

## CURRICULUM VITAE

**Robin J. Phelps-Ward, Ed.D.**


---

Clemson University  
208 Old Main  
Clemson, SC 29634  
(864) 656-4278  
rjphelp@clemson.edu

**EDUCATION**

- Ed.D. Adult, Higher, and Community Education – Higher Education  
Ball State University, Muncie, IN  
“Formal mentoring programs to support students of color in the academy:  
A phenomenological analysis of student and faculty experiences”  
Chair: Thalia Mulvihill, Ph.D.
- M.A. Communication Studies – Organizational and Professional Communication Development  
Ball State University, Muncie, IN
- B.S. Organizational Communication and Journalism & Mass Communications (dual majors)  
Murray State University, Murray, KY

**PROFESSIONAL EXPERIENCES**

- 2016-present Assistant Professor, Higher Education/Student Affairs, Eugene T. Moore College of Education  
*Clemson University, Clemson, SC*
- 2015-2016 Lecturer, Higher Education/Student Affairs, Eugene T. Moore School of Education  
*Clemson University, Clemson, SC*
- 2014-2015 Lecturer, Communication Studies, College of Communication, Information and Media  
*Ball State University, Muncie, IN*
- 2014-2015 Assistant Director of Debate, College of Communication, Information and Media  
*Ball State University, Muncie, IN*
- 2013-2014 Writing Proficiency Instructor, University College  
*Ball State University, Muncie, IN*
- 2013 Graduate Intern, Youth Employment & Enrichment  
*Ball State University, Muncie, IN*
- 2012-2014 Ph.D. Pathways Program Director  
*Ball State University, Muncie, IN*
- 2012 Indiana Health Industry Forum Volunteer  
*Indianapolis, IN*
- 2011-2012 Assistant Basic Course Director  
*Ball State University, Muncie, IN*
- 2010-2012 Graduate Teaching Assistant  
*Ball State University, Muncie, IN*
- 2011 Graduate Intern, Sponsored Programs  
*Ball State University, Muncie, IN*
- 2009-2010 Assistant, VP for Student Affairs Office  
*Murray State University, Murray, KY*

**TEACHING**

- EDSA 8110 Social Justice & Inclusion for Student Affairs Practice, *Clemson University, Fall 2015*
- EDL 9620 Governance of Higher Education, *Clemson University, Summer 2016*
- EDL 9700 Foundations of Higher Education, *Clemson University, Summer 2016*
- EDSA 8440 Student Affairs Internship, *Clemson University, Summer 2016*
- EDL 7650 Assessment in Higher Education, *Clemson University, Spring 2016*
- EDC 8110 Multicultural Counseling, *Clemson University, Fall 2015*
- COMM 351 Organizational Communication, *Ball State University, Summer 2015, Spring 2015*
- COMM 341 Communication Leadership, *Ball State University, Ball State University, Summer 2014*
- WPP 393 Writing Proficiency, *Ball State University, Sum. 2013, Fall 2013, Sp. 2014, Sum. 2014*
- COMM 251 Business & Professional Communication, *Ball State University, Fall 2015, Spring 2015*
- COMM 210 Fundamentals of Public Communication, *Ball State University, 2010-2012*

**RESEARCH AND SCHOLARLY ACTIVITY****Publications**

- Phelps-Ward, R., & DeAngelo, L. (in press). Starting mentoring for the professoriate early: Examining the power of socialization and mentoring experiences for undergraduate African American students. *Western Journal of Black Studies*.
- Latz, A. O., Phelps-Ward, R., Royer, D., & Peters, T. (in press). Photovoice as methodology, pedagogy, and community building tool: A graduate and community college student collaboration. *Journal of Public Scholarship in Higher Education*.
- Phelps-Ward, R., & Laura, C. T. (2016). Talking back in cyberspace: Self-love, hair care, and counter narratives in Black adolescent girls' YouTube vlogs. *Gender & Education*, 28(6), 784-798. doi:10.1080/095402532016.1221888.
- Phelps-Ward, R., & Latz, A. (2016). Institutionalizing mentoring in community colleges: An initiative for promoting minority student success. *Academic Exchange Quarterly*, 20(1), 1-6. Retrieved from <http://rapidintellect.com/AEQweb/5664v6.pdf>.
- Phelps-Ward, R. J., Mulvihill, T. (2014). Ph.D. Pathways mentoring program: A site to build intersectional praxis. In D. Mitchell, S. Y., Simmons, & L. A. Greyerbiehl (Eds.), *Intersectionality & Higher Education: Research, Theory, & Praxis* (pp. 259-268). New York, NY: Peter Lang.
- Phelps-Ward, R. J., Mulvihill, T., Yates Habich, B., & Jarrell, L. (2014). Online distance education and embedded librarianship integration. In M. Khosrow-Pour, *Encyclopedia of Information Science and Technology* (pp. 2249-2257). Hershey, PA: IGI Global.

**Manuscripts: Revise & Resubmit**

- Phelps-Ward, R. (2016). Toe-dipping in methodological practice: A beginner's guide to the interpretive phenomenological approach. *The Qualitative Report*.

**Manuscripts: Under Review**

- Phelps-Ward, R., Kenney, J., & Howard, J. (2016). Epistemology, pedagogy, and student affairs assessment: A voluminous framework for equity. *Journal of Student Affairs Inquiry*.

**Manuscripts: In Progress**

- Kenney, J., & Phelps-Ward, R. (2016). Toward embodiment: Reflections on whole body practices in graduate education. *Equity & Excellence in Higher Education*.

- Phelps-Ward, R., & DeAngelo, L. (2016). Black students' conceptions of mentoring and the implications for success in doctoral education. In P. Felder, M. Barker, & M. Gasman (Eds.), *SANKOFA: Exploring the racial and cultural implications for doctoral education from the African American perspective*. New York, NY: Suny.
- Klar, H., Huggins, K., **Phelps-Ward, R.**, Desmangles, J., & Buskey, F. (2016). Re-envisioning leadership development in rural schools: An examination of social capital development within a research-practice partnership.

### Research & Scholarly Activity

- Phelps-Ward, R. (2016). Clemson Action Research Collective: A student led action research project designed to explore underrepresented students' graduate education needs.
- Phelps-Ward, R., & Kenney, J. (2016). An exploratory analysis of graduate student experiences in a multicultural education course.
- Phelps-Ward, R., & Kenney, J. (2016). Black faculty and staff belonging after race-centered, student-led campus activism.
- Klar, H., Buskey, F., Huggins, K., Desmangles, J., & **Phelps-Ward, R.** (2016). The school leadership development initiative: Improving education through leadership learning communities.

### Refereed Conference Papers

- Phelps-Ward, R., & Kenney, J. (2016). Black faculty and staff belonging after race-centered, student-led campus activism. *Association for the Study of Higher Educational annual conference*, Columbus, OH.
- Klar, H., Huggins, K., **Phelps-Ward, R.**, Desmangles, J., & Buskey, F. (2016). Re-envisioning leadership development in rural schools: An examination of social capital development within research-practice partnerships. *University Council for Educational Administration annual conference*, Washington, D.C.
- Griffin, J. O., & **Phelps-Ward, R.** (2016). Hits, hair, and hegemony: Finding acceptance in feminist spaces. *International Congress of Qualitative Inquiry annual conference, Urbana-Champaign, IL*.
- Laura, C. T., & **Phelps-Ward, R.** (2015). Black girls "talking back": YouTube vlogging in response to symbolic violence. *American Educational Research Association annual conference*, Chicago, IL.
- Peters, T., **Phelps-Ward, R.**, Leeman Bartzis, O., & Mulvihill, T. (2015). Beyond minority: Exploring college students' intersecting identities. *American Educational Research Association annual conference*, Chicago, IL.
- Phelps-Ward, R. J. (2014). "Growing with my hair": Black women's stories of going natural and discovering the self. *10<sup>th</sup> Annual International Congress of Qualitative Inquiry conference*, Urbana-Champaign, IL.
- Mulvihill, T., Bailey, L., **Phelps-Ward, R. J.**, & Peterson, E. R. (2014). The power of research interviews for participants in transition: A methodological reflection. *International Congress of Qualitative Inquiry annual conference*, Urbana-Champaign, IL.
- Phelps-Ward, R. J. (2013). Using PVMs and multimodal texts to tell an oral history of diversity Initiatives. *International Congress of Qualitative Inquiry annual conference*, Urbana-Champaign, IL.
- Phelps-Ward, R. J., & Chaulk, H. (2012). My coach hates me: Creating community in a forensics culture. *National Communication Association annual conference*, Orlando, FL. (Top paper).

- Phelps, R. J. (2012). Bridging the gap: Connecting graduate teaching assistants and organizations through socialization tactics. *Paper presented at Central States Communication Association annual conference*, Cleveland, OH. (Top four paper).
- Phelps, R. J., & Spinda, J. S. W. (2010). Facebook goes to work: Comparing supervisors' and subordinates' perceptions of Facebook use. *Paper presented at the University of St. Thomas Undergraduate Communication Research Conference*, Saint Paul, MN.

### Refereed Conference Presentations

- Phelps-Ward, R. (2016). Discovering lived experiences of minority students and majority faculty in a university funded mentoring program. *American Educational Research Association (AERA)*, Washington, D.C.
- Phelps-Ward, R., Idehen, S., & White, A. (2016). Naturalistas on campus: Navigating universities and supporting students' embodiment. *National Association of Student Personnel Administrators (NASPA)*, Indianapolis, IN.
- Phelps-Ward, R. (2016). Using the collaborative constituent model to support students of color in formal mentoring programs. *National Association of Student Personnel Administrators*, Indianapolis, IN.
- Nicolini, K., Priddis, S., Myerchin, A., **Phelps-Ward, R.**, Johnson, M., Helens-Hart, R., & Detrinidad, A. (2015). Convergence: The power of intergenerational mentoring. *Central States Communication Association Annual Conference (CSCA)*, Madison, WI.
- Phelps-Ward, R., Latz, A. O., & Royer, D. W. (2014). Learning together: Connecting graduate and community college students at through photovoice. *Association for the Study of Higher Education Conference (ASHE)*, Washington, D.C.
- Latz, A. O., **Phelps-Ward, R.**, Royer, D. W., Vannatta, A. R., & Peters, T. M. (2014). Photovoice as methodology and pedagogy: Reflections from a graduate-level course focused on community colleges and diversity. *6<sup>th</sup> Annual Diversity Research Symposium*, Muncie, IN.
- Phelps-Ward, R. J., & Royer Engle, R. (2014). Evaluating campus diversity climate: A student-centered approach at Ball State University. *27<sup>th</sup> Annual National Conference on Race & Ethnicity in Higher Education (NCORE)*, Indianapolis, IN.
- Phelps-Ward, R. J. (2014). What do women learn in natural hair online communities?: A conventional content analysis. *International Congress of Qualitative Inquiry*, Urbana-Champaign, IL.
- Phelps-Ward, R. J., & Latz, A. O. (2014). Community college student mentoring: Implications for minority student success. *Council for the Study of Community Colleges*, Washington, D.C.
- Phelps-Ward, R. J., & Davis, D. (2014). Faculty-student interactions: Exploring the impact for first-generation and minority students. *Unity Week Diversity Symposium*, Muncie, IN.
- Phelps-Ward, R. J., Denker, K. J., Brookey, R. A., Waggenspack, B., & Yeomans, M. (2013). When will my mentor appear? Exploring ideas for mentoring diverse students. *Central States Communication Association Conference*, Kansas City, MO.
- Phelps-Ward, R. J. (2013). Discussing differences and communicating possibilities. *Top Communication Education Panel at the Central States Communication Association conference*, Kansas City, MO.
- Phelps-Ward, R. J. (2012). Teaching Monroe's Motivated Sequence by building a community of inventors. *Great Idea for Teaching presented at the National Communication Association Annual Conference G.I.F.T. Session*, Orlando, FL.
- Phelps, R. J. (2012). Creating COMMunity from a cohort: How GTAs/GTIs/RAs (and Faculty) COMMunicate and connect, *Roundtable presentation at the National Communication Association Conference*, Orlando, FL.

- Phelps, R. J., Denker, K.J. (2012). Drawing connections through trading cards. *Great Idea for Teaching presented at the Central States Communication Association Annual Conference*, Cleveland, OH.
- Phelps, R. J. (2012). Transitioning from success in industry to a GTA position, *Central States Communication Association Annual Conference panel*, Cleveland, OH.
- Denker, K. J., & Phelps, R. J. (2012). Using wikis to help normalize teaching topics for basic course instructors, *Presentation presented at the Basic Course Directors Conference session presentation*, Normal, IL.
- Phelps, R. J. (2011). GTA Voices in the basic course: Horton heard a who, can you? Voices from GTAs on teaching practices in the basic course, *Roundtable presentation at the National Communication Association Conference*, New Orleans, LA.

### Invited Speeches & Presentations

- 2016 Resident Assistant Leadership Institute, “Fully Engaging the Power Within You”, Clemson University
- 2015 Unity Connections Conference “Am I the only one?: The realities of the professional world”, Ball State University
- 2014 Center for Technology in Education Graduate Research Poster, Ball State University
- 2014 Communication Studies Alumni Conference Keynote Speech, Ball State University
- 2013 McNair Scholars Banquet Keynote, “Owning Your McNair”, Murray State University

### Invited Professional Training & Workshops

- 2015 Communication and Composition, COMM 210 Presentation, Ball State University
- 2014 Communication Skills, Indiana Association for Health, Physical Education, Recreation and Dance, Indianapolis, IN
- 2014 Learning & Development, Working Effectively With GAs, Ball State University
- 2014 Writing Center, Fighting Racism in Tutoring, Ball State University
- 2014 Faculty Technology Studio, Online Tools for Infographics, Ball State University
- 2013 Resident Assistants’ Residential College Leadership Workshop, Ball State University
- 2012 Graduate Teaching Assistant i>Clicker Training, Ball State University
- 2012 Resident Assistants’ Residential College Unity Workshop, Murray State University
- 2012 Anthropology Club Presentation Skills Training, Ball State University
- 2012 Virginia Ball Center Presentation Skills Training, Ball State University
- 2011 Alpha Kappa Psi Business Fraternity Interviewing Workshop, Ball State University
- 2011 Graduate Teaching Assistant Assessment and Wiki Training, Ball State University
- 2011 Resident Assistants’ Residential College Unity Workshop, Ball State University
- 2011 Cardinal Communication Management & Negotiation Training, Ball State University
- 2011 i>Clicker Training, Ball State University
- 2010 Resident Assistants’ Teamwork Workshop, Murray State University

### Awards and Honors

- 2016-2017 Graduate School Fellow, Clemson University
- 2016 AERA Division J Emerging Scholars Workshop
- 2016 Distinguished Dissertation of the Year Award, Ball State University
- 2015 Lyell Bussell Memorial Travel Scholarship
- 2014 Association for the Study of Higher Education Graduate Student Policy Seminar
- 2014 K. Patricia Cross Future Leaders Award, Department Nominee
- 2014 Dr. James H. McElhinney Memorial Scholarship, Educational Studies, Ball State U.
- 2014 National Conference on Race & Ethnicity in American Higher Education Scholarship
- 2014 Clemson University Graduate Pathfinder Program for Future Faculty
- 2013 Merrell T. Marshall Memorial Scholarship, Ball State University
- 2012 National Communication Association Student Caucus Travel Grant

2012	National Communication Association, American Forensic Association, Top Five Paper
2012	Communication Studies, Outstanding Teaching Assistant Award, Ball State University
2012	Communication Studies, Outstanding Graduate Colleague Award, Ball State University
2012	Central States Communication Association, Basic Course Division, Top Four Paper
2011	Ball State University GTA Excellence in Teaching Award, Department Nominee
2011	Central States Communication Association Cooper Award, Department Candidate
2010-2012	Graduate Fellowship, Ball State University
2009-2010	Ronald E. McNair Scholar, Murray State University

## **SERVICE**

### **Service to Field of Scholarship**

2016	National Association of Student Personnel Administrators Reviewer
2016	Association for the Study of Higher Education Reviewer
2016	National Communication Association Reviewer, Great Ideas For Teaching Division
2016	Association for the Study of Higher Education Reviewer
2015	American Educational Research Association Reviewer, Mentoring and Mentoring Practices, Critical Examination of Race, Ethnicity, Class & Gender in Education
2014	Association for the Study of Higher Education Reviewer
2014	National Communication Association Reviewer, Great Ideas for Teaching
2013	NCA Reviewer, Master's Education Division
2013	Central States Communication Association Reviewer, Undergraduate Honors Research
2012	NCA Reviewer, Feminism & Women's Studies Division
2012	NCA Reviewer, Master's Education Division
2012	NCA Reviewer, Great Ideas For Teaching Division
2011	CSCA Reviewer, Graduate Caucus Division

### **National, State and Regional Service**

2012	Wiki Developer, 50 <sup>th</sup> Anniversary Basic Course Directors Conference
2011	Volunteer, NCA press & exhibition booth

### **University Service**

#### *Clemson University*

2016	Graduate School Council for Graduate Studies
2016	Values Summit – Social Justice 101 Facilitation Leader
2015	Classified Staff Awards Committee
2015	EDGE Mentor Program

### **Departmental and College Service**

2016	Higher Education and Student Affairs Search Committee
2016	Counselor Education Search Committee
2015-2016	Ph.D. Committee, Dept. of Educational and Organizational Leadership Development

**University Service***Ball State University*

2015	Beneficence Dialogue Facilitator
2015	Connecting Communications and Composition Planning Team
2013-2015	Diversity Interest Group, College of Communication, Information and Media
2013-2015	Diversity Interest Group, College of Communication, Information and Media
2013-2014	Office of Institutional Diversity Advisory Board
2013-2014	Multicultural Advisory Board, Diversity Climate Subcommittee
2013-2014	Mentor, LGBT Mentoring Program
2013-2014	Diversity Interest Group, College of Communication, Information and Media
2014	Moderator, University Student Symposium
2014	Panel Moderator, Professional Perspectives on Diversity in the Workplace
2014	Planning Committee Member, 21 <sup>st</sup> Century Scholars NEXT STEPS Conference
2011	Panelist, Graduate School Orientation
2013	Discussion Group Leader, Freshmen Connection Common Reader, <i>Little Princes</i>
2012-2013	Reader and Proctor, English Writing Proficiency Exam
2012-2013	Member, University Grade Appeals Committee
2012	Virginia Ball Center Immersive Learning Project Presentation Skills Training
2011-2012	Member, Graduate Education Committee
2011-2012	Member, Faculty Affairs Sub-Committee
2012	Discussion Group Leader, Freshmen Connection Common Reader, <i>Wear Am I Wearing?</i>
2012	Summer Scholars Seminar Leader (high school student college preparation program)
2011	Discussion Group Leader, Freshmen Connection Common Reader, <i>The Glass Castle</i>
2011	Masters Student Panelist, Graduate Orientation

**Departmental Service**

Fall 2014	Facilitator, Graduate Student Brown Bag Colloquium for Professional Development
Sept. 2014	Judge, Mid-American Forensics League Tournament
2013-2015	Adult, Higher and Community Education Doctoral Student Advisory Group
Oct. 2013	Judge, Speech Team 41 <sup>st</sup> Annual <i>Age of Aquarius</i> Forensics Tournament
2010-2012	Member, COMM 210 Professional Development & Training Committee
2011-2012	Mentor, COMM Mentors, Communication Studies graduate mentoring program
Dec. 2011	Judge, Service Learning Speech Competition
Oct. 2010	Judge, Speech Team 41 <sup>st</sup> Annual <i>Age of Aquarius</i> Forensics Tournament

**PROFESSIONAL ORGANIZATION - MEMBERSHIPS**

## NASPA

- Assessment, Evaluation, and Research Knowledge Community
- African American Knowledge Community
- Student Affairs Partnering with Academic Affairs Knowledge Community
- Women in Student Affairs Knowledge Community
- Socioeconomic and Class Issues in Higher Education Knowledge Community

## AERA

- Race, Ethnicity, Class and Gender in Education
- Mentoring and Mentoring Practices

## ASHE

- Council on Ethnic Participation
- Council on the Advancement of Higher Education Programs