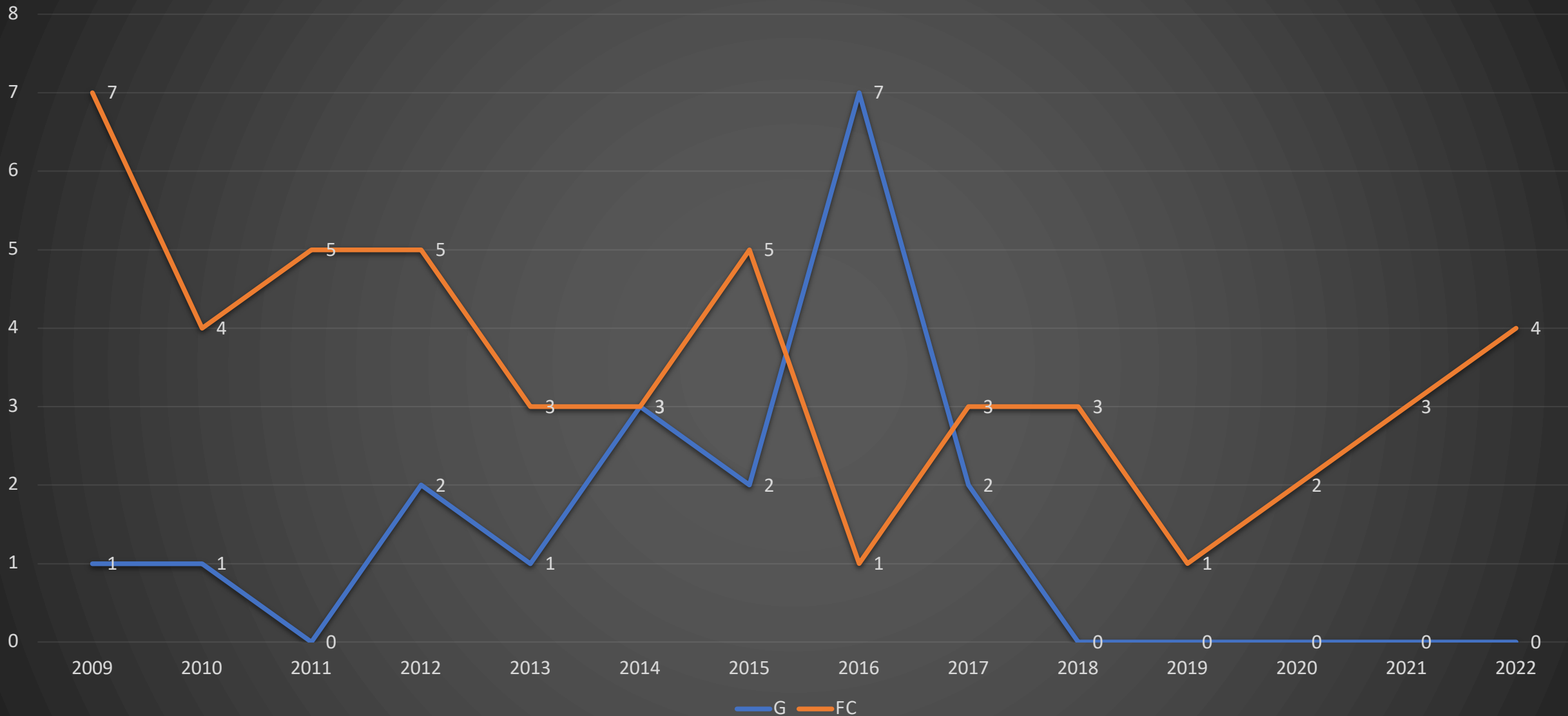




UNIVERSITY GRIEVANCE BOARD ANNUAL REPORT 2021

Chair: Dr. Aga Skrodzka

Petitions Submitted 2009 - 2022

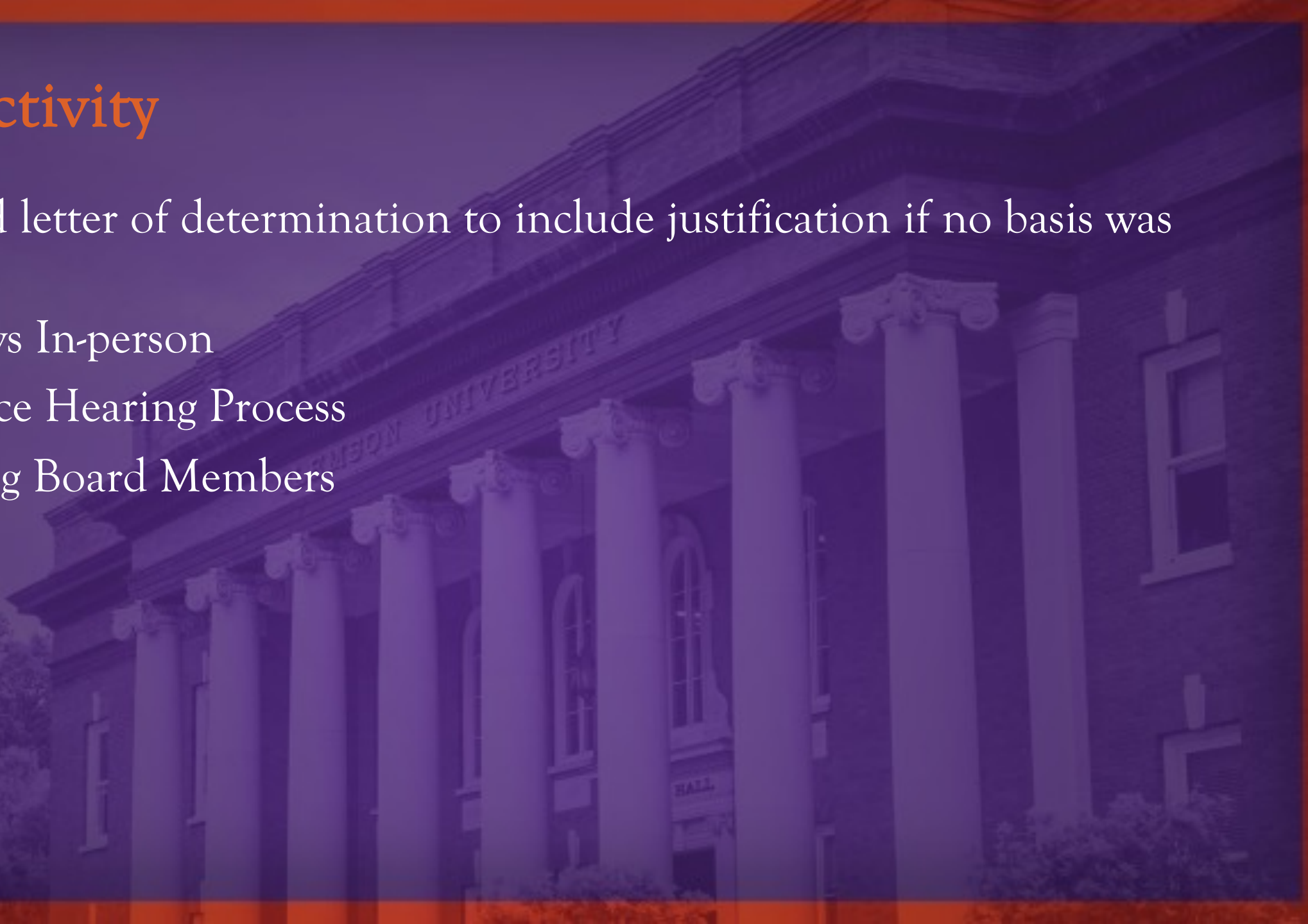


2021 PETITION INFORMATION

- 3 Formal Complaint Petitions Submitted, 3 considered during formal hearing
- Grievance Petitions
 - None Submitted
- Formal Complaints
 - Basis: Failure, on the part of a person or persons in appropriate positions of authority or responsibility, to properly implement departmental, college, or university policies or procedures so as to adversely affect the petitioner.
 - Basis: Dismissal for cause prior to the end of an employment contract term.
 - Basis: Violation(s) of Academic Freedom

Board Activity

- Updated letter of determination to include justification if no basis was found
- Hybrid vs In-person
- Grievance Hearing Process
- Recycling Board Members



Moving forward...

- Active and engaged board members
- Mediation services needed
- Deliberate policy development, shared governance, and implementation and enforcement of standards

