment/current.html for more information regarding the workplace violence policy.

- **Examples Of Workplace Violence**

- Physical assault and/or threat
- Stalking or continuous harassment of another causing terror, fear, worry or intimidation
- Actions aimed at disrupting or sabotaging business operations
- Indirect threats such as “I know where you live”

- **If You Are A Victim Or A Witness (Life-Threatening Situation)**

- **Call 911 immediately and advise the dispatcher of the following:**

- Your name, location and type of workplace violence
- Extent of injuries, if any
- Weapon involved
- Location and description of perpetrator, if known
- Status of threat

- **Non-Life-Threatening Situation**

- **If no injuries occurred or there is no imminent danger:**

- Advise your supervisor and/or human resources immediately
- Call the Clemson University Police Department if the situation may become life-threatening
- Try to move to a safe area

- **Types Of Threats**

- **Written Threats:** Notes, letters or faxed messages
- **Electronic Threats:** Telephones, voice mail, cassette tapes, email, etc.
- **Stalking:** Following a person on- or off-site, repeatedly being in the same area when requested not to be, etc.
- **Harassment:** Unwelcome acts, gestures, verbal communication or physical contact not resulting in physical harm
- **Overheard Threats:** Threats overheard that are directed against an employee or sabotage to property

- **Profile Of A Workplace Suspect**

- Irrational beliefs and ideas
- Fascination with weapons and acts of violence
- Expressions of a plan to hurt oneself or others
- Incites fear among coworkers
- Displays unwarranted anger
- Violent reaction to criticism
- Noted change in usual behavior
- Feelings of being victimized

- **If Confronted By A Threatening Person**

- **Leave the area/get out of harm’s way:**

- Call 911 immediately!

- **If unable to leave the area:**
 - Try to stay at a safe distance
 - Try to calm the threatening individual
 - Try to get the attention of a co-worker, so they can call emergency personnel
 - Listen to the individual and let them do most of the talking
 - Use delaying techniques to give the individual the opportunity to calm down
 - Acknowledge the person's feelings
 - Be respectful and empowering
 - Be reassuring and point out choices
- **DO NOT:**
 - Belittle, criticize, agitate or argue with the person
 - Reject all the person's demands from the start
 - Use body language or speech that challenges the individual
 - Make sudden movements
 - Make false statements or promises

RESIDENTIAL PROGRAMS

Within University Housing, Residential Living offers a variety of educational events for students living in University Housing and serves as a resource for residential community mentors and other staff in the development of publications and activities that promote safety. Residential Living staff addresses and formulates policies, provides information, handles crises, and counsels students on a variety of personal and emotional concerns.

STUDENT-ATHLETE WELFARE AND DEVELOPMENT (SAWD) AND PAW JOURNEY

This division of the Athletic Department offers an integrated model of student-athlete support designed to holistically foster and enhance the student-athlete experience for the purpose of success in the classroom, on the field and in life.

The SAWD program is committed to providing relevant, state-of-the-art targeted programs, services, guiding principles and resources essential to success academically, athletically and personally — in college and life. The custodians of the SAWD program are dedicated to the active monitoring of the student-athlete experience; relevant resolution of barriers to excellence; development of appropriate preventive, remedial, educational, promotional and critical actions; and establishment of a clearly defined modus operandi, clearly accessible to coaches and student-athletes alike, for the common goal of academic-athletic-personal excellence. Areas addressed within this program include but are not limited to mental health, sports psychology, nutrition, drug/alcohol use and misuse, healthy relationships, sexual violence, career discernment, leadership development, community engagement, and personal conduct and behavior.

CRIME PREVENTION

The University actively promotes campus security by providing services to prevent criminal activities, enhance personal safety and protect property. A listing of crime prevention programs offered by the Clemson University Police Department is available in the Safety Awareness section of this report.

TIGER TRANSIT SERVICE

University Parking and Transportation Services employees are available to escort faculty, staff, students and visitors to and from areas on campus between the hours of 6 p.m. and 2 a.m. Sunday through Thursday and 6 p.m. and 3 a.m. Friday and Saturday. More information can be found at clemsont.edu/campus-life/parking/transit/index.html. To request a ride, contact Tiger Transit for service via the my.Clemson app.

PROPERTY PROTECTION

The Clemson University Police Department offers a number of services to help minimize property loss through theft, including:

- Students may register their property with Clemson University Police Department online at cupd.app.clemson.edu/property/index.php. This allows students to register the serial numbers of their valuables for easy access in the event any of these items are lost or stolen.

EMERGENCY PHONES

Emergency speaker telephones are located across campus. These phones are in yellow or brown casings and are wired with emergency buttons that will automatically dial the Clemson University Police Department or nearest 911 center, identify the caller's location and activate the unit's speakerphone as well as flash the blue light which is affixed to the top of the phone. Phone locations are identified on the campus map in the University directory.

PERSONAL SAFETY

The Clemson University Police Department offers students and employees the following personal safety tips and suggestions.

- Whenever possible, do not carry or store large sums of cash. Instead, use your TigerOne Card.
- Utilize the campus transit services.
- Be aware of the emergency telephones and their locations.
- Avoid being in classrooms or office buildings alone at night. If you must be there, let the campus police know where you are and how long you will be there. Stay near a telephone.
- Report any suspicious persons or activity to University Police, whatever the time, day or night.
- Know who is at your door before opening it.
- Vary your routine. Do not walk the same route night after night.
- When walking at night, be alert. Listen for footsteps and voices to be sure no one is following you.
- Avoid unlit areas. Whenever possible, walk and park in well-lit public areas.
- Always lock the doors in your car, room, apartment or house. Keep the car doors locked even when you are driving.
- Never pick up hitchhikers.
- When driving, always make sure you have enough gas to reach your destination.
- When walking to your car at night, have your car keys in hand before leaving the building.
- When walking from your car to your residence, have your door key in hand before you leave your car. If you are being dropped off, ask the driver of the car to wait until you are safely in your residence.
- Take advantage of the rape awareness and rape defense training offered by the Clemson University Police Department.
- If you drink, drink responsibly.
- Participate in educational programs provided by the Clemson University Police.
 - **Clemson University Police Department** — clemson.edu/cupd
 - **Campus Safety** — clemson.edu/cusafety
 - **Aspire** — clemson.edu/campus-life/healthy-campus/aspire/to-be-well/undergraduate
 - **Foothills Alliance** — foothillsalliance.org
 - **Office of Community and Ethical Standards** — clemson.edu/oces
 - **Redfern Health Center** — clemson.edu/redfern
 - **Student Affairs** — clemson.edu/student-affairs
 - **University Housing** — clemson.edu/housing
 - **South Carolina Sex Offenders Registry** — <http://scor.sled.sc.gov/ConditionsOfUse.aspx>
 - **Office of Human Resources** — clemson.edu/employment

NO OFF-CAMPUS LAW ENFORCEMENT SERVICES

The Clemson University Police Department does not provide law enforcement services to off-campus residences of recognized fraternity or sorority organizations or other types of recognized student organizations. Criminal activity at these locations is monitored by the appropriate local police authorities for the location. Student Affairs and the Clemson University Police Department enjoy a close working relationship with local police authorities (City of Clemson Police Department; Central Police Department; and Oconee, Anderson and Pickens County Sheriff's Offices) and seek to address situations in a cooperative manner whenever possible.

ALCOHOL AND DRUG ABUSE POLICY STATEMENT

Clemson University is committed to maintaining an environment that is healthy, safe and attractive for all members of the community. Students who choose to use alcohol and other drugs assume a responsibility to comply with South Carolina laws and University policies, to make decisions that reduce their personal risks and to consider the health and safety risks posed to others. The University provides education, programs and policies to empower students to make responsible decisions relating to alcohol and other drug use. University policy prohibits the use of alcohol on campus by anyone under the age of 21, and the illicit or unauthorized manufacture, use, possession or dispensation of alcohol or illegal drugs on University property or as part of any University activity. Students, faculty and staff are responsible for their actions at all times, regardless of sobriety or intoxication, and

are expected to follow all University policies, local laws and ordinances, and all state and federal laws regarding consumption of alcoholic beverages and possession or use of drugs. To promote healthy lifestyle decisions regarding the use of alcohol and other drugs, Clemson has established and actively promotes a wide range of educational programs and environmental strategies for faculty, staff and students.

The University offers a range of programs and services to help students, faculty and staff with alcohol and other drug-related concerns. Counseling and Psychological Services (CAPS) provides assessment, prevention, intervention and treatment services to reduce risks associated with substance use and abuse for Clemson students. Students may visit counseling services by contacting (CAPS) at 864-656-2451, located in the Redfern Health Center. Faculty and staff may contact the Employee Assistance Program, Deer Oaks, toll-free at 1-866-237-2400 or visit clemson.edu/employment/worklife/EAP.html. Deer Oaks EAP provides professional referral assistance for a number of personal concerns, including substance abuse.

Students may refer to the Clemson University Student Handbook here: clemson.edu/studentaffairs/community-resources/oces/student-handbook/index.html for more information regarding alcohol and other drug policies on campus. Faculty and staff may refer to the Human Resources Policies and Procedures manual at hr.app.clemson.edu/poly-proc. Enforcement of applicable drug and alcohol laws is the responsibility of the Clemson University Police Department.

EMPLOYEE ASSISTANCE PROGRAM

Clemson University, recognizing the value and contributions of all faculty and staff, provides the Employees Assistance Program (EAP). This benefit is provided by ComPsych. Through ComPsych, the University's EAP provider, employees and their families have access to a wide variety of counseling, referral and consultation services to help you navigate life's challenges. These services are confidential as the law allows and are typically provided at no cost.. For additional information regarding the EAP, please contact the Office of Human Resources at 864-656-2000 or visit Clemson University EAP webpage.

CRISIS RESPONSE

In the event of a traumatic incident, Clemson University responds through its Office of Emergency Management in a systematic manner. For follow-up mental health services, the students are referred to Counseling and Psychological Services. Staff and faculty are referred to the Employee Assistance Program provided by the Office of Human Resources. The goal is to provide timely interventions and minimize psychological post-trauma responses. Counseling and Psychological Services can provide timely group debriefing/processing and facilitate referrals.

RAPE COUNSELING

Rape victims should seek medical treatment at Redfern Health Center. Anyone may call and request medical transportation without divulging he or she has been raped. The University Counseling and Psychological Services Center, 864-656-2451, offers confidential counseling to rape victims and University police encourage victims to seek counseling. Pickens County Advocacy Center is also available to assist rape victims. Call 864-442-5500 or send an email to info@pcadvocacy.org for information. For additional resources see the Student Health and Wellness Resources section on Page 22.

VICTIM ASSISTANCE POLICY

The Clemson University Police Department assists all campus crime victims with referrals, transportation, court familiarization and compensation. Additional approved guidelines for expenditures of monies collected for Crime Victim Service in Municipalities and Counties: Effective April 1, 2018. The following is a list of additional approved expenditures of crime victims' funds retained by county and municipal governments pursuant to Sections 14-1-206, 14-207, 14-1-208 and 14-1-211 exclusively for the purpose of providing victim services; including but not limited to:

- Funds may be used for attorneys to represent and provide legal services for crime victims. Attorneys providing this service are required to maintain statistical reports to include but not limited to the number of victims, types of victims and services provides. Please note attorneys representing towns and or counties are excluded from providing this service.
- Funds may be used for an administrative assistant's salary providing direct victim services to crime victims. Please note, if this person is not full time and has dual roles not providing direct victim services, contact DCVC to discuss the necessary Time and Activity (T&A) form required initially for 90 days to determine a percentage. This form must be continuously maintained by the employee. Funds may be used to pay a portion of the following expenses relating to the administrative assistant:
 - Rent (percentage applied if dual role)

- Phone (percentage applied if dual role)
- Computer (to be used solely by administrative assistant)
- Software (to be used solely by administrative assistant)
- Funds may be used to establish an emergency fund for crime victims. You are required to follow all of the Victims of Crime Act (VOCA) guidelines, develop an emergency fund application and maintain backup information regarding the emergency funds used.
- Funds may be used to provide Victims' Rights Week (VRW) Scholarships for crime victims or immediate family members to attend the Annual South Carolina VRW Conference.
- Funds may be used for a financial support specialist's salary who will respond to transitional housing requests. Please note if this person is not full time and has dual roles not providing direct victim services, contact DCVC to discuss the necessary Time and Activity (T&A) form required initially for 90 days to determine a percentage. This form must be continuously maintained by the employee. Funds may be used to pay a portion of the following expenses relating to the Financial Support Specialist:
 - Rent (percentage applied if dual role)
 - Phone (percentage applied if dual role)
 - Computer (to be used solely by administrative assistant)
 - Software (to be used solely by administrative assistant)

SEXUAL HARASSMENT AND SEXUAL VIOLENCE POLICY — VIOLENCE AGAINST WOMEN ACT (VAWA) PROVISIONS

Policy and Procedures Related to Sexual Harassment and Sexual Violence (including provisions required by the Violence Against Women Act (VAWA))¹

Definition and Prohibition of Sexual Harassment

- Clemson University prohibits discrimination on the basis of sex, including sexual harassment and sexual violence. (See Non-Discrimination and Anti-Harassment Policy.)
- Harassment means unwelcome verbal or physical conduct directed toward a person or group of persons motivated by a protected characteristic that unreasonably interferes with the person's work or educational performance or creates an intimidating or hostile work or educational environment. Examples may include, but are not limited to, epithets, slurs, and jokes.
- For the purposes of Title IX, sexual harassment includes the following three types of misconduct based on sex:
 - Any instance of quid pro quo harassment by a Clemson University Employee, which is defined as an employee conditioning the provision of an aid, benefit or service of the University on an individual's participation in unwelcome sex. [Note: Quid pro quo offenses are not evaluated for severity, pervasiveness, offensiveness or denial of equal educational access because the misconduct is sufficiently severe to deprive a person of equal access].
 - Any unwelcome conduct determined by a reasonable person to be so severe, pervasive and objectively offensive it effectively denies a person equal educational access to a Clemson education program or activity.
 - Any instance of sexual assault (as defined in 20 USC 1092(f)(6)(A)(v)), dating violence, domestic violence or stalking as defined in the Violence Against Women Act (as defined in 34 USC 1229(a)(8,10 or 30)).
- For the purposes of Title VII, unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:
 - Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment
 - Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual
 - Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive working environment
- The University prohibits, and will not tolerate, sexual harassment.

Definition of and Prohibition of Sexual Violence (Including VAWA Offenses)²

- The University's prohibition of discrimination on the basis of sex covers sexual violence. (See Non-Discrimination and Anti-Harassment Policy.)
- Sexual violence consists of sexual acts perpetrated against a person's will or where a person is incapable of giving consent. The University prohibits, and will not tolerate, sexual violence. Sexual violence includes:
 - **Sexual Assault and/or Battery:** Any attempted or actual act of nonconsensual sexual intercourse; cunnilingus; fellatio; anal intercourse; or any intrusion, however slight, of any part of a person's body or of any other object into the oral, genital or anal openings of another person's body. This includes forcible or nonforcible sex offenses under the uniform crime reporting system of the Federal Bureau of Investigation:

- Rape — The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim
- Fondling — The touching of the private body parts of another person for the purpose of sexual gratification without the consent of the victim including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacitation
- Incest — Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law
- Statutory Rape — Sexual intercourse with a person who is under the statutory age of consent. (In South Carolina the legal age of statutory consent is 16. However, individuals as young as 14 years old are able to consent to have sex with a partner who is 18 years old or younger.)
- **Dating/Relationship Violence:** Violence committed by a person who is, or has been, in a social relationship of a romantic or intimate nature with the victim where the existence of such relationship shall be based on the statement of the reporting party and on a) the length of the relationship, b) the type of the relationship and c) the frequency of interaction between the persons involved in the relationship. This includes sexual or physical abuse or the threat of such abuse. Dating Violence does not include acts covered under the definition of Domestic Violence.
- **Domestic Violence:** A felony or misdemeanor crime of violence committed by:
 - A current or former spouse or intimate partner of the victim
 - A person with whom the victim shares a child in common
 - A person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner
 - A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred
 - Any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred
- **Stalking:** A course of conduct³ directed at a specific person that would cause a reasonable person⁴ to:
 - Fear for the person's safety or the safety of others
 - Suffer substantial emotional distress^{5,6}
 - Note: Further information and definitions of terms are included in endnotes 2, 3, 4 and 5.
- **Sexual Coercion:** The act of using pressure through threats, force, or alcohol or drugs in an attempt to have sexual contact with someone against his or her will
- **Nonconsensual Contact:** Any other nonconsensual conduct of a sexual nature including, but not limited to, touching, fondling, kissing, groping or indecent exposure
- **Sexual Exploitation:** Sex-based cyber-harassment; peeping or other voyeurism; forcing others to view sexual activity; and/or the nonconsensual photography, video or audio taping of sexual activity

Definition of Consent

- **Consent requires speech or conduct indicating a freely given, uncoerced by means of threats or force, agreement to engage in sexual contact. The person giving consent must be able to:**
 - Understand the circumstances and implication of the sexual act
 - Make a reasoned decision concerning the sexual act
 - Communicate that decision in an unambiguous manner
 - *NOTE: In the event of a conduct matter, consent is determined by evaluating the relevant facts and circumstances. For example, in the absence of mutually understandable words or actions, it is the responsibility of the initiator, or the person who wants to engage in the specific sexual activity, to make sure he/she has the consent from his/her partner(s) prior to initiating sexual activity. A current or previous sexual relationship, or a previous sexual experience, are not sufficient in themselves to imply or constitute consent. A person may withdraw consent at any time prior to or during a specific sexual act by another person. Silence, passivity or lack of physical resistance alone do not constitute consent.*
- **Inability to Consent:** Various factors may limit or negate a person's ability to consent to a sexual act. These include, but are not limited to, age, incapacitation (defined below) intellectual or other disability, or fear due to threats or force. In order to find a lack of consent under one of these circumstances, there must be both a finding the complainant was unable to consent and a finding the respondent knew or had reason to know the complainant was unable to consent.
- **Incapacitation:** Incapacitation is the physical and/or mental inability to make informed, rational judgments and decisions. It may be permanent or temporary. Someone who is asleep or unconscious is incapacitated. Someone can also be incapacitated by alcohol or other substances. Where alcohol or other substances are involved, incapacitation is determined by how the substance impacts a person's decision-making capacity, awareness of consequences and ability to make informed judgments. Incapacitation is a state beyond intoxication, and a person is not incapacitated merely because of drinking or drug use. Intoxication of the respondent is not an excuse for failure to obtain consent or failure to know of the complainant's inability to consent.

- **Mutual Incapacitation:** If there is evidence or an assertion both participants in a specific sexual act may have been incapacitated at the time it occurred, the University will examine the conduct of both persons in its investigation. If either or both persons initiated and engaged in sexual activity with someone who was incapacitated, the University will impose sanctions based on all circumstances. The gender of any person will not be a factor in the selection of sanctions. Once the University has completed its investigation and adjudication of an incident (including appeals), no participant may later raise a claim of their own incapacitation.

Title IX Coordinator

- Title IX is a federal law, adopted in 1972, prohibiting most educational institutions from discrimination on the basis of sex. Title IX prohibits sexual harassment, including sexual violence. The Executive Director for Equity Compliance is the person(s) designated as the Title IX Coordinator by the University to oversee its Title IX compliance responsibilities.
- The Title IX Coordinator may be contacted either by phone at 864-656-3181 or email address, alesias@clemsun.edu. The Title IX Coordinator's office is located at 223 Holtzendorff Hall.

Officials With Authority

- An Official with Authority is an employee specifically designated by the University to implement corrective measures in response to sexual harassment. The University is deemed to have actual knowledge when an Official with Authority has notice of the allegation of sexual harassment. If an Official with Authority observes, is informed of, or otherwise learns of an act of sexual violence or other sexual harassment, they must report it to the Title IX Coordinator. The report should include available information identifying the nature of the incident, the date, location, the victim and the alleged perpetrator. Officials with Authority may not keep such information confidential.
- Clemson University has designated the following employees as Officials with Authority:
 - The Vice President for Student Affairs and Dean of Students
 - The Director of Human Resources
 - Professional staff members in the Faculty and Staff Relations Division of Human Resources
 - Professional staff members in the Office of Access and Equity
 - Professional staff members in the Office of Community and Ethical Standards (OCES)
 - The Support Service Bureau Commander and Victim Advocates within Clemson University's Policy Department

Procedures for Reporting Sexual Harassment and Sexual Violence ⁷

- Clemson University strongly encourages all employees and students to report incidents of alleged sexual harassment and sexual violence. The University encourages reports of sexual harassment, including sexual violence, to be made as soon as possible to enable the University to more effectively investigate the allegations. The University will respond to and investigate claims of sexual harassment, including sexual violence, and it will take steps to prevent retaliation against any person making a complaint or participating in the investigation process. The University will provide fair treatment for any person against whom an allegation is made.
- Described below are options for reporting sexual harassment, including sexual violence. A criminal complaint can be made simultaneously with a University complaint to the Title IX Coordinator.
 - **Criminal Complaint**
 - The Clemson University Police Department (CUPD) or, if the incident occurred elsewhere, other appropriate law enforcement agency will receive and investigate reports of alleged discrimination, harassment and sexual violence that may constitute a crime. Criminal acts include sexual assault, sexual battery and other forms of sexual violence. Clemson University encourages victims to meet with police officers as soon as possible so officers may gather information in a timely manner. The sooner law enforcement becomes involved, the greater the likelihood of identifying, arresting and convicting the perpetrator. If a report is made to the CUPD, the department will provide an advocate to facilitate access to medical treatment and counseling services, regardless of the person's decision to pursue the matter criminally.
 - To make a police report on campus, concerned persons should call 911 or 864-656-2222 immediately to reach the CUPD. The CUPD Victim's Advocate can be contacted at 864-656-5256. Away from campus, concerned persons should call 911. ⁸
 - Although the University strongly encourages all members of its community to report violations of this policy to law enforcement, it is the victim's choice whether or not to make such a report. Victims have the right to decline involvement of the police. The Title IX Coordinator will assist any student or employee victim with notifying local police if they so desire. The Title IX Coordinator may be reached during regular business hours at 864-656-3181 or via email at alesias@clemsun.edu. The Title IX Coordinator's office is located at 223 Holtzendorff Hall. ⁹
 - As time passes, evidence may dissipate or become lost or unavailable, making more difficult investigation, possible prosecution, disciplinary procedures and court orders of protection from abuse related to the incident. If a victim

chooses not to make a report to police regarding an incident, they nevertheless should consider speaking with CUPD or other law enforcement about preserving evidence. This may allow the victim to proceed at some later time with a criminal complaint.¹⁰ See “Procedures for Investigation” section below for additional information on seeking medical assistance and preserving evidence.

- Victim’s advocates in the applicable jurisdiction can assist victims with obtaining restraining orders, or other orders of protection through a local magistrate, even if a criminal complaint is not filed.¹¹
- The Clemson University Police Department can also assist victims by sending No Contact Directives to individuals who continue to engage in unwanted contact with the victim.

LAW ENFORCEMENT AGENCY	VICTIM ADVOCATE	NONEMERGENCY LINE
Clemson City Police Department	864-624-2012	864-624-2000
Pickens County Sheriff’s Office	864-898-5634	864-898-5500
Oconee County Sheriff’s Office	864-638-4247	864-638-4111
Anderson County Sheriff’s Office	864-222-3952 864-222-6656	864-260-4400
Greenville County Sheriff’s Office	864-467-4704	864-271-5210
Greenwood County Sheriff’s Office	864-942-8628	864-942-8600
Charleston County Sheriff’s Office	843-745-2250	843-743-7200

- In addition to the criminal process or for harassment/discrimination complaints that are not violations of criminal law, any person who experiences or observes sexual harassment, including sexual violence, as prohibited by this policy, should report the matter immediately to the Title IX Coordinator.

UNIVERSITY RESOURCE	PHONE NUMBER	ONLINE RESOURCE OR EMAIL ADDRESS
Office of Human Resources	864-656-2000	clemsont.edu/human-resources/current-employees/workplace-concerns/reporting/form.html
Office of Access & Equity	864-656-0620	clemsont.edu/campus-life/campus-services/access/index.html
Office of Community & Ethical Standards	864-656-0510	clemsont.edu/campus-life/student-conduct/incidentreport.html
Title IX Coordinator	864-656-3181	clemsont.edu/campus-life/campus-services/access/title-ix/incident-report.html ; alesias@clemsont.edu
Office of University Compliance and Ethics	864-656-8932	compliance@clemsont.edu
Ethics/Safety Hotline	1-877-503-7283 1-877-50FRAUD	lighthouse-services.com/clemson

• **If the Alleged Perpetrator is a Student**

- Any person who believes he or she has experienced sexual harassment, including sexual assault or other forms of sex-based violence, should contact the Title IX coordinator to inquire about filing a Title IX formal complaint. If the formal complaint is against a student and meets the requirements of Title IX, then the complaint will be referred to OCES, and the matter will proceed according to the Student Code of Conduct’s procedures for Level I Sanctions.
- If it is determined the complaint does not meet the requirements of Title IX, the Title IX coordinator will dismiss the matter for the purposes of Title IX. However, the alleged conduct may still be addressed by OCES pursuant to the Student Code of Conduct.
- More information on the Title IX Complaint process can be found at the following link: clemsont.edu/campus-life/campus-services/access/title-ix/how-to-file.html.

• **If the Alleged Perpetrator is an Employee (Faculty or Staff) or Other Nonstudent**

- Any person who believes he or she has experienced sexual harassment, including sexual assault or other forms of sex-based violence, should contact the Title IX coordinator to inquire about filing a Title IX formal complaint. If the formal complaint is against an employee and meets the requirements of Title IX, then the complaint will be referred to the Office of Human Resources (OHR), and the matter will proceed according to the Employee Title IX Process.
- If it is determined the complaint does not meet the requirements of Title IX, the Title IX coordinator will dismiss the matter for the purposes of Title IX and refer the matter to OHR for further review. The alleged conduct may still

be addressed by OHR pursuant to the Nondiscrimination and Antiharassment Policy or other applicable University policies.

- More information on the Title IX Complaint process can be found at the following link: clemsont.edu/campus-life/campus-services/access/title-ix/how-to-file.html.
- The OHR complaint procedures can be found at: media.clemtion.edu/humanres/policies_procedures/resolution-of-discrimination-harassment-retaliation-complaints-against-employees.pdf.
- When a student or employee reports to the University they have been a victim of dating violence, domestic violence, sexual assault or stalking, they will receive a written explanation of their rights and options. The explanation will cover: filing a report with law enforcement or with campus authorities; obtaining interim and protective measures; obtaining no-contact and similar orders from local authorities or the University; confidentiality of personally identifiable information in law enforcement record keeping and the implementation of interim or protective measures; seeking assistance from counseling, health, mental health, victim advocacy, legal assistance and other services for victims within the University and the community; requesting changes in academic, living, transportation, working situations or existing protective measures; and the University's procedures for disciplinary action.¹²

Confidentiality of Allegations of Sexual Harassment or Sexual Violence¹³

- **Reports to the Title IX Coordinator, OCES, A&E, the Office of Human Resources, the Office of University Compliance and Ethics, the Ethics/Safety Hotline, CUPD, Officials with Authority and Other Nonconfidential Resources.**
- If a complainant alleging sexual harassment or sexual violence requests his/her name not be revealed to the alleged perpetrator, or asks the University to not investigate or seek action against the alleged perpetrator, the complainant must understand that honoring this request may severely limit the University's ability to fully respond to the complaint, including pursuing disciplinary action against the alleged perpetrator. All such requests will be referred to and reviewed by the Title IX Coordinator. The Title IX Coordinator will consider a range of factors in evaluating these requests including, among others:
 - Whether the respondent has been implicated in other sexual violence matters
 - Whether the respondent threatened further violence against the complainant or others
 - Whether the incident involved use of a weapon
 - Whether the incident involved more than one perpetrator
 - Whether the University possesses other means to obtain relevant evidence (e.g., security cameras, witnesses or physical evidence)
 - Any other relevant factors
- Following consideration of these factors, the University may determine it must investigate and pursue resolution of the allegation to protect the rights, interests and personal safety of the Clemson community. As such, the University may have to disclose the harassment allegation and the identity of the complainant to the accused, University officials and others as appropriate. Nevertheless, information will only be shared on a limited basis and will be kept confidential to the extent permitted by law.
- **Reports to Confidential Resources**
 - If a complainant wishes to speak to a confidential resource, the following are available:
 - Counseling and Psychological Services (CAPS) for students: Student victims of sexual violence can seek confidential crisis counseling services through Counseling and Psychological Services (CAPS). During normal business hours, CAPS can be contacted by calling 864-656-2451. After hours and on weekends, CAPS can be contacted by calling 864-656-2222 and asking for the CAPS on-call counselor.
 - Employee Assistance Program: The Office of Human Resources offers confidential, professional referral assistance to faculty and staff through the Employee Assistance Program at 864-656-3360 or 864-656-2726.
 - County Resources: Victims of sexual violence may seek crisis counseling services through the Pickens County Advocacy Center at 864-442-5500 or similar agency in their region. See "Medical Assistance and Preservation of Evidence" section below.
- **Confidentiality of Information Reported to the Clemson University Police Department**
 - The University provides many other, confidential and nonconfidential resources to students and employees who have been victims of harassment/discrimination and sexual violence. See "Medical Assistance and Preservation of Evidence" section for information on these resources.
 - The University has a duty to report sexual misconduct data to the Clemson University Police Department (CUPD) for federal statistical reporting purposes, as required by the Clery Act. All personally identifiable information remains confidential, but statistical information must be reported for publication in the University's annual Security and Fire Safety Report. The report includes data on the type of incident and its general location on- or off-campus or in the surrounding area. No addresses are included. This report promotes safety by informing the community about the extent and nature of campus crime.
 - The CUPD also maintains a daily crime log. The log omits personally identifiable information, such as first and last

names; home or other physical addresses; contact information; social security, driver's license, student identification or passport numbers; date of birth; or racial, ethnic, or religious background.¹⁴

- The CUPD may issue campuswide timely warnings in the case of crimes CUPD determines constitute a serious continuing threat to the campus community. Such warnings may contain personally identifiable information about suspects but will not include personally identifiable information relating to victims.
- All other publicly available record keeping will not include personally identifiable information relating to a victim.

Procedures for Investigation and Adjudication of Reports/Complaints of Sexual Harassment, Including Sexual Violence, by the Office of Community and Ethical Standards or the Office of Human Resources^{15, 16}

• Elements of Investigation and Adjudication Procedures

- All reports and complaints will be adjudicated under a standard of a preponderance of the evidence.¹⁷
- Investigation and adjudication procedures shall be prompt, fair and impartial. They will be conducted by officials who receive annual training on conducting fair and impartial investigations and adjudications, including issues related to dating violence, domestic violence, sexual assault and stalking, and conducting an investigation and hearing process that protects victims' safety and promotes accountability. Such officials will have no conflict of interest or bias for or against a victim or respondent.¹⁸
- The investigation shall be completed as promptly as possible. However, complicated cases, absence of witness or other factors may extend the time frame.¹⁹
- Both the complainant and the respondent may bring an adviser, who may be an attorney, to any formal or informal meeting they attend concerning the complaint or to any hearing.²⁰
- The complainant and respondent will receive timely notice of meetings at which their presence is requested or required and will be provided timely and equal access to any information that will be used in informal or formal meetings during the investigation and adjudication process.²¹
- In cases of sexual violence, both the complainant and respondent shall receive simultaneous written notification of the result of a disciplinary proceeding and of appeal rights, if any.²²

• Interim/Supportive Measures

- The University may implement the following interim measures in responding to harassment/discrimination complaints. In cases involving sexual violence, interim measures will be provided if reasonably available and requested by a victim, regardless of whether a complaint or report has been made to campus or local law enforcement.
 - No-Contact Orders: A no-contact order may be issued to the complainant, the respondent, witnesses or other individuals as appropriate under the circumstances.²³ⁱ
 - Interim Actions: At any point during the process, interim actions may be taken to protect parties or witnesses to the investigation including, but not limited to, no contact orders, separating the parties, reassignment, alternative work or student housing arrangements, providing an escort to promote the complainant's safe movement between classes and activities, or other temporary steps. Interim actions may become permanent, depending on the outcome of the investigation.²⁴
- Interim and protective measures will, if possible, remain confidential. However, implementation of some interim or protective measures may require the University to disclose to other parties some personally identifying information about a complainant and/or respondent. Before information is shared, the University will advise the complainant or respondent about the information to be shared, with whom, and why the University believes sharing the information is necessary.²⁵

• Potential Sanctions

- Persons found to be in violation of the Clemson University Nondiscrimination and Anti-Harassment Policy, which includes sexual assault, domestic violence, dating violence and stalking, will be subject to prompt and appropriate corrective action, up to and including dismissal or termination from the University, or in the case of visitors, exclusion from University property and/or programs.
- In cases involving violations by students, sanctions will be determined in accordance with the Student Code of Conduct. Possible sanctions include but are not limited to reprimand, disciplinary probation, eviction from University housing, suspension, dismissal and notations on transcripts.
- In cases involving violations by faculty or staff, sanctions may include but are not limited to oral or written reprimand, reassignment, demotion, suspension or termination of employment, and/or removal from campus. In cases involving violations by visitors or other third parties, the University will impose sanctions appropriate to the circumstances and its enforcement abilities.²⁶

No Contact Orders (non-criminal)

- An order of no contact with any individuals who are complainants, victims or witnesses in the student conduct process. This includes, but is not limited to, verbal, written, electronic, cellular, physical or social contact; contact with second or third parties; or allowing others to make any contacts on the respondent's behalf. This can also be issued as an interim sanction prior to the completion of the disciplinary process.

Retaliation

- No student or employee shall retaliate against anyone who makes a complaint or participates in any process related to the complaint. Retaliation is any conduct causing any interference, coercion, restraint or reprisal against a person making a complaint or against a person assisting in any way in the investigation, hearing and/or resolution of the complaint.

Medical Assistance and Preservation of Evidence²⁷

- After an incident of sexual violence, sexual assault, domestic violence or dating violence, the victim should consider seeking medical attention as soon as possible. In South Carolina, evidence may be collected even if you choose not to make a report to law enforcement. Baptist Easley Hospital offers physical evidence recovery kit collection and 24-hour access to medical practitioners specially trained in assisting sexual assault victims located at 200 Fleetwood Drive, Easley, SC 29649 and reached at 864-442-7200.
- It is important a victim of a sexual assault does not change clothing, bathe, douche, smoke or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours in order to preserve evidence that may be necessary to prove criminal activity. If victims of sexual assault do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns such as sexually transmitted diseases and/or pregnancy. Like other victims of sexual discrimination and harassment, victims of sexual assault, domestic violence, stalking and dating violence are encouraged to preserve evidence by saving text messages, instant messages, social networking pages and other communications and to keep pictures, logs and copies of any other documents that could be useful to University hearing boards, investigators or police.

Counseling, Mental Health, Victim Advocacy And Other Services For Victims²⁸

- Numerous on- and off-campus resources for counseling, mental health services, victim advocacy and other services are available to victims. The University maintains a current listing of resources, including contact information, at this website: clemson.edu/cusafety/victim-services.html. The University also publishes this listing in its Annual Security and Fire Safety Report.

Filing With External Agencies

- In addition to, or in lieu of, the procedures outlined above:
 - **Students (either undergraduate or graduate) may file formal complaints with the following agency:**
United States Department of Education, Office for Civil Rights
61 Forsyth St. S.W., Suite 19T70
Atlanta, GA 30303-3104
Telephone: 404-562-6350; TDD: 404-331-7236
(*Must file within 180 calendar days from date of discrimination*)
 - **Employees may file formal complaints with the following agencies:**
South Carolina Human Affairs Commission
2611 Forest Drive, Suite 200, Post Office Box 4490
Columbia, SC 29240
Telephone: 803-737-7800; TDD: 803-253-4125
(*Must file within 180 calendar days from date of discrimination*)

OR

U.S. Equal Employment Opportunity Commission
301 North Main St., Suite 1402
Greenville, SC 29601
Telephone: 864-241-4400; TDD: 864-241-4403
(*Must file within 300 calendar days from date of discriminatory act or 30 days after receiving notice the state or local agency has terminated its processing of the charge, whichever is earlier*)

Education And Prevention Programs²⁹

- Clemson University conducts comprehensive educational programming to prevent domestic violence, dating violence, sexual assault and stalking. Educational programming includes primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students, staff and faculty. Among other points, the educational programming:
 - Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct
 - Defines what behavior constitutes domestic violence, dating violence, sexual assault and stalking under University policies
 - Includes the definitions of dating violence, domestic violence, sexual assault and stalking in South Carolina
 - Defines behavior and actions which constitute consent in the state of South Carolina
 - Provides safe and positive options for bystander intervention an individual may carry out to prevent harm or intervene when there is a risk of harm to a person other than the bystander
 - Provides information on risk reduction so students and employees may recognize warning signs of abusive behavior and ways to avoid potential risks
 - Provides primary prevention programs that aim to prevent violence before it occurs
 - Provides general information and University policies regarding sexual misconduct, including specific information on procedures victims should follow to report crimes of dating violence, domestic violence, sexual assault and stalking
 - Interpersonal Violence Prevention Training includes definitions, policy/process, resources and options, as well as bystander intervention. All new students and staff are required to complete an online training covering all of these topics in addition to the list of events provided in the appendix.
 - Provides University and area resources for victims of domestic violence, dating violence, sexual assault and stalking
- The University includes detailed information on its education and prevention programs in its Annual Security and Fire Safety Report.

Sources

1. Congress enacted the Violence Against Women Act (VAWA) in 1994 to provide a national response to domestic violence, dating violence, sexual assault and stalking. The 2013 Congressional reauthorization of the Act included amendments to the Clery Act [20 U.S.C. 1092(f)] requiring colleges and universities receiving federal funds to include in their Clery Act Annual Security and Fire Safety Reports (ASR) policy statements concerning institutional educational programs and campaigns related to dating violence, domestic violence, sexual assault and stalking as well as policy statements concerning institutional procedures in cases of these forms of misconduct. Regulations implementing the Clery Act amendments were adopted in October 2014, 79 Fed. Reg. No. 202, p. 62752, 62783; 34 C.F.R. 668.46(b)(11); 34 C.F.R.668.46(j); 34 C.F.R. 668.46(k). Among other purposes, this policy supports the statements on educational programs and institutional procedures related to sexual violence included in the University's ASR.
2. [34 CFR 668.46(b)(11)(i); 34 CFR 668.46(j)(1)(i)(A); 34 CFR 668.46(a)]
3. [1] Course of Conduct means two or more acts, including but not limited to, acts in which a stalker directly, indirectly or through third parties by any action, method, device or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person or interferes with a person's property.
4. [2] Reasonable Person means a reasonable person under similar circumstances and with similar identities to the complainant.
5. [3] Substantial Emotional Distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
6. [4] Stalking is not always directed at someone due to his/her gender/sex. Even if it is not related to sex or gender, it is prohibited and will be addressed through this policy and the appropriate procedures for handling complaints.
7. [34 CFR 668.46(b)(11)(ii)(B)]
8. [34 CFR 668.46(b)(ii)(C)(1)]
9. [34 CFR 668.46(b)(ii)(C)(2)(3)]
10. [34 CFR 668.46(b)(ii)(A)]
11. [34 CFR 668.46(b)(ii)(D)]
12. [34 CFR 668.46(b)(11)(vii)]
13. [34 CFR 668.46(b)(iii)(A)(B)]
14. [34 CFR 668.46(b) (11)(ii)(A)]
15. [34 CFR 668.46(b)(vi)]
16. [34 CFR 668.46(k)(1)(i)]
17. [34 CFR 668.46(k)(1)(ii)] See also the Student Code of Conduct and the Employee Procedure for Complaints Against Employees: clemsontech.edu/human-resources/index.html
18. [34 CFR 668.46(k)(2)(i),(ii)] [34 CFR 668.46(k)(i)(C)]

19. [34 CFR 668.46(k)(1)(i)]
20. [34 CFR 668.46(k)(2)(iii)]
21. [34 CFR 668.46(k)(3)(i)(B)(2)(3)]
22. [34 CFR 668.46(k)(2)(v)(A)(B)]
23. [34 CFR 668.46(1)(ii)(D)]
24. [34 CFR 668.46(k)(1)(iv)]
25. [34 CFR 668.46(b)(1)(iv)(B)]
26. [34 CFR 668.46(k)(1)(iii)]
27. [34 CFR 668.46(b)(ii)(A)]
28. [34 CFR 668.46(b)(1)(iv)]
29. [34 CFR 668.46(b)(1)(a)(i); 34 CFR 668.46(j)(1)(i)(A-F)]

NON-DISCRIMINATION AND ANTI-HARASSMENT POLICY

1. PURPOSE

- 1.1. This policy of Non-Discrimination is intended to meet Clemson University's responsibilities under Titles VI and VII of the Civil Rights Act 1964, the Pregnancy Discrimination Act of 1978, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, the Age Discrimination in Employment Act of 1967, the Age Discrimination Act of 1975, the Vietnam Veterans Readjustment Assistance Act of 1974, the Genetic Information Nondiscrimination Act of 2008, the Violence Against Women Act, the SC Pregnancy Accommodations Act and applicable provisions of the South Carolina Human Affairs Law.

2. SCOPE

- 2.1. This policy applies to all University students, employees, affiliates, and visitors.

3. POLICY STATEMENT

- 3.1. Clemson prohibits discrimination, including harassment, of any employee, student, guest or visitor because of race, color, religion, sex, sexual orientation, gender, gender identity, pregnancy (including childbirth, or related medical condition), national origin, age, disability, veteran's status, genetic information, or any other personal characteristic protected under applicable federal or state law.
- 3.2. Clemson University will respond promptly to all complaints of discrimination, harassment, or retaliation.
- 3.2.1. Any person, regardless of position or title, who is determined to have engaged in discrimination, harassment or retaliation as prohibited by this policy will be subject to prompt and appropriate corrective action, up to and including dismissal or termination from the University, or in the case of visitors, exclusion from University property and/or programs
- 3.3. Clemson also prohibits retaliation against any person because the person filed a complaint of discrimination or because the person participated in any manner in the investigation and resolution of a complaint of discrimination or harassment

4. DEFINITIONS

- 4.1. Discrimination: treating a person or group of persons less advantageously than another person or group of persons because of one or more of the protected characteristics listed above. Discrimination can manifest itself in many forms, including denying or excluding a person or a group of persons from participation in or receiving the benefits of any program or activity of the University, including employment decisions, because of one or more of the protected characteristics specified above.
- 4.2. Harassment: unwelcome verbal or physical conduct directed toward a person or group of persons motivated by a protected characteristic that unreasonably interferes with the person's work or educational performance or creates an intimidating or hostile work or educational environment. Examples may include, but are not limited to, epithets, slurs, and jokes.
- 4.3. Sexual harassment: means unwelcome verbal or physical conduct of a sexual nature. Examples may include, but are not limited to, sexual advances, requests for sexual favors, touching, jokes, comments, and sexual violence.

5. ADDITIONAL RESOURCES

- 5.1. Reporting and Inquiry Contact Information
- 5.2. Policy and Procedures Related to Sexual Harassment and Sexual Violence
- 5.3. Procedures for Resolution of Discrimination/Harassment/Retaliation Complaints Against Employees (PDF).
- 5.4. Student Code of Conduct
- 5.5. Employee Incident Reporting Form

6. RESPONSIBLE DEPARTMENT/DIVISION:

6.1. Division of Inclusion and Equity, Office of Access and Equity, 864-656-3181

7. PUBLISHED LOCATION: Access and Equity Policies and Procedures

8. APPROVAL & REVISION HISTORY

- 8.1. President Approval: August 15, 2022
- 8.2. Last Date of Revision: September 28, 2020
- 8.3. Originally Issued: December 17, 2018

South Carolina Sex Offenders Registry — Information on all registered adult sex offenders (age 18 and older) is available from the South Carolina Sex Offenders Registry website (<http://scor.sled.sc.gov/ConditionsOfUse.aspx>). Information is also available on registered sex offenders (ages 12-17) who have committed the following offenses: criminal sexual conduct in the first degree; criminal sexual conduct in the second degree; criminal sexual conduct with minors, first degree; criminal sexual conduct with minors, second degree; engaging a child for sexual performance; producing, directing or promoting sexual performance by a child or kidnapping. An evaluation must be made on any other requests for information on registered offenders under age 18 who are victims of or witnesses to an offense at public or private schools, child day care centers, family day care centers or businesses and organizations that primarily serve children, women or vulnerable adults. Evaluations are also required on information requests for offenders who are age 11 or younger who may have a prior conviction or adjudication of delinquency. Those who request the information must complete and submit a written request form at SLED or at the local sheriff's office. A copy of the request form is available online and it may be mailed or faxed to Sex Offenders Registry, SLED, P.O. Box 21398, Columbia, SC 29221. The fax number is 803-896-7022.

Campus Sexual Assault Reporting Process — When you notify Clemson University Police of a campus sexual assault, the following will occur:

- A police officer will come to your location to help you obtain emergency medical treatment, ensure your safety and obtain a description of the suspect. He or she will ask you for the location and time of the assault, a description of the assailant and a description of your injuries.
- The case will be assigned to the Clemson University Police Department's Investigations Division. All detectives of this division have been trained in the investigation of sexual offenses and the crime's impact on the victim. These investigators will approach each case in a sensitive manner.
- Clemson University Police will request a medical examination to ensure you have suffered no physical injury and so a medical report can be completed for use in a court proceeding if charges are pressed. You will be examined by a trained sexual assault specialist.
- You will be interviewed. If you have asked a friend or counselor for support, he or she can be with you at this time.
- A report of the incident will be referred to the Office of Community and Ethical Standards. If the suspect is a Clemson student, disciplinary action may be initiated.

When you report a campus rape, you are not making a commitment to file charges or testify in court. By reporting the matter to the Clemson University Police, you can be assured of immediate physical protection and transportation to a medical facility.

For information about support services available to victims of sexual assault, please reference the Student Health and Wellness section on Page 22.

Victim Assistance Pledge — The Clemson University Police Department provides a victim advocate who will provide service to all campus crime victims. The department makes the following pledge to anyone who feels he or she is a victim of sexual assault on campus:

- Treat victims and witnesses with dignity and compassion.
- Meet privately, at a place selected by the victim, to take a report.
- Not judge or blame victims.
- Assist in arranging hospital treatment or other medical needs.
- Assist in privately contacting counseling, developing a safety plan and identifying other available resources.
- Offer advocacy and emotional support to victims and witnesses throughout the criminal justice process
- Fully investigate cases and help achieve the best possible outcome while being available 24 hours a day to answer questions and be a listening ear.

DISCLOSURE OF RESULTS OF DISCIPLINARY PROCEEDING POLICY

Upon request, Clemson University will disclose the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of any crime of violence or a nonforcible sex offense to the alleged victim or next of kin, if the victim is deceased. To the extent permitted by law, the University reserves the right to disclose the final results of student disciplinary proceedings involving a crime of violence or a nonforcible sex offense to the alleged victim and to others the University deems to be appropriate recipients of that information. Clemson University has Level 1 and Level 2 disciplinary proceedings. The level of a case is determined by the facts of the case; and sexual assault/harassment/relationship violence cases are most always treated as a Level 1 cases. Level 1 cases are those cases that could result in a sanction of suspension or dismissal from the University and are cases that go in front of the Administrative Hearing Board. Level 1 cases are investigated and adjudicated within 75 days business days of the filing of the complaint.

The procedures for how a Level 1 case is handled can be found in its entirety in the Student Code of Conduct, Section VI. E. 2. If a respondent is found responsible for a Level 1 violation, they may receive any sanction(s) listed in Code Section V. B. Both parties are copied on initial outcomes and appellate outcomes simultaneously.

For additional details on Clemson University's disciplinary process as it relates to the investigation, adjudication and possible sanctions of any proceedings, please visit clemson.edu/studentaffairs/student-handbook/code-of-conduct/student_code_of_conduct.pdf. Additional details pertaining to release of information as it pertains to FERPA requirements can be found at clemson.edu/administration/ogc/selected-policies/ferpa.html.

MISSING STUDENT NOTIFICATION POLICY

The purpose of this policy is to establish procedures for the Clemson University community regarding the reporting, investigation and required emergency notification when a student residing in on-campus housing is determined to be missing (see 20 USCA section 1092; 34 CFR 668.46(h)). This policy applies to residential students. For purposes of this policy, a residential student is a currently enrolled student who resides in University-owned, on-campus housing under a housing contract.

Identifying a Contact Person — All Clemson University students applying for on-campus housing will have the option (at the time the student completes the University Housing Application) of identifying an individual to be contacted by Clemson University within 24 hours of a determination being made that the student is missing in accordance with this policy. This contact information will be registered confidentially and will not be disclosed externally except to law enforcement personnel in furtherance of a missing person investigation. If a residential student is under 18 years of age and not an emancipated minor, Clemson University is required to notify a custodial parent or guardian within 24 hours of the determination the student is missing in addition to notifying any other contact person designated by the student. Students who are not yet 17 years of age by Oct. 15 of their Fall semester may not reside in University Housing.

Procedure for Identifying a Missing Student (CUPD Policy) — If a member of the University community has reason to believe a person is missing from campus, he or she should immediately report this information to the Clemson University Police Department at 911 or 864-656-2222. When members of the University community are reported to be missing to the Clemson University Police Department, officials shall initiate a missing person's report and an investigation. Missing person(s) investigations shall also include abducted persons. Although rare in a University setting, the Clemson University Police Department will investigate missing children, runaways, child abandonment and unidentified children. Jurisdictional conflicts are to be avoided when a person is reported missing. If a missing person resides on campus, the Clemson University Police Department will immediately initiate the required reporting process. If a person resides on campus and was last seen in another jurisdiction, but the law enforcement agency covering the other jurisdiction chooses not to take a missing person's report, the Clemson University Police Department will assume reporting and investigative responsibility. It shall be the policy of the Clemson University Police Department to accept the report of a missing child even if custody has not been formally established. The safety of the missing child (or children) is paramount.

The Clemson University Police Department, upon receipt of a report of a possible missing person from campus, will immediately initiate a missing person investigation. If the Clemson University Police Department determines a person is missing, the Clemson University Police Department will take the following actions:

- The Clemson University Police Department will notify any student's designated contact person as soon as possible after the determination the student is missing from campus.
- The Clemson University Police Department will inform all surrounding law enforcement agencies as soon as possible after the determination the student is missing. Clemson University Police Department and any other appropriate law enforcement agencies will continue to investigate the missing person report.

Nothing in this policy restricts Clemson University from making notifications earlier than noted above if deemed appropriate under the circumstances. Nothing in this policy restricts Clemson University from contacting other individuals if deemed necessary to prevent harm to a student or others, necessary to the investigation or otherwise appropriate under the circumstances.

REPORTING CHILD ABUSE OR NEGLECT POLICY

The Pre-collegiate Programs Office (PcPO) now assumes broader responsibility for overseeing all aspects of the protection of minors on behalf of Clemson University. The PcPO serves as a resource for those responsible for coordinating programs and activities involving minors. You may contact Greg Linke, Pre-collegiate Programs Director, at pcpoffice@clemson.edu or 864-656-5716, to learn more about this office.

Policy Statement — Clemson University is committed to providing a safe environment for all visitors. This commitment extends to minors who are participating in University-affiliated programs or interacting more informally (e.g., visiting with a family member or as part of a school field trip).

Definitions — As used in this policy, the following terms have the following meaning:

- **Minor:** Minors are persons under 18 years of age.
- **Abuse or neglect:** Physical or mental injury or acts or omissions that present a substantial risk of physical or mental injury. This includes but is not limited to sexual offenses as defined by South Carolina law; failure to supply the minor with adequate food, clothing or shelter; abandonment; and encouraging delinquent acts by the minor.
- **Responsibilities:** All Clemson employees are responsible for being vigilant regarding the safety of minors. Any employee who, in the course of employment, receives information or observes conduct that gives that person reason to believe a minor has been or may be abused or neglected are expected to take the following steps immediately:
 - Call law enforcement.
 - If the child is in imminent danger, the employee must call 911.
 - If the child is not in imminent danger, the employee should contact local law enforcement where the child resides or is found.
 - If the child is on Clemson's main campus, the employee should contact the Clemson University Police Department at 864-656-2222.
 - If the child is elsewhere, the employee should contact local law enforcement for the city or county where the child resides or may be found.
 - After contacting law enforcement, the employee should notify a responsible supervisor at Clemson who has a legitimate reason to know about the report and who may need to take corrective or preventive action for the child's safety. For example, this may be a program director, a supervisor or a dean.
 - Employees may also contact the following University offices for additional support after contacting law enforcement:
 - Clemson's Pre-Collegiate Programs Office
 - Office of University Compliance
 - Office of General Counsel
- **Protections:** Employees who make good-faith reports of suspected or known abuse or neglect to law enforcement are protected from adverse employment action. Further, South Carolina law allows the identity of any person who reports abuse or neglect to be kept confidential. South Carolina law also provides civil and criminal immunity for persons who make good-faith reports of abuse or neglect.
- **Criminal Consequences:** Additionally, South Carolina law defines certain professions to be "mandatory reporters." These professions may be found under South Carolina Code §63-7-310 scstatehouse.gov/code/t63c007.php. Persons who are mandatory reporters but who fail to report good-faith concerns to law enforcement may face criminal consequences, including fines and imprisonment, pursuant to South Carolina Code §63-7-410. Reporting Child Abuse or Neglect.

PROTECTION OF MINORS IN YOUTH PROGRAMS AND ACTIVITIES POLICY

Policy Statement — Clemson University is committed to supporting a safe environment for minors who are entrusted to our care. This policy creates requirements for faculty, staff, students and volunteers who work in University-affiliated youth programs and activities with minors. The University takes a proactive approach to protecting minors with the goal of safeguarding their well-being and providing them with the best possible experience while participating in youth programs and activities. This policy grants authority and responsibility to the Pre-collegiate Programs Office and the Minors Program Advisory Committee to implement and enforce this policy and the related Clemson University Policies and Operating Standards for the Protection of Minors as described herein. Parents and guardians must provide supervision for minors who are under their care. Parents and guardians should not leave minors unsupervised on University property.

Definitions — As used in this policy, the following terms have the following meaning:

- **Child Abuse or Neglect:** South Carolina defines child abuse and neglect to include:
 - Inflicting physical or mental injury on a child
 - Creating a substantial risk of physical or mental injury
 - Commits against a minor a sexual offense prohibited by South Carolina law, permits another person to commit such an offense or creates a substantial risk of such an offense
 - Failing to provide adequate supervision appropriate to a child's age and development
 - Failing to supply adequate food, clothing, shelter or education
 - Inflicting excessive corporal punishment
 - Encouraging delinquency
 - Engaging in sex trafficking of a child (See South Carolina Laws 63-7-20)
- **Custodial Care:** A situation in which a Clemson University faculty, staff, student or volunteer assumes temporary responsibility over a defined time period for the care, custody or control of a minor for the purpose of the minor engaging in a University-affiliated youth program or activity.
- **Minor:** An individual under the age of 18 who is not enrolled or accepted for enrollment at Clemson or another University.
- **One-on-One Contact:** Interaction between one adult and one minor outside the observation of another adult.
- **University-Affiliated Youth Program or Activity:** Any program, activity or planned event, regardless of where it is held, organized, sponsored, operated or supported by Clemson University that has one or more minor participants.

Policy Details and Scope — This policy applies to all faculty, staff, students and volunteers working with minors in University Affiliated Youth Programs or Activities. All programs and activities with minors are within the scope of this policy except those excluded in section four.

- The policy covers, without limitation:
 - Activities, programs and planned events with minors organized by an academic or administrative unit of the University, operated on- or off-campus at any geographic location, in University facilities or other facilities used for programming purposes. Examples include, among others, academic camps, sport camps, traditional camps, 4-H or Cooperative Extension clubs and programs, clinics, workshops, conferences, childcare, lessons, tutoring and community service activities.
 - A minor serving the University as an intern or volunteer, such as working in a laboratory with a researcher.
 - Human subject research involving minors approved by an Institutional Review Board (IRB).
 - Activities organized by recognized student organizations and clubs.
 - Pre-enrollment visitation by prospective students.
- This Policy does not apply to:
 - Events on campus open to the public, which minors might attend, such as fairs, festivals, entertainment events, sporting events or other activities or programs that might attract individuals under 18 years of age but that do not involve the University's affirmative assent to supervise the minor directly.
 - Undergraduate and graduate academic programs in which individuals under the age of 18 have been accepted for enrollment at a University.
 - University-affiliated programs and activities that have requested and received an exemption from part or all of this policy.
 - Short-term visits of one day or less by school groups or other groups of minors in which the minors remain under supervision of non-University group leaders.
 - Minors employed by the University.
 - Inpatient or outpatient medical care provided to minors by the Sullivan Center or other University patient care settings.
 - Child Caring Institution licensed by the South Carolina Department of Social Services.
 - Approved Charter School in accordance with South Carolina Code of Law 59-40-10 et. Seq.

Registration and Recordkeeping — Units operating programs or activities must register each program and activity with the Pre-collegiate Programs Office annually, and registration must be completed 30 days prior to the start of the program or activity. University-Affiliated Youth Programs and Activities must establish recordkeeping systems and retention schedules satisfying the Record Retention Schedule (251 — Clemson University Office of Pre-collegiate Programs, 16,992 Program Participant Files).

Child Abuse and Neglect Reporting — In situations involving child abuse or neglect, whether known, threatened or suspected, staff must follow the University's Reporting Child Abuse or Neglect Policy. Investigations of allegations of child abuse or neglect will be conducted in accordance with the laws of the State of South Carolina, law enforcement, Department of Social Services and Clemson University. Staff Screening Approved Criminal Records Checks and National Sex Offender Registry Checks are required for faculty, staff, students and volunteers participating in University-affiliated programs and activities if the individual:

- May have custodial care of a minor.
- May reasonably expect to have frequent interaction with minors in the course of his or her regular University responsibilities.
- No individual subject to screening may begin interacting with minors until approved checks have been completed.
- Individuals subject to screening must self-disclose any criminal conviction or any arrest involving violent crimes against a person, crimes against children, sexual crimes, drug use or possession, weapons offenses, or animal abuse or neglect. This disclosure must be made within three days of the conviction or arrest. If there has been a break in service of less than one calendar year, then this disclosure must be made upon reentry to the program or activity.
- Approved Criminal Records Check and National Sex Offender Registry check must be completed every four years to remain eligible to work in programs and activities with minors.
- Individuals subject to screening who have had a break in service of more than one calendar year must complete a new Criminal Records Check and National Sex Offender Registry check.
- The University Human Resources Office conducts the checks, evaluates the results and maintains records of them.
- The program or activity bears the cost of conducting checks.
- University-affiliated programs and activities may perform checks more frequently and must do so if legally required.
- This policy prevails over any less rigorous requirements in the Clemson University Background Check Policy.

Training — Units must ensure all faculty, staff, students and volunteers working with minors are trained annually on the detection, prevention and reporting of child abuse and neglect. All faculty, staff, students and volunteers working with minors will receive training through a Tiger Training module. Training must be completed before interaction with minors begins.

Standards of Behavior — All faculty, staff, students and volunteers covered under this policy must sign and abide by the Standards of Behavior prior to working with minors and annually thereafter. The University prohibits one-on-one interactions between minor participants and adults, except in open, well-illuminated spaces or rooms readily observable by other adults working in the youth program or activity. The University requires minimum staffing ratios of staff to minor participants as set forth in the Operating Standards.

Applicable Standards — All Clemson University youth programs or activities that undertake custodial care of minor participants must abide by the Clemson University Operating Standards for Youth Programs and Activities. All University-affiliated youth programs and activities must comply with state and federal laws and regulations on the health, safety and well-being of minors. National standards or industry practices may provide further guidance. Operations that are American Camp Association Accredited are exempt from the CU Operating Standards of Youth Programs and Activities. Proof of Accreditation must be submitted to the Pre-collegiate Programs Office annually.

Accountability — To promote compliance, administrative units including the Pre-collegiate Programs Office and the Office of Internal Audit may conduct site visits of any program or activity governed by this policy. Colleges, programs, activities and individuals must cooperate in site visits, as required. Individuals violating this policy will be held accountable for their actions. The University may impose consequences, including but not limited to the following:

- Programs may lose the right to operate under the auspices of Clemson University and may be barred from University property.
- Faculty, staff and students are subject to relevant disciplinary sanctions.
- Volunteers are subject to reprimand, loss of volunteer status or exclusion from University property.

Exemption Process — A program or activity may make an advance request for an exception to any requirement of this policy by submitting an Exemption Request form to the Director of the Pre-collegiate Programs Office no later than eight weeks prior to the event taking place. The request should describe, among other factors, alternate safeguards such as enhanced supervision or compliance with state child welfare regulations. The Exemption Request Form will be reviewed by the Pre-collegiate Programs Office. Approval or denial will be communicated at least four weeks prior to the event.

Responsibilities — The following departments and units have responsibilities as outlined in the Protection of Minors in Youth Programs and Activities policy:

- Office for the Protection of Minors responsibilities are as follows:
 - Monitor compliance of the Protection of Minors in Youth Programs and Activities Policy and the Clemson University Operating Standards for Youth Programs and Activities.
 - Provide strategic advice to the Minors Program Advisory Committee.
 - Review/revise University Operating Standards for Youth Programs and Activities to manage and mitigate risk.
 - Promote compliance of programs and activities involving minors by serving as a resource to answer questions as needed.

- Provide appropriate training where applicable.
- Maintain an inventory of all University programs and activities for minors.
- Serve as a reporting mechanism for suspicious and improper activity.
- Conduct site visits to assess and verify compliance.
- Minors Program Advisory Committee responsibilities are as follows:
 - Periodically review the Clemson University Policies and Operating Standards for the protection of minors in University-affiliated programs and activities. Propose amendments to the policy.
 - In consultation with the Pre-collegiate Programs Office, provide general oversight for University-affiliated youth programs and activities.
- Office of Human Resources responsibilities are as follows:
 - Conduct Background Checks and National Sex Offender Registry Checks in accordance with this policy.
 - Process Self-Disclosure of Criminal Convictions Form in accordance with this policy.
 - Perform Motor Vehicle Record Checks.
- Office of Internal Audit responsibilities are as follows:
 - Conduct program reviews, which may include site visits, to assess and verify compliance.

Watch this video and follow the recommended steps for interacting responsibly with minors, and the recommended guidelines on how to identify and report abuse of a minor: youtu.be/I3VqbjG7FO4.

FIRE SAFETY POLICY

If You Discover Smoke Or Fire

- If it is safe to do so, remove everyone from immediate danger and close the door to confine smoke and fire.
- Activate the building fire alarm at a pull station along your evacuation route.
- If the fire is small enough and you are properly trained, take immediate action to control the fire with available firefighting equipment.
- If leaving a room, feel the door with the back of your hand before opening it. Do not open any door that feels hot.
- Do not return to your area for personal belongings.
- If smoke is present, stay low. The best quality of air is near the floor. Proceed to the stairwell and exit to the ground floor.
- After you are safely out of the danger area, dial 911 to notify the University Emergency Dispatch Center.

If You Catch On Fire, Do Not Run!!!

- STOP where you are, DROP to the ground and ROLL over and over to smother flames.

If You Are Trapped And Cannot Evacuate

- If available, wedge wet towels or cloth materials along the bottom of the door to keep out smoke.
- Close as many doors as possible between you and the fire.
- Use telephone to call 911 and notify the University Emergency Dispatch Center of your problem and location.
- If you are trapped in an area and need oxygen, only break the window as a last resort.
- Use caution when breaking the window.

Response To Fire Alarms

- If the alarm sounds and/or emergency strobes begin to blink, evacuate immediately.
- Never assume a fire alarm is a false alarm!
- Do not use the elevators!
- Do not return for personal belongings.
- Direct and assist visitors and persons with disabilities who appear to need direction or assistance.
- Return to the building only when instructed by authorized personnel. If you decide to try and extinguish a small fire with a fire extinguisher, remember the acronym P.A.S.S. (Pull, Aim, Squeeze, Sweep).



Reporting a Fire — Members of the Clemson University community should report all fires by calling 911 or 864-656-2222. If you are off campus, call 911 or the local fire department.

Fire Safety System — All residential areas (residence halls and apartments) are equipped with sprinklers and life safety systems with the exception of Thornhill Village (an on-campus single story, duplex community). The systems are all automatic sprinkler systems that are electronically monitored 24 hours a day, seven days a week by the Clemson University Police Department. University Facilities Maintenance has three NICET certified technicians on staff. These three technicians — one Level Two and two Level Three — perform the routine inspections, testing and maintenance of the sprinkler systems. An outside contractor provides the inspection and testing of the alarm systems (electrical) as well as the fire extinguishers. Contact Anthony Harvey, Associate Director of Facilities Maintenance with any questions at 864-643-6175 or harvey8@clemson.edu.

Each residence hall (but none of the apartment areas) is equipped with an emergency generator designed to operate immediately once there is a loss of power, and the routine testing of the generators is performed by Residential Facilities. The generators provide power for emergency lighting and the fire protection equipment in the event of a power failure. All residence hall kitchens are equipped with an ABC fire extinguisher. All on-campus apartment communities are also equipped with an ABC fire extinguisher in the kitchen area. Clemson University has several policies or rules on portable electrical appliances, smoking and open flames (such as candles); procedures for evacuation and policies regarding fire safety education; and training programs that are provided to students, faculty and staff.

The number of regular mandatory supervised fire drills for three years is included in the 2023 Clemson University Fire Protection Matrix for On-Campus Housing Facilities on Page 91.

Cooking and Food Preparation

- **Residence halls** — The ability to cook and prepare food in residence halls is very limited. Residents may prepare food in the hall kitchen areas.
- **Microwave Ovens** — Microwave ovens are allowed in hall kitchens only. Cooking in rooms/suites is limited to what can be prepared in a Microfridge. Microfridges, a combination microwave/refrigerator (Microfridge), are available for rent through an outside vendor at housing.clemson.edu/resource/who-do-i-contact-about-a-microfridge. Any residence hall resident who possesses or uses in their room any cooking device other than a Microfridge will be required to remove the appliance. Students may alternately have a refrigerator in their room if it is 3.6 cubic feet or smaller. Students, in residence halls, may use coffee makers and Keurig machines. These appliances must be plugged directly into wall outlets; extension cords are prohibited for use with these appliances.
- **Apartment**s — Most normal kitchen appliances, including microwave ovens, may be used in apartment kitchens. These include George Foreman grills, Panini presses, coffee makers and Keurig machines, blenders, slow cookers and toasters (not toaster ovens).
- **Grills** — Grills (charcoal or propane), propane gas tanks, and gas or charcoal grill supplies cannot be stored inside, outside or in any campus residential area, including apartments.

Electrical Equipment — Residents may not alter or repair any electrical equipment or fixture provided by the University. Defects in electrical equipment or wiring should be reported to the Residential Facilities Office by calling 864-656-5450. If more than two appliances with a cumulative wattage of more than 1,500 watts are plugged into a single wall outlet, a U.L.-approved power strip with a built-in circuit breaker must be used. If the power strip is approved for multi-outlet use, then two power strips per wall outlet may be used, allowing four power strips per room. Extension cords shall not be used in succession or in conjunction with power strips. Extension cords shall not be used as a substitute for permanent wiring. Space heaters, window air conditioner units, ceiling fans and similar items are prohibited.

Firearms, Explosives, Fireworks and Flammable Materials — The possession, storage or use of firearms, ammunition, bows and arrows, paintball guns, slingshots, explosives, fireworks, candles, halogen lamps, incense, hoverboards, dangerous chemical mixtures, propelled missiles or similar items is prohibited. Persons authorized to carry a concealed weapon per South Carolina Code of Laws section 23-31-205 are not permitted to possess a concealed weapon in an on-campus residential facility.

Fire Evacuation — Evacuation of University buildings is mandatory when a fire alarm sounds. Residents should follow posted evacuation plans/routes. Sounding of false fire alarms or tampering with fire-fighting or safety equipment, including fire extinguishers, fire sprinklers and connecting pipes, EXIT signs and the alarm system, is prohibited. Anyone violating this policy will be responsible for any costs associated with tampering and/or damage to fire safety equipment.

Smoking — Smoking is prohibited in all University housing facilities.

Window Treatments — All curtains, decorations or displays used in windows must be made of fire-resistant materials per housing.clemson.edu/wp-content/uploads/2022/10/2023-24-University-Housing-Rules-and-Regulations-OGC-JDJ-FINAL-1.pdf

Additional Fire Safety Information Provided to Students in On-Campus Housing — Fire safety in a residence hall or apartment is everyone's responsibility. It is important everyone not only follow fire safety procedures but report all violations or fire hazards to the Resident Community Mentor immediately.

- Smoke only in designated areas.
- Turn off electric blankets, irons, lamps and curling irons right after use.
- Never cover lamps with any material for any reason.
- Candles and other open flame devices are not allowed in residence halls or apartments (not even for decoration).
- Halogen lamps are not permitted in residence halls or apartments.
- Smoke detectors are connected to a fire panel — if an issue registers in the system, facilities, CUPD and the Fire Department will respond. If a resident is aware of an issue, they can contact the maintenance number at 864-656-5450.
- Keep hallways and exit paths clear at all times.
- Do not overload circuits by plugging too many appliances into one outlet. If two or more appliances with a combined wattage of more than 1,500 watts are used, use an Underwriter Laboratory approved power strip with a built-in circuit breaker (15 amps or less).
- Extension cords shall not be used as a substitute for permanent wiring.
- Extension cords must not be used in succession or in conjunction with power strips.
- If a fire is observed, immediately move to a safe area and call 911 to report the fire.
- If clothing catches on fire, drop to the floor and roll back and forth until the flame is out.
- ALWAYS take fire alarms seriously and leave the building by assigned routes.
- Gas grills may not be used or stored in any residential area (including apartments).
- All curtains, decorations or displays used in windows must be made of fire-resistant materials.
- Do not tamper with or remove any fire detection device and do not hang anything from a sprinkler head.

The following is a summary of staff and student employee fire safety training:

- All full-time employees are required to complete fire extinguisher training annually.
- Graduate Staff training includes a session with the Clemson University Fire Department. Learning outcomes include the ability to:
 - Understand and learn expectations regarding room inspection checklists
 - Recognize fire hazards
 - Know how to conduct fire drills
 - Know when and how to call the Clemson University Fire Department
 - Understand how to properly inspect equipment such as fire extinguishers
 - View video related to residence hall fire safety
 - Understand their role in residence hall fire prevention and evacuation
 - Learn the correct P.A.S.S. method of putting out a fire with a fire extinguisher
- Resident Community Mentor training includes a session with the Clemson University Fire Department. Learning outcomes include the ability to:
 - Know when and how to call the Clemson University Fire Department
 - Know how to properly inspect equipment such as fire extinguishers
 - View video related to residence hall fire safety
 - Understand their role in residence hall fire prevention and evacuation
 - Learn the correct P.A.S.S. method of putting out a fire with a fire extinguisher

Resident Community Mentors review procedures with their residents at the first-floor meeting that includes fire safety and when/how to exit the building in an emergency. Fire drills are conducted at the start of each semester in coordination with the Clemson University Fire Department. The Clemson University Fire Department will meet with each student who has identified himself or herself as having special mobility needs to discuss their needs and establish a plan of action in case of an emergency.

An employee of University Housing, custodians, RCMs and graduate assistants conduct fire safety inspection of all rooms in their area, once a semester. This information is compiled and forwarded to the Clemson University Fire Department. Information in the report includes building, room, violation/ concern, action, violation/concern corrected and who followed up on the matter.

University Housing Summer Programs student staff members participate in two hours of residence hall safety training each summer. The students rotate through two separate sessions: residence hall Fire Safety 101 and residence hall Safety (provided by the Clemson University Police Department and the Clemson University Fire Department). Each session focuses on specific issues that could affect staff and participants while living in the residence halls during summer camps.

The Clemson University Fire Protection Five-Year Future Upgrade Matrix on Page 92 includes future plans if deemed appropriate by the institution.

CRIME STATISTICS

The following lists provide statistics concerning crimes reported to the Clemson University Police Department, local law enforcement agencies and campus security authorities. This report complies with 20 USC 1092 (f). The geographic categories and specific crimes as defined by the Clery Act are listed below.

- **On-Campus:** Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls. Any building or property that is within or reasonably contiguous to paragraph one of this definition, that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as a food or other retail vendor).
- **On-Campus Student Housing (Residential Facilities):** Any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.
- **Separate Campus:** An additional location or site, that meets the following criteria:
 - Institution owns or controls the site
 - Not reasonably geographically contiguous with the main campus
 - Has an organized program of study
 - Has at least one person on site acting in an administrative capacity
- **Noncampus:** Any building or property owned or controlled by a student organization that is officially recognized by the institution. Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the institution.
- **Public Property:** All public property, including thoroughfares, streets, sidewalks and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus.

Note: If a reported crime is investigated by law enforcement authorities and found to be false or baseless, the crime is "unfounded." Only sworn or commissioned law enforcement personnel may "unfound" a crime. Note the recovery of stolen property, the low value of stolen property, the prosecution or the failure to make an arrest does not "unfound" a legitimate offense. Also the findings of a coroner, court, jury or prosecutor do not "unfound" offenses or attempts that law enforcement investigations establishes to be legitimate.

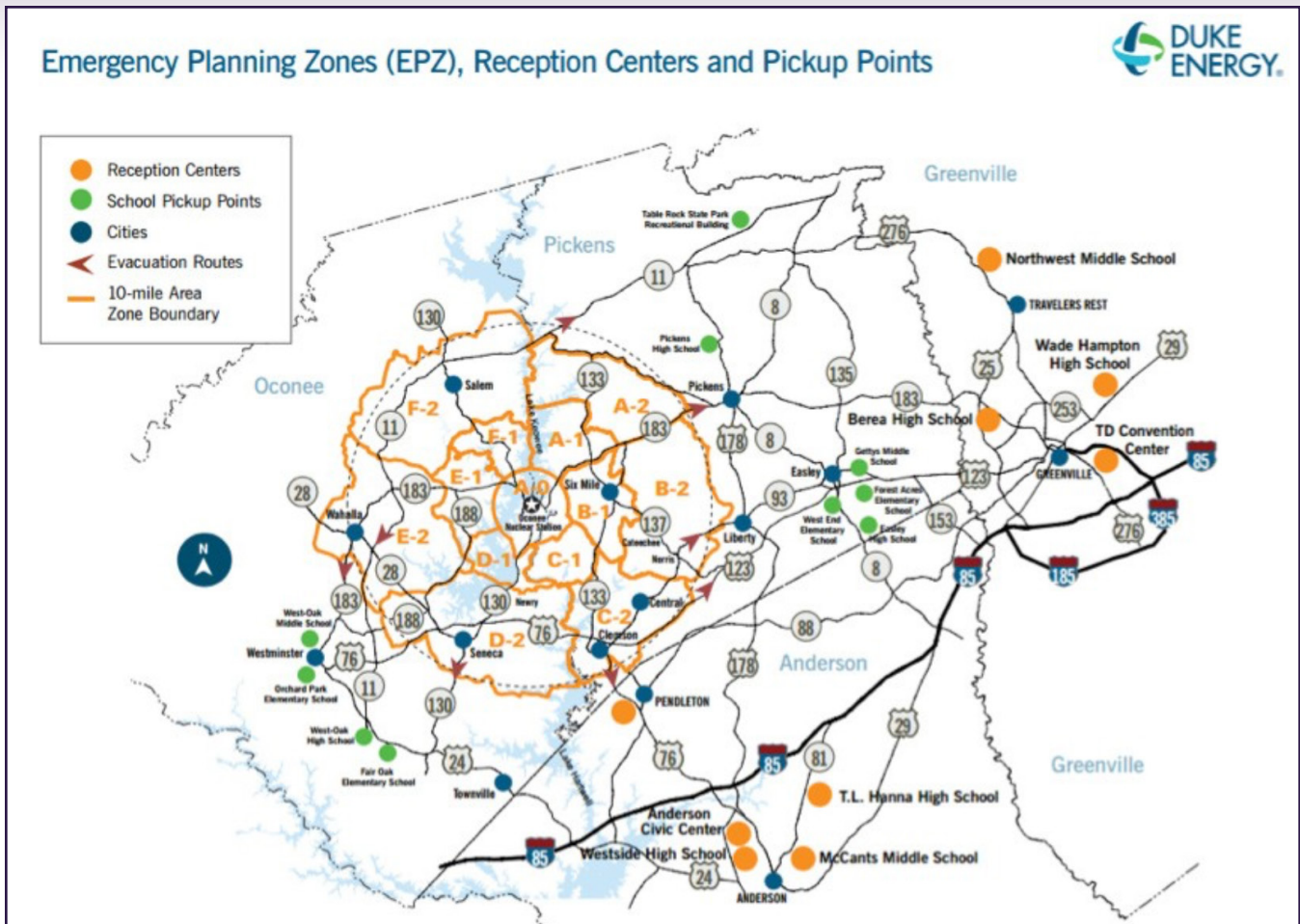
RESOURCES

EMERGENCY PLANNING ZONES (EPZ) RECEPTION CENTERS AND PICKUP POINTS

Oconee Nuclear Station — One of the external groups the office of emergency management must communicate with is the Oconee Nuclear Station (ONS), a nuclear power plant located on Lake Keowee. Because Clemson University is located within the 10-mile Emergency Planning Zone (EPZ) of the Oconee Nuclear Station, it is required to participate in a "Graded Nuclear Exercise" once every two years. During this exercise, ONS is graded by the Nuclear Regulatory Commission (NRC) on very stringent operational and emergency procedures. The Federal Emergency Management Agency (FEMA) also grades ONS and the two counties that are directly impacted by ONS, Oconee and Pickens Counties, on their ability to provide additional resources to ONS if ONS depletes their organic resources.

Oconee and Pickens Counties are also graded by FEMA on their ability to evacuate their populations in various zones around ONS. Clemson University is located primarily in Pickens County and therefore must also demonstrate to FEMA the ability to perform several key tasks if there were ever emergency conditions at ONS. The most visible task is evacuation of the entire campus. Clemson University Public Safety officials are confident in the ability to meet every task graded by FEMA.

Emergency Planning Zones (EPZ), Reception Centers and Pickup Points



EMERGENCY PLANS

The Clemson University Emergency Management Director is responsible for the preparation and/or maintenance of most all emergency planning documents for Clemson University. All emergency plans are classified as Public Safety Sensitive and are not available for viewing or printing.

A summary of the types of plans includes:

- The Clemson University Comprehensive Emergency Management Plan
- Building Emergency Action Plans (one plan for each building on Main Campus, a separate plan for all 46 Clemson University Extension Offices and one plan for each Public Service Activities (PSAs)
- Incident Action Plans for each pre-planned event that requires a high level of Public Safety involvement
- Infectious Diseases Framework
- Emergency Action Plans for two U.S. Army Corps of Engineers (USACE) Diversion Dams (developed by USACE & Duke Energy)
- Emergency Action Plans for two Federal Energy Regulatory Commission (FERC) Dams (developed by USACE & Duke Energy)

Evacuations — Evacuation of the University if necessary, will generally fall into two categories:

- Limited or Partial Evacuation — a building, designated area or group of buildings may be evacuated for a specific time
- General Evacuation — the entire campus is evacuated for an indefinite period of time

It is very important, regardless of the type or duration of an evacuation, everyone listens very carefully to official information and evacuation orders issued from the University Administration.

General Guidelines — Plan ahead. Know evacuation routes from your office and campus.

- If the building fire alarm is activated, leave without delay.
- Remain calm and listen for specific evacuation instructions.
- Do not return for personal items.
- Walk, do not run. Once outside the building move away from the exits.
- Do not go into the restrooms.
- Do not use the elevators!
- Direct visitors or anyone needing assistance to the nearest stairwell.
- It is imperative you “check in” with the Building Security coordinator, your supervisor or other department personnel, so all employees can be accounted for.
- An evacuation could last from a few minutes to several days.
- Make sure you have personal and Clemson University identification with you.

In the Event of an Authorized General Evacuation — Campus visitors: Leave campus and return to their home or other safe and appropriate intermediate destination unless told otherwise. Students:

- Students who can provide their own transportation should leave campus and return to their home or other safe and appropriate intermediate destination unless told otherwise.
- Students and employees who have no personal transportation should report to Strom Thurmond Institute, 230 Kappa Street, Clemson, SC. Transportation busses will be provided to shuttle individuals to the Anderson Civic Center or other appropriate location until the individuals or the university can arrange transportation home or to another location.

The following information is provided to promote fundamental awareness in emergency preparedness, response and recovery. Use this guide to help you become better prepared to provide guidance for your students. If you have any questions about preparedness, contact the Clemson University Office of Emergency Management at 864-656-9933, emergency@clemsun.edu or clemsun.edu/cusafety/emergency-management.

Role of the Instructor During an Emergency — Students, even in the University environment, look to the person at the front of the class for leadership, anticipating the instructor will know what to do if an emergency occurs.

- Clearly cover basic emergency preparedness techniques during the first week — 10 minutes of pre-planning can save lives.
- Remind students to update their emergency contact information and to sign up for CU Safe Alerts at alerts.clemson.edu.
- Know how to report any emergency from your classroom or lab. If in doubt, just dial 911 to reach the Campus Police Department.
- Individuals with disabilities or Functional Access — who self-identify — should be able to provide information on special assistance needs if an emergency occurs. They may need help leaving the building during an evacuation.
- Provide leadership if an emergency occurs; lead by example and follow emergency procedures.

How to Report an Emergency — Call 911 from your cellphone or campus phone when you need Police, Fire or Emergency Medical Services. Remain calm — your actions influence others.

- Tell the dispatcher you are at Clemson University Main Campus and give the exact address or building.
- Give your full name and the telephone number from which you are calling, in case you are disconnected.
- Describe the nature of the emergency (describe clearly and accurately).
- Remain calm and do not hang up as additional information may be needed. If possible, have someone meet emergency personnel outside of the building.

What to Carry to Class — In addition to your daily class materials, you should also include:

- A charged cellphone. Make sure you have signed up for CU Alerts in advance.
- A list of important telephone numbers (i.e. department leadership, lab supervisors if applicable, etc.).
- The name and telephone number of the Building Security Coordinator (BSC).

Medical Emergency During Class — Provide plenty of space for the victim and emergency personnel.

- Call 911. Try to have someone escort emergency medical personnel to the scene.
- Unless they are in immediate danger, do not move any victims until emergency personnel arrive.
- If properly trained, give appropriate first aid and/or CPR until emergency personnel arrive.

How to Secure-in-Place — When it is necessary to secure-in-place, you will be the safest by placing a locked door or other barricade between you and the associated violence or danger. If the classroom in which you are teaching has no locks, you should improvise as best you can by barricading the door or securing the door with any material available. REMAIN CALM!

- If you are outside during a secure-in-place emergency, you should seek cover in the nearest unlocked building.
- If the buildings in the immediate area have exterior doors that have been locked, continue to move away from the danger, seek cover, move to another building or leave campus if it is safe to do so.
- Once inside, find an interior room and lock or barricade the doors.
- To minimize vulnerability, turn off lights, silence phones, draw blinds and move away from windows.
- Await further instruction from CU Safe Alerts and emergency personnel.
- DO NOT leave until an "All Clear" is received.

Allowing Someone to Enter a Secure Area — If there is any doubt about the safety of the individuals inside the room or building, the area needs to remain secure. Allowing someone to enter a secure location may endanger you and others. USE GOOD JUDGMENT! If there are individuals outside the secured door who wish to get in, several factors should be considered to determine if it is safe:

- Can you see the area outside the door to determine that someone is not lying in wait? Is it a trap?
- If a physical description of the subject was given in the secure-in-place alert, consider similarities such as age, race, clothing description, height, weight, sex, and hair and eye color.
- If the decision is made to let a person in, consider the following:
- Have the person leave anything he or she is carrying (a backpack, laptop case, package, etc.) on the ground, outside of the secure area.
- Have the subject lift up his or her shirt, coat and/or jacket until the waistline is visible and rotate 360 degrees to see if he or she is concealing a weapon.
- Remember, always use common sense. There are exceptions to all guidance and prescribed directions.

Weather Watches vs. Warnings

- Watch: Conditions are favorable for the development of severe weather. Closely monitor the situation in case conditions worsen.
- Warning: Severe weather has been observed. Listen closely to instructions provided by weather radios, emergency officials and other alert mechanisms. Seek shelter immediately!

How to Shelter-in-Place — Shelter-in-place events are usually weather-related emergencies. When it is necessary to shelter-in-place, you will be safest by moving inside to a building space that protects you from the danger. DO NOT lock doors behind you as others may also need to shelter-in-place. REMAIN CALM! Immediately seek shelter inside the closest sturdy building. DO NOT wait until you physically see a tornado or severe weather event to react. If the weather event is a tornado, remember these things:

- Try and get to the lowest level of the building. (Seek additional cover under a sturdy desk or table or cover your head with your hands.)
- Stay away from windows and glass. (Glass shards can kill or severely injure anyone.)
- Put as many walls as you can between yourself and the outside. (In public buildings, bathrooms typically have an additional wall.)
- Resist the temptation to go outside and check the weather conditions yourself.
- Once inside, stay away from windows, glass and unsecured objects that may fall.
- Seek shelter in interior rooms and corridors.
- Avoid large free-standing expanses such as auditoriums and gymnasiums.
- DO NOT use elevators.
- Await further instruction from CU Alerts and emergency personnel.
- DO NOT leave until an "All Clear" is received.

How to Evacuate Class — Evacuation routes are posted or in the process of being posted in building hallways, usually near stairwells or exits.

- If you know your Building Security Coordinator (BSC), contact them and ask them for assistance in the evacuation.
- Each building has an Accountability Area that is shown on building evacuation maps and is in close proximity to each building. As the name implies, this area can be used to account for building occupants.
- Know two evacuation routes for your room. Look for illuminated EXIT signs to determine primary and secondary exits.
- Remember, all fire alarms are mandatory evacuations. Do not use elevators unless authorized to do so by emergency personnel.
- As your class is evacuating, encourage all persons to leave the building — do not wait for those who refuse to leave. Inform emergency personnel of the location of those who are still in the building. Try to keep your class together. Move at least 50 feet away from the building to provide easy access for emergency personnel.

How to Assist a Functional-Access Student Evacuate — If you have questions about special assistance, contact Clemson University Student Accessibility Services at clemson.edu/academics/studentaccess, office: 864-656-6848 or fax: 864-656-6849.

- Ask students to self-identify in confidence if they will require special assistance during an emergency.
- Communicate the type of emergency to the individual. Depending on the type of disability:
 - Auditory: Communicate with the hearing impaired by writing a note, hand gestures or by using another method to convey the message.
 - Visual: Describe the nature of the situation and offer to act as a “sighted guide” by offering your elbow and escorting them to a safe location. Determining a “buddy” before an emergency occurs can be a good start.
 - Mobility: If a person cannot safely leave the building, a “buddy” can accompany the individual to a stairwell without blocking the evacuation path if the individual agrees to assistance. The individual with a disability should call 911 to provide his or her location while the buddy notifies onsite emergency personnel of the situation.

You should attempt a rescue evacuation of an individual with a disability as a last resort and only if you have had rescue training. If the other evacuation options are not available or are unsafe (and danger is not immediate), the individual with a disability can remain in a room with an exterior window and a telephone/cellphone. Notify 911 and the Building Security Coordinator (BSC) if functional access students remain in the building if it has been evacuated.

- Stay Informed! Use these outlets to stay up-to-date on what to do before, during and after an emergency:
 - Clemson University Office of Emergency Management: clemson.edu/cusafety/emergency-management
 - Clemson University Police Department: clemson.edu/cusafety/cupd
 - CU Alerts: clemson.edu/cusafety/index.html
 - Ready.gov: ready.gov, twitter.com/ReadydotGov
 - National Weather Service: weather.gov, twitter.com/usNWSgov

EMERGENCY OPERATIONS CENTER

In coordination with the Director of Emergency Management, the Clemson University Emergency Operations Center (EOC) will be activated to the appropriate Operating Condition (OPCON), based on the type and intensity of the event, and the level of EOC involvement needed. Upon activation of the EOC, emergency operations across departments of the University will coordinate activities through the EOC. The EOC will receive updates on the emergency situation from the Incident Commander, coordinate support to incident command, assess the impact to University operations, and update and make recommendations to the Executive Leadership Team.

EMERGENCY COMMUNICATIONS

Clemson University places emphasis on the capability to communicate quickly and appropriately with students, faculty, staff and visitors. Below is the suite of communication tools used selectively by Clemson University Public Safety to communicate with campus occupants.

- Special OURClemson Only (tested weekly)
- CU Safe Text (tested no less than monthly)
- CU Safe Email (tested no less than monthly)
- CU Safety Twitter Page update (tested no less than monthly)
- CU Sirens with voice override (tested no less than quarterly)
- Blue Lights (tested no less than monthly)
- CU Safe Digital Displays (tested no less than monthly)
- CU Safe Desktop Pop-up, which can be downloaded at ccit.clemson.edu/support/current-students/software-and-applications/web-downloads/

IPAWS Alerts can be sent during a campuswide emergency to every “IPAWS-capable” cellphone, serviced by cell towers around the Clemson Area. There is no signup requirement for this service.

CAMPUS WARNING SIRENS

- Two separate siren warning systems are present on campus:
 - Oconee Nuclear Warning Sirens
 - Campus Alert System (CAS)
- The campus is within the ten-mile emergency planning zone (EPZ) that surrounds the Oconee Nuclear Power Plant, north of Seneca, South Carolina. The sirens located at various locations throughout the Clemson/Seneca communities serve to notify citizens of a variety of events that may occur at the site.

- The Campus Alert System (CAS) is primarily intended to notify campus occupants who are outdoors of impending severe weather. The CAS may also be used to notify faculty, staff, students and visitors of a variety of other emergency situations affecting the campus. When activated, the CAS will provide alternating cycles of alert tones and voice announcement. In some instances, CAS may also provide an “All Clear” announcement when appropriate.
- The CAS is only intended to be an adjunct to personal awareness and preparedness.
- Regardless of which system activates, the same initial action(s) are indicated:
 - Stop what you are doing.
 - Evaluate your surroundings and immediately seek information, which may include voice announcements from the CAS.
 - Be prepared to take immediate self-protective action.
 - If severe weather appears to be imminent, immediately seek refuge in a substantially constructed building and shelter-in-place. As soon as possible seek information via local media and information sources to determine the actual nature of the warning.
 - If the Oconee Nuclear warning system is activated, you should NOT evacuate the area unless directed to do so by Public Safety Officials. It is very important to tune into local media and other information sources to determine what actions are recommended.
 - Both systems are tested during the first month of each calendar quarter for less than one minute.

TRAINING

The Director of Emergency Management manages much of the training and ensures standardized planning, coordination, training and documentation meets the specifications of the Homeland Security Exercise and Evaluation Program (HSEEP). Examples of training exercises include:

- Graded Nuclear Exercises
- Dam Failure Exercises
- Hazardous Material Response Exercises
- Mass Casualty Exercises
- Mass Fatality Exercises
- Infectious Disease Exercises
- Active Shooter Exercises

Clemson Ready — Students, faculty and staff are increasingly challenged to learn more, produce more and accomplish more. It is easy to get overwhelmed with what is expected of us and forget to attend to some basic, yet effective, personal safety practices. By doing these few small tasks, you create a safer environment for yourself and the Clemson Community. Take five minutes every day to ensure you are Clemson Ready in case of an emergency. Taking five minutes every day will help prepare you for emergencies that might come your way. For even more tips and planning tools, go to ready.gov for ideas and plans. Here are some effective five-minute suggestions:

- Familiarize yourself with our Emergency Procedures. Every classroom should be equipped with a flip chart outlining what to do in case of various emergencies. If you notice a classroom does not have a flipchart, request one from the Office of Emergency Management (emergency@clemsont.edu). This information can also be found online at clemsont.edu/cusafety/emergency-management.
- Take a different route. We are creatures of habit and tend to take the same route to class, home and work every day. Today, take a different route out of your residence hall, walking to class or driving to campus. This will help you in case an emergency forces you out of your usual routine.
- Talk to your friends and family. Who will you communicate with in case of an emergency? What will you do if there is no cellphone coverage? Establish a family and friends communication plan before an emergency happens.
- Add a simple item to your emergency kit or bag. What would you take with you if you had to quickly leave your home? This is a good practice not just for disasters but for smaller emergencies — what if you or a loved one has to go to the hospital? What would you need? Take the guesswork out of this and have it ready to go. If you’re not sure where to start, visit ready.gov/build-a-kit.
- Do you know how to report power outages? While on campus, you can always call CUPD at 864-656-2222. If you live off campus, do you know how to report outages at your home? What if you didn’t have cellphone service and needed to call. Preprogram your phone with the number and have a hard copy on hand.

SEVERE WEATHER

- The Upstate of South Carolina experiences a wide variety of weather patterns, some of which can be sudden and severe.
- Staying informed and being prepared is everyone's personal responsibility!
- Clemson University subscribes to a weather monitoring service that "watches" over a 15-mile zone surrounding the campus with the intent of providing a warning in the event of severe weather.
- Upon receipt of a severe weather warning, the Campus Alert System (CAS) is activated along with providing information on the nature of the situation. See the sections on Campus Warning Sirens and Campus Emergency Communications for more information.

Tornado

A tornado is a violently rotating column of air that is in contact with both the surface of the earth and a cumulonimbus cloud or, in rare cases, the base of a cumulus cloud. Tornadoes come in many shapes and sizes, but they are typically in the form of a visible condensation funnel whose narrow end touches the earth and is often encircled by a cloud of debris and dust. There are several scales for rating the strength of tornadoes. The Fujita Scale rates tornadoes by damage caused and has been replaced in some countries by the updated Enhanced Fujita Scale. An FO or EFO tornado, the weakest category, damages trees but not substantial structures. An F5 or EF5 tornado, the strongest category, rips buildings off of their foundations and can deform large skyscrapers.

- A "tornado watch" means conditions are right for a tornado.
- A "tornado warning" means a tornado has been spotted or indicated by weather radar in the area.

You should know where the "safer" areas are located in any building you are in. Things to remember about finding a "safer area":

- Try to get to the lowest level of any structure in which you are located.
- Stay away from areas where windows and glass are present.
- Put as many walls as you can between yourself and the outside.
- In public buildings, bathrooms often have an additional wall.
- Get to the lowest level of a building as possible.
- Get away from windows and glass.
- Put as many walls between you and the outside as possible (many times, this will be an internal bathroom).

Thunderstorms

- Thunderstorms frequently have high winds, frequent cloud-to-ground lightning, heavy rain and tornadoes.
- No place outside is safe during a thunderstorm. A substantially constructed building offers the best protection.

Lightning

- Stay away from telephones, electrical appliances and plumbing.
- If you can hear thunder, you are close enough to the storm to be struck by lightning. Seek shelter immediately.

Winter Weather

- A major winter storm can last for several days and can intensify with little or no warning in the Upstate region.
- Many people become injured or die due to exposure to cold and vehicle accidents. Regardless of how experienced you think you are, driving during severe winter weather is perilous.
- Plan for the worst. Have adequate clothing, food and water ready before it is needed.

Earthquake Emergency Action

- If inside, stop, drop and cover under a table, desk or other substantial piece of furniture.
- Call 911 or use an "Emergency Call Box" if emergency assistance is necessary.
- Evacuate if alarm sounds or if told to do so by emergency personnel.

Unlike other emergencies, the procedures to deal with an earthquake are much less specific. Since an earthquake's magnitude cannot be predetermined, everyone must initiate emergency precautions within a few seconds after the initial tremor is felt, assuming the worst possible case. The best earthquake instruction is to take precaution before the earthquake (e.g. secure or remove objects above you that could fall during an earthquake).

ENHANCED FUJITA SCALE	DAMAGE
EFO (65-85 MPH)	LIGHT
EF1 (86-110 MPH)	MODERATE
EF2 (111-135 MPH)	CONSIDERABLE
EF3 (136-165 MPH)	SEVERE
EF4 (166-200 MPH)	DEVASTATING
EF5 (200+ MPH)	INCREDIBLE

- **During the Earthquake**
 - Remain calm and act.
 - If indoors, seek refuge under a desk, table or in a doorway and hold on. Stay away from windows, shelves and heavy equipment.
 - If outdoors, move quickly away from buildings, utility poles, overhead wires and other structures. CAUTION: Avoid downed power or utility lines as they may be energized. Do not attempt to enter buildings until you are advised to do so by the proper authorities.
 - If in an automobile, stop in the safest place available, preferably an open area away from power lines and trees. Stop as quickly as safety permits and stay in the vehicle for the shelter it provides.
- **After the Initial Shock**
 - Be prepared for aftershocks. Aftershocks are usually less intense than the main quake but can cause further structural damage.
 - Protect yourself at all times.
 - Evaluate the situation and call 911 for emergency assistance, if necessary.
 - Do not use lanterns, torches, lighted cigarettes or open flames since gas leaks could be present.
 - Open windows, etc., to ventilate the building. Watch out for broken glass.
 - If a fire is caused by the earthquake, implement the fire procedures.

SHELTER-IN-PLACE

- A shelter-in-place warning may be issued for a variety of reasons ranging from severe weather, hazardous materials exposure, suspicious intruder, hostage situation or any situation when it is best to stay where you are to avoid any uncertainty outside. Everyone should understand the different threats and plan for all possibilities.
- In general, employees cannot be forced to shelter; however, there are circumstances when Clemson University officials will order everyone to stay put for their own safety and well-being. It is important to consider sheltering-in-place in advance to avoid confusion and allow for cooperation.
- Local authorities may not immediately be able to provide information on what is happening and what you should do. However, everyone should be alert for instructions and updates as they become available through the University Emergency Communications System.
- If class is in session, do not let any students leave. If in residence halls, have everyone remain in their room.
- Keep everyone calm.
- Stay away from windows, doors and outside walls.
- For severe weather, basements generally provide the best protection. Otherwise, go into an interior room or hallway on the lowest floor possible.
- For intruders, secure doors and seek concealment away from windows and doors. Turn lights off and close the blinds if the room is so equipped.
- Account for all faculty, staff, students and visitors as people arrive in the shelter.
- Stay in the shelter location until the danger has passed.
- An "ALL CLEAR" message will be broadcast via the University Emergency Communication System when the danger has passed and the appropriate University official has determined it is safe to exit the shelter.

BOMB THREATS AND SUSPICIOUS PACKAGES

- REMAIN CALM.
- Keep the caller on the line as long as possible.
- Listen carefully. Note the time of call and telephone number displayed if you have caller ID.
- Ask the caller the following questions:
 - Where is the bomb?
 - When will it explode?
 - What does the bomb look like?
 - What kind of bomb is it?
 - What will cause it to explode?
 - Did you place the bomb?
 - Why?
 - What is your name?
 - Are you an employee?
 - Where are you calling from?
- Write down any pertinent information such as background noises, gender of caller and voice pitches and patterns.
- Call 911 immediately to notify the CUPD Dispatch Center.

MAIL OR PACKAGE THREAT

- All suspicious packages and bomb threats must be treated as a serious matter.
- To ensure the safety of the campus population, all suspicious packages and bomb threats will be considered real until proven otherwise.
- If a suspicious object or potential bomb is discovered, remain calm.
- DO NOT HANDLE THE OBJECT.
- CLEAR THE AREA.
- Call 911 immediately to notify the Campus Emergency Dispatch Center.
- In most cases, these incidents are meant to disrupt normal activities.
- Building evacuation is not a decision for anyone to make except for proper authorities.
- Do not use cellphones, radios or other wireless devices.
- Any employee who had direct contact with the package should wash their exposed skin with soap and water after reaching a place of safety.

CHEMICAL EXPOSURE AND SPILLS

If chemical exposure occurs:

- If toxic chemicals come into contact with your skin, immediately and continuously flush the affected area with clear water.
- Remove contaminated clothing.
- Call 911 immediately.
- Move to a safer area.

If a chemical spill occurs:

- Many materials used in the workplace present a health hazard to humans.
- Inappropriate handling of hazardous materials may result in exposure to personnel and the environment. The actual degree of protection required will depend upon the agent, concentration and risk of exposure to it from routine procedures and accidents.
- For spills, releases or incidents requiring special training, procedures or personal protective equipment that are beyond the abilities of present personnel, take the following steps:
- Immediately notify affected personnel and evacuate the spill area. Pull the building fire evacuation alarm if evacuation is required.
- Call 911 to report the incident to the CUPD Dispatch Center.

STUDENT IN DISTRESS

If you are in contact with a student who appears to be an immediate threat to his or her own safety or that of others, call Public Safety at 864-656-2222. NEVER LEAVE THE PERSON IN DISTRESS UNTIL A CUPD OFFICER OR OTHER PUBLIC SAFETY OFFICIAL RELIEVES YOU.

Recognize Symptoms

- Significant change in academic performance or classroom conduct.
- Unusual behavior or appearance.
- Traumatic event or change in relationships.
- Reference to suicide, homicide or death.
- NEVER LEAVE THE PERSON IN DISTRESS UNTIL A CUPD OFFICER OR OTHER PUBLIC SAFETY OFFICIAL RELIEVES YOU.

Respond To The Student

- Speak privately with the student.
- Directly and candidly discuss your observations and concerns.
- Offer support and assistance.
- NEVER LEAVE THE PERSON IN DISTRESS UNTIL A CUPD OFFICER OR OTHER PUBLIC SAFETY OFFICIAL RELIEVES YOU.

Refer To Mental Health Professionals At Redfern (CAPS)

- Be caring, firm and straightforward in your referral.
- Consider calling from your office or escorting the student to the Counseling Center.
- NEVER LEAVE THE PERSON IN DISTRESS UNTIL A CUPD OFFICER OR OTHER PUBLIC SAFETY OFFICIAL RELIEVES YOU.

Consult With On-Campus Resources About Your Concerns

- Redfern Health Center: 864-656-2233 (after-hours — 864-656-2233, option two for medical concerns)
- CAPS: 864-656-2451 (after-hours — 864-656-2222, ask for CAPS counselor-on-call)
- Clemson University Police Department: 911 or 864-656-2222
- NEVER LEAVE THE PERSON IN DISTRESS UNTIL A CUPD OFFICER OR OTHER PUBLIC SAFETY OFFICIAL RELIEVES YOU.

MEDIA CALLS

The Clemson University Media Relations Office serves as the point of contact for all media inquiries. During an emergency situation, it is especially important reporters be directed to the Media Relations Office. The Media Relations Office speaks on behalf of the University and has the most accurate and up-to-date information available about an incident. In addition, Media Relations works closely with emergency responders to coordinate what information can or should be released to the general public and when proactive communication with outside media sources is necessary.

- Direct all media inquiries to the Media Relations Office at 864-656-2061 (during office hours) or direct them to the Media Relations page on the clemson.edu website. The “Contact Media Relations” link has after-hours contact information.
- To assist the Office of Media Relations in responding as quickly as possible, feel free to obtain the following information and forward it to the Media Relations Office:
 - The reporter’s name and phone number
 - The media organization they represent
 - The type of information they are seeking
 - The reporter’s deadline
- Regardless of the situation of what the media questions might be, never say “No Comment.” A better response is “Thanks for calling. Allow me to refer you to our Media Relations Office, which handles media questions, and they will be able to assist you.”
- Never talk “off-the-record” with the media. Always assume they will use any information they obtain in their report.

UTILITY EMERGENCIES

- Remain calm.
- Campus Facilities has a utility system as complex as some cities and communities. The possibility exists for a utility failure of some nature and magnitude.
- Nonemergency reporting, repair requests and information may be obtained through:
 - Residential Housing Areas: 864-656-2295 — University Housing
 - Non-Residential Housing Areas: 864-656-2186 — University Facilities
- If you discover a significant water leak, gas leak or other major utility failure, call the CUPD Dispatch Center at 864-656-2222. Please do not call the CUPD Dispatch Center unless you have an emergency and need assistance.

MEDICAL EMERGENCIES

- Remain calm.
- Call 911 or use an Emergency Phone to report the incident.
- Do not move the patient unless safety dictates.
- If trained, use pressure to stop bleeding and provide basic life support (Cardio Pulmonary Resuscitation (CPR)).
- Be aware of hazards associated with bloodborne pathogens. Do not come into contact with bodily fluids. Wear proper Personnel Protective Equipment (PPE). If exposed to suspected infectious material, wash the exposed area thoroughly with soap and water and seek medical attention.
- Comfort the patient and reassure medical assistance is on the way.

CAMPUS EMERGENCY COMMUNICATIONS

- The Campus Emergency Communications Network is utilized to alert faculty, staff and students of imminent and urgent situations that may effect the campus.
- In an emergency, notifications to students, faculty, staff and visitors would begin immediately or as soon as information is available.
- The components of the Campus Emergency Communications Network that may be used are:
 - Campus Alert System — Provides tone and voice outdoor warning
 - CU Safety website pop-up warning notices

Email Warning Notices

- Mobile phone text message warnings are no longer optional; it is automatically registered if listed in Banner.
- CU Safety Web Page for further information: clemsont.edu/cusafety.
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 - Campus Alert System — Provides tone and voice outdoor warning
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 - Email warning notices
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 - CU Safety Web Page for further information: clemsont.edu/cusafety

ACTIVE THREAT AND TARGETED VIOLENCE

An active shooter is an individual actively engaged in killing or attempting to kill people in a confined and populated area; in most cases, active shooters use firearm(s), and there is no pattern or method to their selection of victims. Active shooter situations are unpredictable and evolve quickly. Typically, the immediate deployment of law enforcement is required to stop the shooting and mitigate harm to victims. Because active shooter situations are often over within 10 to 15 minutes, before law enforcement arrives on the scene, individuals must be prepared both mentally and physically to deal with an active shooter situation.

Active Threat/Targeted Violence Preparedness and Awareness — an interactive lecture-style program presented by law enforcement instructors trained in the areas of police tactical response and individual safety protocols. Featuring the RUN. HIDE. FIGHT. model developed through the Department of Homeland Security, the presentation utilizes professionally scripted public service videos and covers the nationally endorsed response principles. Please contact Sgt. Charles Burks at cburks@clemsont.edu for more info. CALL 911 WHEN IT IS SAFE TO DO SO!

Provide any information you have such as suspect description, weapons, direction of travel and anything else you may feel is relative. Reminders of what to do and to get a more in depth understanding of how to deal with this situation please review the active shooter checklist located at clemsont.edu/cusafety/crime-prevention/documents/Active-Shooter-Checklist.pdf and information sheet located at clemsont.edu/cusafety/crime-prevention/documents/active-shooter.pdf.

Good practices for coping with an active shooter situation include:

- Be aware of your environment and possible dangers.
- Take note of the two nearest exits in any facility you visit.
- If there is an accessible path, attempt to evacuate the premises.
- If you are in an office, stay there and secure the door.
- If you are in a hallway, get into a room and secure the door.
- As a last resort, attempt to take the shooter down. When the shooter is at close range and you cannot flee, your chance of survival is much greater if try to incapacitate him/her.

An active shooter is an individual(s) who is engaged in killing or attempting to kill people in a confined and populated area. In most cases, there is no pattern or method to their selection of victims. Active shooter events are unpredictable, evolve quickly and are often over within a matter of minutes. You must be prepared both mentally and physically to deal with an active shooter situation.

- Get informed of the threat. Sign up for CU Safe Alerts at getrave.com/login/clemson or on the "Phone Number" section of your my.Clemson account and download Rave Guardian on your cellphone.
- Be aware of your environment, coworkers and classmates, and any possible dangers.
- Take note of all exits and posted evacuation routes in any facility you visit.
- Be prepared to RUN. HIDE. FIGHT., as described below.
- Call 911 when it is safe to do so.
- All lockdowns require electronic building access control to be locked to all but law enforcement personnel.

You Have Three Options:

• RUN

- Have an escape route and plan in mind.
- Leave your belongings behind.
- Evacuate regardless of whether others agree to follow.
- Help others escape, if possible.
- Do not attempt to move the wounded.
- Discourage others from entering an area where the active shooter may be.
- Keep your hands visible.
- Do not gather in facility accountability areas.

• HIDE

- If you are in a building without exterior electronic locks, lock exterior doors.
- If in a building with electronic locks, verify they have been locked.
- Find an interior room; lock, barricade and secure the door in some way.
- Be prepared to support/reinforce your barricade with force, if necessary.
- Get out of sight: Turn off lights, silence phones, cover windows in doors, draw blinds and move away from windows.
- If outdoors, seek shelter in the nearest unlocked building.
 - If the closest buildings are locked, move as far away from the danger as possible, seek cover (large trees, walls, cars in a parking lot, etc.), move to another building or leave campus if it is safe to do so.
- Do not leave until an ALL CLEAR is received. Unfamiliar voices may be the threat attempting to lure victims from their safe place.
 - Do not respond to any voice commands until you can verify with certainty they are being issued by a police officer.
- If you can do so without jeopardizing your safety, report information about the location of the threat by calling 911 or via Rave Guardian (if you have the app).
 - If the shooter is in your area and you cannot safely talk, leave the 911 line open, so the dispatcher can listen to what's taking place. Normally the location of a 911 call can be determined without speaking.

• FIGHT

- Fight as a last resort and only when your life is in imminent danger.
- Attempt to incapacitate the shooter.
- Act with as much physical aggression as possible.
- Improvise weapons or throw items at the active shooter.
- Commit to your actions. Your life depends on it.
- The first officers to arrive on scene will not stop to help the injured.
- Expect rescue teams to follow initial officers.
- These rescue teams will treat and remove injured.
- Do not leave the area until law enforcement authorities have instructed you to do so.

Do I let someone in?

- If there is any doubt about the safety of the individuals inside the room or building, the area needs to remain secure. Use good judgment. If there are individuals outside the locked door that want to get in, consider:
 - Can you see the area outside the door to determine someone is not lying in wait? Is it a trap?
 - Does the person at the door match the physical description given in the Lockdown Alert, if given?
- If the decision is made to let a person in, consider:
 - Has the person left anything they are carrying outside of the secure area.
 - Has the person lifted their clothing until the waistline is visible and rotated 360 degrees to see if he or she is concealing a weapon.
- Remember, always use good judgment. There are exceptions to all guidance and prescribed directions.

When Law Enforcement Arrives On-Scene

- Law enforcement's purpose is to stop the active shooter as soon as possible. Officers will proceed directly to the area where the last shots were heard.
- Remain calm and follow officers' instructions.
- Put down any items in your hands, especially cellphones, for responders to see you are unarmed.
- Immediately raise hands and spread fingers.
- Keep hands visible at all times.
- Avoid making quick movements toward officers such as holding on to them for safety.
- Avoid screaming or yelling.

- Do not stop to ask officers for help or direction when evacuating, proceed in the direction from which officers are entering the area.
- Provide the following to law enforcement or 911 operator:
 - Location of the active shooter
 - Number of shooters, if more than one
 - Physical description of shooter(s)
 - Number and type of weapons held by the shooter(s)
 - Number of potential victims at the location

Direction from University Authorities

- A CU Safe Alert with instructions, and follow-up messages, would be sent to all registered devices; law enforcement directions must be followed.

Lockout — A Lockout is a precautionary action to secure specific building(s) or internal offices due to a potential or perceived safety concern affecting a specific individual(s). This is a lesser hazard than would necessitate a Localized Incident.

- A CU Safe Alert will not be sent out for a Lockout.
- Should you feel a Lockout is necessary for your work area:
 - Take actions to protect yourself and those in the immediate area.
 - Lock the building(s) or internal offices, as directed.
 - Manage visitor access by ensuring there is someone assigned to allow entry to personnel there to conduct business while not allowing entry to the person(s) causing the safety concern.
 - Continue work or classes.
 - If classes are being conducted outside, return inside and continue class.
 - Contact Law Enforcement by calling 911 or 864- and notify them of the safety concern and the precautionary actions being taken.
 - Notify your Building Security Coordinator (BSC) of the situation and keep them informed until the conclusion of the issue. You can find a listing of BSCs at <https://cufacilities.sites.clemson.edu/services/bsc>.
 - BSCs will quickly communicate information about the situation throughout the building.
 - Once the situation has been resolved, CUPD will coordinate with BSCs to provide information regarding the resolution of the incident. BSCs will then communicate with building occupants to answer any questions or concerns.

Localized Lockdown — A Localized Lockdown is when law enforcement believes there may be an external concern that could cause harm or damage in a focused area such as a single building or a small number of buildings (i.e. protests, civil disobediences, aggrieved person(s), etc.).

- A CU Safe Alert with instructions, and follow-up messages, would be sent to all registered devices; law enforcement directions must be followed.
- A Localized Lockdown requires the buildings identified to RUN. HIDE. FIGHT.
- All Lockdowns require electronic building access control to be locked to all but law enforcement personnel.
- Once the situation has been resolved, CUPD will coordinate with BSCs to provide information regarding the resolution of the incident. BSCs will then communicate with building occupants to answer any questions or concerns.

“Campuswide Lockdown” — A “Campuswide Lockdown” is when law enforcement deems it necessary to secure all buildings on campus due to a widespread safety concern. This could be due to an active shooter, bomb threat or other critical safety concern.

- A CU Safe Alert with instructions, and follow-up messages, would be sent to all registered devices; law enforcement directions must be followed.

All Clear — Once the situation has been resolved, CUPD will coordinate with BSCs to provide information regarding the resolution of the incident. BSCs will then communicate with building occupants to answer any questions or concerns.

Options For Consideration: Active Shooter Preparedness Video

- Watch the video at dhs.gov/cisa/options-consideration-active-shooter-preparedness-video.

CRIME DEFINITIONS AND SOUTH CAROLINA CODE OF LAWS REFERENCE GUIDE:

MURDER/NON-NEGLIGENT MANSLAUGHTER

The willful (nonnegligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths and justifiable homicides are excluded. The law for homicide can be found at scstatehouse.gov/code/t16c003.php.

NEGLIGENT MANSLAUGHTER

The killing of another person through gross negligence. The law for manslaughter can be found at scstatehouse.gov/code/t16c003.php.

SEX OFFENSES (FORCIBLE)

Any sexual act directed against another person, forcibly and/or against that person's will or not forcibly or against the person's will where the victim is incapable of giving consent. There are four types of forcible sex offenses: rape, sodomy, sexual assault with an object and fondling. The law for Criminal Sexual Conduct can be found at scstatehouse.gov/code/t16c003.php.

SEX OFFENSES (NONFORCIBLE)

This is unlawful, nonforcible sexual intercourse. There are two types of nonforcible sex offenses: incest and statutory rape. The law for Criminal Sexual Conduct can be found at scstatehouse.gov/code/t16c003.php.

ROBBERY

The taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear. The law for robbery can be found at scstatehouse.gov/code/t16c011.php.

AGGRAVATED ASSAULT

An unlawful attack by one person on another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed. The law for assault can be found at scstatehouse.gov/code/t16c003.php.

BURGLARY

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny, housebreaking, safecracking and all attempts to commit any of the aforementioned. Note: Thefts from areas of open access are classified as larceny, not burglary. The law for burglary can be found at scstatehouse.gov/code/t16c011.php.

MOTOR VEHICLE THEFT

The theft or attempted theft of a motor vehicle. (Classified as motor vehicle theft are all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned, including joy riding.) The law for petit larceny and grand larceny can be found at scstatehouse.gov/code/t16c013.php.

ARSON

The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft or personal property of another kind. The law for arson can be found at scstatehouse.gov/code/t16c011.php.

DATING VIOLENCE

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim where the existence of such relationship shall be determined by the victim based on consideration of a) the length of the relationship, b) the type of the relationship and c) the frequency of interaction between the persons involved in the relationship. This includes sexual or physical abuse or the threat of such abuse.

DOMESTIC VIOLENCE

A felony or misdemeanor crime of violence committed by a) a current or former spouse or intimate partner of the victim, b) a person with whom the victim shares a child in common, c) a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, d) a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or e) any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred. The law for domestic violence can be found at scstatehouse.gov/code/t16c025.php.

HAZING

It is unlawful for a person to intentionally or recklessly engage in acts that have a foreseeable potential for causing physical harm to a person for the purpose of initiation or admission into or affiliation with a chartered or nonchartered student, fraternal or sororal organization. Fraternity, sorority or other organization for purposes of this section means those chartered and nonchartered fraternities, sororities or other organizations operating in connection with a school, college or University. This section does not include customary athletic events or similar contests or competitions, or military training whether state, federal or educational. The law for hazing can be found at scstatehouse.gov/code/t16c003.php.

UNLAWFUL TO ASSIST IN OR FAIL TO REPORT HAZING

It is unlawful for any person to knowingly permit or assist any person in committing acts made unlawful by section 16-3-510 or to fail to report promptly any information within his knowledge of acts made unlawful by section 16-3-510 to the chief executive officer of the appropriate school, college or University. The law for unlawful to assist in or fail to report hazing can be found at scstatehouse.gov/code/t16c003.php.

STALKING

A course of conduct directed at a specific person that would cause a reasonable person to a) fear for the person's safety or the safety of others or b) suffer substantial emotional distress. The law for stalking can be found at scstatehouse.gov/code/t16c003.php.

WEAPONS LAW VIOLATIONS

The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as manufacture, sale or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and/or all attempts to commit any of the aforementioned. The law for weapon law violations can be found at scstatehouse.gov/code/t16c023.php.

DRUG ABUSE VIOLATIONS

Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous nonnarcotic drugs (barbiturates, Benzedrine). The law for controlled substances can be found at scstatehouse.gov/code/t44c053.php.

LIQUOR LAW VIOLATIONS

The violation of laws or ordinance prohibiting the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging, operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and/or all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.) The law for liquor law violations can be found at scstatehouse.gov/code/t61c006.php.

HATE CRIMES

A criminal offense committed against a person or property that is motivated, in whole or in part, by the offender's bias. Bias is a performed negative opinion or attitude toward a group of people based on their race, gender, religion, sexual orientation, ethnicity, disability, national origin and gender (South Carolina Code of Laws 16-3-2210). Criminal offenses included are murder/nonnegligent manslaughter, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, intimidation and destruction/damage/vandalism of property.

NOTE: The above listed crime definitions are from the Uniform Crime Reporting Handbook (UCR) with the exception of the sex offenses which are defined by FBI's National Incident-Based Reporting System (NIBRS).

CLEMSON UNIVERSITY MAIN CAMPUS SECURITY REPORT — 2020, 2021, 2022

CLEMSON, SOUTH CAROLINA

OFFENSE	LOCATION	2020	2021	2022
MURDER OR NON-NEGLIGENT MANSLAUGHTER	TOTAL	0	0	0
	On-Campus	0	0	0
	Residential Facilities*	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
Unfounded	0	0	0	
NEGLIGENT MANSLAUGHTER	TOTAL	0	0	0
	On-Campus	0	0	0
	Residential Facilities*	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
Unfounded	0	0	0	
RAPE	TOTAL	5	6	4
	On-Campus	5	6	4
	Residential Facilities*	4	5	4
	Noncampus	0	0	0
	Public Property	0	0	0
Unfounded	0	0	1	
FONDLING	TOTAL	3	4	5
	On-Campus	3	3	5
	Residential Facilities*	1	1	4
	Noncampus	0	1	0
	Public Property	0	0	0
Unfounded	0	0	0	
INCEST	TOTAL	0	0	0
	On-Campus	0	0	0
	Residential Facilities*	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
Unfounded	0	0	0	
STATUTORY RAPE	TOTAL	0	0	0
	On-Campus	0	0	0
	Residential Facilities*	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
Unfounded	0	0	0	
AGGRAVATED ASSAULT	TOTAL	2	2	2
	On-Campus	1	2	2
	Residential Facilities*	0	1	1
	Noncampus	1	0	0
	Public Property	0	0	0
Unfounded	0	0	0	
BURGLARY	TOTAL	10	7	4
	On-Campus	7	5	3
	Residential Facilities*	5	5	1
	Noncampus	3	2	1
	Public Property	0	0	0
Unfounded	0	0	1	
MOTOR VEHICLE THEFT	TOTAL	13	13	21
	On-Campus	7	13	18
	Residential Facilities*	0	0	0
	Noncampus	6	0	3
	Public Property	0	0	0
Unfounded	0	1	1	
ARSON	TOTAL	0	0	0
	On-Campus	0	0	0
	Residential Facilities*	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
Unfounded	0	0	0	

OFFENSE	LOCATION	2020	2021	2022
ROBBERY	TOTAL	0	0	0
	On-Campus	0	0	0
	Residential Facilities*	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
Unfounded	0	0	0	
DOMESTIC VIOLENCE	TOTAL	1	1	2
	On-Campus	1	1	2
	Residential Facilities*	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
Unfounded	0	0	0	
DATING VIOLENCE	TOTAL	2	0	0
	On-Campus	2	0	0
	Residential Facilities*	2	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
Unfounded	0	0	0	
STALKING	TOTAL	3	0	1
	On-Campus	3	0	1
	Residential Facilities*	1	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
Unfounded	0	0	0	
LIQUOR LAW ARRESTS	TOTAL	286	260	192
	On-Campus	270	254	192
	Residential Facilities*	127	206	141
	Noncampus	0	0	0
	Public Property	16	6	0
	Students	191	233	158
	Nonstudents	95	27	34
LIQUOR LAW VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	992	759	374
	On-Campus	979	746	367
	Residential Facilities*	966	720	349
	Public Property	13	13	7
DRUG LAW ARRESTS	TOTAL	171	83	32
	On-Campus	146	68	32
	Residential Facilities*	33	30	9
	Noncampus	2	0	0
	Public Property	23	15	0
	Students	61	43	14
Nonstudents	110	40	18	
DRUG LAW VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	32	29	19
	On-Campus	28	23	18
	Residential Facilities*	24	23	17
	Public Property	4	6	1
ILLEGAL WEAPONS POSSESSION ARRESTS	TOTAL	5	2	3
	On-Campus	4	2	3
	Residential Facilities*	0	0	1
	Noncampus	0	0	0
	Public Property	1	0	0
	Students	0	0	1
Nonstudents	5	2	2	
ILLEGAL WEAPONS POSSESSION VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	1
	On-Campus	0	0	1
	Residential Facilities*	0	0	1
	Public Property	0	0	0

HATE CRIME REPORTING: No hate crimes reported in 2020, 2021, 2022

UNIVERSITY CENTER OF GREENVILLE SECURITY REPORT — 2020, 2021, 2022

GREENVILLE, SOUTH CAROLINA

OFFENSE	LOCATION	2020	2021	2022
MURDER OR NON-NEGLIGENT MANSLAUGHTER	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
NEGLIGENT MANSLAUGHTER	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
RAPE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
FONDLING	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
INCEST	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
STATUTORY RAPE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
AGGRAVATED ASSAULT	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
BURGLARY	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
ARSON	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0

OFFENSE	LOCATION	2020	2021	2022
ROBBERY	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
DOMESTIC VIOLENCE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
STALKING	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
LIQUOR LAW ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
LIQUOR LAW VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
DRUG LAW ARRESTS	TOTAL	1	0	0
	On-Campus	1	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	1	0	0
DRUG LAW VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
ILLEGAL WEAPONS POSSESSION ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
ILLEGAL WEAPONS POSSESSION VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0

HATE CRIME REPORTING: No hate crimes reported in 2020, 2021, 2022.

CLEMSON UNIVERSITY INTERNATIONAL CENTER FOR AUTOMOTIVE RESEARCH (CUI-CAR) SECURITY REPORT — 2020, 2021, 2022 GREENVILLE, SOUTH CAROLINA

OFFENSE	LOCATION	2020	2021	2022
MURDER OR NON-NEGLIGENT MANSLAUGHTER	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
NEGLIGENT MANSLAUGHTER	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
RAPE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
FONDLING	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
INCEST	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
STATUTORY RAPE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
AGGRAVATED ASSAULT	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
BURGLARY	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT	TOTAL	0	1	0
	On-Campus	0	1	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
ARSON	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0

OFFENSE	LOCATION	2020	2021	2022
ROBBERY	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
DOMESTIC VIOLENCE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
STALKING	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
LIQUOR LAW ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
LIQUOR LAW VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
DRUG LAW ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
DRUG LAW VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
ILLEGAL WEAPONS POSSESSION ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
ILLEGAL WEAPONS POSSESSION VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0

HATE CRIME REPORTING: No hate crimes reported in 2020, 2021, 2022.

**CLEMSON DESIGN CENTER
SECURITY REPORT — 2020, 2021, 2022
CHARLESTON, SOUTH CAROLINA**

OFFENSE	LOCATION	2020	2021	2022
MURDER OR NON-NEGLIGENT MANSLAUGHTER	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
NEGLIGENT MANSLAUGHTER	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
RAPE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
FONDLING	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
INCEST	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
STATUTORY RAPE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
AGGRAVATED ASSAULT	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
BURGLARY	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
ARSON	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0

OFFENSE	LOCATION	2020	2021	2022
ROBBERY	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
DOMESTIC VIOLENCE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
STALKING	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
LIQUOR LAW ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
LIQUOR LAW VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
DRUG LAW ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
DRUG LAW VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
ILLEGAL WEAPONS POSSESSION ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
ILLEGAL WEAPONS POSSESSION VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0

HATE CRIME REPORTING: No hate crimes reported in 2020, 2021, 2022.

CLEMSON UNIVERSITY RESTORATION INSTITUTE (CURI)
SECURITY REPORT — 2020, 2021, 2022
 NORTH CHARLESTON, SOUTH CAROLINA

OFFENSE	LOCATION	2020	2021	2022
MURDER OR NON-NEGLIGENT MANSLAUGHTER	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
NEGLIGENT MANSLAUGHTER	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
RAPE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
FONDLING	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
INCEST	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
STATUTORY RAPE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
AGGRAVATED ASSAULT	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
BURGLARY	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
ARSON	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0

OFFENSE	LOCATION	2020	2021	2022
ROBBERY	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
DOMESTIC VIOLENCE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
STALKING	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
LIQUOR LAW ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
LIQUOR LAW VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
DRUG LAW ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
DRUG LAW VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
ILLEGAL WEAPONS POSSESSION ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
ILLEGAL WEAPONS POSSESSION VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0

HATE CRIME REPORTING: No hate crimes reported in 2020, 2021, 2022.

CLEMSON UNIVERSITY ADVANCED MATERIALS CENTER SECURITY REPORT — 2020, 2021, 2022 ANDERSON, SOUTH CAROLINA

OFFENSE	LOCATION	2020	2021	2022
MURDER OR NON-NEGLIGENT MANSLAUGHTER	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
NEGLIGENT MANSLAUGHTER	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
RAPE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
FONDLING	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
INCEST	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
STATUTORY RAPE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
AGGRAVATED ASSAULT	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
BURGLARY	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT	TOTAL	0	1	0
	On-Campus	0	1	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
ARSON	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0

OFFENSE	LOCATION	2020	2021	2022
ROBBERY	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
DOMESTIC VIOLENCE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
STALKING	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
LIQUOR LAW ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
LIQUOR LAW VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
DRUG LAW ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
DRUG LAW VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
ILLEGAL WEAPONS POSSESSION ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
ILLEGAL WEAPONS POSSESSION VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0

HATE CRIME REPORTING: No hate crimes reported in 2020, 2021, 2022.

GREENVILLE ONE CENTER SECURITY REPORT — 2020, 2021, 2022

GREENVILLE, SOUTH CAROLINA

OFFENSE	LOCATION	2020	2021	2022
MURDER OR NON-NEGLIGENT MANSLAUGHTER	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
NEGLIGENT MANSLAUGHTER	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
RAPE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
FONDLING	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
INCEST	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
STATUTORY RAPE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
AGGRAVATED ASSAULT	TOTAL	0	1	0
	On-Campus	0	1	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
BURGLARY	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
ARSON	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0

OFFENSE	LOCATION	2020	2021	2022
ROBBERY	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
DOMESTIC VIOLENCE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
STALKING	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
LIQUOR LAW ARRESTS	TOTAL	0	1	0
	On-Campus	0	1	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	1	0
LIQUOR LAW VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
DRUG LAW ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
DRUG LAW VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
ILLEGAL WEAPONS POSSESSION ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
ILLEGAL WEAPONS POSSESSION VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0

HATE CRIME REPORTING: No hate crimes reported in 2020, 2021, 2022.

CLEMSON UNIVERSITY BIOMEDICAL ENGINEERING INNOVATION CAMPUS (CUBEInC)

SECURITY REPORT — 2020, 2021, 2022

GREENVILLE, SOUTH CAROLINA

OFFENSE	LOCATION	2020	2021	2022
MURDER OR NON-NEGLIGENT MANSLAUGHTER	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
NEGLIGENT MANSLAUGHTER	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
RAPE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
FONDLING	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
INCEST	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
STATUTORY RAPE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
AGGRAVATED ASSAULT	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
BURGLARY	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
ARSON	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0

OFFENSE	LOCATION	2020	2021	2022
ROBBERY	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
DOMESTIC VIOLENCE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
STALKING	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
LIQUOR LAW ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
LIQUOR LAW VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
DRUG LAW ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
DRUG LAW VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
ILLEGAL WEAPONS POSSESSION ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
ILLEGAL WEAPONS POSSESSION VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0

HATE CRIME REPORTING: No hate crimes reported in 2020, 2021, 2022.

CLEMSON UNIVERSITY NURSING SECURITY REPORT — 2020, 2021, 2022

GREENVILLE, SOUTH CAROLINA

OFFENSE	LOCATION	2020	2021	2022
MURDER OR NON-NEGLIGENT MANSLAUGHTER	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
NEGLIGENT MANSLAUGHTER	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
RAPE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
FONDLING	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
INCEST	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
STATUTORY RAPE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
AGGRAVATED ASSAULT	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
BURGLARY	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
ARSON	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0

OFFENSE	LOCATION	2020	2021	2022
ROBBERY	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
DOMESTIC VIOLENCE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
STALKING	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
LIQUOR LAW ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
LIQUOR LAW VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
DRUG LAW ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
DRUG LAW VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
ILLEGAL WEAPONS POSSESSION ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
ILLEGAL WEAPONS POSSESSION VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0

HATE CRIME REPORTING: No hate crimes reported in 2020, 2021, 2022.

SELF REGIONAL HALL SECURITY REPORT — 2020, 2021, 2022 GREENWOOD, SOUTH CAROLINA

OFFENSE	LOCATION	2020	2021	2022
MURDER OR NON-NEGLIGENT MANSLAUGHTER	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
NEGLIGENT MANSLAUGHTER	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
RAPE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
FONDLING	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
INCEST	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
STATUTORY RAPE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
AGGRAVATED ASSAULT	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
BURGLARY	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
ARSON	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0

OFFENSE	LOCATION	2020	2021	2022
ROBBERY	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
DOMESTIC VIOLENCE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
STALKING	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Unfounded	0	0	0
LIQUOR LAW ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
LIQUOR LAW VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
DRUG LAW ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
DRUG LAW VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
ILLEGAL WEAPONS POSSESSION ARRESTS	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0
	Students	0	0	0
	Nonstudents	0	0	0
ILLEGAL WEAPONS POSSESSION VIOLATIONS REFERRED FOR DISCIPLINARY ACTION	TOTAL	0	0	0
	On-Campus	0	0	0
	Noncampus	0	0	0
	Public Property	0	0	0

HATE CRIME REPORTING: No hate crimes reported in 2020, 2021, 2022.

CLEMSON UNIVERSITY ON-CAMPUS HOUSING FIRE STATISTICS 2020

ON-CAMPUS RESIDENTIAL FACILITIES	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	DATE REPORTED	DATE OF FIRE	TIME OF FIRE	TYPE OF FIRE	CAUSE OF FIRE	NUMBER OF INJURIES REQUIRING TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO A FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE	VALUE OF CONTENTS DAMAGE CAUSED BY FIRE	CASE NUMBER	LOCATION
Barnett Hall, 218 Bryan Circle	0												
Benet Hall, 121 Phi St.	0												
Bowen Hall, 146 Alpha Beta Circle	0												
Bradley Hall, 207 Klugh Ave.	0												
Byrnes Hall, 260 Bryan Circle	0												
Calhoun Courts Apartments, 114 Court Way*	1	1	10/7/20	10/7/20	16:11	Cooking Fire	Unintentional	0	0	\$0	\$0	2020-1014	Apt S1G Kitchen
Cope Hall, 105 Phi St.	0												
Core Campus A, 511-A Fort Hill St.	0												
Cribb Hall (Core Campus D), 511-D Fort Hill St.**	0												
DesChamps Hall (Core Campus C) 511-C Fort Hill St.**	0												
Douthit Hills Building A, 127 Daniel Drive	0												
Douthit Hills Building B, 139 Daniel Drive	0												
Douthit Hills Building C, 151 Daniel Drive	0												
Douthit Hills Building D, 179 Daniel Drive	0												
Douthit Hills Building E, 115 N. Cherry Road	0												
Douthit Hills Building F, 127 N. Cherry Road	0												
Douthit Hills Building G, 121 N. Cherry Road	0												
Donaldson Hall, 120 Alpha Beta Circle	0												
Geer Hall, 107 Chi Drive	0												
Gressette Hall (Core Campus A) 511-A Fort Hill St.**	0												
Holmes Hall, 521 Fort Hill St.	0												
Lever Hall, 250 Bryan Circle	0												
Lightsey Bridge I Apartments 210 Theta Kappa St.*	0												
Lightsey Bridge II Apartments 210 Theta Kappa St.*	0												
Manning Hall, 240 Bryan Circle	1	1	10/23/20	10/23/20	11:14	Building Fire	Unintentional	0	0	\$0	\$0	2020-1112	Room 6B6
Maudlin Hall, 228 Bryan Circle	0												
McCabe Hall, 531 Fort Hill St.	0												
Mickel Hall (Stadium residence hall) 200 Fort Hill St.**	0												
Norris Hall, 200 Alpha Beta Circle	0												
Sanders Hall, 117 Chi Drive	0												
Simpson Hall North 128 Alpha Beta Circle	0												
Simpson Hall South 138 Alpha Beta Circle	0												
Smith Hall, 208 Bryan Circle	0												
Thornhill Village Apartments 103 Omnicron Pi St.*	0												
Wannamaker Hall, 110 Alpha Beta Circle	0												
Young Hall, 113 Phi St.	0												

*911 address shown references the complex Commons Building.
 **Buildings were renamed April 12, 2019.

CLEMSON UNIVERSITY ON-CAMPUS HOUSING FIRE STATISTICS 2021

ON-CAMPUS RESIDENTIAL FACILITIES	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	DATE REPORTED	DATE OF FIRE	TIME OF FIRE	TYPE OF FIRE	CAUSE OF FIRE	NUMBER OF INJURIES REQUIRING TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO A FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE	VALUE OF CONTENTS DAMAGE CAUSED BY FIRE	CASE NUMBER	LOCATION
Barnett Hall, 218 Bryan Circle	0												
Benet Hall, 121 Phi St.	0												
Bowen Hall, 146 Alpha Beta Circle	0												
Bradley Hall, 207 Klugh Ave.	0												
Byrnes Hall, 260 Bryan Circle	0												
Calhoun Courts Apartments, 114 Court Way*	0												
Cope Hall, 105 Phi St.	0												
Core Campus A, 511-A Fort Hill St.**	0												
Core Campus C, 511-C Fort Hill St.**	0												
Core Campus D, 511-D Fort Hill St.**	0												
Douthit Hills Building A, 127 Daniel Drive**	0												
Douthit Hills Building B, 139 Daniel Drive**	0												
Douthit Hills Building C, 151 Daniel Drive**	0												
Douthit Hills Building D, 179 Daniel Drive**	0												
Douthit Hills Building E, 115 N. Cherry Road**	0												
Douthit Hills Building F, 127 N. Cherry Road**	0												
Douthit Hills Building G, 121 N. Cherry Road**	0												
Donaldson Hall, 120 Alpha Beta Circle	0												
Geer Hall, 107 Chi Drive	0												
Holmes Hall, 521 Fort Hill St.	0												
Lever Hall, 250 Bryan Circle	0												
Lightsey Bridge I Apartments 210 Theta Kappa Street*	1	1	10/6/21	10/6/21	13:48	Cooking Fire	Unintentional	0	0	\$0.00	\$0.00	2021-1367	Bldg. 6 Apt. 2A
Lightsey Bridge II Apartments 210 Theta Kappa St.*	0												
Manning Hall, 240 Bryan Circle	0												
Mauldin Hall, 228 Bryan Circle	0												
McCabe Hall, 531 Fort Hill St.	0												
Norris Hall, 200 Alpha Beta Circle	0												
Sanders Hall, 117 Chi Drive	0												
Simpson Hall North, 128 Alpha Beta Circle	0												
Simpson Hall South, 138 Alpha Beta Circle	0												
Smith Hall, 208 Bryan Circle	0												
Stadium residence hall, 200 Fort Hill St.	0												
Thornhill Village Apartments 103 Omnicron Pi St.*	0												
Wannamaker Hall, 110 Alpha Beta Circle	0												
Young Hall, 113 Phi St.	0												

*911 address shown references the complex Commons Building.

CLEMSON UNIVERSITY ON-CAMPUS HOUSING FIRE STATISTICS 2022

ON-CAMPUS RESIDENTIAL FACILITIES	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	DATE REPORTED	DATE OF FIRE	TIME OF FIRE	TYPE OF FIRE	CAUSE OF FIRE	NUMBER OF INJURIES REQUIRING TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO A FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE	VALUE OF CONTENTS DAMAGE CAUSED BY FIRE	CASE NUMBER	LOCATION
Barnett Hall, 218 Bryan Circle	0												
Benet Hall, 121 Phi St.	0												
Bowen Hall, 146 Alpha Beta Circle	0												
Bradley Hall, 207 Klugh Ave.	0												
Byrnes Hall, 260 Bryan Circle	0												
Calhoun Courts Apartments, 114 Court Way*	0												
Cope Hall, 105 Phi St.	0												
Core Campus A, 511-A Fort Hill St.**	0												
Core Campus C, 511-C Fort Hill St.**	0												
Core Campus D, 511-D Fort Hill St.**	0												
Douthit Hills Building A, 127 Daniel Drive**	0												
Douthit Hills Building B, 139 Daniel Drive**	0												
Douthit Hills Building C, 151 Daniel Drive**	0												
Douthit Hills Building D, 179 Daniel Drive**	1	1	9/6/22	9/6/22	18:52	Building Fire	Unintentional	0	0	\$4,000.00	\$2,000.00	2022-1225	Apt. 604
Douthit Hills Building E, 115 N. Cherry Road**	0												
Douthit Hills Building F, 127 N. Cherry Road**	0												
Douthit Hills Building G, 121 N. Cherry Road**	0												
Donaldson Hall, 120 Alpha Beta Circle	0												
Geer Hall, 107 Chi Drive	0												
Holmes Hall, 521 Fort Hill St.	0												
Lever Hall, 250 Bryan Circle	0												
Lightsey Bridge I Apartments 210 Theta Kappa Street*	1	1	10/9/22	10/9/22	18:03	Cooking Fire	Unintentional	0	0	\$0.00	\$25.00	2022-1462	Bldg. 9 Apt. 2E
Lightsey Bridge II Apartments 210 Theta Kappa St.*	0												
Manning Hall, 240 Bryan Circle	0												
Mauldin Hall, 228 Bryan Circle	0												
McCabe Hall, 531 Fort Hill St.	0												
Norris Hall, 200 Alpha Beta Circle	0												
Sanders Hall, 117 Chi Drive	0												
Simpson Hall North, 128 Alpha Beta Circle	0												
Simpson Hall South, 138 Alpha Beta Circle	0												
Smith Hall, 208 Bryan Circle	0												
Stadium residence hall, 200 Fort Hill St.	0												
Thornhill Village Apartments 103 Omnicron Pi St.*	0												
Wannamaker Hall, 110 Alpha Beta Circle	0												
Young Hall, 113 Phi St.	0												

*911 address shown references the complex Commons Building.

CLEMSON UNIVERSITY FIRE PROTECTION MATRIX FOR ON-CAMPUS HOUSING FACILITIES 2022

ON-CAMPUS RESIDENTIAL FACILITIES	FIRE ALARM MONITORING BY CUPD VIA FIBER OPTICS	AUTOMATIC FIRE SPRINKLER SYSTEM	STANDPIPE SYSTEM	FIRE PUMP	FIRE ALARM INITIATING SMOKE DETECTION	BATTERY OPERATED, SINGLE STATION SMOKE DETECTION	CO2 DETECTION	HVAC DUCT DETECTION	PORTABLE FIRE EXTINGUISHER DEVICES	KITCHEN HOOD SUPPRESSION SYSTEMS	POSTED EVACUATION PLANS	NUMBER OF EVACUATION (FIRE) DRILLS EACH ACADEMIC YEAR 2020*	NUMBER OF EVACUATION (FIRE) DRILLS EACH ACADEMIC YEAR 2021	NUMBER OF EVACUATION (FIRE) DRILLS EACH ACADEMIC YEAR 2022
Barnett Hall, 218 Bryan Circle	X	X	X		X			X	X	X	X	2	2	2
Benet Hall, 121 Phi St.	X	X	X		X			X	X	X	X	2	2	2
Bowen Hall, 146 Alpha Beta Circle	X	X	X		X			X	X	X	X	2	2	2
Bradley Hall, 207 Klugh Ave.	X	X	X		X			X	X	X	X	2	2	2
Byrnes Hall, 260 Bryan Circle	X	X	X	X	X			X	X		X	2	4**	2
Calhoun Courts Apartments, 114 Court Way*	X	X			X			X****	X		X	2	2	2
Cope Hall, 105 Phi St.	X	X	X		X			X	X	X	X	2	2	2
Cribb Hall (Core Campus D), 511-D Fort Hill St.*****	X	X	X		X			X	X	X	X	2	2	2
DesChamps Hall (Core Campus C), 511-C Fort Hill St.*****	X	X	X		X			X	X	X	X	2	2	2
Douthit Hills Building A, 127 Daniel Drive	X	X	X		X		X	X	X	X	X	2	2	2
Douthit Hills Building B, 139 Daniel Drive	X	X	X		X		X	X	X	X	X	2	2	2
Douthit Hills Building C, 151 Daniel Drive	X	X	X		X		X	X	X	X	X	2	2	2
Douthit Hills Building D, 179 Daniel Drive	X	X	X		X		X	X	X	X	X	2	2	2
Douthit Hills Building E, 115 N. Cherry Road	X	X	X		X		X	X	X	X	X	2	2	2
Douthit Hills Building F, 127 N. Cherry Road	X	X	X		X		X	X	X	X	X	2	2	2
Douthit Hills Building G, 121 N. Cherry Road	X	X	X		X		X	X	X	X	X	2	2	2
Donaldson Hall, 120 Alpha Beta Circle	X	X	X		X			X	X	X	X	2	2	2
Geer Hall, 107 Chi Drive	X	X	X		X			X	X	X	X	2	2	2
Gressette Hall (Core Campus A), 511-A Fort Hill St.*****	X	X	X		X			X	X	X	X	2	2	2
Holmes Hall, 521 Fort Hill St.	X	X	X		X			X	X	X	X	2	2	2
Lever Hall, 250 Bryan Circle	X	X	X	X	X			X	X	X	X	2	4**	4**
Lightsey Bridge I Apartments, 210 Theta Kappa St.*	X	X			X				X		X	2	2	2
Lightsey Bridge II Apartments, 210 Theta Kappa St.*	X	X			X				X		X	2	2	2
Manning Hall, 240 Bryan Circle	X	X	X	X	X			X	X	X	X	2	2	2
Maudlin Hall, 228 Bryan Circle	X	X	X		X			X	X	X	X	2	2	4**
McCabe Hall, 531 Fort Hill St.	X	X	X		X			X	X		X	2	2	2
Mickel Hall (Stadium residence hall), 200 Fort Hill St.*****	X	X	X		X			X	X	X	X	2	2	2
Norris Hall, 200 Alpha Beta Circle	X	X	X		X			X	X	X	X	2	2	2
Sanders Hall, 117 Chi Drive	X	X	X		X			X	X	X	X	2	2	2
Simpson Hall North, 128 Alpha Beta Circle	X	X	X		X			X	X	X	X	2	2	2
Simpson Hall South, 138 Alpha Beta Circle	X	X	X		X			X	X	X	X	2	2	2
Smith Hall, 208 Bryan Circle	X	X	X		X			X	X		X	2	2	2
Thornhill Village Apartments, 103 Omnicron Pi St.*						X	X		X		X	2***	2***	2***
Wannamaker Hall, 110 Alpha Beta Circle	X	X	X		X			X	X	X	X	2	2	2
Young Hall, 113 Phi St.	X	X	X		X			X	X	X	X	2	2	2

*911 address shown references the complex Commons Building.

**Provided housing to students during the following semesters (Spring, Summer I, Summer II and Fall).

•Due to Covid, Housing was not provided for Summer I and Summer II semesters, fire drills only occurred during Spring and Fall semesters.

***Evacuation drill conducted by Resident Assistant at time of first room inspection at the beginning of the Spring and Fall school semesters.

****Duct detection at the Patrick Noble Commons Building.

CLEMSON UNIVERSITY FIRE PROTECTION FIVE-YEAR FUTURE UPGRADE MATRIX 2022

ON-CAMPUS RESIDENTIAL FACILITIES	FIRE ALARM MONITORING BY CUPD VIA FIBER OPTICS (upgrade from 4100U to 4100ES)	KITCHEN HOOD SUPPRESSION SYSTEM
Barnett Hall, 218 Bryan Circle		X**
Benet Hall, 121 Phi St.		
Bowen Hall, 146 Alpha Beta Circle	X	
Bradley Hall, 207 Klugh Ave.	X	
Byrnes Hall, 260 Bryan Circle		X***
Calhoun Courts Apartments, 114 Court Way*		
Cope Hall, 105 Phi St.		
Cribb Hall (Core Campus D), 511-D Fort Hill St.****		
DesChamps Hall (Core Campus C), 511-C Fort Hill St.****		
Douthit Hills Building A , 127 Daniel Drive		
Douthit Hills Building B, 139 Daniel Drive		
Douthit Hills Building C, 151 Daniel Drive		
Douthit Hills Building D, 179 Daniel Drive		
Douthit Hills Building E, 115 N. Cherry Road		
Douthit Hills Building F, 127 N. Cherry Road		
Douthit Hills Building G, 121 N. Cherry Road		
Donaldson Hall, 120 Alpha Beta Circle	X	
Geer Hall, 107 Chi Drive		
Gressette Hall (Core Campus A), 511-A Fort Hill St.****		
Holmes Hall, 521 Fort Hill St.		
Johnstone Hall, 141 Alpha Beta Circle <	SCHEDULED FOR DEMOLITION	
Lever Hall, 250 Bryan Circle		
Lightsey Bridge I Apartments, 210 Theta Kappa St.*	X	
Lightsey Bridge II Apartments, 210 Theta Kappa St.*	X	
Manning Hall, 240 Bryan Circle		
Maudlin Hall, 228 Bryan Circle		
McCabe Hall, 531 Fort Hill St.		
Mickel Hall (Stadium residence hall), 200 Fort Hill St.****		
Norris Hall, 200 Alpha Beta Circle	X	
Sanders Hall, 117 Chi Drive		
Simpson Hall North, 128 Alpha Beta Circle	X	
Simpson Hall South, 138 Alpha Beta Circle	X	
Smith Hall, 208 Bryan Circle		X****
Thornhill Village Apartments, 103 Omnicron Pi St.*		
Wannamaker Hall, 110 Alpha Beta Circle	X	
Young Hall, 113 Phi St.		

*911 address shown references the Complex Commons Building.

**Add hood systems in chapter rooms 103 and 106 above the stove.

***Add hood system in the community room above the stove.

****Add hood systems in chapter rooms 106 and 107 above the stove

< Johnstone Hall removed from fire stats and protection listings as it is no longer used for Housing

CLEMSON ATHLETICS TRAINING 2022-23

DATE HELD	TITLE/DESCRIPTION	PARTICIPANTS
August 15, 2022	All Staff Meeting — <ul style="list-style-type: none"> Graham Neff, Athletic Director, and Natalie Honnen, Sr. Associate Athletic Director for Student Services & Performance reviewed with staff that all are responsible employees and reviewed policies regarding sexual misconduct, assault etc. Staff provided contact information for Title IX Coordinator, CUPD and resources for sexual misconduct-related offenses. University's Anti-Harassment and Non-Discrimination Policy was distributed. 	Athletic Staff
Periodically	Protection for All Training — <ul style="list-style-type: none"> 3rd party consultant focused on human relations risk management; work with athletics to establish a safe and productive culture, built on trust and open communication. Training provided periodically for all connected to the department (including annually with all new staff members) to provide a breakdown of reporting resources within the athletic department, across campus and in the community; and to heighten awareness about conduct that crosses the line. Athletics Department retains staff members' signed forms acknowledging completion of training and receipt of a handout with specific reporting avenues and other resources (including confidential) for complainants, respondents and others impacted by sexual misconduct. 	Athletic Staff
June 26, 2022 August 22, 2022 January 19, 2023	Immersion — <ul style="list-style-type: none"> Student-Athlete Handbook Review, which includes conduct, drug and alcohol policy, drug testing, reporting resources and sexual misconduct. Sexual misconduct includes Title IX, Harassment, Sexual Consent, reporting resources and staff responsibility. 1 – 60-minute session dedicated to sexual consent – Huddle Up Trained Internal Staff 	Freshmen and transfer student-athletes
July 20, 2022 August 30, 2022	Huddle-Up Training — <ul style="list-style-type: none"> Addresses the full continuum of abusive behaviors and empowers participants to understand how misogynistic language, sexual harassment, gendered bullying, sexual assault, rape and domestic violence are linked together. This understanding inspires participants to have the courage to challenge behaviors on all levels of the continuum. The sessions were 90 minutes in length. 	Student-Athletes
Throughout the Academic Year	CU 1000 — Title IX Training included	Freshmen and transfer student-athletes
Early Fall semester	Beginning of Year Meetings with Student-Athletes — <ul style="list-style-type: none"> Meet with each team at the start of the fall semester and touch on several topics including conduct, drug and alcohol policy, drug testing, reporting resources and support groups and sexual misconduct Sexual Misconduct includes Title IX, Harassment, Sexual Consent, Reporting resources and staff responsibility 	Student-Athletes

HEALTHY CAMPUS TRAINING 2022-23

DATE HELD	TITLE/DESCRIPTION	PARTICIPANTS
Fall 2022 & Spring 2023	Aspire — Aspire to Be Well is a 90-minute peer-led health- and safety-focused dialogue. The dialogue covers key areas to maintaining a healthy and safe campus including overall well-being, alcohol and other drug misuse prevention, mental health and suicide prevention, and interpersonal violence prevention. Students will gain an understanding of campus resources and learn how to help others in need through risk-reduction strategies and bystander intervention.	6,294
Orientation	Sexual Assault Prevention for Undergraduates	5,384

OFFICE OF ACCESS AND EQUITY TRAINING 2022-23

DATE HELD	TITLE/DESCRIPTION	PARTICIPANTS
June 1 – August 24, 2022	Sexual Assault Prevention for Undergraduate Students	5,387
June 14, 2022	Summer Start Title IX Training	50
July 21, 2022	Clemson Home Grad/Staff Title IX Training	40
August 11, 2022	Honors Title IX Training	30
August 11, 2022	Clemson Home; RA Title IX Training	250
August 16, 2022	Faculty Senate Panel on SV at Clemson	30
Aug. 25 – Dec. 31, 2022	Sexual Assault Prevention for Undergraduate Students	815
October 6, 2022	Self-Defense Class	-
October 17, 2022	Soup & Substance; Interpersonal Violence and Title IX	45
October 24, 2022	Self-Defense Class	-
January 1 – May 31, 2023	Sexual Assault Prevention for Undergraduate Students	66
April 5, 2023	Grad 360: Title IX, What Are Your Rights and Resources	20
April 11, 2023	Soup & Substance; Pride	40
April 14, 2023	Aspire CI Violence Prevention Training	35



Clemson University Police Department

124 Ravenel Center Place
Seneca, SC 29678

Fax
864-656-0714

Emergencies
Dial 911

Email
police@clemson.edu

Non-Emergency Phone
864-656-2222

Website
clemson.edu/cupd

Clemson University Fire & EMS Department

Headquarters
1521 Perimeter Road
Clemson, SC 29634

Clemson Fire Station #2
740 Issaqueena Trail
Clemson, SC 29630

Emergencies
Dial 911

Fax
864-656-3555

Non-Emergency Phone
864-656-2242

Website
clemson.edu/cufd

Clemson University Emergency Management

1376 Tiger Blvd #110
Clemson, SC 29634

Email
emergency@clemson.edu

Phone
864-656-9933

Website
clemson.edu/cusafety/emergency-management



 PUBLIC SAFETY