

# CUPD DEPARTMENT PORTRAIT

**WE ARE THE CLEMSON UNIVERSITY POLICE DEPARTMENT.**

We believe the traits listed below are critical to achieving our purpose of enhancing safety, reducing risk, and preventing harm. By combining these traits with our passions, we are building a strong team that provides many services to our community. Our goal is to allow every employee to reach their full potential while creating trust and legitimacy in the department and in the community.

## TRAITS

- Integrity
- Ethical
- Trustworthy
- Strong Intrapersonal Skills
- Positivity
- Self-motivated
- Critical Thinking
- Problem-Solving Skills
- Emotional Intelligence
- Empathetic
- Social Awareness
- Open-Mindedness
- Approachable
- Diligent
- Courteous
- Courageous
- Intellectual Engagement
- Willingness and Enjoyment of Pursuing Learning Opportunities
- Initiative
- Resilience
- Team Oriented

## PASSIONS

- Continuous Learning and Positively Impacting Others
- Collaborating with Diverse Individuals, Groups and Communities
- Seeking Leadership Opportunities
- Individual and Team Growth and Development
- Educating Community on Law Enforcement and Safety Topics
- Changing Perceptions of Law Enforcement and Shaping the Future of Community Relationships
- Contributing to Positive Outcomes
- Supporting an Environment Where People Can Thrive and Reach Their Potential
- Creating Hope



Why specifically do you want to work for the Clemson University Police Department (CUPD)? What is it about CUPD that captures your attention and desire to serve our community? We seek applicants who can answer this question without hesitation. We are building a unique team of law enforcement professionals and are pursuing only those applicants who believe that you can “Be the One” to make a difference in the lives of co-workers, students, staff, faculty, and our surrounding community.

Our team doesn’t just respond to calls. We talk, listen, and engage with citizens and partners to solve problems and develop initiatives that impact root causes. We believe that interpersonal communication, positivity, and a strong desire to research and learn keeps us on the leading edge of our profession. From our viewpoint, these attributes help build strong and trusting relationships that support resiliency through adversity. Our team orientation leverages the strength of all individuals and provides opportunities to make immediate impact in the lives of our diverse Clemson community.

We seek to exercise collaborative leadership by mobilizing community-wide resources to impact the lives of all students, staff, faculty, and constituents. All our team members are leaders and seek opportunities to grow and develop their skills through continuous learning, which allows us to positively impact others. Bearing in mind that law enforcement is a noble and honorable profession, it is our responsibility to intentionally change perceptions and shape the future of our connections and relationships.

To achieve this outcome, we are deliberate in our efforts to educate community members and partners about our policies, procedures, and activities. We invite active participation through input, engagement, and feedback. We believe this helps create a supportive environment where individuals can be successful and reach their full potential. We believe in the power of HOPE!

If you are self-motivated and truly committed to being a part of something bigger than yourself and have a desire to join a growing team that celebrates individuals who are critical thinkers, courteous, and approach situations with empathy, open mindedness, and embrace diversity, then we invite you to consider joining us. If you chose this path, please understand that you are coming to an organization that stands unequivocally on the critical values of integrity, ethical behavior, and trust.

