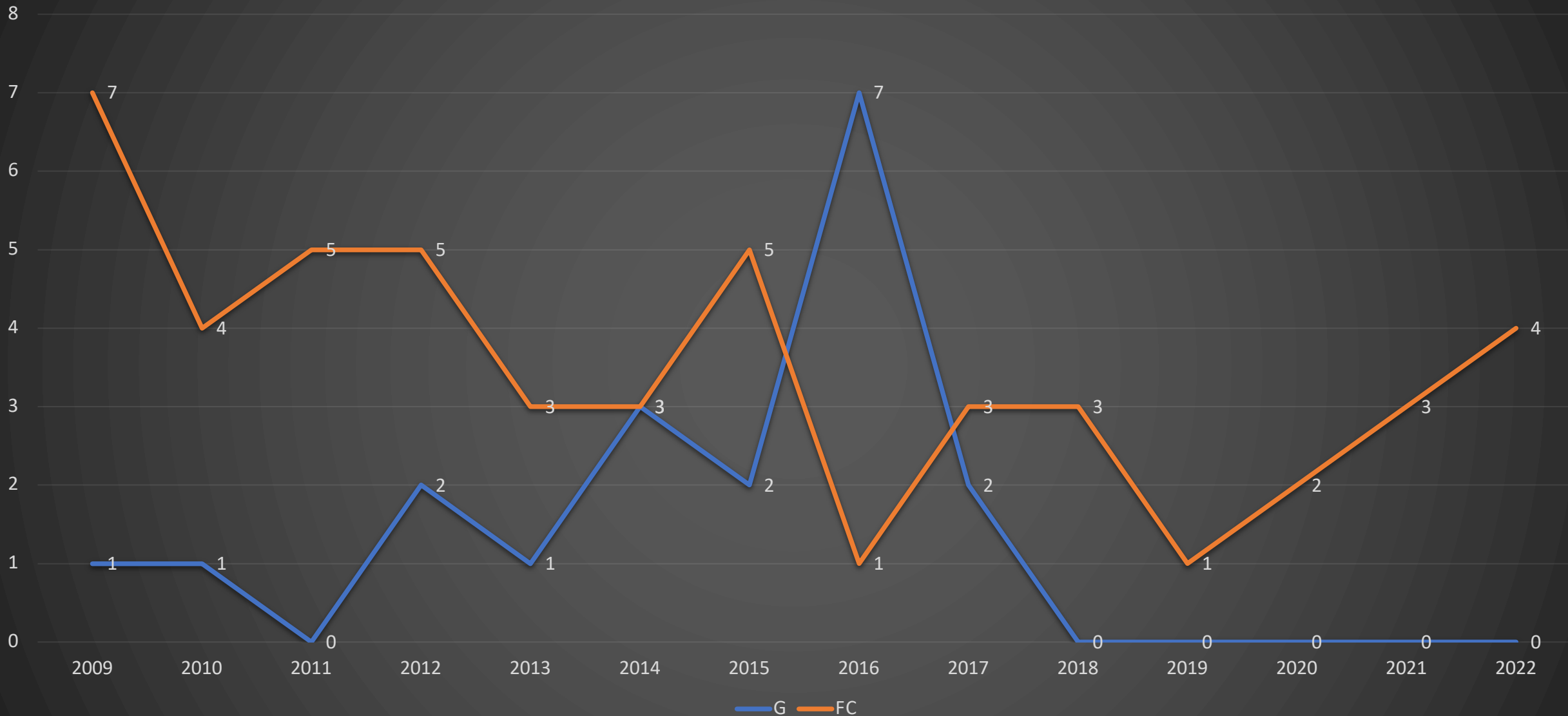


The background of the slide is a photograph of a large, classical-style building with a portico supported by several tall, white columns. The building is made of dark brick or stone. The text is overlaid on this image. The main title is in a large, bold, orange font, and the chair's name is in a smaller, white font below it.

UNIVERSITY GRIEVANCE BOARD ANNUAL REPORT 2022

Chair: Dr. Aga Skrodzka

Petitions Submitted 2009 - 2022



2022 PETITION INFORMATION

- 4 Formal Complaint Petitions Submitted
 - 1 Dismissed without basis
 - 1 Petitioner requested Provost Hearing
 - 2 Heard by the Grievance Board, findings submitted to the Provost
- Grievance Petitions
 - None Submitted
- Formal Complaint Basis
 - Failure, on the part of a person or persons in appropriate positions of authority or responsibility, to properly implement departmental, college, or university policies or procedures so as to adversely affect the petitioner.
 - Nonrenewal prior to the end of an employment contract term.
 - Serious, aggravated lack of civility and / or lack of professional responsibility

Board Activity

- Virtual Attendance of named parties
- Non-academic staff involvement in grievances
- Office of the General Counsel provides clarity on grievance proceedings

Moving forward...

- Active and engaged board members
- Formalized mediation services needed
- Deliberate policy development, shared governance, and implementation and enforcement of standards
- Dr. Danny Weathers appointed by the Advisory Committee as the next Chair of the Grievance Board Effective January 1, 2023
- New Board will meet February 20 (regular meetings 3rd Monday of every month at 12:20 p.m.)

New Members on the Ballot

	New Members	Replacing	Term ending January
College of Architecture, Arts and Humanities	Peter Laurence	Aga Skrodzka	2025
College of Agriculture, Forestry and Life Sciences	Juan Carlos Melgar	Calvin Sawyer	2025
College of Behavioral, Social and Health Sciences	Marjie Britz	Erin Ash	2025
College of Behavioral, Social and Health Sciences	Shirley Timmons	Andrew Pyle	2024
College of Business	Charles Weiss	Lydia Schliefer	2025
College of Engineering, Computing and Applied Sciences	Scott Husson	Abdul Khan	2025
College of Education	Vacant	Megan Che	
College of Science	Ramakrishna Podila	Matthew Turnbull	2025
Libraries	Susanne Rook	Anne Grant	2025
Grievance Consultant	Vacant	(CoE or CBSHS)	3 y
Special Faculty Consultant (Appointed)	Steve Brandon	Lindsey Garrad	2025
Special Faculty Consultant (Appointed)	Christine Minor	Janice Lanham	2024