

# Pamela Ann Havice

## Address:

210 Tillman Hall  
Clemson University  
Clemson, SC 29634

864.656.5121 (W)  
864.656.1322 (F)  
[havice@clemson.edu](mailto:havice@clemson.edu)

## EDUCATION

- 1999 Doctor of Philosophy, Clemson University, Clemson, SC**  
Educational Leadership  
Concentration in Higher Education  
**Dissertation:** *Attitudes and Perceptions of University Administrators Relative to Support of Technology Based Distance Learning*
- 1984 Master of Science, Fort Hays State University, Hays, KS**  
Counseling  
**Thesis:** *The Relationship of Knowledge of Human Sexuality and Contraception to Sex Class, Age and Marital Status*
- 1980 Bachelor of Science in Nursing, Fort Hays State University, Hays, KS**  
Nursing

## ACADEMIC APPOINTMENTS

### Clemson University Clemson, South Carolina

*Professor/Tenured, Counselor Education/Student Affairs Preparation Program 2013- present*

- *Coordinator for Higher Education and Student Affairs (HESA) Programs May, 2011-2016*
  - *Higher Education Concentration for Educational Leadership PhD Program May, 2011-2016*
  - *Student Affairs Preparation Master's Program 2005-2016*
- *Certified online course developer and instructor, Summer 2014*
- *Associate Professor, Counselor Education/Student Affairs Preparation Program 2006-2013*
  - *Assistant Professor, Counselor Education/Student Affairs Preparation Program 2002-2006*
  - *Responsible for teaching in the Counselor Education and Educational Leadership in Higher Education programs - developing course materials, syllabi, lectures, learning activities, supervising practicum/internship students, advising doctorate students through dissertation*
- *As coordinator for HESA (previously just coordinator for the Student Affairs in Counselor Education program) - responsible for:*
  - *Developing schedules of classes;*
  - *Coordinating admissions and advising procedures, marketing and promoting the areas of study;*

- Acquiring adjunct faculty as needed;
- Overseeing the curriculum;
- Writing and submitting end of the year reports;
- Representing program area concerns/issues on multiple advisory committees; and
- Support faculty in research and program ideas.
- Assigned as **coordinator for field experiences for the Student Affairs track** in Counseling program, Fall 2003-Spring 2009; Spring 2010 (Responsible for coordinating the field experience application and placement processes, acquiring adjunct faculty as needed, monitoring supervision sites)
- Serve on **departmental and school committees** representing the Student Affairs area
- **Designed, organized, and implemented distance/distributed learning offerings** for the Counselor Education program - assisted faculty with exploring ways to deliver programs utilizing Distributed Learning model, 2002-present.

### **Fort Hays State University Hays, KS**

*Director of Continuing Nursing Education (CNE),* 1986-1996

*Assistant Professor of Nursing and Coordinator of Nursing Advisement*

- Administrative responsibilities for the Continuing Nursing Education (CNE) program, serving over 3500 nurses and other health professionals in Western Kansas - Planned, developed, implemented, and evaluated continuing education offerings, including distance learning opportunities
- Coordinated all CNE marketing efforts
- Coordinated and authored all end of the year reports, program evaluations and applications/reviews for continuing education providership from the Kansas State Board of Nursing
- Developed a philosophy and vision statement for the CNE program
- Involved in developing and piloting course delivery utilizing interactive television; evolved into delivery of Master's of Science in Nursing (MSN) degree
- Planned, organized and evaluated telecourses for continuing nursing education. This involved negotiating with several television stations and several different underwriters:
  - Telecourse – “Comprehensive Care of the Elderly” for two credit hours – aired over four different television stations, Spring 1987
  - Telecourse – “Drugs and the Elderly” for two credit hours – aired over three different television stations, Spring 1988
  - Telecourse – “Use of the Nursing Process in the Care of the Hospitalized Child” for two credit hours – aired over three television stations, Spring 1989
- Coordinated all academic advising and recruiting for the Department of Nursing; including faculty training for academic advising
- Developed an academic advising program - showed a significant decrease in attrition rates (from 15-16% to 5-6%) - Assisted students with program planning and career options
- Implemented student mentoring program for beginning students through student nursing organization
- Served as liaison with the Admissions and Alumni Offices
- Personally advised all pre-nursing students, transfer students (250+ students, annually)

- Hired, trained, and supervised work study students
- Coordinated all departmental advising publications
- Lead and promoted staff development efforts for faculty, staff and student staff within the Nursing Department
- Represented Department of Nursing at alumni functions, recruiting functions, and orientation sessions
- Taught advanced nursing courses
- Actively involved with curriculum development and evaluation
- Vice Chair for Department of Nursing – 1991-1993
- Served on departmental, college and university committees

*Instructor of Nursing*

1980-1986

- Taught a variety of nursing courses on multiple levels (lower BSN division, upper BSN division and Associate Degree)
- Advised 40-50 nursing students
- Actively involved with curriculum development and evaluation
- Served on departmental, college and university committees

**PROFESSIONAL TRAINING**

**Clemson University**

**Clemson, South Carolina**

*Graduate Teaching Assistant/Instructor of Record*

1996-1999

- Responsible for teaching in the Counseling and Educational Leadership Department
- Designed distance education “program” offerings plan for the Department of Counseling and Educational Leadership

**OTHER RELATED PROFESSIONAL POSITIONS**

*Visiting Assistant Professor, Counselor Education/Student Affairs  
Preparation Program*

1999-2002

- Responsible for teaching in the Counseling program - developed course materials, syllabi, lectures, learning activities and supervised practicum/internship students
- Serve on graduate student committees
- Serve on departmental and school committees as requested
- Designed, organized and implemented distance/distributed education offerings for the Counseling program - assisted faculty with exploring ways to deliver programs utilizing distance education, 1999 -- 2002.

*Resident Manager, McMindes Hall*

1978-1980

- Managed a residence hall with 700 women; supervised staff; planned educational and social programs; counseled individual students

## HONORS AND AWARDS

### Professional

Program selected for sponsorship by the NASPA Faculty Council/Assembly – Jacob, S. & **Havice, P.A.** (2015, March). Promoting student success and persistence by developing active student learning environments. *2015 National Association of Student Personnel Administrators Conference*, New Orleans, LA.

Selected for the *Inaugural Provost's Leadership Summit*, Clemson University, Spring 2014

Program selected for sponsorship by the NASPA Faculty Council/Assembly -- **Havice, P.A.** & Cawthon, T.W. (2014, March). Leading the future: Developing international study opportunities for SAA programs. *2014 National Association of Student Personnel Administrators Conference*, Baltimore, MD.

Received *President's Commission Outstanding Women's Academic Faculty Award*, Clemson University, Spring 2013

Nominated for *Excellence in Graduate Student Advising/Mentoring*, Clemson University, College of Health, Education and Human Development, 2013

Selected as a higher education delegate to the *South Carolina Dialogue Foundation* trip to Turkey, Summer 2012

Program selected for sponsorship by International Knowledge Community -- **Havice, P.A.**, Wilson, M.F. & Livingston, W.L. (2012, March). Igniting global understanding of student services. *2012 National Association of Student Personnel Administrators Conference*, Phoenix, AZ.

*Excellence in Service Award*, Eugene T. Moore School of Education, Clemson University, Spring 2011

Highlighted Faculty Member, *The HEHD Leading Edge*, Clemson University, Fall 2010

Honorable Mention in the Excellence in Education Category, *Sonic Foundry's Annual Rich Media Impact Awards*, Spring 2010

Program selected for sponsorship by International Knowledge Community -- **Havice, P.A.**, Kahrig, T. & Doyle, C. (2010, March). Learning outcomes to promote intergenerational development. *2010 National Association of Student Personnel Administrators Conference*, Chicago, IL.

*Clemson University Board of Trustees 2009 Award for Faculty Excellence*, Spring 2010

*First Award of Excellence for Innovation*, Clemson University, College of Health, Education and Human Development, 2010

Program selected for sponsorship by International Knowledge Community -- **Havice, P.A.**, Kahrig, T. & Doyle, C. (2010, March). Learning outcomes to promote intergenerational development. *2010 National Association of Student Personnel Administrators Conference*, Chicago, IL.

*Melvne Draheim Hardee Award*, Southern Association of College Student Affairs, Fall 2009

Appointed to Who's Who Among Executives and Professionals, 2009

Program selected for sponsorship by Commission for Academic Affairs Administrators -- Linvill, D. & **Havice, P.A.** (2009, April). Political bias in academia: Fostering an environment of open-minded inquiry. *2009 American College Personnel Association Conference*, Washington, D.C.

Awarded the Clemson University, *Eugene T. Moore School of Education Outstanding Teaching Award*, Spring 2008

International Who's Who in the 21<sup>st</sup> Century, 2008  
 Awarded the Clemson University, College of Health, Education, and Human Development Award of *Excellence in Graduate Student Advising/Mentoring*, Spring 2006  
 Selected as finalist in *Sonic Foundry's Annual Rich Media Impact Awards*, Spring 2006  
 Awarded the *Clemson University Award for Faculty Excellence*, Spring 2006  
 Awarded the *Hilda F. Owens Award for Contribution to Knowledge in the Field*, American College Personnel Association and South Carolina College Personnel Association, Spring 2005  
 Awarded the *Paul P. Fidler Bridge Builder Award*, American College Personnel Association and South Carolina College Personnel Association, Spring 2005  
 Awarded the 2005 CTTE Yearbook Award, *International Technology Education Association*, Spring 2005  
 Selected as a Fellow, South Carolina Education Policy Fellowship Program, Fall 2004  
 Great Women of the 21<sup>st</sup> Century, 2004, 2005  
*South Carolina College Personnel Association*, Paul P. Fidler Bridge Builder Award, Honorable Mention, Spring 2003  
 AcademicKeys Who's Who in Education 2003  
 International Who's Who of Professional and Business Women, 2003  
 Woman of the Year – 2006, 2003, 2002, 1999, International Board of Research of the American Biographical Institute, Inc.  
 Selected from higher education professionals across the world to attend the *Oxford Round Table Conference*, Oxford, England, Summer 2002  
 Who's Who in America 2000  
 Appointed to the Professional Women's Advisory Board, American Biographical Institute, 1999-present  
 Outstanding Young American, Outstanding Young Women of America, 1997  
 Received the Faculty Performance Recognition Award for Outstanding Research from the College of Health and Life Sciences, Fort Hays State University, Spring 1996  
 Awarded "Top Professor" at Fort Hays State University by Mortar Board Chapter (a student honorary society), 1995-96  
 Awarded the 1995 Fort Hays State University "Young Alumni Award" based on contributions to my career field and to service for humanity  
 Nominated for Outstanding Achievement Award by District #5 of the Kansas Health Education Coordinators, 1995  
 Nominated for the 1994 "Nursing: The Heart of Healthcare Award" from the University of Kansas  
 Included in Who's Who of American Women, 1996  
 Included in Who's Who in the Medicine and Healthcare, 1995-96  
 Included in Who's Who in the Midwest, 1993-94, 1995-96  
 Nominated for Pilot Award for Outstanding Faculty, Fort Hays State University, 1992  
 Inducted as charter member of Sigma Theta Tau, Nu Zeta Chapter, Spring 1992  
 Awarded the first faculty scholarship from the Department of Nursing for International Study, January 1991  
 Included in Who's Who in American Human Resources, 1991-92, 1992-93, 1994-95  
 Inducted into the Nursing Honor Society at Fort Hays State University, Fall 1988  
 In Who's Who in American Nursing, 1986, 1987, 1990-91, 1992-93, 1993-94, 1994-95, 1995-96

**Community**

Awarded the Sunflower Girl Scout Council “Couple of the Year” with husband, 1991 & 1996  
Selected as member of the Rotary International Group Study Exchange to Brazil, Spring 1993  
Awarded citation for service to the American Diabetes Association, 1987 & 1990

**Graduate**

Phi Kappa Phi, 1984

**Undergraduate**

Dean’s Honor Roll, Spring 1980

## PUBLICATIONS

### Books and Monographs

\*Von Kaenel, M. & Havice, P.A. (Accepted, 2017). *A phenomenological study of two-year college students' transition experiences at a four-year institution*. Journal for the Study of Transfer Students.

ACPA – College Student Educators International & NASPA – Student Affairs Administrators in Higher Education (2015, July). **Havice, P.A.**, (contributing Author/Editor), *Professional Competency Areas for Student Affairs Educators*.

Thomason, D.J. & **Havice, P.A.** (2009). *The stress of our lives* (series of publications). Clemson University Cooperative Extension Service: Clemson, SC. Available: <http://www.clemson.edu/psapublishing>.

Havice, W.L. and **Havice, P. A.**, Editors, (2005). *Distance and Distributed Learning Environments: Perspectives and Strategies*. (54th Yearbook, Council on Technology Teacher Education.). Peoria, IL: MacMillan/McGraw-Hill.

### Book Chapters--Refereed

**Havice, P.A.** & Havice, W.L. (2015). Using a distributed learning model to foster learner-instructor interaction. In R.D. Wright (Ed.), *Student-Teacher Interaction in Online Learning Environments*. Hershey, PA: IGI Global. doi:10.4018/978-1-4666-6461-6, pp. 324-344.

Cawthon, T. W., **Havice, P.A.** & Ward Roof, J. (2008). Designing a study abroad experience: A collaboration between a student affairs graduate preparation program and a division of student affairs. In K. Osfield (Ed.), *The internationalism of student affairs and services in higher education: An emerging global perspective*. Washington, DC: NASPA.

**Havice, P. A.** and Havice, W. L. (2007). Linking community partners: Utilizing video conferencing. In R. Luppacini (Ed.), *Learning communities in online education*. Charlotte, NC: Information Age Publishing, pp. 205-216.

**Havice, P. A.** and Havice, W. L. (2005). Distance and distributed learning environments: Assessment strategies. In W. L. Havice & P. A. Havice (Eds.), *Distance and distributed learning environments: Strategies and perspectives*. Peoria, IL: Glencoe/McGraw-Hill, 189-202.

Havice, W. L. and **Havice, P. A.** (2005). Distance and distributed learning environments: Enhancing the teaching of technology. In W. L. Havice & P. A. Havice (Eds.), *Distance and distributed learning environments: Strategies and perspectives*. Peoria, IL: Glencoe/McGraw-Hill, 1-10.

Cawthon, T. W., & **Havice, P. A.** (2004). The Web page: Homophobia or freedom of speech. In Flowers, L. (Ed.) *Diversity Issues in American Colleges and Universities: Case*

**Havice, P. A.**, Watson, L. W., Cawthon, T., & Underwood, S. (2002). Support of Technology Based Distance Education: Administrators' Attitudes and Perceptions. In L. Foster, B. Bower & L. Watson (Eds.), *Distance Education: Teaching and Learning in Higher Education*. An ASHE Reader (Association for the Study of Higher Education) Series. Needham Heights, MA: Simon & Schuster.

**Havice, P.A.**, Havice, W.L. & Isbell, C. (2000). Rubrics: An alternative assessment strategy to integrating traditional instruction and distributed learning. In B. Mann (Ed.), *Perspectives in Web Course Management*. Toronto, ON: Canadian Scholar's Press, 199-210.

### Articles--Refereed Journals

\*Kniess, D.R., **Havice, P.A.**, & Cawthon, T.W. (2015). Creating networks that facilitate successful transitions to the second-year for African American students at a PWI: Implications for residence life. *Journal of College and University Student Housing*, 42(1).

\*Vassar, P., **Havice, P.A.**, Havice, W.L., & Brookover, R. (2015). The impact of lecture capture presentations in a distributed learning environment in parks, recreation, and tourism management. *Scholar: A Journal of Leisure Studies and Recreation Education*, 30(1).

\*Ilagan, G., Vinson, M., Sharp, J.L., **Havice, P.** & Ilagan, J. (2014). Trainees versus staff: Exploring counseling outcomes in a college counseling center. *Journal of College Student Psychotherapy*, 28(3).

\*Kniess, D.R., **Havice, P.**, Cawthon, T., & Stewart-Tillman, K. (2014). Transitioning in and moving through the second-year for African American students at a predominantly White institution (PWI): A case study. *Journal of College Orientation and Transition*, 21, 2.

\*Hillstock, L.G. & **Havice, P.A.** (2014). Exploring characteristics of retained first-year students enrolled in non-proximal distance learning programs. *Journal of College Student Retention: Research, Theory, and Practice*, 15(4).

\*Green, E.R. & **Havice, P.A.** (2013). Virtual high school student graduates: A study on transitions to post-secondary environments and implications for student affairs. *The Journal of Technology in Student Affairs*, 13(2).

[http://www.studentaffairs.com/ejournal/Summer\\_2013/](http://www.studentaffairs.com/ejournal/Summer_2013/)

\*Livingston, W.G., **Havice, P.A.**, Scott, D., & Cawthon, T.C. (2012). Male student veterans in our residence halls: Supporting a camouflaged population. *Journal of College and University Student Housing*, 39(1), 176-184.

Scott, D., Livingston, W.G., **Havice, P.A.**, & Cawthon, T.C. (2012). Men's identity development: Issues and implications for residence life. *Journal of College and University Student Housing*, 39(1), 200-212.



Livingston, W.G., **Havice, P.A.**, Cawthon, T.C. & Fleming, D. S. (2011). Coming home: Student veterans' articulation of college re-enrollment. *Journal of Student Affairs Research and Practice*, 48(3).

\*Linvill, D. & **Havice, P.A.** (2011). Political bias in the college classroom. *Journal on Excellence in College Teaching*, 22(2), 67-83.

\*Linvill, D. & **Havice, P.A.** (2011, July/August). Political bias on campus: Understanding the student experience. *Journal of College Student Development*, 52(4), 487-496.

\***Havice, P.A.**, Davis, T.T., Fox, K.W., & Havice, W.L. (2010). The impact of rich media presentations on a distributed learning environment: Engagement and satisfaction of undergraduate students. *The Quarterly Review of Distance Education* 11(1).

\*Hays, D., Chang, C. & **Havice, P.A.** (2008). White racial identity statuses as predictors of white privilege. *Journal of Humanistic Counseling, Education & Development*, 47(1).

\*Woosnam, M.D. **Havice, P.A.** (2007, Fall). Advancement constraints for females in higher education: Problems and potential solutions. *The Palmetto Practitioner*.  
<http://www.sccpaweb.org/palmettopractitioner/index.html>

\*O'Sullivan, V.V., Meehan, N.K., **Havice, P.A.**, & Pruitt, R.H. (2006, February). Continuing education: National imperative for school nursing practice. *The Journal of School Nursing*, 22(1), 2-8.

**Havice, P.A.** & Keels-Williams, F. (2005). Achieving balance: Lessons learned from university and college presidents. *The College Student Affairs Journal*, 24(2), 128-136.

**Havice, P.A.**, Havice, W.L., Isbell, C., Wilson, K. & Grimes, L. (2004). Bridging communities: Lifelong learning opportunities through distributed staff development, *Quarterly Review of Distance Education*, 5(2), 111-116.

**Havice, P.A.** & Chang, C.Y. (2002, Fall – released February 2003). Fostering community through the use of technology in a distributed learning environment. *The College Student Affairs Journal*.

Cramer, S.S., Havice, W.L. & **Havice, P.A.** (2002, Winter/2003, Spring – released July 2003). Attitudes toward computer-mediated distance training. *The Journal of Technology Studies*.

**Havice, P.A.** & Havice, W.L. (2002, Summer). Polish your next presentation: Points to remember. *Student Affairs Journal-Online*. Available:  
[http://www.studentaffairs.com/ejournal/Summer\\_2002/SAPP.html](http://www.studentaffairs.com/ejournal/Summer_2002/SAPP.html)

**Havice, P.A.**, Watson, L.W. & Cawthon, T.W. (2001, Fall). How administrator's attitudes and perceptions shape policy, practices, and curriculum for distance education. *The Quarterly Review of Distance Education* 2(3), 255-263.

**Havice, P.A.**, Cawthon, T.W. & Blackburn, R. (2001). A self evaluation of computer technology skills for administrators. *National Forum of Educational Administration and*

Cawthon, T.W., **Havice, P.A.** & Watson, L.W. (2000, Fall). Life at early military institutions: The evolution of student life at four select institutions. *The College Student Affairs Journal*, 20(1), 55-66.

**Havice, P.A.**, Watson, L.W., Cawthon, T.W., Underwood, S. (2000). Support of technology-based distance education: Administrators' attitudes and perceptions. *The Quarterly Review of Distance Education*, 1(2), 129-138.

Havice, W.L. & **Havice, P.A.** (2000, Fall). Traditional and integrated media classroom presentations: University students' reactions. *Teacher Education Journal of South Carolina*, 8-11.

Havice, W.L. & **Havice, P.A.** (1999, Winter). Connecting with the future: Building your presentation strategies. *Southeastern Regional Association of Teacher Educators Journal*, 8(1), 46-49.

**Havice, P.A.** (1996, June/July). Brazil: Nursing education and health care from one perspective. *The Kansas Nurse*, 71(6) pp. 5-7.

**Havice, P.A.** & Knowles, M.H. (1995, January/February). Two-way interactive video: Maximizing distance learning. *The Journal of Continuing Education in Nursing*, 26, (1), 28-30.

Knowles, M.H. & **Havice, P.A.** (1994, January). Understanding the dynamics of teenage pregnancy. *The Kansas Nurse*, 69(1) pp. 4-5.

Swanson, J., Curl, E. & **Havice, P.** (1990, May). Nursing center: Urban to rural. *The Kansas Nurse*, 65(5), pp. 1-2.

### **Invited Articles -- Refereed Journals**

**Havice, P.A.**, Havice, W.L. & Cawthon, T.W. (2005, July). Electronic portfolios: Collaborating to develop future student affairs professionals. *SACSA-lert*. Available: <http://www/sacsa.org/membership/sacsalert/previousalerts/July2005/CareerColumn.asp>

\*Cawthon, T.W., **Havice, P.A.**, & Jameison, L. (2004, Fall). International news: Overview of the Clemson study abroad trip. *NetResults*. Available: <http://www.naspa.org/membership/mem/nr/article.cfm?id=1476>

Cawthon, T.W., **Havice, P.A.**, & Havice, W.L. (2003, Fall). Enhancing collaboration in student affairs: Virtual advising. *Student Affairs Journal-Online*. Available: [http://www/studentaffairs.com/ejournal/Fall\\_2003/](http://www/studentaffairs.com/ejournal/Fall_2003/)

**Havice, P.A.**, Cawthon, T.W. & Blackbourn, R. (2001, Fall). A self evaluation of computer technology skills for administrators. *Student Affairs Journal-Online*. Available: [http://www/studentaffairs.com/ejournal/Fall\\_2001/](http://www/studentaffairs.com/ejournal/Fall_2001/) [Original work published in *National Forum of Educational Administration and Supervision Journal*, 18(2), 2000-2001, pp. 12-17].

\***Havice, P.A.**, Havice, W.L., Cawthon, T.W. & Ilagan, G.E. (2009/10, Winter). Using desktop videoconferencing to promote collaboration and graduate student success: A virtual advising system. *The Mentor: An Academic Advising Journal*. <http://www.psu.edu/dus/mentor/>

\*Linville, D.L. & **Havice, P.A.** (2009, Spring). Politics in the classroom: Searching for the student perspective. *Bulletin*, 33(2), pp. 1-3. Politics of Education Association, American Educational Research Association: Tallahassee, FL.

**Havice, P.A.** (2007, Winter). Confronting toxic messages. *The Leading Edge*. College of Health, Education, and Human Development, Clemson University: Clemson, SC.

### **Manuscripts in Review/Research in Progress**

\*Wilson, M.F. & **Havice, P.A.** (in progress). Life after study abroad: A narrative inquiry of graduate student study abroad returnees.

\*Walker, K. & **Havice, P.A.** (in progress). Campus professionals' perceptions of the career development of sorority members.

### **Refereed Conference Proceedings**

\*Havice, W. L., **Havice, P.A.**, Waugaman, C., & Walker, K. (2016, June). Integrative STEM education: For children and communities. *International Conference on Education and New Developments 2016*, Ljubljana, Slovenia.

\*Havice, W. L., **Havice, P.A.**, Waugaman, C., & Walker, K. (2015, November). Leadership role for technology and engineering - STEM teacher professional development program: Institute on Integrative Science, Technology, Engineering and Mathematics (STEM) Teaching and Learning. *Southeastern Technology Education Conference and Mississippi Valley Technology Teacher Education Conference*, Nashville, TN. (Invited)

**Havice, P.A.** & Havice, W.L. (2015, June). Assessing online learner interaction: A distributed learning environment model. *International Conference on Education and New Developments*, Porto, Portugal.

Jacob, S. & **Havice** (2015, March). Promoting student success and persistence by developing active student learning environments. *2015 National Association of Student Personnel Administrators Conference*, New Orleans, LA.

\***Havice, P.A.** & Walker, K.M. (2015, March). Navigating tricky transitions with intentionality: From undergraduate to graduate to new professional and beyond. *2015 National Association of Student Personnel Administrators Conference*, New Orleans, LA.

**Havice, P.A.** & Cawthon, T.W. (2014, March). Leading the future: Developing international study opportunities for SAA programs. *2014 National Association of Student Personnel*

\*Kniess, D. & **Havice, P.A.** (2013, March). The “Source” and “Shape” of the second-year for underrepresented college students: Results from a pilot study. *2013 National Association of Student Personnel Administrators Conference*, Orlando, FL.

**Havice, P.A.**, Havice, W.L. & Smith, J. (2012, March). Partnerships: Influencing learning on the 21<sup>st</sup> century campus. *2012 National Association of Student Personnel Administrators Conference*, Phoenix, AZ.

\***Havice, P.A.**, Wilson, M.F. & Livingston, W.L. (2012, March). Igniting global understanding of student services. *2012 National Association of Student Personnel Administrators Conference*, Phoenix, AZ.

\*Waryold, D., **Havice, P.A.**, Vandergon, J. & Walker, K.M.. (2012, March). Igniting change in student affairs: An international perspective. *2012 National Association of Student Personnel Administrators Conference*, Phoenix, AZ.

**Havice, P.A.** & Havice, W.L. (2011, June). Lecture capture impact on undergraduate learning, satisfaction, and retention. *InfoComm - EduComm 2011*, Orlando, FL (invited).

\*Livingston, W., **Havice, P.A.**, & Cawthon, T.W. (2011, March). Coming home: Academic and social transitions of student veterans. *2011 National Association of Student Personnel Administrators Conference*, Philadelphia, PA.

**Havice, P.A.**, Kahrig, T. & Doyle, C. (2010, March). Learning outcomes to promote intergenerational development. *2010 National Association of Student Personnel Administrators Conference*, Chicago, IL.

**Havice, P.A.**, & Havice, W.L. (2009, November). Creating a classroom without walls. *2009 EDUCAUSE conference*, Denver, CO.

**Havice, P.A.**, & Havice, W.L. (2009, July). Creating a future vision for the 21<sup>st</sup> century campus: Rich media in distributed learning environments. *Campus Technology 2009*, Boston, MA.

Havice, W.L. & **Havice, P.A.** (2009, June). Creating a future vision for the 21<sup>st</sup> century campus: Distributed learning environments. *InfoComm -EduComm 2009*, Orlando, FL.  
<http://educomm.mediasite.com/mediasite/Viewer/?peid=364178df6d5e4ce5bd6d7455899a6c5d>

**Havice, P.A.**, Havice, W.L., DiSabatino, G., & Cawthon, T.W. (2008, March). Collaborating with Academic Affairs to chart a course for student learning. *2008 National Association of Student Personnel Administrator Conference*, Boston, MA.

Havice, W. L. & **Havice, P.A.** (2008, January). Enhancing student learning: Incorporating Webcasting into distance and distributed learning environments. *6<sup>th</sup> Annual Hawaii International Conference on Education*, Honolulu, HI.

Cawthon, T.W., **Havice, P.A.**, & Ward-Roof, J. (2007, April). Adjunct and part-time faculty: A win/win for graduate preparation programs. *2007 National Association of Student Personnel*

*Administrator/American College Personnel Associate Joint Conference, Orlando, FL.*

\***Havice, P.A.**, Havice, W.L. & Garland, L. (2006, March). Committing to the greater good: Using rich media to enhance communication and learning. *2006 National Association of Student Personnel Administrator*, Washington, D.C.

Havice, W. L. & **Havice, P.A.** (2006, January). Incorporating rich media into distance and distributed learning environments. *4<sup>th</sup> Annual Hawaii International Conference on Education*, Honolulu, HI.

Havice, W.L., Dias, J.A. & **Havice, P.A.** (2005, July). Incorporating rich media into distance education – moving beyond early adopters to achieve campus-wide appeal. *Syllabus 2005 International Conference*, Los Angeles, CA.

Havice, W. L., **Havice, P. A.** & Cawthon, T. W. (December, 2004). Creating a virtual advising and instruction system: Collaboration between main and satellite campuses. *3rd Biennial International Conference on Technology Education Research. Centre for Learning Research*,

Griffith University, Queensland, Australia.

**Havice, P. A.** & Havice, W.L. (October, 1999). Will distance education be allowed to affect the mainstream of higher education?. *1999 American Association for Adult and Continuing Education Adult Education Conference*. San Antonio, TX.

Havice, W.L. & **Havice, P.A.** (November 1997). Practical guidelines for power presentations. *1997 American Association for Adult and Continuing Education Adult Education Conference*. Cincinnati, OH.

Havice, W.L. & **Havice, P.A.** (March 1997). Restructuring the delivery of education: Ideas for the future. *Lowcountry Instructional Technology Conference*. Charleston, SC.

Havice, W.L. & **Havice, P.A.** (October 1996). Maximizing presentations for distance learning. *The 1996 American Association for Adult and Continuing Education Adult Education Conference*. Charlotte, NC.

**Havice, P.A.** & Havice, W.L. (July 1996). Restructuring the delivery of continuing education: Ideas for the future. *Kansas Association of Nursing continuing Education Providers Conference*. Hays, KS.

**Havice, P.A.** & Knowles, M.H. (1994). Interfacing two-way interactive video technology with nursing continuing education. *Nursing Informatics: An International Overview for Nursing in a Technological Era*, San Antonio, TX.

### **Published Book Reviews**

Reviewed for the *National Association of Student Affairs Professionals Journal* (2002, Spring).  
Huba, M.E. & Freed, J.E. (2000). *Learner-Centered Assessment on College Campuses: Shifting the Focus from Teaching to Learning*. Needham Heights, MA: Allyn & Bacon.

Pamela A. Havice

Vita

Reviewed for the *National Association of Student Affairs Professionals Journal* (2001, Winter).  
Stanton, T.K., Giles, D.E. & Cruz, N.I. (1999). *Service-Learning: A movement's pioneers reflect on its origins, practice and future*. San Francisco, CA: Jossey-Bass.

### **Unpublished Research**

**Havice, P.A.** (1999). Attitudes and perceptions of university administrators relative to support of technology based distance learning. (Doctoral Dissertation, Clemson University, 1999). *Dissertation Abstracts International*.

**Havice, P.A.** (1984, May). The relationship of knowledge of human sexuality and contraception to sex class, age and marital status. (Master's Thesis, Fort Hays State University, 1984). Hays, KS: Fort Hays State University.

*\*Included graduate student(s)*

## EDITORIAL BOARDS

*Journal of Student Affairs Research and Practice*

Editorial Review Board, 2011-2015

Acceptance rate 10.8% (2011)

*The College Student Affairs Journal*

Associate Editor, 2004-2013

Editorial Review Board, 2001-2013

*The Palmetto Practitioner*

Co-Editor, 2003-2009

“The Wellness Advocate” – a health promotion newsletter for Fort Hays State University, Wellness Advisory Committee, 1995-1996

## SCHOLARLY PRESENTATIONS

### International Refereed Presentations

\*Havice, W. L., **Havice, P.A.**, Waugaman, C., & Walker, K. (2016, June). Integrative STEM education: For children and communities. *International Conference on Education and New Developments 2016*, Ljubljana, Slovenia.

Page, L., **Havice, P.A.**, Page, T., Cawthon, T. & Walker, K. (2016, March). Is a doctoral degree right for you? Strategies for making the critical decision. *2016 National Association of Student Personnel Administrators Conference (World Institute for Advanced Research and Science)*, Indianapolis, IN.

**Havice, P.A.** & Havice, W.L. (2015, June). Assessing online learner interaction: A distributed learning environment model. *International Conference on Education and New Developments*, Porto, Portugal.

\***Havice, P.A.** & Walker, K.M. (2015, March). Navigating tricky transitions with intentionality: From undergraduate to graduate to new professional and beyond. *2015 National Association of Student Personnel Administrators Conference*, New Orleans, LA.

Jacob, S. & **Havice, P.A.** (2015, March). Promoting student success and persistence by developing active student learning environments. *2015 National Association of Student Personnel Administrators Conference*, New Orleans, LA.

**Havice, P.A.** & Cawthon, T.W. (2014, March). Leading the future: Developing international study opportunities for SAA programs. *2014 National Association of Student Personnel Administrators Conference*, Baltimore, MD.

\*Kniess, D. & **Havice, P.A.** (2013, March). The “Source” and “Shape” of the second-year for underrepresented college students: Results from a pilot study. *2013 National Association of Student Personnel Administrators Conference*, Orlando, FL.

**Havice, P.A.**, Havice, W.L. & Smith, J. (2012, March). Partnerships: Influencing learning on the 21<sup>st</sup> century campus. *2012 National Association of Student Personnel Administrators Conference*, Phoenix, AZ.

\***Havice, P.A.**, Wilson, M.F. & Livingston, W. (2012, March). Igniting global understanding of student services. *2012 National Association of Student Personnel Administrators Conference*, Phoenix, AZ.

\*Waryold, D., **Havice, P.A.**, Vandergon, J. & Walker, K.M.. (2012, March). Igniting change in student affairs: An international perspective. *2012 National Association of Student Personnel Administrators Conference*, Phoenix, AZ.

**Havice, P.A.** & Havice, W.L. (2011, July). Successful collaboration between student services and academic affairs: A case study. *18<sup>th</sup> International Conference on Learning*, University of Mauritius, Mauritius.



**Havice, P.A.** & Havice, W.L. (2011, June). Lecture capture impact on undergraduate learning, satisfaction, and retention. *InfoComm - EduComm 2011*, Orlando, FL (invited).

\*Livingston, W., **Havice, P.A.**, & Cawthon, T.W. (2011, March). Coming home: Academic and social transitions of student veterans. *2011 National Association of Student Personnel Administrators Conference*, Philadelphia, PA.

**Havice, P.A.**, Kahrig, T. & Doyle, C. (2010, March). Learning outcomes to promote intergenerational development. *2010 National Association of Student Personnel Administrators Conference*, Chicago, IL.

**Havice, P.A.**, & Havice, W.L. (2009, November). Creating a classroom without walls. *2009 EDUCAUSE conference*, Denver, CO.

**Havice, P.A.**, & Havice, W.L. (2009, July). Creating a future vision for the 21st century campus: Rich media in distributed learning environments. *Campus Technology 2009*, Boston, MA (invited).

Havice, W.L., & **Havice, P.A.** (2009, June). Creating a future vision for the 21st century campus: Distributed learning environments. *InfoComm - EduComm 2009*, Orlando, FL (invited).

Linville, D. & **Havice, P.A.** (2009, April). Political bias in academia: Fostering an environment of open-minded inquiry. *2009 American College Personnel Association Conference*, Washington, D.C.

**Havice, P.A.** & Linville, D. (2009, March). Political bias in academia: Fostering an environment of open-minded inquiry. *2009 National Association of Student Personnel Administrator Conference*, Seattle, WA.

**Havice, P.A.**, Havice, W.L., DiSabatino, G., & Cawthon, T.W. (2008, March). Collaborating with Academic Affairs to chart a course for student learning. *2008 National Association of Student Personnel Administrator Conference*, Boston, MA.

Havice, W. L. & **Havice, P.A.** (2008, January). Enhancing student learning: Incorporating Webcasting into distance and distributed learning environments. *6<sup>th</sup> Annual Hawaii International Conference on Education*, Honolulu, HI.

Cawthon, T.W., **Havice, P.A.**, & Ward-Roof, J. (2007, April). Adjunct and part-time faculty: A win/win for graduate preparation programs. *2007 National Association of Student Personnel Administrator/American College Personnel Associate Joint Conference*, Orlando, FL.

Havice, W. L. & **Havice, P.A.** (2007, March). Incorporating rich media into distributed learning environments. *International Technology Education Association Conference*, San Antonio, TX.

\***Havice, P.A.**, Havice, W.L. & Garland, L. (2006, March). Committing to the greater good: Using rich media to enhance communication and learning. *2006 National Association of Student Personnel Administrator*, Washington, D.C.

Havice, W. L. & **Havice, P.A.** (2006, January). Incorporating rich media into distance and distributed learning environments. *4<sup>th</sup> Annual Hawaii International Conference on Education*, Honolulu, HI.

Havice, W.L., Dias, J.A. & **Havice, P.A.** (2005, July). Incorporating rich media into distance education – moving beyond early adopters to achieve campus-wide appeal. *Syllabus 2005 International Conference*, Los Angeles, CA.

Havice, W. L. & **Havice, P.A.** (2005, April). Developing an edited CTTE yearbook. *International Technology Education Association Conference*, Kansas City, MO.

**Havice, P.A.**, & Havice, W.L. (2005, March). Developing digital portfolios: Helping graduate students imagine the future. *2005 National Association of Student Personnel Administrator*, Tampa, FL.

**Havice, P.A.**, Havice, W.L. & Cawthon, T.W. (2004, December). Creating a virtual advising and instruction system: Collaboration between the main campus and a satellite campus. *3<sup>rd</sup> Biennial International Technology Education Research Conference*, Queensland, Australia.

Cawthon, T.W., **Havice, P.A.**, & Havice, W.L. (2004, March). E-portfolios in graduate preparation programs: Tools for collaboration and communication. *2004 National Association of Student Personnel Administrator*, Denver, CO.

Havice, W. L., **Havice, P.A.** (2004, March). Developing an edited book on distributed and distance learning. *International Technology Education Association Conference*, Albuquerque, NM.

**Havice, P.A.** & Havice, W.L. (2003, July). Using desktop videoconferencing to promote collaboration: A case study in virtual advising. *Syllabus 2003 International Conference*, San Jose, CA.

\***Havice, P.A.**, Cawthon T.W., Havice, W.L., & Whitley, C. (2003, March). Using technology to blur boundaries in higher education: A case study in collaboration. *2003 National Association of Student Personnel Administrator*, St. Louis, MO.

Havice, W. L., **Havice, P.A.** (2003, March). The evolution of distance learning for the 21<sup>st</sup> century: Perspectives and strategies. *International Technology Education Association Conference*, Nashville, TN.

**Havice, P.A.** & Havice, W.L. (2002, July). Creating educational alliances with distance/distributed learning. *Oxford Round Table*, Oxford, England.

Havice, W. L., **Havice, P.A.** (2002, March). University administrators' perceptions of distance/distributed learning. *International Technology Education Association Conference*, Columbus, OH.

**Havice, P.A.**, Watson, L.W. & Havice, W.L. (2001, March). Fostering community learning: One perspective from the edge. *2001 National Association of Student Personnel Administrator*, Seattle, WA.

Cawthon, T.W. & **Havice, P.A.** (2001, March). Technology and student affairs: Balancing on the edge of the future. *2001 National Association of Student Personnel Administrator*, Seattle, WA.

**Havice, P.A.** (2000, March). Distance education and the Ivory Tower: Will it happen? *2000 National Association of Student Personnel Administrators*, Indianapolis, IN.

Havice, W. L., **Havice, P.A.** & Isbell, C. (2000, April). Incorporating desktop videoconferencing into education and training practices. *International Technology Education Association Conference*, Salt Lake City, UT.

**Havice, P.A.** & Knowles, M.H. (1994, June). Interfacing two-way interactive video technology with nursing continuing education. *5th International Conference on Nursing Use of Computers and Information Science*. San Antonio, TX: University of Texas.

### **National Refereed Presentations**

Chang, C., Cawthon, T. & **Havice, P.** (2002, October). Promoting diversity while challenging intolerance. *2002 Association of Counselor Education and Supervision*, Park City, UT.

**Havice, P.A.** & Havice, W.L. (1999, October). Will distance education be allowed to affect the mainstream of higher education? *1999 American Association for Adult and Continuing Education & Adult Education Conference*, San Antonio, TX.

Havice, W. L. & **Havice, P.A.** (1997, November). Practical guidelines for power presentations. *1997 American Association for Adult and Continuing Education & Adult Education Conference*, Cincinnati, OH.

Havice, W. L. & **Havice, P.A.** (1996, October). Maximizing presentations for distance learning. *1996 American Association for Adult and Continuing Education & Adult Education Conference*, Charlotte, NC.

Knowles, M.H. & **Havice, P.A.** (1995, September). Constructing an environment for change: Decreasing teenage pregnancy rates. *15th Annual National Rural Families Conference, Building Healthy Families and Communities*. Manhattan, KS: Kansas State University.

Knowles, M.H. & **Havice, P.A.** (1994, October). Two-way interactive video: Designing educational opportunities to meet the needs of rural nurses. *American Nurses Association Council on Continuing Education and Staff Development Conference: Designing Our Destiny Through Educational Diversity*, Kansas City, MO.

**Havice, P.A.** & Knowles, M.H. (1994, September). Teenagers living in rural America: Concerns about pregnancy and parenting. *14th Annual National Rural Families Conference: The Health and Well-Being of Our Families*. Manhattan, KS: Kansas State University.

Knowles, M.H. & **Havice, P.A.** (1993, September). Empowering the teenage parent for survival in the 21st century. *13th Annual National Rural Families Conference, Growing Our Future: Initiatives to Strengthen Children and Families*. Manhattan, KS: Kansas State University.

**Regional Refereed Presentations**

\*Havice, W. L., **Havice, P.A.**, Waugaman, C., & Walker, K. (2015, November). Leadership Role for Technology and Engineering - STEM Teacher Professional Development Program: Institute on Integrative Science, Technology, Engineering and Mathematics (STEM) Teaching and Learning. *Southeastern Technology Education Conference and Mississippi Valley Technology Teacher Education Conference*, Nashville, TN. (Invited)

Walker, K., **Havice, P.A.** & Cawthon, T.W. (2105, November). Exploring how sorority alumnae acquire the skills to navigate their careers: Results of a narrative inquiry. *2015 Southern Association of College Student Affairs*, Greenville, SC.

**Havice, P.A.**, & Cawthon, T.W. (2015, June). To PhD or Not to PhD? *2015 National Association of Student Personnel Administrators Region III Summer Symposium*, St. Simon's Island, GA.

**Havice, P.A.** & Cawthon, T.W. (2104, November). Should your triple crown include a doctorate degree? *2014 Southern Association of College Student Affairs*, Louisville, KY.

\*Walker, K.M. & **Havice, P.A.** (2104, November). Navigating the triple crown of transitions: Undergraduate, graduate and new professional. *2014 Southern Association of College Student Affairs*, Louisville, KY.

\***Havice, P.A.** & Walker, K. (2013, December). Today's campus: Four generations in one work place. *2013 Fall Webinar - Southern Association of College Student Affairs*. Invited Webinar keynote speaker.

**Havice, P.A.** & Cawthon, T.W. (2103, November). Sailing toward the future: Professional competencies for student affairs practice. *2013 Southern Association of College Student Affairs*, Norfolk, VA.

\*Green, E. & **Havice, P.A.** (2103, November). Virtual high school graduates: A study on transitions to postsecondary environments and implications for student affairs. *2013 Southern Association of College Student Affairs*, Norfolk, VA.

\*Walker, K. & **Havice, P.A.** (2103, November). Sailing with intentionality: A qualitative research study on campus professionals' perceptions of the career development of sorority members. *2013 Southern Association of College Student Affairs*, Norfolk, VA.

\***Havice, P.A.** & Walker, K. (2013, May). Using generational knowledge on your campus. *2013 University of Georgia Professional Enrichment Conference*, Athens, GA.

**Havice, P.A.** & Havice, W.L. (2013, February). Innovative learning environments for graduate education: Distributed learning. *2013 Southern Association for Graduate Schools Conference*, Greenville, SC.

\*Walker, K. & **Havice, P.A.** (2012, November). Building intercultural knowledge of student affairs/services abroad to help students. *2012 Southern Association of College Student Affairs*, Memphis, TN.

\*Kniess, D. & **Havice, P.A.** (2012, November). Minority college students and the second-year: Results from a pilot study. *2012 Southern Association of College Student Affairs*, Memphis, TN.

**Havice, P.A.** & Cawthon, T.W. (2012, November). Building bridges for the future through the new professional competencies for practice. *2012 Southern Association of College Student Affairs*, Memphis, TN.

**Havice, P.A.**, Cawthon, T.W. & Livingston, W. (2011, November). Challenging ourselves to connect to our global colleagues in student affairs/services. *2011 Southern Association of College Student Affairs*, Atlanta, GA.

\*Livingston, W. & **Havice, P.A.** (2010, November). The road home: Social/academic transitions of re-enrolling student veterans. *2010 Southern Association of College Student Affairs*, Panama City, FL.

Gregory, D.E., Janosik, S., **Havice, P.A.**, Pearson, F. (2009, November). Transcribing the lyric of the profession: Writing for publication. *2009 Southern Association of College Student Affairs*, Nashville, TN.

Gregory, D., **Havice, P.A.**, Pearson, F., McDonald, B., & Janosik, S. (2008, November). Conversations with future writers: Improving professional writing for SACSA members. *2008 Southern Association of College Student Affairs*, Hilton Head, SC.

Gregory, D., **Havice, P.A.**, Moscaritolo, L., Rogers, J., & Warywold, D. (2008, November). Student affairs conversations about study abroad and international professional exchanges. *2008 Southern Association of College Student Affairs*, Hilton Head, SC.

**Havice, P.A.** & McClellan, M. (2007, November). Pondering a PhD? *2007 Southern Association of College Student Affairs Conference – Graduate Student and Faculty Forum*, Addison, TX.

Cawthon, T.W., Jameison, L., McCluskey-Titus, P., **Havice, P.A.** & Woods, E. (2007, November). The newest resources in student affairs: Exploring the frontier together. *2007 Southern Association of College Student Affairs Conference*, Addison, TX.

**Havice, P.A.** & Jameison, L. (2006, November). Generations meeting at mid-field: Can student affairs referee? *2006 Southern Association of College Student Affairs Conference*, Jacksonville, FL.

Cawthon, T.W., **Havice, P.A.**, Pearson, F., & Janosik, S. (2006, November). Getting published: Opportunities and strategies. *2006 Southern Association of College Student Affairs Conference*, Myrtle Beach, SC.

Cawthon, T.W., **Havice, P.A.**, Janosik, S. & Gregory, D. (2005, November). Interested in getting published: Strategies for success. *2005 Southern Association of College Student Affairs Conference*, Myrtle Beach, SC.

\***Havice, P.A.**, Havice, W.L., & Gaither, S.C. (2004, November). Electronic portfolios: Collaborating to develop future student affairs professionals. *2004 Southern Association of*

*College Student Affairs Conference*, Chattanooga, TN.

\*Chang, C.Y., **Havice, P.A.** & Hayes, D.G. (2004, September). White privilege, racial identity development, self-efficacy, and multicultural counseling competence: Implications for training. *Southern Association of Counselor Educators and Supervision 2004 Conference*, Athens, GA.

Cawthon, T.W. & **Havice, P.A.** (2003, November). Virtual advising: Best practice between Student Affairs and Academic Affairs. *2003 Southern Association of College Student Affairs Conference*, Myrtle Beach, SC.

\*Lemay, C., Alexander, L., **Havice, P.**, Hodge, S., Romanowski, W. & Sanchez, M. (2002, November). Because we share one world: Building a compassionate community. *2002 Southern Association of College Student Affairs Conference*, Biloxi, MS.

Cawthon, T.W. & **Havice, P.A.** (2001, October). Teaching multicultural counseling via distance and distributed education. *Southern Association for Counselor Education and Supervision 2001 Conference*, Athens, GA.

**Havice, P.A.** & Havice, W.L. (2001, October). Promoting community learning and collaboration through distributed learning environments: One perspective. *EdTech 2001 Conference*, Myrtle Beach, SC.

**Havice, P.A.** & Havice, W.L. (2000, November). Administrators' attitudes and perceptions: How do they affect technology-based distance education? *2000 Southeastern Regional Association of Teacher Education (SRATE) 47th Annual Conference*, Lexington, KY.

Havice, W.L. & **Havice, P.A.** (2000, October). Connecting with the future: Presentation strategies. *EdTech 2000 Conference*, Charleston, SC.

Havice, W. L. & **Havice, P.A.** (1998, November). Connecting with the future: Building your presentation strategies. *1998 Southeastern Regional Association of Teacher Education (SRATE) 45th Annual Conference*, Nassau, Bahamas.

**Havice, P.A.** & Knowles, M.H. (1992, October). Interfacing technology with continuing nursing education. *American Nurses Association Council on Continuing Education and Staff Development National Conference: Challenges and Innovations in Educational Leadership*. Seattle, WA: University of Washington.

**Havice, P.A.** & Knowles, M.H. (1992, September). Teen parenting: Improving the odds of a healthy infant. *12th Annual National Rural Families Conference: Children, Youth, and Families*. Manhattan, KS: Kansas State University.

Knowles, M.H. & Havice, P.A. (1991, September). Teenage pregnancy: Confronting the epidemic facing our children. *11th Annual National Rural Families Conference*. Manhattan, KS: Kansas State University.

Swanson, J., Curl, E. & **Havice, P.** (1990, September). Nursing centers: A model for rural communities. *10th Annual National Rural Families Conference*. Manhattan, KS: Kansas State University.

### State Refereed Presentations

\*Walker, K. & Havice, P.A.. (2014, October). Navigating tricky transitions with intentionality. *2014 South Carolina College Personnel Association, Spartanburg, SC.*

\*Walker, K. & Havice, P.A.. (2014, April). Campus professional's perceptions of the career development of sorority members. *2014 Research Forum for the College of Health, Education and Human Development, Clemson University: Clemson, SC.*

Havice, P.A., Cawthon, T.W. & Bloom, J. (2011, October). Exploring the future of student affairs. *2011 South Carolina College Personnel Association, Columbia, SC.*

\*DuPre, C. & Havice, P.A. (2010, October). Using research teams to engage the Millennial student. *2010 South Carolina College Personnel Association, Greenville, SC.*

Kahrig, T., Havice, P.A., & Jameison, L. (2009, April). Exploring intergenerational perceptions of self and others: Influence on Millennial students' expectations in multi-generational post-collegiate environments. *2009 Research Forum for the College of Health, Education and Human Development, Clemson University: Clemson, SC.*

\*Havice, P.A., Davis, T., Foxx, K., Boyd, C., Cooper, A. & King, K. (2008, April). Exploring toxic messages directed towards college-aged women. *Inaugural Women's Leadership Conference, Clemson University: Clemson, SC.*

Cawthon, T.W., Havice, P.A., & Jameison, L. (2008, April). Resources that sustain your professional development future. *2008 South Carolina College Personnel Association, Charleston, SC.*

\*Finning-Kwoka, S. & Havice, P.A., (2007, April). Next destination: A doctorate? *2007 South Carolina College Personnel Association, Charleston, SC.*

\*Havice, P.A., Meehan, N.K., Kemper, K. Wright, J., et al. (2007, April). Impacting human development: Countering toxic health messages for women. *2007 Research Forum for the College of Health, Education and Human Development, Clemson University: Clemson, SC.*

Urofsky, R. I., Havice, P., & Havice, W.L. (2007, April). Distributed learning environments. *2007 Research Forum for the College of Health, Education and Human Development, Clemson University: Clemson, SC.*

Jameison, L. & Havice, P.A., (2006, April). Generations meeting at the crossroads: Can student affairs reduce grid-lock? *2006 South Carolina College Personnel Association, Charleston, SC.*

Grandpre', E. & Havice, P.A., (2005, April). Academic affairs and student affairs: Who to keep on the island. *2005 South Carolina College Personnel Association, Charleston, SC.*

\*Havice, P.A., Havice, W.L., Cawthon, T.W., Meehan, N.K., Gaither, S.C., Koch, A. & Dodgen, M. (2005, April). Enhancing student digital portfolios: Rich media Web presentations. *2005 Research Forum for the College of Health, Education and Human Development, Clemson*

**Havice, P.A.** & Cawthon, T.W., (2004, April). To Ph.D. or not to Ph.D.? That is the question. *2004 South Carolina College Personnel Association, Myrtle Beach, SC.*

\*Cawthon, T.W., Havice, **P.A.**, **Havice**, W.L., & Rogers, A. (2004, April). The role of electronic portfolios in graduate education and training. *2004 Research Forum for the College of Health, Education and Human Development, Clemson University: Clemson, SC.*

\***Havice, P.A.**, Cawthon, T.W., Havice, W.L., & Whitley, C. (2003, April). Creating a virtual advising and instruction system: Collaboration between UCG and the College of HEHD. *2003 Research Forum for the College of Health, Education and Human Development, Clemson University: Clemson, SC.*

Cawthon, T.W., & **Havice, P.A.** (2003, April). The basics of writing for publication: From newsletters to books. *2003 South Carolina College Personnel Association, Myrtle Beach, SC.*

**Havice, P.A.**, Havice, W.L., Isbell, C. & Watson, L. (2002, April). Bridging communities: Life long learning opportunities through distributed training. *2002 Research Forum for the College of Health, Education and Human Development, Clemson University: Clemson, SC.*

\*Cawthon, T.W., **Havice, P.A.**, & Karns, D. (2002, April). When it rains, it pours: Latest training and teaching tools. *2002 South Carolina College Personnel Association, Charleston, SC.*

**Havice, P.A.** & Cawthon, T.W. (2001, April). The evolution of student life at early military institutions. *2001 South Carolina College Personnel Association, Charleston, SC.*

Cawthon, T.W., **Havice, P.A.** & Watson, L. (2001, March). Life at early military institutions: The evolution of student life at three select institutions. *2001 Research Forum for the College of Health, Education and Human Development, Clemson University: Clemson, SC.*

Cawthon, T.W., **Havice, P.A.** & Jacks, A.R. (2000, April). Looking ahead: Is a doctorate in your future? *South Carolina College Personnel Association Spring 2000 Conference, Charleston, SC.*

**Havice, P.A.** & Cawthon, T.W. (2000, March). Attitudes and perceptions of university administrators relative to support of technology based distance learning. *2000 Research Forum for the College of Health, Education and Human Development, Clemson University: Clemson, SC.*

Havice, W. L. & **Havice, P.A.** (1997, October). Connecting with the future: Presentation strategies. *Teacher Education Conference of South Carolina, Charleston, SC.*

Havice, W. L. & **Havice, P.A.** (1997, March). Restructuring the delivery of education: Ideas for the future. *Lowcountry Instructional Technology Conference, Charleston, SC.*

**Havice, P.A.** (1993, October). Using technology for education--Fiberoptics: the new direction of nursing continuing education? *Kansas Association of Hospital Education Coordinators, District #5 Fall Conference. Hays, KS: Fort Hays State University.*



Havice, W.L. & **Havice, P.A.** (1993, March). Interactive video: The classroom of the future. *Kansas Association of Educational Computer Technology Tri-Conference*, Overland Park, KS.

**Havice, P.A.** & Knowles, M.H. (1992, July). Fiberoptics: The classroom of the future. *Kansas Association of Nursing Continuing Education Providers Annual Conference*, Hays, KS.

Knowles, M.H. & **Havice, P.A.** (1992, January). Teenage pregnancy: Confronting the epidemic. *Kansas State Nurses' Association, District #16*, Hays, KS.

**Havice, P.A.** & Knowles, M.H. (1991, October). Teenage pregnancy: Confronting the epidemic. *Kansas State Nurses' Association Annual Conference*, Overland Park, KS.

**Havice, P.A.** & Knowles, M.H. (1990, October). Teen pregnancy. *10th Annual Governor's Lifestyle Conference*. Hays, KS: Fort Hays State University.

### **Invited Speaker--Scholarly Meetings**

**Havice, P.A.** & Havice, W.L. (2016, June). Exploring the education system in the US. *2016 Zlin University Visiting Faculty Lecture Series*, Zlin, Czech Republic. (Invited visiting faculty).

**Havice, P.A.** & Havice, W.L. (2016, June). Developing distributed learning environments for students of today. *2016 Zlin University Visiting Faculty Lecture Series*, Zlin, Czech Republic. (Invited visiting faculty).

**Havice, P.A.** (2016, April). How to use the ACPA and NASPA Professional Competencies for Student Affairs. *Practicum class*. Athens, GA: University of Georgia.

\***Havice, P.A.** & Walker, K. (2013, December). Today's campus: Four generations in one work place. *2014 Fall Webinar - Southern Association of College Student Affairs*. Invited Webinar (Keynote speaker).

**Havice, P.A.** & Walker, K. (2013, May). The contemporary college student: Yesterday, today and tomorrow. *2013 University of Georgia Professional Enrichment Conference*, Athens, GA. (Keynote speaker).

**Havice, P.A.** & Havice, W.L. (2013, February). Innovative learning environments for graduate education: Distributed learning. *2013 Southern Association for Graduate Schools Conference*, Greenville, SC. (Keynote speaker).

**Havice, P.A.** (2012, June 26). A practical response to massive open online courses (MOOCs). *MediaSite* (Keynote speaker - Webinar: a live and streaming rich media presentation). <http://www.sonicfoundry.com/webcast/practical-response-massive-open-online-courses-moocs>

**Havice, P.A.** (2012, March). Advantages of study abroad for graduate students. *2<sup>nd</sup> Annual Future Leaders Dialogue Dinner*. Clemson, SC: Clemson University.

Program selected for sponsorship by International Knowledge Community -- **Havice, P.A.**, Wilson, M.F. & Livingston, W.L. (2012, March). Igniting global understanding of student

services. *2012 National Association of Student Personnel Administrators Conference*, Phoenix, AZ.

**Havice, P.A.** & Brookover, R. (March 5, 2012). ). Improving student outcomes with lecture capture technology. *MediaSite* (Webinar: a live and streaming rich media presentation).  
<http://demo.mediasite.com/Mediasite/Play/4af63ac9213d41f89da19e6bb7a52ad31d>

**Havice, P.A.** (2011, September). Sub-cultures on university campuses and conducting research. *Invited guest presentation in Educational Leadership 855 Research in Higher Education*. Clemson SC: Clemson University.

**Havice, P.A.** & Havice, W.L. (2011, June). Lecture capture impact on undergraduate learning, satisfaction, and retention. *InfoComm - EduComm 2011*, Orlando, FL.

**Havice, P.A.** & Havice, W.L. (November 16, 2010). Lecture capture's impact on under graduate learning, satisfaction and retention. *MediaSite* (Webinar: a live and streaming rich media presentation).  
[http://sofo.mediasite.com/mediasite/SilverlightPlayer/Default.aspx?utm\\_campaign=Customer%20HIGHED%20News%20Nov10&utm\\_medium=email&utm\\_source=Eloqua&peid=b7f61ca49952461f9c4f783b78084af91d&elq=51e12d3f429845b7bf311725488d7317](http://sofo.mediasite.com/mediasite/SilverlightPlayer/Default.aspx?utm_campaign=Customer%20HIGHED%20News%20Nov10&utm_medium=email&utm_source=Eloqua&peid=b7f61ca49952461f9c4f783b78084af91d&elq=51e12d3f429845b7bf311725488d7317)

Program selected for sponsorship by International Knowledge Community -- **Havice, P.A.**, Kahrig, T. & Doyle, C. (2010, March). Learning outcomes to promote intergenerational development. *2010 National Association of Student Personnel Administrators Conference*, Chicago, IL.

**Havice, P.A.** & Havice, W.L. (2009, November). Creating a classroom without walls. *2009 EDUCAUSE conference*, Denver, CO.

Havice, W. L. & **Havice, P. A.** (2009, July). Creating a future vision for the 21st century campus. *Campus Technology 2009*, Boston, MA.

Havice, W.L., & **Havice, P.A.** (2009, June). Creating a future vision for the 21st century campus: Distributed learning environments. *InfoComm - EduComm 2009*, Orlando, FL.  
<http://educomm.mediasite.com/mediasite/Viewer/?peid=364178df6d5e4ce5bd6d7455899a6c5d>

Gregory, D., **Havice, P.A.**, Pearson, F., McDonald, B., & Janosik, S. (2008, November). Conversations with future writers: Improving professional writing for SACSA members. *2008 Southern Association of College Student Affairs*, Hilton Head, SC.

**Havice, P.A.** (2008, April). Framing research topics in educational leadership. *Invited guest presentation in Educational Leadership 905: Theory and Practice in Educational Leadership*. Clemson, SC: Clemson University.

**Havice, P.A.** & McClellan, M. (2007, November). Pondering a PhD? *Invited guest presentation at 2007 Southern Association of College Student Affairs Conference – Graduate Student and Faculty Forum*, Addison, TX.

**Havice, P.A.** (2007, April). Writing for professional publications. *Invited guest presentation in*

*Educational Counseling 834: Practicum in Student Affairs*. Clemson, SC: Clemson University.

Havice, W.L., **Havice, P.A.**, Zhang, Y. & Meehan, N. (2007, March). Enhancing the learning environment with Webcasting: Best practices (Webinar: a live and streaming rich media presentation). <http://hosted.mediasite.com/hosted4/Viewer?peid=62fa3df1-f155-4fa0-b62a-de8d81def295>

Havice, W.L., **Havice, P.A.**, & Meehan, N. (2006, March). Using rich media to support and enhance learning at Clemson University (Webinar: a live and streaming rich media presentation). <http://salesdemo.mediasite.com/salesdemo/viewer/?peid=0fb41d81-d806-4719-bfdf-bf7be83a0698>

**Havice, P.A.** (2005, September). Researching the American college student. *Invited guest presentation in Educational Leadership 785: Research in Higher Education*. Clemson, SC: Clemson University.

**Havice, P.A.** & Cawthon, T.W. (2005, June). Exploring the role of tenure from differing perspectives. *Invited guest presentation in Educational Leadership 980: Current Issues in Higher Education*. Clemson, SC: Clemson University.

**Havice, P.A.** & Havice, W.L. (2004, December). Creating a virtual advising and instruction system: Collaboration between the main campus and a satellite campus. *3<sup>rd</sup> Biennial International Technology Education Research Conference*, Queensland, Australia. *Invited speaker*.

**Havice, P.A.** & Cawthon, T.W. (2004, February). Creating virtual meeting spaces. Dean's Advisory Council, *College of Health, Education and Human Development, Clemson University*. *Invited speaker*.

**Havice, P.A.** & Cawthon, T.W. (2003, October). Learning the basics of writing for publication. *South Carolina College Personnel Association, Fall Conference*. Clemson, SC: Clemson University. *Keynote speaker*.

**Havice, P.A.** & Cawthon, T.W. (2003, January). Virtual Advising. Dean's Advisory Council, *College of Health, Education and Human Development, Clemson University*.

**Havice, P.A.** & Havice, W.L. (2002, July). Creating educational alliances with distance/distributed learning. *Oxford Round Table*, Oxford, England. *Invited speaker*.

**Havice, P.A.** (2002, March). Defining the role of technology in Student Affairs. *Invited guest presentation in Educational Counseling 806: Issues in Student Affairs*. Clemson, SC: Clemson University.

**Havice, P.A.** (2001, May). Creative uses of videoconferencing for the educational setting. *Invited guest presentation in Educational Foundations 480/680: Educational Applications of Microcomputers*. Clemson, SC: Clemson University.

**Havice, P.A.** (2001, March). What role does technology have in Student Affairs? *Invited guest presentation in Educational Counseling 806: Issues in Student Affairs*. Clemson, SC: Clemson

**Havice, P.A.** (2000, June). Emerging issues in higher education: Technology. *Invited guest presentation in Educational Leadership 980: Current Issues in Educational Leadership*. Clemson, SC: Clemson University.

**Havice, P.A.** (2000, March). Emerging issues in student affairs: Technology. *Invited guest presentation in Educational Counseling 806: Issues in Student Affairs*. Clemson, SC: Clemson University.

Havice, W. L., **Havice, P.A.** & Isbell, C. (2000, April). *Invited symposium speaker*. The electronic field trip: Incorporating desktop videoconferencing in the elementary school classroom. *International Technology Education Association Conference*, Salt Lake City, UT.

**Havice, P.A.** (2000, March). *Invited speaker*. The journey of life: Interpersonal relationships. *Building Family Strengths: Empowering Rural Families Conference 2000*. Clemson, SC.

**Havice, P.A.**, & Havice, W.L. (1996, July). *Invited keynote speaker*. Restructuring the delivery of continuing education: Ideas for the future. *Kansas Association of Nursing Continuing Education Providers Annual Conference*, Hays, KS.

**Havice, P.A.** (1995, February). Is there a nursing position on the issue of teenage pregnancy? *Invited guest presentation in Nursing 403: Issues in Nursing*. Hays, KS: Fort Hays State University.

**Havice, P.A.** (1994, November). Comparative nursing: Belgium, France, and Brazil. *Invited guest speaker in Nursing 803: History and Philosophy in Nursing*. Hays, KS: Fort Hays State University.

**Havice, P.A.** (1993, November). Comparative nursing: Belgium, France, and Brazil. *Invited guest speaker in Nursing 803: History and Philosophy in Nursing*. Hays, KS: Fort Hays State University.

**Havice, P.A.** (1992, November). Comparative nursing: Belgium and France. *Invited guest speaker in Nursing 803: History and Philosophy in Nursing*. Hays, KS: Fort Hays State University.

**Havice, P.A.** & Knowles, M.H. (1991, May). Teenage pregnancy. *Invited speaker* for pilot program for interactive video (ITV) transmission of continuing nursing education. Hays, KS: Fort Hays State University.

### **In-Service Workshops**

**Havice, P.A.**, Cawthon, T., Boettecher, M. & Phelps-Ward, R. (2015, December). Overview of Student Affairs Graduate Preparation Program Curriculum New Faculty and Program Changes at Clemson University. *Vice President of Student Affairs Cabinet Meeting*, Clemson University.

Cawthon, T. & **Havice, P.A.** (2015, October). Utilizing the ACPA/NASPA Competencies for Your Personal and Professional Growth. *Division of Student Affairs Leadership Forum*, Clemson

**Havice, P.A.,** Cawthon. T., Boettecher, M. (2015, January). Overview of Student Affairs Graduate Preparation Program Curriculum New Faculty and Program Changes at Clemson University. *Vice President of Student Affairs Cabinet Meeting*, Clemson University.

**Havice, P.A.,** Cawthon. T., Boettecher, M. (2014, August). Navigating life as a graduate assistant. *Division of Student Affairs Graduate Assistant Orientation*, Clemson University.

**Havice, P.A. &** Cawthon. T. (2013, September). Overview of Student Affairs Graduate Preparation Program Curriculum and Program Changes at Clemson University. *Vice President of Student Affairs Cabinet Meeting*, Clemson University.

**Havice, P.A. &** Cawthon. T. (2013, July). Overview of Student Affairs Graduate Preparation Program at Clemson University. *Residential Life and Housing Summer Retreat*, Clemson University.

\***Havice, P.A. &** Brown, J. (2008, October). Conference etiquette: A discussion. *Student Personnel Association*, Clemson University.

**Havice, P.A.,** Cawthon. T., et al. (2007, October). Professional paths: Panel discussion. *Student Personnel Association CU in Student Affairs Day*, Clemson University.

**Havice, P.A. &** Cawthon. T. (2007, February). Case studies 101. *Student Personnel Association*, Clemson University.

**Havice, P.A. &** Atkinson, R. (2006, October). Conference etiquette: A discussion. *Student Personnel Association*, Clemson University.

**Havice, P.A. &** Brown, J. (2005, September). Professional conduct and etiquette. *Student Personnel Association*, Clemson University.

**Havice, P.A.,** Leonard, W. & Cawthon, T.W. (2004, January). How to publish, not perish. *Faculty Development Workshop, School of Education, Clemson University. Invited speaker.*

**Havice, P.A.,** Cawthon, T.W. & Meehan, N. (2003, July). Virtual Advising. *Faculty Development Workshop, School of Nursing, Clemson University.*

**Havice, P.A. &** Cawthon, T.W. (2003, January). Virtual Advising. *Faculty Development Workshop, School of Education, Clemson University.*

**Havice, P.A. &** Havice, W.L. (2001, August). Designing, planning and implementing a distributed education model for nursing education. *Invited speaker for School of Nursing Faculty Development Workshop.* Clemson University, Clemson, SC.

**Havice, P.A. &** Havice, W.L. (1995, September). The classroom of the future: Utilizing multimedia and interactive television. *Invited keynote speaker for Faculty Development Workshops.* Havre and Great Falls, MT: Montana State University-Northern.

Pamela A. Havice

Vita

Knowles, M.H. & **Havice, P.A.** (1991, February). Teenage pregnancy. *Invited speaker* for *U.S.D. #489 Teacher In-service Workshop*, Hays, KS.

*\*Includes graduate and/or undergraduate student(s)*

## GRANTS

### Research Grants

Havice, W.L. & **Havice, P.A.** (2016). AdvanceSC Grant. *The Anderson, Oconee, Pickens Institute on Integrative Science, Technology, Engineering, and Mathematics (STEM) Teaching and Learning*. (\$25,000.00). *Co-Principle Investigator*.

Havice, W.L. & **Havice, P.A.** (2015). AdvanceSC Grant. *The Anderson, Oconee, Pickens Institute on Integrative Science, Technology, Engineering, and Mathematics (STEM) Teaching and Learning*. (\$40,000.00). *Co-Principle Investigator*.

\*Kniess, D. & **Havice, P.A.** (2012/2013). NASPA Region III Research Grant. *Minority Students' Perception of their Second-Year in College: A Phenomenological Study*. (\$500.00). *Co-Principle Investigator*.

Havice, W.L. & **Havice, P.A.** (2011/2012). *Partnership for rich media development: Rich media coordinator*. Clemson University, College of Health, Education, and Human Development and SC Army National Guard. Personnel for Technical Support. (\$3,500.00). *Co-Principle Investigator*.

Havice, W.L. & **Havice, P.A.** (2011/2012). *Partnership for rich media development: Rich media coordinator*. Clemson University, College of Health, Education, and Human Development and SC Army National Guard. Personnel for Technical Support. (\$21,000.00). *Co-Principle Investigator*.

Havice, W.L. & **Havice, P.A.** (2010/2011). *Partnership for rich media development: Rich media coordinator*. Clemson University, College of Health, Education, and Human Development and SC Army National Guard. Personnel for Technical Support. (\$3,500.00). *Co-Principle Investigator*.

Havice, W.L. & **Havice, P.A.** (2010/2011). *Partnership for rich media development: Rich media coordinator*. Clemson University, College of Health, Education, and Human Development and SC Army National Guard. Personnel for Technical Support. (\$21,000.00). *Co-Principle Investigator*.

Havice, W.L. & **Havice, P.A.** (2009/2010). *Partnership for rich media development: Rich media coordinator*. Clemson University, College of Health, Education, and Human Development and SC Army National Guard. Personnel for Technical Support. (\$3,500.00). *Co-Principle Investigator*.

Havice, W.L. & **Havice, P.A.** (2008/2009). *Partnership for rich media development: Rich media coordinator*. Clemson University, College of Health, Education, and Human Development and SC Army National Guard. Personnel for Technical Support. (\$21,000.00). *Co-Principle Investigator*.

\*Linville, D. & **Havice, P.A.** (2008). *Exploring threats of political bias in the college classroom: Student perspective*. Academic Affairs Administrators Commission for American College

Personnel Administrators. (\$1,000.00). *Co-Principle Investigator*.

**Havice, P.A.**, Kemper, K. & Wright, J. (2008/2009). *Impacting human development: Countering toxic health messages for women (continuing)*. Clemson University Creative Inquiry Grant. (\$2,500.00). *Lead/Co-Principle Investigator*.

**Havice, P.A.**, Meehan, N., Kemper, K. & Wright, J. (2008). *Impacting human development: Countering toxic health messages for women*. Clemson University Creative Inquiry Grant. (\$5,000.00). *Lead/Co-Principle Investigator*.

Havice, W.L., & **Havice, P.A.** (2007). *Partnership for Rich Media Development*. Clemson University, College of Health, Education, and Human Development and Sonic Foundry. Software and Technical Support. (\$12,000.00). *Co-Principle Investigator*.

Urofsky, R., & **Havice, P.A.** (2006). Clemson University, College of Health, Education, and Human Development. *Emerging distance and distributed learning environments: Student and faculty satisfaction*. (\$3000.00). *Co-Principle Investigator*.

Urofsky, R. & **Havice, P.A.** (2006). Council for Accreditation of Counseling and Related Educational Programs (CACREP). *Emerging distance and distributed learning environments: Student and faculty satisfaction*. Not funded. *Co-Principle Investigator*.

Havice, W., **Havice, P.**, & Meehan, N. (2005) Sonic Foundry -- Clemson University, College of Health, Education, and Human Development. *Partnership for Video Streaming Development Grant*. (\$34,000.00). *Co-Principle Investigator*.

**Havice, P.A.** (2004). Eugene T. Moore School of Education Research Grant. *Developing the role of electronic portfolios in graduate education and training*. (\$400.00). *Principle Investigator*.

**Havice, P.A.** & Cawthon, T.W. (2003-2004). NASPA Region III Research Grant. *Investigating Student Affairs Professionals' Self-Perceived Multicultural Competencies*. (\$500.00). *Co-Principle Investigator*.

**Havice, P.A.**, Havice, W., Isbell, C. & Campbell, R. (2001). Kellogg Foundation -- South Carolina Alliance 2020 Project. *Bridging Communities: Life Long Learning Opportunities Through Distributed Training*. (\$20,000.00). *Principle Investigator*.

Havice, W., **Havice, P.A.**, & Isbell, C. (2000). Kellogg Foundation -- South Carolina Alliance 2020 Project. *Linking Partners in Education Project: National Guard Bureau Distributive Technology Training Project*. (\$6000.00).

Isbell, C., Havice, W., & **Havice, P.A.** (2000). Kellogg Foundation -- South Carolina Alliance 2020 Project. *School to Career Strategies: Linking Partners in Business, Industry, and Education Project -- Phase II: Careers 2000 -- The New Manufacturing Environment*. Not funded.



Havice, W., **Havice, P.** & Griffin, B. (1999). U.S. Department of Education Fund for the Improvement of Post Secondary Education –Projects for Higher Education Collaboration (FIPSE) Grant Proposal Committee. *Transatlantic Studies in Educational Leadership (TRANSEL)*. Not funded.

Havice, W., **Havice, P.** & Griffin, B. (1997). U.S. Department of Education Fund for the Improvement of Post-Secondary Education –Projects for Higher Education Collaboration (FIPSE) Grant Proposal Committee. *Transatlantic Studies in Educational Leadership (TRANSEL)*. Not funded.

Swanson, J., Deges-Curl, E. & **Havice, P.** (1990, 1992). Wesley Foundation Grant proposal committee. *Nursing Centers in Rural Kansas*. (\$1,000,000.00).

Knowles, M. & **Havice, P.** (1992). *Working With Pregnant Teens – PSS, I Love You*. Assisted with data collection and support for grant through Lutheran Social Services. (\$1,800.00).

### Teaching and/or Instructional Grants

**Havice, P.**, Cawthon, T., Havice, W.L., Meehan, N., Parker, V. & Isbell, C. (2003). Innovation Grant 2002 -- Clemson University. *Creating a virtual academic advising and instruction system: Collaboration between UCG and the College of HEHD*. Project funded for \$5,300. *Principle Investigator*.

**Havice, P.**, Cawthon, T., Havice, W.L., Meehan, N., Parker, V. & Isbell, C. (2002). Innovation Grant 2001 -- Clemson University. *Laptop initiative: A quality collaborative model for wireless technology and distance learning at Clemson University*. Project funded for \$10,000. *Co-investigator*.

**Havice, P.**, Cawthon, T., Havice, W. & Adams, P. (2001). Innovation Grant 2001 -- Clemson University. *Distributed learning: A quality collaborative model for distance learning at Clemson University*. Not funded.

Ward-Roof, J. W., **Havice, P.** & Cawthon, T. W. (2000). Developed and submitted a grant proposal for the Clemson University Student Affairs Collaboration Grant, *Transatlantic Student Support Training Model*. Not funded.

Havice, W. & **Havice, P.** (1998). Clemson University Innovation Grant. *Enhancing Instruction Through the Use of Video Conferencing in the College of Health, Education, & Human Development*. Not funded.

### INVITED REVIEWER OF BOOKS

Invited reviewer for SAGE Publications, Inc. to review *Culture and Identity: Life Stories for Counselors and Therapists (2<sup>nd</sup> edition)*, Summer 2009

Invited reviewer for SAGE Publications, Inc. to review *Frameworks of Multiculturalism: Application Through Life Stories*. Spring 2007

Invited reviewer for SAGE Publications, Inc. to review *Culture and Identity: Life Stories for Counselors and Therapists*, Spring 2006

## **INVITED REVIEWER OF PROPOSALS**

### **Conference Program Proposals**

10th International Forum on Knowledge Asset Dynamics, 2015 International Conference Program Reviewer, Spring 2015

National Association of Student Personnel Administrators (NASPA), 2014 International Conference Program Reviewer, Fall 2013

National Association of Student Personnel Administrators (NASPA), 2013 International Conference Program Reviewer, Fall 2012

National Association of Student Personnel Administrators (NASPA), 2012 International Conference Program Reviewer, Fall 2011

National Association of Student Personnel Administrators (NASPA), 2011 International Conference Program Reviewer, Fall 2010

National Association of Student Personnel Administrators (NASPA), 2010 International Conference Program Reviewer, Fall 2009

National Association of Student Personnel Administrators (NASPA), 2009 International Conference Program Reviewer, Fall 2008

National Association of Student Personnel Administrators (NASPA), 2008 International Conference Program Reviewer, Fall 2007

National Association of Student Personnel Administrators (NASPA), 2007 International Conference Program Reviewer, Fall 2006

National Association of Student Personnel Administrators (NASPA), 2006 International Conference Program Reviewer, Fall 2005

National Association of Student Personnel Administrators (NASPA), 2005 International Conference Program Reviewer, Fall 2004

National Association of Student Personnel Administrators (NASPA), 2004 International Conference Program Reviewer, Fall 2003

Southern Association for College Student Affairs (SCCPA) Annual Conference, 2001

Third Annual National Primary Health Care for the Underserved Conference, 1994-1995

## PROFESSIONAL LEADERSHIP

### International/National

Appointed to the international Board of Directors, *National Association of Student Personnel Administrators (NASPA) representative*, 2015-**present**

Appointed to NASPA Selections and Awards Committee, 2015-**present**

Appointed to the national ACPA/NASPA Task Force on Professional Competencies, *National Association of Student Personnel Administrators (NASPA) representative*, 2014-2015

Appointed to inaugural Faculty Council for the *National Association of Student Personnel Administrators (NASPA) Faculty Assembly*, 2013-**present**

Appointed *Director of Faculty Council*, 2015-**present**

Appointed Director-elect of Faculty Council, 2014

Faculty Mentor, 2014-15

Appointed to Professional Standards Commission, *National Association of Student Personnel Administrators (NASPA)*, 2012-2014

Consultant to the *Commission for Academic Support in Higher Education* on the “Leadership” Professional Competency Area for Student Affairs Practitioners, June 2013

Consultant on Distance/Distributed Learning for Student Affairs Graduate Programs, *Arkansas State University*, Erik Gilbert, Associate Dean of Graduate School, March 2013

Consultant on Lecture Capture and Blended Learning, *Ross University*, Grand Bahama/The Bahamas, January 2012

Consultant to Sonic Foundry article on Lecture Capture in *The Chronicle of Higher Education*, November 4, 2011

Consultant to the *Education Advisory Board* on student affairs staff serving as instructors – the pros and cons, August 2011

Program Committee Member/Facilitator for “So What, Now What?” at *National Association of Student Personnel Administrators (NASPA) Conference*, March 2011

Consultant on Student Affairs Preparation Program Curriculum, Mississippi State University, April 2010

Consultant on Assessment/Research Curriculum for Student Affairs Preparation Programs, *National Association of Student Personnel Administrators*, March 2010

Reviewer for *Council for Advancement of Standards (CAS) on Distance Learning*, 2009.

Panel of Listeners, *National Association of Student Personnel Administrators*, 2009, 2010.

Consultant for article on streaming video/rich media capture in *University Business* journal,

October 2009. <http://www.universitybusiness.com/viewarticlepf.aspx?articleid=1410>

Educational consultant to Sonic Foundry regarding Rich Media in Higher Education, 2006-present. Provided information for interview included in *Campus Technology* journal, Fall 2007.

*3rd Biennial International Conference on Technology Education Research*. Centre for Learning Research, Griffith University, Gold Coast, Queensland, Australia, Fall 2004  
Invited referee of manuscript for published conference proceedings, Summer 2004

Nancy Moore Thurmond Initiative on the Study of Alcohol and Substance Abuse, Clemson, South Carolina  
Research consultant and fellow on the Use of Alcohol on Campuses, Summer 2003-2004

*New Brunswick Community College*, Miramichi, Canada  
Consultant on distance education to the Subject Matter Alliance Resource Team (SMART), Summer/Fall 1999  
Beta tester of SMART pilot project, NBCC, Miramichi, Canada, Summer 1999

## **Regional**

External Reviewer for Tenure Candidate, *Old Dominion University, Norfolk, VA*, Fall 2015

Appointed as New Professional Institute (NPI) site selection committee, *Region III of National Association of Student Personnel Administrators*, Spring 2015

External Reviewer for Tenure Candidate, *University of Western Kentucky, Bowling Green, KY*, Fall 2014

Appointed as Faculty Division/Council Representative, *Region III of National Association of Student Personnel Administrators*, 2013-2015

External Reviewer for Tenure Candidate, *University of Memphis, Memphis, TN*, Fall 2011

Appointed to the Foundation Board, *Southern Association of College Student Administrators (SACSA)*, 2013-2015

Appointed as Chairperson of Professional Standards Committee, *Region III of National Association of Student Personnel Administrators*, 2012-2014

External Reviewer for Tenure Candidate, *Mississippi State University, Starkville, MS*, Fall 2011

*Southern Association of College Student Administrators (SACSA)*  
Chair, Research Committee, 2004-2009  
Associate Editor of the *College Student Affairs Journal*, 2004-2013

*Graduate Student & Faculty Forum* 2002 Conference Planning Committee -- 2001-2002  
Chair, Technology Committee for 2002 Conference

Regional Advisory Committee (RAC) for Continuing Education (Kansas) – 1986-1996

Pamela A. Havice  
Vice Chair – 1987-89  
Chairperson – 1989-91

Vita

## State

Furman University, Greenville, SC, Careers in Student Affairs Day  
Panel Member – 2009, 2010, 2011, 2012

Youth Learning Institute, New Horizons Family-Teen Mom Program, Clemson University  
Steering Committee -- 2002-2003  
Advisory Council – 2003-2004

Converse College, Spartanburg, SC, Careers in Student Affairs Day  
Panel Member – 2002

South Carolina College Personnel Association (SCCPA) -- 2000-**present**  
Co-editor of *Palmetto Practitioner* – 2003-2009  
Board member – Elected Public Institution Representative – 2003-2004; 2004-2005  
Board member -- At-Large Representative -- 2000-2001  
Board member -- Faculty Representative -- 2001-2003; 2009-**present**  
Research committee member -- 2001-present  
Elections committee – 2004  
Conference program selection committee – 2004, 2005

Kansas State Nurses' Association – 1980-1996  
Student liaison -- District #16 – 1982-86  
Nominating committee -- District #16 – 1982-86, 1995

Kansas Association of Hospital Education Coordinators – 1986-1996  
Professionalism and Communication committee – 1987-91  
Conference 1989 committee  
Nominating committee – 1988, 1990, 1992  
–Chair, 1990, 1992  
Conference 1992 committee  
Ad Hoc Committee to establish Conference Planning Guidelines,  
–Chair, 1993-94  
Forum planning committee – 1994-1996

Kansas Association of Hospital Education Coordinators – 1986-1996  
Educational program committee – 1994-1996

## University

### Clemson University

#### *University*

Appointed to Provost's Leadership Summit, Spring 2014-**present**  
Interviewed for article, "Faculty development program cultivates future leaders",

<http://newsstand.clemson.edu/faculty-development-program-cultivates-future-leaders/>

Graduate Academic Grievance Committee (Elected), 2013-**present**

Appointed to Faculty Representative to Ombudsman Advisory Committee, 2012-2014

Curriculum and Course Change System on Banner, Ad Hoc committee for Graduate School, Spring 2012

Appointed to and served on Search Committee, Associate Provost for Student Engagement, Fall 2011

University Graduate Curriculum Committee (Elected), Fall 2005-2012  
Meets monthly to review university-wide graduate curriculum issues

Graduate Council (Elected), Fall 2005-**present**

Sub-committee on Distance Education/Learning Policies and Procedures, Fall 2009

Summit – Distribution Systems for 21<sup>st</sup> Century Teaching and Learning, May 2009

International Programs Coordination Committee (Appointed), Fall 2004-2011

Graduate Program Review Committee, Graduate School, Spring/Summer 2004

REFIT (Resource Expansion From Innovative Thinking) Task Force, appointed by President Barker, Spring 2004

Student Leaders Awards, Selection Committee, Spring 2004, 2005

Participant in “Determining a CMS for Clemson University – A Usability Study of Three Systems: WebCT, Blackboard and MyCLE, Spring 2004

Bookstore Advisory Committee, Clemson University, Fall 2003-2006

Group facilitator for the inaugural Summer Reading Program, Summer 2003, 2004, 2005, 2006, 2007, 2008, 2011

Distance Learning Peer Group, Office of Continuing & Distance Education - 2002-2003

#### *College of Health Education & Human Development*

Search Committee for HEHD Post Doctorate for Learner Dispositions, Summer/Fall 2012

Faculty Representative to the University Compensation Advisory Committee, Spring/Summer 2012

College Curriculum Committee, 2005-2012

Meets monthly to deliberate on College curriculum issues

HEHD Leadership Development steering committee, 2008-**present**

Assisted with development of 3 undergraduate/graduate leadership courses  
 Worked with various curriculum committees to get courses as well as certificate program approved, 2009  
 Attended workshop on leadership development by Dr. Curt Brungardt, Spring 2008

Steering committee for Faculty and Student Affairs Collaborative Institute, Summer 2007, 2008, 2009, 2010, 2011, 2012

Summer Institute for Faculty and Student Affairs Professionals Ad Hoc Planning Committee, Spring/Summer 2007, 2008, 2009  
 Panel member for discussion on Creative Inquiry, Summer 2009

Coordinator of Creative Inquiry Project, Impacting human development: Countering toxic health messages for women. Included faculty and undergraduate students from Nursing, Public Health, Teacher Education and graduate students from Counselor Education and Educational Leadership. Fall 2006-Spring 2009

Honors and Awards Program, faculty representative for Leadership, Counseling, and Human and Organizational Development, Spring 2007

College Academic Advising Committee, 2006-2008

Pilot tested the Graduate Advising Evaluation, Spring 2007  
 Co-developed the Graduate Advising Evaluation tool, Fall 2006

Active member of Honors, Scholarships and Awards Committee, 2002-2005

*Chairperson*, 2003-2004  
 School of Education representative, 2002-2005  
 Created a recognition/honors program for outstanding Graduate Students, Spring 2003  
 Co-created a recognition/honors program for outstanding faculty/staff, 2004-2005

Faculty Mentor for junior faculty member, 2003-2004; 2004-2005; 2006; 2008-09; 2009-2013; 2014-**present**

Elections Committee, School of Education Representative, 2002-2005

Multicultural and Diversity Committee, 2002-2005

Co-developed a Diversity Plan for the College of HEHD, Spring 2005

Collaborative Research Team for Instructional Technology, 2002-**present**

Ad hoc committee, representing the Department of Counseling and Ed Leadership, to work with the South Carolina National Guard in securing a video-conferencing/media center at Clemson University, Fall 1999

Director's Advisory Council, Fall 2005-2014

Developed, organized and implemented the collaborative Practicum/Internship Fair for Student Affairs and Technology & Human Resource Development graduate students, Fall 2000-**present**

NCATE Assessment Oversight Committee, Fall 2005-2009

Appointed member of the NCATE "Standard 2: Assessment Plan" subcommittee, School of Education, Fall 2003-2005

Co-developed assessment plan for graduate programs

Participated in the School of Education orientation for doctoral students, Fall 2007, 2008, 2010, 2011, 2012, 2013, 2014

Provide interest session on overview of Higher Education concentration – 2010-**present**

Facilitator for the Multicultural/Diversity faculty workshop, January 2009

*Department of Educational and Organizational Leadership Development (Leadership, Counselor Education & Human/Organizational Development Faculty/Counselor Education Program)*

Appointed Coordinator for HESA (Higher Education and Student Affairs), Summer 2011  
Coordinate marketing – including reviewing and revising Web pages; admissions; advising; external advisory committees; oversee curriculum; faculty course assignments and development of class schedules; acquire adjunct faculty; coordinate writing and submitting end of the year reports; representing program area concerns/issues on multiple advisory committees; and support faculty in research and program ideas.

Coordinator for Higher Education concentration of the Educational Leadership PhD Program (Appointed), Summer 2011-**2016**

Coordinated faculty on ASHE proposal, Spring/Summer 2012

Presented at Doctoral Student Orientation, Summer 2010-**present**

Coordinated curriculum review & course sequencing, 2012-**2016**

Coordinator for Student Affairs track in the Counselor Education Program  
Fall 2005-**2016**

Assist with planning graduate assistant selection process (GASP & CU-GARS) for the Division of Student Affairs, Clemson University, Spring 2000-**2016**

Created and recorded orientation session for Student Affairs majors, Fall 2010-**2016**

Recruit adjunct instructors when needed, 2005-**2016**



Coordinator for Student Affairs Field Experiences, Fall 2003-2009

CACREP site visit facilitator for Student Affairs track, Spring 2007

Chaired successful search committee for Assistant Professor in Student Affairs, Fall 2007-Spring 2008; Fall 2009-Spring 2010; Fall 2013-Spring 2014

Leadership Council for LCH Faculty, Fall 2005-**2015**

Promotion, Tenure and Reappointment Committee (TPR), Fall 2005-**2015**  
Assisted with TPR orientation for new faculty, Fall 2010

Curriculum Committee (Elected), Fall 2005-2012  
Chair, LCH Curriculum Committee, Fall 2005-2012

Department Doctoral Program Committee (Task Force), Fall 2005-**present**

Contributor to CACREP Self-Study for Counselor Education program, Spring 2006

Developing and coordinating online Supervisor Training for Counselor Education program, Summer/Fall 2005 – Launched training, Spring 2006

Chair, Elections Committee, Faculty for Leadership, Technology & Counselor Education (Professional Studies), Fall 2002-2005

Student Personnel Association (SPA), Clemson University - 2000-**present**  
Co-advisor – 2002-2009; 2013-14  
Chair, Technology Committee for GSFF Conference, 2001-2002

Charter member of Chi Sigma Alpha, Beta Chapter, Clemson University, April 2003

Co-developed recognition reception/program for graduate students completing the Counselor Education/Student Affairs program, Spring 2003-**2015**

Coordinator for Comprehensive Exams in Counselor Education, 2002-2010; 2013-**2015**

Assisted with presenting the Counselor Education program's workshop for site supervisors, Fall 2001  
Developing an online training program for site supervisors, Summer/Fall 2005

Attended and participated in the Counselor Education program's orientation sessions for beginning students, Fall 1999-2003  
Developed PowerPoint presentation and handouts for orientation, 2004

Acquired and organized a computer workstation for graduate assistants in the Counseling Unit, Fall 2000

Coordinated the review and revisions of the Counselor Education Unit Web site, 2000-

Developed distance education proposal for the Counselor Education Program, School of Education, Clemson University to deliver part of the program to the Eckerd Foundation, 1999

### **Fort Hays State University, Hays, KS**

Board of Directors of the Fort Hays State University Alumni Association, 1989-1996

President of the Board of Directors – 1995-96

President-elect – 1994-95

Alumni Center Building Committee with Endowment Association – 1994-1996

FHSU Homecoming Committee – 1989-90

–Chairperson of 1990 Committee

Awards and Recognition Committee – 1989-present

–Chairperson – 1993-94

–Torch Award Selection Committee – 1990, 1991, 1993, 1995

–Pilot Award Selection Committee – 1994

Membership Committee – 1990-91

–Chairperson – 1990-91

Executive Council – 1992-present

–Chairperson – 1995-96

Pilot program for “On-line Registration” – 1990

Gave demonstration with discussion to Council of Deans and the Provost, Spring 1990

ADAPT Committee (Alcohol and Drug Awareness) 1989-90

Selected to attend Governor’s Conference on Drug Awareness, 1989,1990

Appointed by University President to Task Force on Academic Advising, 1993-1994

Task Force changed to standing committee – “Quality Team for

Development of University Academic Advising Plan” – appointed as a member – 1994-1996

Appointed by FHSU President Hammond to Task Force on Student Retention,1994-95

Appointed to the Student/Principal/Counselor Conference Steering Committee, Fall 1988, 1995

Ex-Officio Trustee of the Fort Hays State University Endowment Board Member of 50th Anniversary Celebration Committee

Phi Kappa Phi – 1984 -1996

Public relations officer – 1986

Treasurer – 1987-88

Scholarship committee – 1988-89

### **College of Health and Life Sciences, Fort Hays State University**

Appointed recruitment advisor to military services, 1994-1996

Voted member of Faculty Advisory Council – 1989-91

Appointed to Student Recruitment & Retention Committee – 1990-1996

Voted as member of Awards & Recognition Committee – 1990-1991

Appointed to search committee for Chairperson of Biology Department – 1989-1990

**Department of Nursing, Fort Hays State University**

Appointed to Ad Hoc Activities Committee, School of Nursing, 1986-89

Appointed to Admission and Progression Committee, School of Nursing, 1980-82, 1984-1996  
Chairperson –1986-1996

Voted as member of Nursing Development and Scholarship Committee, 1988-1996  
Chairperson – 1993-1996

Appointed to Administrative Team, 1987-1996

Appointed to Council of Directors, 1994-1996

Appointed to search Committee for Chairperson, 1994-95

Organized Parent/Senior Day activities for Department of Nursing, 1986-1996  
Included designing/ mailing invitations to Department Open House, planning display at the University Fair and giving tours of nursing facilities

Assisted in planning and organizing the Nursing & Allied Health Career Fair, 1986–1996

Developed, organized and coordinated the Scholarship for Award of Excellence for the Department of Nursing. Included developing criteria and the application process, 1987

Coordinated the Award of Excellence Scholarship Program for Department of Nursing – attended an average 4-7 receptions (annually) throughout western Kansas, 1987-1996

Provided faculty in-services as needed regarding advising and admission/progression policies, 1986-1996

Planned, coordinated, co-presented – Dept. of Nursing Community College Day, 1995, 1996

Planned Department of Nursing Alumni activities at Homecoming, 1994, 1995

**CONSULTING**

Consultant on Tenure Track, Faculty Roles and Academic Lifestyle to tenure track faculty, *Western North Carolina University*, Fall 2015

Research consultant on Faculty Roles and Academic Lifestyle to PhD students in Higher Education, *University of Missouri*, Spring 2015

Consultant for Research Catalyst Grants Project, *National Orientation Directors' Association*, Fall 2014

Consultant on Virtual Learning for a proposed ethics program, *Clemson University and Novarete Corporation*, Kelly Smith, Associate Professor, May 2014

Research consultant on Educational Leadership and Student Affairs to Alexandra Weeks, MS student in Food, Nutrition and Packaging Science, *Clemson University*, Fall 2013

Research consultant on Distributed Learning and Rich Media Capture Research to Nisreen Abdulsalam, PhD student in Nutrition Science, *Clemson University*, Summer/Fall 2013

Consultant to the *Commission for Academic Support in Higher Education* on the “Leadership” Professional Competency Area for Student Affairs Practitioners, June 2013

Consultant on Distance/Distributed Learning for Student Affairs Graduate Programs, *Arkansas State University*, Erik Gilbert, Associate Dean of Graduate School, March 2013

Consultant on Student Affairs Master’s Degree curriculum, faculty from *West Georgia University*, Dr. Melanie McClellan, February 2013

Consultant on Lecture Capture and Blended Learning, *Ross University*, Grand Bahama/The Bahamas, January 2012

Consultant to Sonic Foundry article on Lecture Capture in *The Chronicle of Higher Education*, November 4, 2011

Consultant to the *Education Advisory Board* on student affairs staff serving as instructors – the pros and cons, August 2011

Consultant on curriculum Vitae Development to Dr. David Scott, April 2011

Consultant on Student Affairs Preparation Program Curriculum, Mississippi State University, April 2010, May 2011

Consultant on Instructional Technology and Learning Strategies in the classroom to Eric Lapin, Clemson University, Performing Arts Department, April 2010

Consultant on curriculum Vitae Development to Dr. Nancy Arrington, February 2010

Pamela A. Havice

Vita

Consultant on Assessment/Research Curriculum for Student Affairs Preparation Programs,  
National Association of Student Personnel Administrators, March 2010

Consultant for article on Streaming Video/Rich Media Capture in *University Business* journal,  
October 2009. <http://www.universitybusiness.com/viewarticlepf.aspx?articleid=1410>

Consultant on Rich Media and the 21<sup>st</sup> Century Learner to:

- Marvin Mitchum, Director of Information Technology Services, Trident Technical College, Summer 2009
- Todd Prehm, Regional Director of Facilities and Communication, University of Phoenix, Summer 2009
- Donald Cook, Sales Specialist, TechSmith, Summer 2009
- Philip Oriando, Director of Academic Affairs, University of Phoenix, Summer 2009
- Alice Murray, Associate Vice President, University of South Florida Polytechnic, Summer 2009
- Melissa Ezarik, Managing Editor of *University Business*, Summer/Fall 2009 --  
<http://www.nxtbook.com/nxtbooks/pmg/ub1009/index.php>

Research consultant on Distance Education and Administrators/Faculty to doctoral student, Iva Ballard, Mississippi State University, Summer/Fall 2008

Research consultant on Distance Education and Administrators/Faculty to doctoral student, DeSandra Washington, Fayetteville Technical Community College, Spring 2008

Research consultant on Distributed Learning Environments to doctoral student, Babak Abedin, University of South Wales, Australia, January 2008

Educational consultant to Sonic Foundry regarding Rich Media in Higher Education, 2006-present

Provided information for interview included in *Campus Technology* journal, Fall 2007

Research consultant on Distance Learning, gave permission to use instrument I developed for dissertation use, to Janice Sears (doctoral student), at Mississippi State, Spring 2006

Consultant on Rich Media to doctoral student, Scott Jones, at Kansas State University, Spring 2006

Consultant to Kelly Smith, Assoc. Professor of Philosophy, Clemson University, on Teaching Strategies for Online Courses, Spring 2006

Consultant on Study Abroad programming for Student Affairs to Whitney Elliott Fisher, Coordinator for Academic Integrity, Office of Student Judicial Programs, University of South Carolina, Spring 2006

Consultant on Student Affairs Field Experiences and Graduate Assistantships, Anne Willis, Azusa Pacific University, Summer 2005

Pamela A. Havice

Vita

Research consultant on Distributed/Distance Learning Environments to Dr. Rene Pogue, Social Work Program, Louisiana State University, Fall 2004

Consultant on Distributed Learning Environments to Phelps-Stokes Foundation, Washington, D.C., Spring 2004

Consultant on Virtual Advising Systems to PACE grant team, Dr. Barbara Foltz, Fall 2003-present

Consultant to doctoral student from Georgia State University on Privilege/Oppression Multicultural Inventory , Fall 2003

Consultant on creating an Assessment Tool for On-line Course Evaluation, Southwest Texas University, San Marcos, Texas, Summer 2003

Consultant on Creating Electronic Presentations to the Department of Pharmacology, Washington State University Spokane, Spring 2003

Research consultant to doctoral student, Rene Pogue, Louisiana State University, Spring 2003  
Research consultant to doctoral student, Teresa Carter, Clemson University, Spring 2003

Consultant on Diversity Programs to the High School Diversity Module for Ford Motor Company (Hannah Parker), Winter/Spring 2002.

Content consultant to graduate student, Nikolina Camaj, on History of Higher Education and Student Affairs, Spring 2002.

Consultant to Melanie McClellan, Vice President for Student Services & Dean of Students - State University of West Georgia, on "Women Balancing Personal and Professional Life", Fall 2001.

Consultant and trainer on "Integrating Distributed Education into the Classroom: Videoconferencing & WebCT" for School of Nursing, Clemson University, Summer 2001.

Research consultant to doctoral student from Thailand looking at "Attitudes and Reactions of Graduate Students Toward Two-Way Audio/Video and WebCT in Teaching of Multicultural Counseling Course", Clemson University, Spring/Summer 2001.

Consultant and trainer on "Maximizing Your Performance Through Technology" for Educational Video Conferencing, Incorporated, Berkley, CA, Fall 2000.

Consultant on Distance Education to the Subject Matter Alliance Resource Team (SMART), New Brunswick Community College, Miramichi, Canada, Summer/Fall 1999.

Served as consultant on Alliance 2020 "School to Career Strategies: Linking Partners in Business, Industry and Education" project, Spring/Summer 1999.

Requested consultant on Distance Education for the Department of Educational Leadership & Counseling and to the College of Health, Education and Human Development, Clemson

Pamela A. Havice  
University, Summer/Fall 1998.

Vita

Invited consultant to Montana State University at Havre and Great Falls, MT campuses on utilizing Interactive Television for presenting/teaching – worked with entire faculty as well as specifically with Department of Nursing, September 1995.

Consultant to FHSU University Women's Association scholarship committee for developing scholarship criteria, Spring/Fall 1995.

Served as consultant on BSN education to the Beloit Vocational-Technology School, LPN Advisory Board, 1989-90.

Consultant for Evaluating Survey Instrument for a childbirth education research project, by Jill Harden, RN and Martha Sanders, RN, March 1991.

Consultant on Prenatal Nutrition for sophomore Education student, Fall 1992.

Consultant on Teen Pregnancy to school nurse in Quinter, KS, 1992.

Consultant for Childbirth Seminar, Pratt, KS, February 1992.

Consultant to the Lutheran Social Services on teenage pregnancy and parenting grant entitled, "PSS, I Love You," 1992.

Consultant on Teenage Pregnancy and Parenting to a program planner in Topeka, KS, September 1995.

Consultant on Teenage Pregnancy and Parenting to a program planner in Little Falls, MN, September 1995.

Consultant for Goodland High School (KS) on Teenage Pregnancy and Parenting, February 1993.

Consultant to Finney County (KS) Health Department on Teenage Sexuality and Pregnancy, November 1993.

**Continuing Nursing Education consultant for the following:**

Fall 1987 – Adolescent Sexuality workshop

Summer 1989 – High Plains Mental Health Center – Dealing with Suicides/Sudden Deaths in Schools

Spring 1989 & 1990 – Kansas State Conference on Early Childhood Intervention

Spring 1990 – Mary Hassett – developing marketing strategies for workshop

Spring/Summer 1990 – Anya Foos-Graeber – developing marketing strategies and designing brochure for Deathing workshop

Spring 1991, Spring/Fall 1995, Spring/Fall 1996 – Fred Britten, Ph.D. – series of hearing workshops

Fall 1991 – American Legion, Hays chapter – marketing strategies for workshop on adolescent suicide

Fall 1992 – Kansas Mental Health Counselors Association annual conference

Fall 1992 – Western Kansas Coalition of Alcohol and Drug Agencies workshop

Fall 1993 – Present – Great Plains Nurse Practitioner Society

Spring 1994 – Present – Kansas State Nurses' Association, District #16

Fall 1994 – Present – Sigma Theta Tau, Nu Zeta chapter

Spring/Fall 1994 – Kansas Nurse Research Exchange Annual Conference marketing strategies,  
brochure design and conference registrar

Fall 1994/Spring 1995 – Third Annual National Primary Health Care for the Underserved  
Conference – marketing strategies and conference registrar



## TEACHING EXPERIENCE – COURSES TAUGHT

### Clemson University, Clemson, SC

#### *Graduate Education*

- Summer 2016
- EDSA 834 Practicum in Student Affairs (1 student -- 3 credit hrs.)
  - EDSA 844 Internship in Student Affairs – **Study Abroad** (7 students – 21 credit hrs.)
  - EDSA 844 Internship in Student Affairs (5 students -- 12 credit hrs.)
  - EDL 991 Dissertation (4 students) – **Overload - uncompensated**
- Spring 2016
- EDSA 806 Issues in Student Affairs (36 students – 108 credit hrs.)
  - EDL 975 College Teaching – **blended course** (20 PhD students – 60 credit hrs.)
  - EDL 991 Dissertation (5 students) – **Overload – uncompensated**
- Fall 2015
- EDC 803 Intro to Student Services (section 1) (16 students – 48 credit hrs.)
  - EDC 803 Intro to Student Services (section 2) (15 students – 45 credit hrs.)
  - EDC 8400 Independent Study (1 student) -- **Overload – uncompensated**
  - EDL 991 Dissertation (4 students) -- **Overload – uncompensated**
- Summer 2015
- EDC 834 Practicum in Student Affairs (2 students -- 6 credit hrs.)
  - EDC 844 Internship in Student Affairs (10 students -- 30 credit hrs.)
  - EDL 975 College Teaching – **blended course** (14 students – 52 credit hrs.)
  - EDL 991 Dissertation (3 students) – **Overload - uncompensated**
- Spring 2015
- EDC 806 Issues in Student Affairs (33 students – 99 credit hrs.)
  - EDC 819 The Contemporary College – **blended course** (33 students – 99 credit hrs.)
  - EDL 991 Dissertation (2 students) – **Overload – uncompensated**
  - EDL 9800 Advanced College Teaching (1 student – 3 credit hrs.)

- Fall 2014  
 EDC 803 Intro to Student Services (section 1) (18 students – 54 credit hrs.)  
 EDC 803 Intro to Student Services (section 2) (19 students – 57 credit hrs.)  
 EDL 991 Dissertation (3 students) -- **Overload – uncompensated**
- Summer 2014  
 EDC 844 Internship in Student Affairs (10 students -- 30 credit hrs.)  
 EDL 975 College Teaching – **blended course** (20 students – 60 credit hrs.)  
 EDL 991 Dissertation (2 students) – **Overload - uncompensated**
- Spring 2014  
 EDC 806 Issues in Student Affairs (39 students – 117 credit hrs.)  
 EDC 819 The Contemporary College – **blended course** (38 students – 114 credit hrs.)  
 EDL 991 Dissertation (4 students) – **Overload - uncompensated**
- Fall 2013  
 EDC 803 Intro to Student Services (section 1) (18 students – 54 credit hrs.)  
 EDC 803 Intro to Student Services (section 2) (18 students – 54 credit hrs.)  
 EDL 991 Dissertation (5 students) -- **Overload – uncompensated**
- Summer 2013  
 EDC 844 Internship in Student Affairs (14 students -- 42 credit hrs.)  
 EDC 811 Multicultural Counseling – **blended course** (13 students – 39 credit hrs.)  
 EDL 991 Dissertation (9 students) -- **Overload – uncompensated**
- Spring 2013  
 EDC 806 Issues in Student Affairs (28 students – 84 credit hrs.)  
 EDC 819 The Contemporary College – **blended course** (29 students – 87 credit hrs.)  
 EDL 991 Dissertation (7 students – 23 credit hrs.) – **Overload - uncompensated**
- Fall 2012  
 EDC 803 Intro to Student Services (section 1) (20 students – 60 credit hrs.)  
 EDC 803 Intro to Student Services (section 2) (20 students – 60 credit hrs.)  
 EDL 885 Independent Study (1 student – 1 credit hr.) -- **Overload - uncompensated**

- EDL 991 Dissertation (7 students – 21 credit hrs.) --  
**Overload - uncompensated**
- Summer 2012  
 EDC 844 Internship in Student Affairs (10 students -- 30 credit hrs.)  
 EDL 975 College Teaching – **blended course** (7 students – 21 credit hrs.)  
 EDL 991 Dissertation (5 students – 12 credit hrs.)  
**Overload - uncompensated**
- Spring 2012  
 EDC 806 Issues in Student Affairs (34 students – 102 credit hrs.)  
 EDC 819 The Contemporary College – **blended course** (33 students – 99 credit hrs.)  
 EDL 991 Dissertation (7 students – 29 credit hrs.) –  
**Overload - uncompensated**
- Fall 2011  
 EDC 803 Intro to Student Services (27 students – 81 credit hrs.)  
 EDC 844 Internship in Student Affairs (11 students, 42 credit hrs.)  
 EDL 991 Dissertation (5 students – 21 credit hrs.) --  
**Overload - uncompensated**
- Summer 2011  
 EDC 840 Study Abroad in England – (11 students – 33 credit hrs.)  
 EDC 834 Practicum in Student Affairs (1 student – 3 credit hrs.)  
 EDC 844 Internship in Student Affairs (12 students -- 36 credit hrs.)  
 EDL 975 College Teaching – **revised course– blended course** (5 students – 15 credit hrs.)  
 EDL 991 Dissertation (6 students – 12 credit hrs.) –  
**Overload - uncompensated**
- Spring 2011  
 EDC 806 Issues in Student Affairs (31 students – 93 credit hrs.)  
 EDC 819 The Contemporary College Student -- **revised course – blended course** (30 students – 90 credit hrs.)  
 EDL 991 Dissertation (5 students – 19 credit hrs.) –  
**Overload - uncompensated**
- Fall 2010  
 EDC 803 Intro to Student Services (34 students – 102 credit hrs.)  
 EDC 811 Multicultural Counseling – **Online** – 14 students, 42 credit hrs.)  
 EDL 991 Dissertation (3 students – 13 credit hrs.)

**Overload – uncompensated**

|             |   |
|-------------|---|
| Summer 2010 | EDC 811 Multicultural Counseling— <b>Online</b><br>(19 students, 57 credit hrs.)<br>EDC 840 Study Abroad in England – <b>revised course</b> (13 students – 39 credit hrs.)<br>EDC 844 Internship in Student Affairs (14 students -- 42 credit hrs.)<br>EDL 991 Dissertation (3 students – 9 credit hrs.)  |
| Spring 2010 | EDC 806 Issues in Student Affairs (23 students – 69 credit hrs.)<br>EDC 819 The Contemporary College Student -- <b>revised course</b> (25 students – 75 credit hrs.)<br>EDL 991 Dissertation (3 students – 8 credit hrs.)<br>EDL 975 College Teaching (5 students – 15 credit hrs.)   |
| Fall 2009   | EDC 803 Intro to Student Services (32 students – 96 credit hrs.)<br>EDC 811 Multicultural Counseling – <b>Online</b> – 15 students, 45 credit hrs.)<br>EDL 991 Dissertation (4 students – 19 credit hrs.)   |
| Summer 2009 | EDC 811 Multicultural Counseling— <b>Online</b> – <b>new prep</b><br>(13 students, 39 credit hrs.)<br>EDC 840 Study Abroad in Ireland – (9 students – 27 credit hrs.)<br>EDC 840 Independent Study (1 student – 3 credit hrs.)<br>EDC 844 Internship in Student Affairs (10 students – 30 credit hrs. -- 2 sections)<br>EDL 991 Dissertation (3 students – 9 credit hrs.)         |
| Spring 2009 | EDC 806 Issues in Student Affairs (25 students – 75 credit hrs.)<br>EDC 840 Independent Study (1 student – 3 credit hrs.)<br>EDL 991 Dissertation (4 students – 24 credit hrs./student)<br>EDL 975 College Teaching – <b>new course prep</b> (14 students – 32 credit hrs.)<br>HEHD 499 Creative Inquiry (1 student – 3 credit hrs.)  |
| Fall 2008   | EDC 803 Intro to Student Services (28 students – 84 credit hrs.)<br>EDC 811 Multicultural Counseling – <b>Online</b> – 15 students, 45 credit hrs.)<br>EDC 840 Independent Study (1 student – 3 credit hrs.) EDL 885 Selected Topics (1 student – 3 credit hrs.) EDL 991 Dissertation (5 students – 19 credit hrs.)<br>HEHD 499 Creative Inquiry – <b>new course</b> (1 student – |

|             |   |
|-------------|---|
|             | 3 credit hrs.)  |
| Summer 2008 | EDC 811 Multicultural Counseling (10 students – 30 credit hrs.)<br>EDC 840 Study Abroad in Ireland – <b>new course</b> (13 students – 39 credit hrs.)<br>EDC 840 Independent Study (1 student – 3 credit hrs.) EDC 844 Internship in Student Affairs (7 students, 2 Sections – 21 credit hrs.)<br>EDL 991 Dissertation (3 students, 6 credit hrs.)<br><b>Overload - uncompensated</b> |
| Spring 2008 | EDC 806 Issues in Student Affairs<br>EDC 819 The American College Student<br>EDC 840 Independent Study (2 students – 3 credit hrs.)<br>EDL 991 Dissertation (4 students – 3 credit hrs./student) <b>Overload - uncompensated</b>  |
| Fall 2007   | EDC 803 Intro to Student Services (26 students – 3 credit hrs.)<br>EDC 811 Multicultural Counseling – <b>Online</b><br>EDL 991 Dissertation (2 students – 3 credit hrs.) <b>Overload - uncompensated</b>  |
| Summer 2007 | EDC 811 Multicultural Counseling<br>EDC 840 Study Abroad in Scotland<br>EDC 840 Independent Study (1 student)<br>EDC 844 Internship in Student Affairs (2 sections) EDL 991 Dissertation (2 students)<br><b>Overload - uncompensated</b>  |
| Spring 2007 | EDC 819 The American College Student (2 sections) EDL 991 Dissertation (1 student)<br><b>Overload - uncompensated</b>   |
| Fall 2006   | EDC 803 Intro to Student Services ( <b>2-way videoconference</b> ) EDC 811 Multicultural Counseling ( <b>Online</b> )   |
| Summer 2006 | EDC 811 Multicultural Counseling<br>EDC 840 Study Abroad in Scotland -- <b>new course</b><br>EDC 840 Independent Study (1 student)<br>EDC 844 Internship in Student Affairs (2 sections)  |
| Spring 2006 | EDC 819 The American College Student<br>EDC 834 Practicum in Student Affairs (2 sections)<br>EDC 840 Independent Study (1 student)  |

|             |   |
|-------------|---|
| Fall 2005   | EDC 803 Intro to Student Services (2 sections)<br>EDC 811 Multicultural Counseling ( <b>Online</b> )  |
| Summer 2005 | EDC 811 Multicultural Counseling<br>EDC 840 Study Abroad in England   |
| Spring 2005 | EDC 819 The American College Student<br>EDC 811 Multicultural Counseling -- <b>Online – new prep</b><br>EDC 844 Internship in Student Affairs (3 sections)                                    |
| Fall 2004   | EDC 803 Intro to Student Services<br>EDC 811 Multicultural Counseling<br>EDC 844 Internship in Student Affairs (2 sections)   |
| Summer 2004 | EDC 811 Multicultural Counseling<br>EDC 844 Internship in Student Affairs (2 sections)<br>EDC 840 Independent Study (doctoral student)<br>EDC 840 Study Abroad in England – <b>new course</b> |
| Spring 2004 | EDC 819 The American College Student<br>EDC 844 Internship in Student Affairs (3 sections)  |
| Fall 2003   | EDC 803 Intro to Student Services<br>EDC 811 Multicultural Counseling<br>EDC 844 Internship in Student Affairs  |
| Summer 2003 | EDC 811 Multicultural Counseling  |
| Spring 2003 | EDC 819 The American College Student (section 1, <b>new prep</b> )<br>EDC 819 The American College Student (section 2)  |
| Fall 2002   | EDC 803 Intro to Student Services<br>EDC 811 Multicultural Counseling<br>EDC 844 Internship in Student Affairs  |
| Summer 2002 | EDC 811 Multicultural Counseling  |
| Spring 2002 | EDC 762 The American College Student<br>EDC 811 Multicultural Counseling (section 1)<br>EDC 811 Multicultural Counseling (section 2)  |
| Fall 2001   | EDC 803 Intro to Student Services<br>EDC 811 Multicultural Counseling<br>EDC 844 Internship in Student Affairs ( <b>new prep</b> )  |
| Summer 2001 | EDC 811 Multicultural Counseling  |

Pamela A. Havice  
Spring 2001

Vita

EDC 762 The American College Student (**new prep**)  
EDC 811 Multicultural Counseling (section 1)  
EDC 811 Multicultural Counseling (section 2)

Fall 2000

EDC 803 Intro to Student Services  
EDC 811 Multicultural Counseling (section 1, **new prep**)  
EDC 811 Multicultural Counseling (section 2)

Spring 2000

EDC 834 Student Affairs Practicum  
EDC 835 Student Affairs Internship (section 1)  
EDC 835 Student Affairs Internship (section 2)

Fall 1999

EDC 803 Intro to Student Services (**new prep**)  
EDC 834 Student Affairs Practicum (**new prep**)  
EDC 835 Student Affairs Internship (**new prep**)

Spring 1999

EDC 234 Education & Issues of Addictions  
EDC 836 & 838 Community Agency Practicum I/  
Internship I

Fall 1998

EDC 234 Education & Issues of Addictions  
EDC 836 & 838 Community Agency Practicum I/  
Internship I

Spring 1998

EDC 234 Education & Issues of Addictions  
EDC 836 & 838 Community Agency Practicum I/  
Internship I

Fall 1997

EDC 234 Education & Issues of Addictions  
EDC 836 & 838 Community Agency Practicum I/  
Internship I (**new prep**)

Spring 1997

EDC 234 Education & Issues of Addictions (Section 1,  
**new prep**)  
EDC 234 Education & Issues of Addictions (Section 2)

### **Fort Hays State University**

Undergraduate Education  
1980-1996

NURS 200, 300 & 400 level nursing theory and clinical  
courses

## **GRADUATE COMMITTEES – DISSERTATION COMMITTEES**

### **Counselor Education Program, Clemson University**

#### Academic Advisor and Chairperson for Master's Level Graduate Students:

Summer 2016 – 30 students (approximately)  
 Spring 2016 – 28 students (approximately)  
 Fall 2015 – 28 students (approximately)  
 Summer 2015 – 30 students (approximately)  
 Spring 2015 – 36 students (approximately)  
 Fall 2014 – 35 students (approximately)  
 Summer 2014 – 36 students (approximately)  
 Spring 2014 – 38 students (approximately)  
 Fall 2013 – 38 students (approximately)  
 Summer 2013 – 38 students (approximately)  
 Spring 2013 – 32 students (approximately)  
 Fall 2012 – 30 students (approximately)  
 Summer 2012 – 33 students (approximately)  
 Spring 2012 – 35 students (approximately)  
 Fall 2011 – 35 students (approximately)  
 Summer 2011 – 35 students (approximately)  
 Spring 2011 – 58 students (approximately)  
 Fall 2010 – 58 students (approximately)  
 Summer 2010 – 58 students (approximately)  
 Spring 2010 – 50 students (approximately)  
 Fall 2009 – 58 students (approximately)  
 Summer 2009 – 55 students (approximately)  
 Spring 2009 – 55 students (approximately)  
 Fall 2008 – 58 students (approximately)  
 Summer 2008 – 58 students (approximately)  
 Spring 2008 – 64 students (approximately)  
 Fall 2007 – 60 students (approximately)  
 Summer 2007 – 52 students (approximately)  
 Spring 2007 – 52 students (approximately)  
 Fall 2006 – 48 students (approximately)  
 Fall 2005 – 45 students (approximately)  
 Fall 2004 – 28 students (approximately)  
 Fall 2003 – 32 students (approximately)  
 Fall 2002 – 20 students (approximately)

#### Served on Master's Level Graduate Student Committees (non-advisees):

Fall 2000 - 5 students  
 Spring 2001 - 5 students  
 Summer 2001 - 3 students  
 Fall 2001 - 4 students  
 Spring 2002 – 9 students



Summer 2002 – 5 students  
Fall 2002 – 12 students  
Spring 2003 – 18 students  
Summer 2003 – 3 students  
Fall 2003 – 4 students  
Spring 2004 – 21 students  
Summer 2004 – 6 students  
Fall 2004 – 6 students  
Spring 2005 – 22 students  
Summer 2005 – 3 students  
Fall 2005 – 5 students  
Spring 2006 – 18 students  
Summer 2006 – 4 students  
Fall 2006 – 2 students  
Spring 2007 – 8 students  
Summer 2007 – 2 students  
Fall 2007 – 18 students  
Spring 2008 – 15 students  
Summer 2008 – 12 students  
Fall 2008 – 12 students  
Spring 2009 – 10 students  
Summer 2009 – 10 students  
Fall 2009 – 12 students  
Spring 2010 – 10 students  
Summer 2010 – 12 students  
Fall 2010 – 12 students  
Spring 2011 – 14 students  
Summer 2011 – 14 students  
Fall 2011 – 38 students  
Spring 2012 – 38 students  
Summer 2012 – 20 students  
Fall 2012 – 35 students  
Spring 2013 – 42 students  
Summer 2013 – 37 students  
Fall 2013 – 37 students  
Spring 2014 – 38 students  
Summer 2014 – 36 students  
Fall 2014 – 35 students  
Spring 2015 – 38 students  
Summer 2015 – 32 students  
Fall 2105 – 28 students  
Spring 2016 – 30 students  
Summer 2016 – 30 students

**Educational Leadership PhD Program, Clemson University****Chaired and Completed Doctoral Committees:**

**Jason Cassidy, Ph.D. in Educational Leadership in Higher Education.** “Perceived Barriers and Benefits to Addressing Ecological Factors on a Campus With a Dry Alcohol Policy”, Clemson University, graduated December 2005

**Darren Linvill, Ph.D. in Educational Leadership in Higher Education.** “Student Perspectives of Political Bias in the College Classroom”, Clemson University, graduated August 2008

**Shannon Finning Kwoka, Ph.D. in Educational Leadership in Higher Education.** “The Effect of a Sophomore Year Experience On-Campus Living-Learning Community: Participants’ Sense of Meaning of Life, Academic Self-Efficacy, and Satisfaction”, Clemson University, graduated May 2009

**Wade Livingston, Ph.D. in Educational Leadership in Higher Education.** “Discovering the Academic and Social Transitions of Re-enrolling Student Veterans at One Institution: A Grounded Theory”, Clemson University, graduated May 2009

**Laurie Hillstock, Ph.D. in Educational Leadership in Higher Education.** “Exploring Pre- and Post-Admission Characteristics of Retained First-Year Students Enrolled in Non-Proximal Distance Learning Programs Within Public, 2-Year Colleges”, Clemson University, graduated August 2009

**Guy Ilagan, Ph.D. in Educational Leadership in Higher Education.** “Examining Client Motivation and Counseling Outcome in a University Mental Health Clinic”, Clemson University, graduated December 2009

**Jason Umfress, Ph.D. in Educational Leadership in Higher Education.** “An Analysis of Expenditures on Student Affairs/Services and College Student Retention at Four-Year Colleges and Universities in the United States”, Clemson University, graduated May 2010

**Kendra Stewart, Ph.D. in Educational Leadership in Higher Education.** “Understanding Black Student Perceptions of Targeted Student Support Services on a Predominately White College Campus”, Clemson University, graduated May 2011.

**Rebecca Caldwell, Ph.D. in Educational Leadership in Higher Education.** “Chief Student Affairs Officers’ Interpretation and Implementation of the Minimum Legal Drinking Age and the Amethyst Initiative: A Discursive Policy Analysis”, Clemson University, graduated May 2012.

**Jonathan Wylie, Ph.D. in Educational Leadership in Higher Education.** “Residents’ Interactions with their College Living Learning Community Peer Mentor: A Grounded Theory”, Clemson University, graduated May 2012.

**Kathryn Ledford, Ph.D. in Educational Leadership in Higher Education.** “Navigating the World of Academia as a mother and a Contingent Faculty Member: A Narrative Inquiry”, Clemson University, graduated December 2012.

**Emily Green, Ph.D. in Educational Leadership in Higher Education.** “Virtual high school graduates: A phenomenological study investigating transitions to postsecondary environments”, Clemson University, graduated May 2013.

**Dena Kniess, Ph.D. in Educational Leadership in Higher Education.** “Underrepresented students’ perceptions of their second-year in college: A phenomenological study”, Clemson University, graduated May 2013.

**James Bert Epting, Ph.D. in Educational Leadership in Higher Education.** “An analysis of how participating in a NCAA Division I-A football program impacts the Christian faith development of student athletes”, Clemson University graduated December 2013.

**Eric Moschella, Ph.D. in Educational Leadership in Higher Education.** “The process by which Black male college students become leaders of predominately White organizations: A grounded theory”, Clemson University graduated December 2013.

**Meredith Fant Wilson, Ph.D. in Educational Leadership in Higher Education.** “Life after study abroad: A narrative inquiry of graduate student study abroad returnees”. Clemson University graduated May 2014.

**Penelope Vassar, Ph.D. in Educational Leadership in Higher Education.** “University administrators’ attitudes and perceptions of state authorization of online learning”, Clemson University graduated May 2014.

**Mary Von Kaenel, Ph.D. in Educational Leadership in Higher Education.** “A phenomenological study of two-year college students’ transition experiences at a four-year institution”. Clemson University graduated August 2014.

**Kristin Walker, Ph.D. in Educational Leadership in Higher Education.** “How sorority alumnae remember acquiring the skills necessary to navigate their careers: A narrative inquiry.” Clemson University graduated August 2015.

Service on Doctoral Level Student Committees:

**2002-2003 – 2 students**

**2003-2004 – 4 students**

2 students – dissertation stage

**2004-2005 – 4 students**

2 students – dissertation stage

**2005-2006 – 7 students**

Advisor for 3 students (\* in dissertation stage)

\*Chairperson of doctoral committee: **Jason Cassidy, Ph.D. in Educational Leadership in Higher Education**. Successfully defended dissertation November 2005

4 students – mentoring to preliminary exams

**2006-2007 – 12 students**

Advisor for 4 students (\* in dissertation stage)

\*Chairperson of doctoral committee: **Darren Linvill, Ph.D. in Educational Leadership in Higher Education**. Successfully defended proposal.

6 students – mentoring to preliminary exams

**2007-2008 – 15 students**

Advisor for 7 students (\* in dissertation stage)

\*Chairperson of doctoral committee: **Darren Linvill, Ph.D. in Educational Leadership in Higher Education**. Defended dissertation April, 2008.

\*Chairperson of doctoral committee: **Shannon Finning Kwoka, Ph.D. in Educational Leadership in Higher Education**. Successfully defended proposal Summer 2008.

\*Chairperson of doctoral committee: **Wade Livingston, Ph.D. in Educational Leadership in Higher Education**. Successfully defended proposal Summer 2008.

8 students – mentoring to preliminary exams

**2008-2009 – 18 students**

Advisor for 9 students (\* in dissertation stage)

\*Chairperson of doctoral committee: **Laurie Hillstock, Ph.D. in Educational Leadership in Higher Education**. Successfully defended proposal Fall 2008.

\*Chairperson of doctoral committee: **Guy Ilagan, Ph.D. in Educational Leadership in Higher Education**. Successfully defended proposal Spring 2009.

\*Chairperson of doctoral committee: **Shannon Finning Kwoka, Ph.D. in Educational Leadership in Higher Education**. Defended dissertation March, 2009.

\*Chairperson of doctoral committee: **Wade Livingston, Ph.D. in Educational Leadership in Higher Education**. Defended dissertation April, 2009.

\*Chairperson of doctoral committee: **Laurie Hillstock, Ph.D. in Educational Leadership in Higher Education**. Defended dissertation June, 2009.

9 students – mentoring to preliminary exams

**2009-2010 – 20 students**

Advisor for 10 students (\* in dissertation stage)

\*Chairperson of doctoral committee: **Guy Ilagan, Ph.D. in Educational Leadership in Higher Education**. Successfully defended dissertation Fall 2009.

\*Chairperson of doctoral committee: **Jason Umfress, Ph.D. in Educational Leadership in Higher Education**. Successfully defended proposal Fall 2009.

\*Chairperson of doctoral committee: **Jason Umfress, Ph.D. in Educational Leadership in Higher Education**. Defended dissertation March, 2010.

\*Chairperson of doctoral committee: **Bert Epting, Ph.D. in Educational Leadership in Higher Education**. Successfully defended proposal June, 2010.

\*Chairperson of doctoral committee: **Kendra Stewart, Ph.D. in Educational Leadership in Higher Education**. Successfully defended proposal June, 2010.

10 students – mentoring to preliminary exams

### 2010-2011 – 19 students

Advisor for 9 students (\* in dissertation stage)

\*Chairperson of doctoral committee: **Kendra Stewart, Ph.D. in Educational Leadership in Higher Education**. Defended dissertation March, 2011.

\*Chairperson of doctoral committee: **Eric Moschella, Ph.D. in Educational Leadership in Higher Education**. Successfully defended proposal September, 2010.

\*Chairperson of doctoral committee: **Bert Epting, Ph.D. in Educational Leadership in Higher Education**. Successfully defended proposal June, 2010.

\*Chairperson of doctoral committee: **Katie Ledford, Ph.D. in Educational Leadership in Higher Education**. Successfully defended proposal November, 2010\*

\*Chairperson of doctoral committee: **Jonathan Wylie, Ph.D. in Educational Leadership in Higher Education**. Successfully defended proposal December, 2010.

\*Chairperson of doctoral committee: **Rebecca Caldwell, Ph.D. in Educational Leadership in Higher Education**. Successfully defended proposal February, 2011\*

10 students – mentoring to preliminary exams

### 2011-2012 – 16 students

Advisor for 10 students (\* in dissertation stage)

\*Chairperson of doctoral committee: **Jonathan Wylie, Ph.D. in Educational Leadership in Higher Education**. Defended dissertation, February 2012.

\*Chairperson of doctoral committee: **Rebecca Caldwell, Ph.D. in Educational Leadership in Higher Education**. Defended dissertation, March 2012.

\*Chairperson of doctoral committee: **Eric Moschella, Ph.D. in Educational Leadership in Higher Education**. Successfully defended proposal September, 2010.

\*Chairperson of doctoral committee: **Bert Epting, Ph.D. in Educational**

**Leadership in Higher Education.** Successfully defended proposal June, 2010.

\* Chairperson of doctoral committee: **Katie Ledford, Ph.D. in Educational Leadership in Higher Education.** Successfully defended proposal November, 2010\*

\*Chairperson of doctoral committee: **Emily Green, Ph.D. in Educational Leadership in Higher Education.** Successfully defended proposal March, 2012.

6 students – mentoring to preliminary exams

### **2012-2013 – 14 students**

Advisor for 11 students (\* in dissertation stage)

\*Chairperson of doctoral committee: **Dena Kniess, Ph.D. in Educational Leadership in Higher Education.** Successfully defended proposal October, 2012.

\*Chairperson of doctoral committee: **Eric Moschella, Ph.D. in Educational Leadership in Higher Education.** Successfully defended proposal September, 2010.

\*Chairperson of doctoral committee: **Bert Epting, Ph.D. in Educational Leadership in Higher Education.** Successfully defended proposal June, 2010.

\* Chairperson of doctoral committee: **Katie Ledford, Ph.D. in Educational Leadership in Higher Education.** Defended dissertation September, 2012\*

\*Chairperson of doctoral committee: **Emily Green, Ph.D. in Educational Leadership in Higher Education.** Defended dissertation February, 2013.

\*Chairperson of doctoral committee: **Dena Kniess, Ph.D. in Educational Leadership in Higher Education.** Defended dissertation April 2013.

\*Chairperson of doctoral committee: **Meredith Wilson, Ph.D. in Educational Leadership in Higher Education.** Successfully defended proposal April, 2013.

4 students – mentoring to preliminary exams; serving on 2 other EDL PhD student committees

### **2013-2014 – 12 students**

Advisor for 8 students (\* in dissertation stage)

\*Chairperson of doctoral committee: **Bert Epting, Ph.D. in Educational Leadership in Higher Education.** Successfully defended dissertation October, 2013.

\*Chairperson of doctoral committee: **Eric Moschella, Ph.D. in Educational Leadership in Higher Education.** Successfully defended dissertation November, 2013.

\*Chairperson of doctoral committee: **Meredith Wilson, Ph.D. in Educational Leadership in Higher Education.** Successfully defended dissertation March, 2014.

\*Chairperson of doctoral committee: **Penelope Vassar, Ph.D. in Educational Leadership in Higher Education.** Successfully defended dissertation April, 2014.

\*Chairperson of doctoral committee: **Mary Von Kaenel, Ph.D. in Educational Leadership in Higher Education.** Successfully defended proposal January, 2014.

4 students – mentoring to preliminary exams; serving on 4 other EDL PhD student committees

### **2014-2015 – 15 students**

Advisor for 8 students (\* in dissertation stage)

\*Chairperson of doctoral committee: **Mary Von Kaenel, Ph.D. in Educational Leadership in Higher Education.** Successfully defended dissertation June, 2014.

\*Chairperson of doctoral committee: **Kristin Walker, Ph.D. in Educational Leadership in Higher Education.** Successfully defended proposal June, 2014.

\*Chairperson of doctoral committee: **Tristram Aldridge, Ph.D. in Educational Leadership in Higher Education.** Successfully defended proposal September, 2014.

\*Chairperson of doctoral committee: **Taurean Davis, Ph.D. in Educational Leadership in Higher Education.** Successfully defended dissertation April, 2015.

4 students – mentoring to preliminary exams; serving on 7 other EDL PhD student committees

### **2015-2016 – 22 students**

Advisor for 8 students (\* in dissertation stage)

\*Chairperson of doctoral committee: **Kristin Walker, Ph.D. in Educational Leadership in Higher Education.** Successfully defended dissertation, June, 2015.

\*Chairperson of doctoral committee: **Stacey Garrett, Ph.D. in Educational Leadership in Higher Education.** Successfully defended proposal, March, 2015.

\*Chairperson of doctoral committee: **Jennifer Raasch, Ph.D. in Educational Leadership in Higher Education.** Successfully defended proposal May, 2016.

7 students – mentoring to preliminary exams; serving on 7 other EDL PhD student committees

### **“Other” Graduate Programs, Clemson University**

Serve on Graduate Student Committees:

2014-2015 – 1 Nutrition and Food Science PhD student, defended dissertation, Spring 2015

2014-2015 – 1 Curriculum and Instruction PhD student, preliminary exam, Spring 2015

2013-2014 – 1 Nutrition and Food Science PhD student, oral comprehensive exam/proposal/dissertation

2012-2013 – 1 Nutrition and Food Science PhD student, comprehensive exam

2006-2008 – 1 PRTM Master’s student, graduated May 2008

2004-2006 – 1 PRTM PhD student, graduated May 2006

2004-2005 – 1 Nursing Master’s student, graduated May 2005

**RELATED TEACHING ACTIVITIES****Counselor Education Program, Clemson University**

Continued to develop international internships for the program. Successfully coordinated, placed and instructed 7 interns in England, Ireland, and Italy, Summer, 2016.

Revised and updated readings for study abroad internships, Spring, 2016.

Redesigned EDSA 8060 Issues in Student Affairs to reflect more engaging learning activities. Fall, 2015.

Revised EDL 975 College Teaching course by updating readings and course presentations while continuing to address the needs of doctoral students who are distant from the campus, Summer 2015/Spring 2016.

Redesigned EDC 844 Internship in Student Affairs to reflect curriculum changes. This included revising learning activities and adding readings, Summer 2015.

Redesigned EDC 834 Practicum in Student Affairs to reflect curriculum changes. This included revising learning activities and adding readings, Summer 2015.

Continued to develop international internships for the program. Successfully coordinated, placed and instructed 5 interns in England and Ireland, Summer 2015.

EDC 819 The Contemporary College Student -- worked with 33 students to develop research projects, gain IRB approval, carry out studies, develop research poster presentations, shared executive summaries with VP of Student Affairs, Spring 2015.

Revised EDC 806 Issues in Student Affairs to reflect updated literature and guest speakers as well as integrated digital portfolios, Spring 2015.

Revised EDC 803 Intro to Student Services to reflect an updated literature review and activities with CAS, Fall 2014.

Revised EDL 975 College Teaching course by updating readings and course presentations while continuing to address the needs of doctoral students who are distant from the campus, Summer 2014.

Redesigned EDC 844 Internship in Student Affairs to reflect curriculum changes. This included revising learning activities, course requirements and adding competencies, Summer 2014.

Continued to develop international internships for the program. Successfully coordinated, placed and instructed 5 interns in England and Italy, Summer 2014.

EDC 819 The Contemporary College Student -- worked with 38 students to develop research projects, gain IRB approval, carry out studies, develop research poster presentations, shared executive summaries with VP of Student Affairs, Spring 2014.



Revised EDC 806 Issues in Student Affairs to reflect updated literature and guest speakers as well as integrated digital portfolios, Spring 2014.

Further developed EDC 819 The Contemporary College Student to reflect new textbook, updated readings, support materials and activities. Worked with 29 students to develop research projects, gain IRB approval, carry out studies and develop research poster presentations, Spring 2013.

Revised EDC 803 Intro to Student Services to reflect an updated literature review and activities with CAS, Fall 2012.

Revised EDL 975 College Teaching course by updating readings and course presentations while continuing to address the needs of doctoral students who are distant from the campus, Spring/Summer 2012.

Further developed EDC 819 The Contemporary College Student to reflect updated readings, support materials and activities. Worked with 33 students in to develop research projects, gain IRB approval, carry out studies and develop research poster presentations, Spring 2012.

Redesigned EDC 834 Practicum in Student Affairs and EDC 844 Internship in Student Affairs to reflect curriculum changes. This included revising learning activities and course requirements, Summer/Fall 2011.

Revised EDL 975 College Teaching course to teach as a summer course while continuing to address the needs of doctoral students who are distant from the campus, Spring/Summer 2011.

EDC 819 The Contemporary College Student -- Worked with 30 students to develop research projects, gain IRB approval, carry out studies and develop research poster presentations, Spring 2011.

Added a blog to the online EDC 811 (Multicultural Counseling) course to address student requests for additional information and format for class networking, Fall 2010.

Redesigned EDC 840 Study Abroad in England, Summer 2010 to incorporate updated readings and Web sites. Also revised course site on new version of Blackboard course management system. Taught 12 students from 7 different institutions.

Revised EDC 819 The Contemporary College Student to reflect updated readings, Web sites, and other resources. Worked with 25 students in to develop research projects, gain IRB approval, carry out studies and develop research poster presentations, Spring 2011.

Redesigned EDC 811 (Multicultural Counseling) online course to be delivered as a total online course during a summer session, Summer 2009.

Further developed and redesigned the EDC 840 Study Abroad in Ireland course, Summer 2009 to incorporate updated readings and Web sites. Taught 9 students from 8 different institutions.

Developed and designed the EDL 975 College Teaching course to teach as hybrid course to address the needs of doctoral students who are distant from the campus, Spring 2009.

Further developed and redesigned the EDC 840 Study Abroad in Ireland course, Summer 2008 to incorporate rich media (streaming-video) and a blog to support my distributed learning model. Taught 14 students from 10 different institutions.

Developed an Independent Study (EDC 840) in Student Services – Creative Inquiry Research for 3 Masters students, Spring/Summer 2008.

Further developed and redesigned the EDC 840 Study Abroad in Scotland course, Summer 2006 to incorporate rich media (streaming-video) and a blog to support my distributed learning model. Taught 32 students from 22 different institutions.

Designed, coordinated and pilot-tested an online training program for Counselor Ed supervisors using rich media to deliver content, Spring 2006.

Redesigned EDC 803 to incorporate Blackboard course management system to support my distributed learning model, Fall 2005.

Redesigned and taught the EDC 840 Study Abroad in England course, Summer 2005 to incorporate Blackboard course management system and rich media (streaming-video) to support my distributed learning model. Taught 28 students from 20 different institutions.

Co-designed and developed a rich media (streaming-vide) process for digital portfolios with a collaborative grant team from School of Nursing. Implemented and evaluated the system, Spring 2005/present.

Developed, organized, and supervised 28 student research projects including: IRB approval, poster presentations, and program proceedings in EDC 819, The American College Student, Spring 2005.

Redesigned EDC 811 (Multicultural Counseling) to be delivered as a total online course for the HRD Master's program – Boys & Girls Clubs of America curriculum, Fall 2004 - present.

Redesigned EDC 819 and 834 to incorporate Blackboard course management system to support my distributed learning model, Spring 2005 - present.

Redesigned EDC 811 and 844 to incorporate Blackboard course management system to support my distributed learning model, Summer/Fall 2004 - present.

Created and taught the EDC 840 Study Abroad in England course, Spring/Summer 2004. Developed course using a distributed learning model to reach 33 students from 20 different universities from across the country.

Developed an Independent Study (EDC 840) in Student Services for a doctoral student, Spring/Summer 2004.

Developed a distributive education model for the Counseling Program to deliver EDC 844 Student Affairs Internship -- Redesigned course to implement video-conferencing and Web-based course activities, Summer 2004.

Developed, organized, and supervised 32 student research projects including: IRB approval, poster presentations, and program proceedings in EDC 819, The American College Student, Spring 2004.

Developed a distributive education model for the Counseling Program to deliver EDC 819 The American College Student -- Redesigned course to implement video-conferencing and Web-based course activities, Spring 2003.

Developed, organized, and co-supervised 60 student research projects including; IRB approval, poster presentations, and program proceedings in 3 sections of EDC 819, The American College Student, Spring 2003.

Co-designed and developed a virtual advising system with a grant team. Implemented and evaluated the system, Fall 2002/Spring 2003.

Created resource guide for EDC 811 Multicultural Counseling, Summer 2002.

Developed a distance/distributive education model for the Counseling Program to deliver EDC 811 Multicultural Counseling -- Redesigned course to implement video-conferencing and web-based course activities, Summer/Fall 2000.

### **College of Health, Education and Human Development, Clemson University**

Developed and HEHD 499 Creative Inquiry Research course for 1 undergraduate student, Fall 2008

Adopted the College of Health, Education and Human Development Graduate Student Mentoring/Advising survey instrument for use with all of advisees, Spring 2008-2012.

Co-authored and pilot tested the College of Health, Education and Human Development Graduate Student Mentoring/Advising survey instrument, Spring 2007.

Co-designed and developed a rich media (streaming-video) process for digital portfolios with a collaborative grant team from School of Nursing. Implemented and evaluated the system, Spring 2005/present.

Provided a series of faculty development workshops on Virtual Advising, Spring/Summer 2003

Assisted in developing an informational videotape to market the SC National Guard DTTP facilities in Tillman Hall and across the state, Spring 2002.

Implemented and tested video-conferencing for supervision activities in selected courses, 1999

**Clemson University, Clemson, SC**

Small group facilitator for the Freshmen Summer Reading Program, Summer 2003, 2004, 2005, 2006, 2007

Volunteer faculty advisor to students for Clemson University's College Survival Skills, Fall 2000-2002

**Fort Hays State University**

Faculty advisor for Fort Hays Association of Nursing Students, 1989-1996

Academic advisor for 250+ pre-nursing & transfer students (annually) – coordinated advising for over 600 undergraduate students (annually), 1986-1996

## INSTITUTIONAL SERVICE

### **Clemson University, Clemson, SC**

Provided video blog post for Clemson Online, Fall 2014

Participated in Graduate Assistant Orientation, Division of Student Affairs, Fall 2014, 2015

Reviewed the Student Life Curriculum, Division of Student Affairs, Summer 2014

Faculty Representative to Ombudsman Advisory Committee, 2012-14

Graduate Council, Fall 2005-**present**

Represented Graduate School at the ACC Meeting of the Minds Conference, April 2006

Graduate Academic Grievance Committee, 2013- **present**

Curriculum and Course Change System on Banner, Ad Hoc committee for Graduate School, Spring 2012

Appointed to and served on Search Committee, Associate Provost for Student Engagement, Fall 2011

Invited member of sub-committee on Distance Education/Learning Policies and Procedures, Fall 2009

Summit on “Distribution Systems for 21<sup>st</sup> Century Teaching and Learning”, May 2009,  
*Invited member*

Graduate Curriculum Committee (Elected), Fall 2005-2012

International Programs Coordination Committee (Appointed), Fall 2004-2011

“Meeting of the Minds: Graduate Student Needs” brainstorming session, Division of Student Affairs, October 2007

Coordinated graduate student ambassadors to represent Clemson University at the 10<sup>th</sup> Anniversary celebration of the University Center at Greenville, Fall 2007

Bookstore Advisory Committee (Elected), Clemson University, Fall 2003-2006

Graduate Program Review Committee, Graduate School, Spring/Summer 2004

REFIT (Resource Expansion From Innovative Thinking) Task Force, appointed by President Barker, Spring 2004

Participant in “Determining a CMS for Clemson University – A Usability Study of Three Systems: WebCT, Blackboard and MyCLE, Spring 2004

Member of Family and Community Living Research Emphasis Area, 2003-present

Member of Leadership and Entrepreneurship Research Emphasis Area, 2003-present

Student Leaders Awards Selection Committee, Clemson University, 2003-2007

Resident Director Selection Committee, Clemson University, Spring 2003

Guest speaker

Program Advisor

Graduate Student Government Travel Awards Selection Committee, Spring 2002

Steering Committee member, "One World Week", 2001, 2002

Volunteer faculty advisor to students for Clemson University's College Survival Skills, Fall 2000-2002

Volunteered to assist with the Kickoff Clemson program, Fall 2000-2008

### **College of Health Education & Human Development, Clemson University**

Search Committee for HEHD Post Doctorate for Learner Dispositions, Summer/Fall 2012

Faculty Representative to the University Compensation Advisory Committee, Spring/Summer 2012

Appointed to HEHD Strategic Planning Committee, May 2010

HEHD Leadership Development steering committee, 2008-**2016**

Assisted with development of 3 undergraduate/graduate leadership courses

Attended workshop on leadership development by Curt Brungardt, Spring 2008

Steering committee for Faculty and Student Affairs Collaborative Institute, Summer 2007, 2008, 2009, 2010, 2011, 2012

Served as panel member for discussion on Creative Inquiry, Summer 2009

HEHD Academic Advising Committee, 2006-2008

Pilot tested the Graduate Advising Evaluation, Spring 2007

Co-developed the Graduate Advising Evaluation tool, Fall 2006

College Curriculum Committee, 2005-2012

Representative to University Graduate Curriculum Committee, 2005-2012

- Guided a total program revision through the approval process for HRD
- Instrumental in getting approval for numerous curriculum changes in EDL, EDC, NURS and PRTM
- Assisted with course development and curriculum approval of 3 undergraduate/graduate leadership courses

- Provided guidance in major curriculum updates for Counselor Education

Active member of Honors, Scholarships and Awards Committee, 2002-2005

School of Education representative, 2002-2005

Created a recognition/honors program for outstanding Graduate Students, Spring 2003

*Chairperson*, 2003-2004

Co-created a recognition/honors program for outstanding faculty/staff, 2004-2005

Faculty rep to Faculty and Staff awards selection committee, Spring 2011

Faculty Mentor for junior faculty member, 2003-2004; 2004-2005; 2006-2008; 2008-2009;  
2010-**2015**

Elections Committee, School of Education Representative, 2002-2005

Multicultural and Diversity Committee, 2002-2005

Co-developed a Diversity Plan for the College of HEHD, Spring 2005

Collaborative Research Team for Instructional Technology, 2002-**present**

Ad hoc committee, representing the Department of Counseling and Ed Leadership

Assisted in securing funding with South Carolina National Guard for a video-conferencing/media center at Clemson University, Fall 1999

**Eugene T. Moore College of Education (School of Education), Clemson University**

School of Education Advisory Council, Fall 2005-2014

Volunteered to mentor an International Fellow, Maura Victor from Brazil, Spring 2010

NCATE Assessment Oversight Committee, Fall 2005-2009

Appointed member of the NCATE "Standard 2: Assessment Plan" subcommittee, School of Education, Fall 2003-2005

Co-developed assessment plan for graduate programs

Active member of NCATE institutional report writing team for "Standard 2: Candidates for Professional Education", School of Education, Spring/Fall 2000

**Department of Educational and Organizational Leadership Development (Leadership, Counselor Education & Human/Organizational Development Faculty/Counselor Education Program)**

Leadership Council for Faculty, Fall 2005-**2015**

Curriculum Committee (Elected), Fall 2005-2012

Chair, Department Curriculum Committee, Fall 2005-2012

Promotion, Tenure and Reappointment Committee (PTAR), Fall 2005-**2015**

Assisted with PTAR orientation for new faculty, Fall 2010

Department Doctoral Program Committee, Fall 2005-**present**

Presenter at Orientation for Doctoral Studies, Fall 2007, 2011, 2012, 2013, 2014, 2015  
Participated in Orientation for Doctoral Students, 2006, 2007, 2009, 2011, 2012, 2013, 2014, 2015

Appointed Coordinator for HESA (Higher Education and Student Affairs), Summer 2011

Coordinate marketing – including reviewing and revising Web pages; admissions; advising; oversee curriculum; faculty course assignments and development of class schedules; acquire adjunct faculty; coordinate writing and submitting end of the year reports; representing program area concerns/issues on multiple advisory committees; responding to student inquiries about program in a timely manner; and support faculty in research and program ideas.

Coordinator for Higher Education concentration of the Educational Leadership PhD Program (Appointed), Summer 2011-**2016**

Coordinated faculty on ASHE proposal, Spring/Summer 2012  
Represented Higher Education PhD program at Clemson University Graduate Pathfinder Program, April 2014  
Communicate with and/or meet with prospective students, 2011-**2016**

Coordinator for Student Affairs track in the Counselor Education Program  
Fall 2005-**2016**

Assist with planning graduate assistant selection process (GASP & CU-GARS) for the Division of Student Affairs, Clemson University, Spring 2000-**present**

Developed and coordinated presentation at the Division of Student Affairs Leadership Team meeting, Clemson University, 2005-**present**

Created and recorded orientation session for Student Affairs majors, Fall 2010-**2015**

Recruit adjunct instructors when needed, 2005-**2016**

Coordinator for Student Affairs Field Experiences, Fall 2003-2009

Coordinator for Student Affairs Final Exam Process, Fall 2013-**2015**

CACREP site visit facilitator for Student Affairs track, Spring 2007

Co-developed recognition reception/program for graduate students completing the Counselor Education/Student Affairs program, Spring 2003-**2015**

Developed, coordinated and pilot tested an online Supervisor Training for Counselor Education program, Fall 2005-Spring 2006

Member of Honors, Scholarships and Awards Committee, 2002-2005



Represent Faculty of Leadership, Technology and Counseling Education

Member of Multicultural/Diversity Committee, Fall 2002-2003

Represent Faculty of Leadership, Technology and Counseling Education

Member of Elections Committee, Fall 2002-2005

Represent Faculty of Leadership, Technology and Counseling Education

Developed, organized and implemented the collaborative Practicum/Internship Fair for Student Affairs and Technology & Human Resource Development graduate students, Fall 2000-**present**

Assisted with presenting the Counselor Education program's workshop for site supervisors, Fall 2001

Attended and participated in the Counseling program's orientation sessions for beginning students, Fall 1999—2010

Developed and recorded orientation for Student Affairs/Counselor Ed program to be delivered online, Fall 2009; Revised Fall 2010

Acquired and organized a computer workstation for graduate assistants in the Counseling Unit, Fall 2000

Coordinated the review and revisions of the Counseling Unit Web site, 2000-2009

Developed a distance/distributive education model for the Counseling Program, School of Education, Clemson University to deliver EDC 811 Multicultural Counseling  
Redesigned course to implement video-conferencing and Web-based course activities, Summer/Fall 2000

Meet and communicate with prospective students to discuss the Student Affairs Counseling program, Spring 2000-**present**

Developed distance education proposal for the Counseling Program, School of Education, Clemson University to deliver part of the program to the Eckerd Foundation, 1999

Implemented and tested video-conferencing for supervision activities in selected courses, 1999

### **Fort Hays State University, Hays, KS**

Board of Directors of the Fort Hays State University Alumni Association, 1989-1996

President of the Board of Directors – 1995-96

President-elect – 1994-95

Alumni Center Building Committee with Endowment Association – 1994-1996

FHSU Homecoming Committee – 1989-90

–Chairperson of 1990 Committee

Awards and Recognition Committee – 1989-present

–Chairperson – 1993-94

–Torch Award Selection Committee – 1990, 1991, 1993, 1995

–Pilot Award Selection Committee – 1994

Membership Committee – 1990-91

–Chairperson – 1990-91

Executive Council – 1992-present

–Chairperson – 1995-96

Faculty Recruitment Advisory Board for Admissions Counseling, 1988-1996

Springwell/Wellness Committee, 1987-92, 1994-95

University Recruitment Team, Kansas State Fair, 1987-89

Participated in the FHSU recruitment video, 1990

Pilot program for “On-line Registration” – 1990

Gave demonstration with discussion to Council of Deans and the Provost, Spring 1990

University Faculty Orientation and Reorientation Committee, 1989-1992

ADAPT Committee (Alcohol and Drug Awareness) 1989-90

Selected to attend Governor’s Conference on Drug Awareness, 1989, 1990

Participated in the University Endowment Telethon, 1987-1996

Appointed by President Hammond to Task Force on Academic Advising, 1993-1994

Task Force changed to standing committee – “Quality Team for

Development of University Academic Advising Plan” – appointed as a member – 1994-1996

Appointed by FHSU President Hammond to Task Force on Student Retention, 1994-95

Appointed to the Student/Principal/Counselor Conference Steering Committee, Fall 1988, 1995

Ex-Officio Trustee of the Fort Hays State University Endowment Board Member of 50th Anniversary Celebration Committee

Member of editorial board for “The Wellness Advocate” – a health promotion newsletter for the University, 1995-1996

### **College of Health and Life Sciences, Fort Hays State University**

Appointed recruitment advisor to military services, 1994-1996

Member of Faculty Advisory Council – 1989-91

Student Recruitment & Retention Committee – 1990-1996

Awards & Recognition Committee – 1990-1991

Search committee for Chairperson of Biology Department – 1989-1990

Represented other departments at scholarship receptions, career days, etc. as needed

### **Department of Nursing, Fort Hays State University**

Ad Hoc Activities Committee, School of Nursing, 1986-89

Admission and Progression Committee, School of Nursing, 1980-82, 1984-1996

Chairperson –1986-1996

Nursing Development and Scholarship Committee, 1988-1996

Chairperson – 1993-1996

Administrative Team, 1987-1996

Council of Directors, 1994-1996

Search Committee for Chairperson, 1994-95

Organized Parent/Senior Day activities for Department of Nursing, 1986-1996

Included designing and mailing invitations to Department Open House each year, planning display at the University Fair and giving tours of nursing facilities

Presented at numerous career days for schools in the area and other universities without nursing programs – 1987-1996

Assisted with planning Student-Counselor-Principal Conference at FHSU, 1986-87

Assisted with planning and organizing the Nursing and Allied Health Career Fair, 1986 –1996

Involved with interviewing prospective faculty in the Department of Nursing, including chairperson candidates, 1987-1996

Participated in the forums and receptions for candidates for the FHSU President, 1987

Developed, organized and coordinated the Scholarship for Award of Excellence for the Department of Nursing. This included developing criteria and the application process, 1987

Continued to coordinate the Award of Excellence Scholarship Program for the Department of Nursing – required attending on the average 4-7 receptions (annually) throughout western Kansas, 1987-1996

Ad Hoc Curriculum Committee on Infectious Diseases, 1993

Ad Hoc Committee on Uniforms, 1988

Actively involved in the National League for Nursing, Self-Study Report and the site visit, 1993-1994

Wrote or co-wrote 10 criterion for self-study report

Pamela A. Havice

Vita

Faculty advisor for Fort Hays Association of Nursing Students, 1989-1996

Provided faculty in-services as needed regarding advising and admission/progression policies

Planned and organized a retirement keepsake and reception for faculty member, April 1990

Actively involved with the program review by the Kansas State Board of Nursing, Fall 1995

Planned, coordinated and co-presented at the Department of Nursing Community College Day,  
1995, 1996

Planned Department of Nursing Alumni activities at Homecoming, 1994, 1995

## PROFESSIONAL COMMUNITY SERVICE PRESENTATIONS

### Clemson, SC

“How to Successfully Develop a Girl Scout Gold Award Project” – presentation made to 3 Senior Girl Scout troops (total 10 girls), June 2013

Developed a series of online publications on dealing with stress for public use: Thomason, D.J. & Havice, P.A. (2009). *The stress of our lives* (series of publications). Clemson University Cooperative Extension Service: Clemson, SC. Available: <http://www.clemson.edu/psapublishing>.

“Case studies 101” -- presentation to the Clemson University Student Personnel Association, Spring 2007

“Conference Etiquette” – presentation to the Clemson University Student Personnel Association, Fall 2006

“Conference Etiquette” – presentation to the Clemson University Student Personnel Association, Fall 2005

“Stress Management” -- presentation to Senior Girl Scout Troop, Winter 2000

“Leadership Styles” – presentation to Cadette Girl Scout Troop #90, Winter 1999

### Hays, KS

“Community Focused Approach to Teenage Pregnancy” – presentation to the First United Methodist Church, Adult class, Winter 1995

“Child Care: First Aid” – presentation to O’Loughlin Girl Scout Troop, Spring 1995

“Prepared Childbirth – Lamaze” – presentation to FHSU Child Care class in the Home Economics Department – 1985-1990

“Coping With Grief” – presentation to FHSU Chapter of American Diabetes Association, Fall 1989

“Dealing With Stress” – presentation to FHSU Student Nurse Association (FHANS) – Fall 1983

“Options for the Pregnant Adolescent” – Northwest Kansas Children’s Service League – Pregnant Teenager Support Group, Hays, KS – March, 1982

## MEMBERSHIP AND SERVICES TO PROFESSIONAL ORGANIZATIONS

### International/National Organizations

International Organization in Higher Education Student Affairs and Services, 2009-**present**

American College Personnel Association (ACPA), 1999-**present**

Appointed to ACPA/NASPA Task Force on Professional Competencies, 2014-**2015**

**National Association of Student Personnel Administrators (NASPA), 1999-present**

Appointed to inaugural Faculty Council for the *National Association of Student Personnel Administrators (NASPA) Faculty Assembly*, 2013-**present**

\*Region III Representative, 2013-2015

\*Faculty Council Director, 2015-**present**

Appointed to international Board of Directors, NASPA, 2015-**present**

\*Selections and Awards Committee, 2015-**present**

Faculty Assembly/Council, Faculty Mentor, 2013-**present**

2004 International Conference Program Reviewer, Fall 2003

2005 International Conference Program Reviewer, Fall 2004

2006 International Conference Program Reviewer, Fall 2005

2007 International Conference Program Reviewer, Fall 2006

2008 International Conference Program Reviewer, Fall 2007

2009 International Conference Program Reviewer, Fall 2008

2010 International Conference Program Reviewer, Fall 2009

2011 International Conference Program Reviewer, Fall 2010

2012 International Conference Program Reviewer, Fall 2011

2013 International Conference Program Reviewer, Fall 2012

2014 International Conference Program Reviewer, Fall 2013

Assisted with nomination packet for the Melvine Hardee Dissertation of the Year Award – Jason Umfress, 2010

Program Committee Member/Facilitator for “So What, Now What?” at National Association of Student Personnel Administrators (NASPA) Conference, March 2011

Appointed to Professional Competencies Committee, *National Association of Student Personnel Administrators (NASPA)*, 2012-2014

International Technology Educator Association (ITEA), 2003-2008

Council on Technology Teacher Educators, Yearbook Committee, 2003-2005

American Association of Adult and Continuing Education (AAACE) – 1996- 2000

Sigma Theta Tau (International Nursing Honorary Society) -- 1992-**present**

American Nurses’ Association – 1980-1996

## Regional Organizations

Southern Association of College Student Affairs (SACSA) – 2001-**present**

Foundation Board Trustee – 2013-**2015**

*The College Student Affairs Journal*

Associate Editor, 2004-2013

Review Board, 2001-2013

Awards Selection Committee, 2010

Chair, Research Committee – 2004-2009

Assisted with nomination packet for the Melvine Hardee Dissertation of the Year Award – Rebecca Caldwell, 2012 (*She received this award in 2012*)

Assisted with nomination packet for the Melvine Hardee Dissertation of the Year Award – Jason Cassidy, 2005 (*He received this award in 2005*)

Southern Association for Counselor Education and Supervision (SACES) – 2001-2002, 2004-2005

Graduate Student & Faculty Forum -- 2001-2005

Chair, Technology Committee for 2002 Conference

Organize and support student group to attend conference each year

Regional Advisory Committee (RAC) for Continuing Education (Kansas) – 1986-1996

Vice Chair – 1987-89

Chairperson – 1989-91

## State Organizations

South Carolina College Personnel Association (SCCPA) -- 2000-**present**

Appointed as co-editor of the *Palmetto Practitioner Journal*, 2003-2009

Elected as Public Institution Representative – 2003-2004; 2004-2005

Board member -- At-Large Representative -- 2000-2001

Board member -- Faculty Representative -- 2001-2003; 2009-**2015**

Research committee member -- 2001-2012

Elections committee member – 2004

Kansas State Nurses' Association – 1980-1996

Student liaison -- District #16 – 1982-86

Nominating committee -- District #16 – 1982-86, 1995

Kansas Association of Hospital Education Coordinators – 1986-1996

Professionalism and Communication committee – 1987-91

Conference 1989 committee

Nominating committee – 1988, 1990, 1992

–Chair, 1990, 1992

Conference 1992 committee

Ad Hoc Committee to establish Conference Planning Guidelines,

Pamela A. Havice

Vita

–Chair, 1993-94

Forum planning committee – 1994-1996

Kansas Association of Hospital Education Coordinators – 1986-1996

Educational program committee – 1994-1996

### **Local Organizations**

Student Personnel Association (SPA), Clemson University - 2000-**present**

Co-advisor for student organization, 2002-2009; 2010-2011, 2013-2014

Chair, Technology Committee for GSFF Conference, 2001-2002

Chi Sigma Alpha, Clemson University – 2003-**present**

Co-advisor, 2009-**present**

Phi Kappa Phi – 1984 -1996

Public relations officer – 1986

Treasurer – 1987-88

Scholarship committee – 1988-89

Fort Hays State University Faculty Association – 1981-1996



## PROFESSIONAL DEVELOPMENT

Have attended numerous faculty development workshops and short courses – including topics related to computer library searches, computer software programs, Internet, and multimedia:

- Winter 2000 – "Annual State of American Education Address", Secretary of Education, the Honorable Richard Riley
- Summer 2000 – South Carolina National Guard Distributed Training for Videoconferencing (3 day workshop)
- Summer 2000 – WebCT training
- Fall 2000 – Smart Classroom training
- Winter 2001 – Advanced WebCT training
- Spring 2001 – Eudora Filtering workshop
- Spring 2001 – Diversity Training workshop
- Fall 2001 – College of HEHD Grant Writing workshop
- Spring 2002 – Enhancing Intercultural Communications
- Summer 2002 – Orientation Workshop for Laptop Faculty
- Summer 2002 – Dreamweaver Software Workshop
- Summer 2003 – Developing a Teaching Philosophy
- Summer 2003 – Developing and Using Electronic Portfolios in the Classroom
- Fall 2003 – Writing a Teaching Philosophy
- Spring 2004 – College of HEHD Mentoring Workshop Series (4 workshops)
- Summer 2004 – Learning about Blackboard
- Summer 2004 – Creating a course on Blackboard
- Spring 2005 – College of HEHD Mentoring Workshop Series (2 workshops)
- Summer 2005 – Smart Board workshop
- Spring 2006 – College of HEHD Mentoring Workshop
- Fall 2006 – College of HEHD Mentoring Workshop
- Summer 2007 – Qualitative Software Update
- Fall 2007 – Ensuring a Culture of Academic Integrity: Responsibility of Students
- Fall 2007 – Data/SPSS Workshop
- Fall 2008 – College of HEHD Mentoring Workshop Fall
- 2008 – Research Support Services in HEHD Summer
- 2009 – LiveText Training, School of Education
- Spring 2010 – Learning Revised Blackboard Course Management System
- Spring 2010 – Women's Work: Defining Who We Are and What We Do
- Fall 2010 – CITI training for IRB recertification
- Spring 2012 – Understanding Journal Impact Factor & Citation Indices
- Fall 2012 – CITI training for IRB recertification
- Fall 2012 – ADMIT training for coordinators
- Spring 2013 – iRoar training
- Summer 2014 – Online course development workshop; certified as an online course developer and instructor
- Spring 2015 – CITI training for IRB recertification
- Spring 2015 – Title IX training
- Summer 2015 – WEAVE training

Attended over 90 developmental workshops and conferences to advance knowledge and expertise in nursing, 1980-1996.

## COMMUNITY ACTIVITY

### Professional Service

- Consultant to 3 Senior Girl Scout troops (approximately 10 high school girls) in the Clemson area on the Girl Scout Gold Award application process, Spring/Summer 2013
- Presentation on Advantages of Study Abroad for Graduate Students at 2<sup>nd</sup> Annual Future Leaders Dialogue Dinner, March, 2012
- Appointed to the "Older Girls Leadership Awards Board", Girl Scout Council of the Mountains to the Midlands (Old 96), Fall 2000-**present**
- Assisted in redesigning the award process to meet new national guidelines, 2004-2005
- Assisted with developing award process, designing application forms, reviewing applications, interviewing candidates etc., 2001-**present**
- Developed a workshop on stress management skills for Senior Girl Scouts, Winter 2000
- Clemson University Parent's Council, Clemson, SC -- Mailed letters to prospective freshmen, 1998 -1999
- Developed a workshop on leadership skills for Cadette Girl Scout troop #90, Fall 1998
- Nurse -- Sunflower Council Girl Scout Wider Opportunity Peak '95 trip to Europe
- Nurse -- Sunflower Council Girl Scout Junior Jubilee Camp, Summer 1995
- Presentation -- "First Aid" -- 4th & 5th grade Junior Girl Scout troop, Hays, KS, 1994-95
- Nurse -- Sunflower Council Girl Scout Cadette Sampler Camp, Summer 1993, 1994
- Nurse -- FHSU 3<sup>rd</sup> Grade Fitness Day, Spring 1994, 1995
- Presentation -- "The Beauty of Brazil and Its People -- Healthcare Concerns" -- to the Hays Chapter of Rotary International, November 1993
- Presentation -- "The Reality of Teenage Pregnancy and Parenting" -- Goodland High School, February 1993
- Presentation -- "The Impact of Teenage Pregnancy" -- Hays Chapter of the American Association of University Women, January 1992
- Presentation -- "Teenage Pregnancy and Parenting" at Norton High School Alternatives Day, March 1992
- Group facilitator for Project CHARLIE (a drug prevention and self-esteem program) at O'Loughlin School -- meet with children for 30 minutes every week -- 1991-1995
- KAYS radio talk show "Open Forum" -- discussed Teenage Pregnancy, October 1990
- Presentation -- "What is AIDS?" -- 4th grade Junior Girl Scout troop, March 1990
- Group facilitator for Pow Wow Small Groups (self-esteem building and drug prevention) -- Wilson School, 1988-90
- Presentation -- "Preventing Hypothermia" -- Brownie Girl Scout troop, February 1988
- Nurse for Girl Scout Day Camp, Hays, KS -- June, 1988, 1989, 1990, 1993
- Nurse for "Brownie Fall Event" -- November 1987
- Track and Field Day Nurse, Wilson School, Hays, KS -- 1987, 1988
- Presentation -- "The World of Nurses" -- 1st Grade at Wilson School, Hays, KS, May 1987
- Coordinator of Fort Hays Chapter of American Diabetes Association, 1986-90
- Member of Early Childhood Development Center's Interagency Planning Group, Hays, KS, 1986-88
- Presentation -- "What's a Nurse?" -- Wee Friends Preschool, Hays, KS, February, 1985
- Pap Smear Clinic, Planned Parenthood, Hays, KS, 1983

Hadley Health Fair/Hays Medical Center Health Fair -- at the Mall, Hays, KS, 1982, 1984, 1985, 1988, 1989, 1990, 1992, 1995

### **General Community Service**

Volunteer for Pendleton District Spring Jubilee, April 2013  
 Attend St. Andrews Catholic Church, Clemson, SC, 1996-2013  
     Adult choir and a cantor, 1996 -2011  
 Neighborhood coordinator for Leukemia/Lymphoma Association Fund drive, 2002-2009  
 “After Prom Party” planning committee, D.W. Daniel High School, Clemson, SC, 2002 & 2003  
 Volunteer for Manna program, St. Andrews Catholic Church, -- Summer 1999, 2001, 2004  
 Volunteer Girl Scout leader for troop #90, Clemson, SC, 1997-- 2001  
 Participated in the Clemson Community Christmas Program, "Return to Bethlehem" – as an Innkeeper--2000, 2001, 2003, 2005  
 Directed 3 girls toward earning the Gold Award, the highest award in Girl Scouting, 1999-2001  
 Directed 6 girls in earning the prestigious Silver Award in Girl Scouting, 1999  
 Volunteer Bible School teacher for Fort Hill Presbyterian Church and St. Andrew’s Catholic Church, Clemson, SC -- summer 1997, 1998  
 Spend approximately 100 hours/year voluntarily counseling peers, students and other individuals with personal concerns and/or needs, 1984 - to present  
 Director of Sunflower Girl Scout Council, Cadette Sampler Camp, summer 1994  
 Member of Hays High School, Academic Boosters Club -- 1994-1996  
     Scholarship selection committee -- 1995, 1996  
 Appointed to Site Base Council for QPA for O’Loughlin School, Hays, KS, 1993-1996  
 Board of Directors for O’Loughlin School PTA, 1990-1996  
     Vice president -- 1991-92  
     President -- 1992-93  
     Parent representative for 3rd, 4th grade -- 1993-1995  
     Teacher appreciation coordinator -- 1995-96  
 Unit leader for Junior Jubilee Girl Scout Camp -- 1990, 1991, 1995, 1996 -- responsible for teaching classes and assisting with camp  
 Girl Scout troop coordinator for O’Loughlin School -- 1990, 1992, 1994  
 Coached Little League girls softball, summer 1989  
 Volunteered to work the American Heart Association telethon, February 1988  
 Home and School Association member, Wilson School, Hays, KS -- 1985-90  
 Volunteered as Unit Leader at Girl Scout Day Camps, Hays, KS -- 1988-90, 1992-93  
 Girl Scout Leader -- for Brownie, Junior, Cadette & Senior troops, Hays, KS  
     Assistant leader -- 1987-1989  
     Co-leader -- 1989-93  
     Leader -- 1994-1996-- co-leader for a Junior & a Senior troop --1994-1996  
 Participated in RENEW, Catholic Campus Center -- 1986-1988  
 Hays Arts Council -- Member and volunteer for tours, 1989 -- worked annual arts and crafts fair on the Mall, November 1989  
 Attended Catholic Campus Center 1978-88 -- Attended St. Nicholas of Myra Catholic Church, Hays, KS -- 1988-96  
 Member of St. Nicholas choir -- 1990-1996  
     Cantor for St. Nicholas -- 1990-1996  
     Teach faith sharing classes for children -- 1991-1996

Liturgy Planning Committee -- Catholic Campus Center, 1986  
United Fund -- Team captain, 1989 -- Department coordinator, 1990, 1991