

## Frederick C. Buskey, Ed. D.

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### EDUCATION

**Educational Doctorate in Educational Leadership, 2004**  
*Bowling Green State University – Bowling Green, Ohio*

**Master of Arts in Physical Education, 1987**  
*The Ohio State University – Columbus, Ohio*

**Bachelor of Arts in Physical Education, 1985**  
*Humboldt State University – Arcata, California*

### EMPLOYMENT HISTORY

- Lecturer in Leadership, Educational and Organizational Leadership Development, Clemson University, 2013-present
- Executive and Organizational Leadership Development Consultant, Moonshadow Leadership Solutions, 2012-present
- Assistant Professor in Educational Leadership and Foundations, Western Carolina University, 2006-2013
- Special Education Coordinator, Putnam County ESC, 2001 to 2006
- Entry Year Teacher Coordinator, Putnam County ESC, 2000 to 2006
- Alternative School Teacher, Putnam County ESC, 2000 – 2001
- History Teacher, Liberty Benton Middle School, 1995 – 2000
- Learning Disabilities Teacher, Liberty Benton High School, 1992 – 1995
- Physical Education Teacher, Robert College of Istanbul, 1988-1991
- Graduate Assistant for Football Recruiting, The Ohio State University, 1986-1987

### SCHOLARSHIP

#### **Published Journal Articles (Peer Review)**

Huggins, K. S., Klar, H. W., Hammonds, H. L. & Buskey, F. C. (2016). Supporting leadership development: An examination of high school principals' efforts to develop leaders' personal capacities. *Journal of Research on Leadership Education*, (). 1–22. DOI: 10.1177/1942775116658636

Lindle J. C., Della Sala, M. R., Reese K. R., Klar, H. W., Knoeppel, R. C., & Buskey, F. C. (2015). A logic model for coaching experienced rural leaders: Lessons from year one of a pilot program. *Professional Development in Education*, [online], 1-19. doi: 10.1080/19415257.2015.1037927

- Klar, H. W., Huggins, K. S., Hammonds, H. L., & Buskey, F. C. (2015). Fostering the capacity for distributed leadership: A post-heroic approach to leading schools. *International Journal of Leadership in Education: Theory to Practice*. doi: 10.1080/13603124.2015.1005028
- Brown, L. & Buskey, F. C. (2014). Creative crisis: English teacher testimony of the violent writings of high school youth. *Journal of Adolescent & Adult Literacy*, (58)1, 37-57. DOI: 10.1002/jaal.321
- Buskey, F. C., & Pitts, E. M. (2013). The role of personal ethical checking in courageous school leadership. *NCPEA Education Leadership Review*, 14(3), 73-80.
- Buskey, F. C. (2013). Servants, managers, and monkeys: New perspectives on school leadership. *International Journal of Leadership in Education: Theory and Practice*, 17(1), 123-129. DOI:10.1080/13603124.2013.807359
- Della Sala, M. R., Klar, H. W., Lindle, J. C., Reese, K. L., & Knoeppel, R. C., Campbell, M., & Buskey, F. (2013). Implementing a cross-district principal mentoring program: A human resources approach to developing mid-career principals' leadership capacities. *Journal of School Public Relations*, 34(2), 162-192.
- Buskey, F. C., & Polizzi, J. (2012). A tale of two educational leadership program redesigns: How policy influences process. *Journal of School Leadership*, 22(3), 462-492.
- Buskey, F. C. & Karvonen, M. (2012). Evaluating innovative leadership preparation: How what you want drives what (and how) you evaluate. *Journal of Leadership Education*, 11(1), 204-221.
- Buskey, F. C., & Topolka-Jorissen, K. (2010). No more silos: A new vision for principal preparation. *Educational Leadership Review*, 11(2), 112-122. Retrieved from [http://www.ncpeapublications.org/attachments/article/330/Buskey\\_Topolka-Jorissen.pdf](http://www.ncpeapublications.org/attachments/article/330/Buskey_Topolka-Jorissen.pdf)
- Jacobs, J., Buskey, F., Topolka-Jorissen, K., Szlizewski, L. & Allen, A. (2010). Creating program transformation through a mantra. *International Journal of Educational Leadership Preparation*. 5(2). Retrieved from <http://cnx.org/content/m34580/latest/>
- Buskey, F. C. & Jacobs, J. E. (2009). Catalysts for redesigning principal preparation: A courageous journey. *International Journal of Educational Leadership Preparation*, 4(2). Retrieved from <http://cnx.org/content/m22016/latest/>

### **Published Journal Articles (Editorial Review)**

- Buskey, F. C. & Pitts, E. (2009). Training subversives: The ethics of leadership preparation. *Phi Delta Kappan*, 91(3), 57-61.

### **Published Book Chapters (In Press)**

- Buskey, F. C. & Hemphill, M. (2015). Coming in from out of the dark. In A. H. Normore & J. S. Brooks (Eds.), *The dark side of leadership: Identifying and overcoming unethical practice in organizations*. Bingley, UK: Emerald Group Publishing.
- Buskey, F. C. (2012). The rise and fall of Camelot: Designing, implementing, and dismantling an online program. In J. Tareilo & B. E. Bizzell (Eds.), *NCPEA Handbook of Online Instruction and Programs in Educational Leadership*. Ypsilanti, MI: NCPEA Publications.
- Buskey, F. C. (2010). Turbulence and transformation: One professor's journey into online learning. In V. Yuzer & G. Kurubaçak (Eds.), *Transformative Learning and Online Education: Aesthetics, Dimensions and Concepts*. Hershey, PA: IGI Global.

### **Under Review**

- Klar, H. W., Huggins, K. S., Hammonds, H. L., Buskey, F. C. (2014) Dispositions for Developing Leadership: An Examination of Principals' Capacities for Fostering Leadership Capacity. Manuscript under review.

### **Manuscripts Under Development**

#### **Peer Reviewed Presentations**

- Buskey, F. C, Klar, H. K., Desmangles, J. K., Huggins, K. S., Lindle, J. C., & Peterson, G. J. (2015, November). *Spanning boundaries to create action-oriented scholarship: A case study of an innovative research-practice partnership*. Paper presented at the annual convention of the University Council for Educational Administration, San Diego, CA.
- Buskey, F. C, Huggins, K. S., Klar, H. K., Desmangles, J. K., Wilson Jr., R. L. (2015, October). *From professional development to ethical imperative: The power of collaboration*. Paper presented at the 20<sup>th</sup> annual meeting of the Consortium for the Study of Leadership and Ethics in Education, State College, PA.
- Heidlebaugh-Buskey, P., Buskey, F. C. (2014, November). *Breaking Good: Non-Conforming Rural Teachers Meeting Diverse Learners' Needs*. Paper presented at the annual convention of the University Council for Educational Administration, Washington D.C.
- Klar, H. W., Huggins, K. S., Hammonds, H. L., Buskey, F. C. (2014, April). *Dispositions for Developing Leadership: An Examination of Principals' Capacities for Fostering Leadership Capacity*. Paper presented at the Annual Meeting of the American Educational Research Association, Philadelphia, Pennsylvania.
- Huggins, K. S., Klar, H. W., Hammonds, H. L., Buskey, F. C. (2013, November). *Becoming a Teacher Leader: A Study of Leadership Development in Three High*

- Schools*. Paper presented at the University Council for Educational Administration Convention, Indianapolis, Indiana.
- Reese, K.L., Lindle, J.C., Della Sala, M.R., Klar, H.W., Knoepfel, R.C., Marion, R., & Buskey, F.C. (2013, November). *Learning and reflection in the midst of persistent challenges on practicing school leaders' time*. A paper presented at the annual convention of the University Council for Educational Administration (UCEA), Indianapolis, IN.
- Buskey, F. C. & Karvonen, M. (2013, April). *Can we prepare ethical leaders? A longitudinal study of principal preparation*. Paper presented at the annual meeting of the American Educational Research Association, San Francisco, CA.
- Brown, L. & Buskey, F. C. (2013, April). *Creative crises: English teacher testimony of the violent writings of high school youth*. Paper presented at the annual meeting of the American Educational Research Association, San Francisco, CA.
- Brown, L. & Buskey, F. C. (2012, April). *Violent writing: A quantitative examination of an unexplored high school phenomenon*. Paper presented at the annual meeting of the American Educational Research Association, Vancouver, B.C.
- Jacobs, J. E., Buskey, F. C., Hemphill, M., Greer, R., & Taylor, J. (2011, August). *Improving access & equity through ethical decision-making: A symposium on voices of principal preparation*. Symposium conducted at the 65<sup>th</sup> Annual Summer Conference of the National Council of Professors of Educational Administration, Portland, Oregon.
- Buskey, F. C. & Karvonen, M. (2011, April). *Using cross-cohort analysis to inform program and assessment design in educational leadership*. Paper presented at the annual meeting of the American Educational Research Association, New Orleans, LA.
- Buskey, F. C., Starratt, R.J., Buskey, P. Shapiro, S., Pauken, P. & Topolka-Jorissen, K. (2011, April). *"Integrity, fairness, and in an ethical manner": Exploring ISLLC Standard 5 as the foundation of school leadership*. Paper presented at the annual meeting of the American Educational Research Association, New Orleans, LA.
- Buskey, F. C. & Karvonen, M. (2010, November). *Evaluating innovative leadership preparation: How what you want drives what (and how) you evaluate*. Paper presented at the 24<sup>th</sup> annual convention of the University Council for Educational Administration in New Orleans, Louisiana.
- Buskey, F. C. & Polizzi, J. A. (2010, October). *A tale of two educational leadership products: How policy influences outcomes*. Paper presented at the 24<sup>th</sup> annual convention of the University Council for Educational Administration in New Orleans, Louisiana.
- Shapiro, J.P., Gross, S.J., and others, including, Buskey, F.C. (2010, October). *The New DEEL: Building partnerships and community in the U.S. and beyond*. Panel at the 24<sup>th</sup> annual convention of the University Council for Educational Administration in New Orleans, Louisiana.

- Jacobs, J.E., Buskey, F.C., Greer, R.E., Hemphill, M. & Taylor, J. (2010, September). *Leading through ethical decision making: Voices of principals in preparation*. Paper presented at the State Conference of the North Carolina Association of Colleges of Teacher Education.
- Buskey, F. C., Topolka-Jorissen, K., & Jacobs, J. E. (2010, April). *Assessing the ability of a principal licensure program to develop sustainable ethical leadership: What can course assessments tell us?* Paper presented at the annual meeting of the American Educational Research Association, Denver, CO.
- Pitts, E., & Buskey, F. C. (2010, March). *Exploring the spirituality of artistic insubordination: Tapping an educator's resource for student-advocacy*. Paper presented at the annual meeting of the New DEEL, Philadelphia, PA.
- Buskey, F. C. & Pitts, E. (2009, November). *The role of ethical checking in courageous school leadership*. Paper presented at the annual meeting of the University Council for Educational Administration, Anaheim, CA.
- Buskey, F.C. (2009, November). *Virtue, courage and action*. Paper presented at the annual meeting of the University Council for Educational Administration, Anaheim, CA.
- Polizzi, J. & Buskey, F.C. (2009, November). *A tale of two principal licensure programs*. Paper presented at the annual meeting of the University Council for Educational Administration, Anaheim, CA.
- Allen, A., Szlizewski, L., Buskey, F.C., Jorissen, K.T., & Jacobs, J. E. (2009, November). *Critical choices in educational leadership program redesign: Learning how to create transformation using a mantra*. Innovative Session presented at the annual meeting of the University Council for Educational Administration, Anaheim, CA.
- Polizzi, J. & Buskey, F.C. (2009, October). *A tale of two programs*. Paper presented at the 14<sup>th</sup> annual Values and Leadership Conference, State College, PA.
- Buskey, F. C. & Pitts, E. (2009, February). *Artistic Insubordination: Should educational administration programs prepare subversives?* Paper presented at the Annual New Deel Conference, Philadelphia, PA.
- Buskey, F. C. & Jorissen, K. T. (2008, October). *No more silos: A new vision for principal preparation*. Paper presented at the annual meeting of the University Council for Educational Administration, Orlando, FL.
- Buskey, F. C. & Jacobs, J. E. (2008, April). *Redesigning principal preparation: A courageous journey*. Paper presented at the annual meeting of the National Association of Elementary School Principals, Nashville, TN.
- Buskey, F. C. (2007, September). *Building ethical capacity: What can licensure programs do?* Paper presented at the 12<sup>th</sup> annual Values and Leadership Conference, State College, PA.
- Buskey, F. C. (2007, September). *Ethical capacity: What, when, and how?* Paper presented at the 12<sup>th</sup> annual Values and Leadership Conference, State College, PA.

Buskey, F. C. (2006, April). *Principal caring: Factors in teacher perceptions*. Paper presented at the annual meeting of the American Educational Research Association, San Francisco, California.

Buskey, F. C. & Earley, M. A., (2005, October). *A Call to action: the moral imperative in school leadership*. Paper presented at the annual meeting of the Mid-West Educational Research Association, Columbus, OH.

Buskey, F. C. (2005, October). *Impact: A principal's effective ethical actions*. Paper presented at the annual meeting of the 10<sup>th</sup> annual Values and Leadership Conference, State College, PA.

Buskey, F. C. (2005, October). *Gandhi, King, and school leadership*. Paper presented at the annual meeting of the 10<sup>th</sup> annual Values and Leadership Conference, State College, PA.

Buskey, F. C. and Pauken, P. D, (2005, April). *Moral Magnetism: Leadership with a purpose*. Paper presented at the annual meeting of the American Educational Research Association, Montreal, Canada.

### **Invited Presentations**

Polizzi, J. & Buskey, F.C. (March, 2009). *A Tale of Two Principal Licensure Programs*. Keynote presentation at the annual meeting of the New DEEL, Philadelphia, PA.

Buskey, F. C. & Sircey, S. (November, 2008). *Assessing student performance in the online setting: Process, product, and possibility*. Presented at Passages to eLearning, Maggie Valley, NC.

### **Unpublished Scholarly Works**

Buskey, F. C. (2004). *Moral Magnetism: Leadership with a Purpose*. Unpublished doctoral dissertation, Bowling Green State University. Bowling Green, OH. DAI, 66, no. 01A (2004): p. 37.

Buskey, F. C. (2000). Model Social Studies Lessons Unpublished curriculum support materials. Ohio Department of Education, Columbus, OH.

### **Scholarship of Teaching and Learning**

Buskey, F. C. (Facilitator). (2010, May 11-13). When stuff happens. Summer Institute for Teaching and Learning. Western Carolina University.

### **GRANT WRITING**

- Co-Author of internal Distance Learning Grant at Western Carolina University (\$6000), 2010
- Primary Author of OISM Grant for Putnam County ESC (\$60,000), 2006
- Primary Author of Access Grant for Putnam County ESC (\$45,000), 2005

- Primary Author of Access Grant for Kalida Local (\$20,000), 2005
- Co-Author of 21<sup>st</sup> Century Grant for Putnam County ESC (\$2.5 million), 2003
- Co-Author of Access Grant for Leipsic Local (\$120,000), 2002
- Primary Author of Access Grant for Jennings Local (\$50,000), 2002
- Primary Author Entry Year Grant for county consortium (\$40,000), 2001
- Co-Author Entry Year Grant for county consortium (\$50,000), 2000

## **TEACHING**

### **Courses taught at Clemson University**

- EDL 7000 – Introduction to Public School Administration
- EDL 7100 – Organizational Theory
- EDL 7150 – School Community Relations
- EDL 7400 – Curriculum Planning and Improvement
- EDL 7500/7550 – School Internship

### **Courses taught at Western Carolina University**

- EDL 601/701 – Ethical School Leadership, 2008-present
- EDL 602/702 – Leading School Culture, 2012-present
- EDL 725 – Introduction to School Leadership, 2012-present
- EDL 721 – School Law, 2009-present
- EDL 714 - Role of School Leaders In Special Education, 2006-2012
- EDL 600, 686, 687, 688 – Principal Internship, 2006-2012
- EDL 620 - Ethics and School Law, 2006-2010
- EDL 793 - Topics in School Leadership, 2009
- EDL 899 - Dissertation Research, 2009
- EDCI 480 - Reading Research Education, 2009
- EDL 625 – Introduction to School Administration, 2007-2008
- EDSU 405 – Leading Instructional Improvement, 2008

## **SERVICE**

### **Service to Clemson University**

#### **Leadership, Counselor Education, Human and Organizational Development**

- Program Coordinator, K-12 Building and District level licensure programs, 2014-present
- District Level Licensure Program Accreditation and Program Redesign
- PhD Committee, 2014-present
- LCH Program Coordinator's Committee, 2014-present
- Interim Director, Leadership 2.0/3.0
- Senior Lecturer Policy Committee, S-2014
- Student Advising: 34 Med and EdS students in Greenville and WPEC cohorts
- Student Mentor: Two PhD students

### **Eugene T. Moore College of Education**

- Graduate Advisory Committee, 2014-present
- SAC, 2014-present

### **Institution**

- None

### **Service to the Profession**

- Reviewer, Education Policy, 2014-present
- Reviewer, NASSP Bulletin, 2012-present
- Reviewer, International Journal of Leadership in Education, 2009-present
- Conference Proposal Reviewer, AERA, 2011-present
- Conference Proposal Reviewer, UCEA, 2011-Present
- Reviewer, NASSP Bulletin, 2012-present
- Reviewer, International Journal of Leadership in Education, 2009-present
- Conference Proposal Reviewer, AERA, 2011-present
- Conference Proposal Reviewer, UCEA, 2011-Present
- UCEA Ethics Committee: UCEA Ethical Code for the Preparation of Educational Leaders, 2010-2011
- UCEA and LTEL-SIG Taskforce to Evaluate Educational Leadership Preparation Effectiveness, 2009-2012
- Member of Ohio Department of Education Alternative Assessment Advisory Committee, 2003 – 2006
- Member of Ohio Northern University College of Education Advisory Committee, 2004 – 2006
- Special Advisor to Representative Hoops for the Governor' Blue Ribbon Panel on School Reform, 2002 – 2003
- Member regional board of Westcentral-Entry Year Teacher Taskforce, 2000 – 2003
- Member regional board of Westcentral-Regional Professional Development Council, 2000 – 2002
- Provided Testimony to Legislative Office of Education Oversight, 2000

### **Service to Western Carolina University**

#### **Department**

- Sub Committee Chair on Collegiality, 2011
- Advisor, (average 30 students per semester)
- Program Director, Master of School Administration and Post Master's Certificate, August 2006-December 2008 and August 2010-September, 2011
- Completed Program Prioritization reports for MSA and PMC-PSL, 2011
- Completed curriculum revision for MSA and PMC-PSL, 2011
- Ed.D. Redesign Committee, 2010-2011
- Co-Chair, Educational Leadership Search Committee, 2010-2011
- ELF Budget Committee, 2009-2010



- Secondary Education Search Committee, 2009-2010
- Principal Add-on Licensure Advisor, 2006-2009
- Awards Committee, 2008-2009
- Dissertation Committee Chair, Lori Brown, 2009-August 2011
- Dissertation Committee membership (6), 2008-present
- Chair, Educational Leadership Search Committee, 2008-2009
- Chair, Educational Leadership Search Committee, Fall 2008
- Lead redesign of principal licensure programs, 2007-2009
- Lead recognition of post-Master's program to Certificate status, 2007-2008
- Educational Leadership Search Committee, 2006-2007
- Principal Fellows Program Coordinator, 2006-2007

### **College of Education and Allied Professions**

- CEAP Assessment Committee, 2011-2013
- Conceptual Framework Committee, 2011-2012
- CEAP Elections and Nominations Committee, 2009-2012
- CEAP Technology Committee member, 2007-2010

### **Institution**

- University of North Carolina Faculty Assembly Representative, 2012-2013
- Academic Policy Review Council, 2011-2013
- Professional Education Council, 2011-2013
- Online Exam Proctoring, CEAP Representative, Educational Outreach, 2012
- University Club Board member, 2009-2012
- Graduate Council, 2008-2011
- Working on integration of MSA/Certificate programs into QEP, 2008-2011
- JM Robinson Award Committee member, 2007-2008
- SIG Leader, Transformational Learning in eLearning, 2007-2009

### **Service to External Constituencies**

- Pre-service School Executive Advisory Group, North Carolina Department of Public Instruction, 2007-2011
- NC Quest, support of school administrators, 2006-2007
- Chancellor's Task Force on Teacher Supply and Demand, 2006-2007

### **Staff Development and K-12 Service**

- Principal Mentor, Aiken County School (SC), 2009-2011
- Presenter, Teaching Routines, ILT IN-service, Cherokee Elementary School, Fall 2010
- Staff Developer, Differentiated Instruction, for Thomas E. Kerns Elementary School, Greenville, S.C., 2006-2007
- Co-Presenter, *Assessment Mapping*, Trumbull County ESC, Fall 2005
- Co-Presenter, *Inclusionary Options and Practices*, Fort Jennings Local, Spring 2005
- Presenter, *Inclusion, Taking the Y out of YOUR*, various groups, 2001 – Present

- Presenter, *Engaging Students in Learning*, Ohio Council for the Social Studies Annual Meeting, 2001
- Presenter, *Inclusion, Teaming, and the Law*, Columbus Grove Local, Spring 2004
- Co-Presenter, *Substitute Teaching Nuts and Bolts*, Putnam County Educational Service Center annually 2001-present
- Co-Presenter, *Issues in Tracking*, Kalida Local, Fall 2002
- Presenter, *The Sound Teacher Induction Program*, Entry Year Principal's Retreat, Sandusky, Ohio, 2001
- Trainer, *Pathwise Observation System*, multiple trainings for potential Mentor Teachers, 2000 – Present
- Co-Presenter, *Use of Student Academic Performances to Promote Interdisciplinary Learning*, Ohio Middle School Annual Conference, 1999
- Presenter, *Inclusionary Practices for Social Studies Teachers*, Northwest Ohio Special Education Regional Resource Center, Spring 1995

### **Service to the Community**

- Smoky Mountain High School Booster Club Secretary, 2012-2013
- Youth Sport Coach, 1999-2009
- Foreign student Host Family, 2006-08
- President, Findlay Enrichment Program, supporting programming for gifted students in the Findlay City Schools, 2005-2006
- Member of City of Findlay Visioning Committee Taskforce on Workforce Development, 2004 – 2006

### **LEARNING**

- E-Learning Collaborative, 2006-2010
- Coulter Faculty Center workshops, 2006-2011
- Principals' Executive Program Fall Institute, 2006
- Teach America Participant for the National Board of Professional Teaching Standards, 2001
- Participant at the Balfour Conference for Teaching About the Holocaust, United States Holocaust Museum, Washington D.C., 1998

### **RECOGNITIONS**

- Dean's Research Award nominee, College of Education and Allied Professions, 2012-13, Western Carolina University
- Scholarship of Teaching and Learning Award, Finalist, Western Carolina University, 2012
- Dean's Research Award nominee, College of Education and Allied Professions, 2010-11, Western Carolina University
- PDK selected, as one of the "12 must-reads of 2009-2010", Buskey, F. C. & Pitts, E. (2009). Training Subversives: The Ethics of Leadership Preparation. *Phi Delta Kappan*, (91)3, 57-61.
- JR Robinson Online Teaching Award nominee, 2010, Western Carolina University

- Legislative Award for Teaching Excellence, 2010, Western Carolina University
- Last Lecture Award, finalist, 2009, Western Carolina University
- Chancellor's Award for Engaged Teaching, nominee, 2008, Western Carolina University
- JR Robinson Online Teaching Award finalist, 2008, Western Carolina University
- Distinguished Dissertation Award nominee, Bowling Green State University, 2006
- David L. Clark National Graduate Student Research Seminar in Educational Leadership and Policy nominee, 2003
- United States Department of Education's Teacher in Residence: selection as one of four finalists nationally, 2000
- National Board Certification in Early Adolescent/Social Studies, 1999