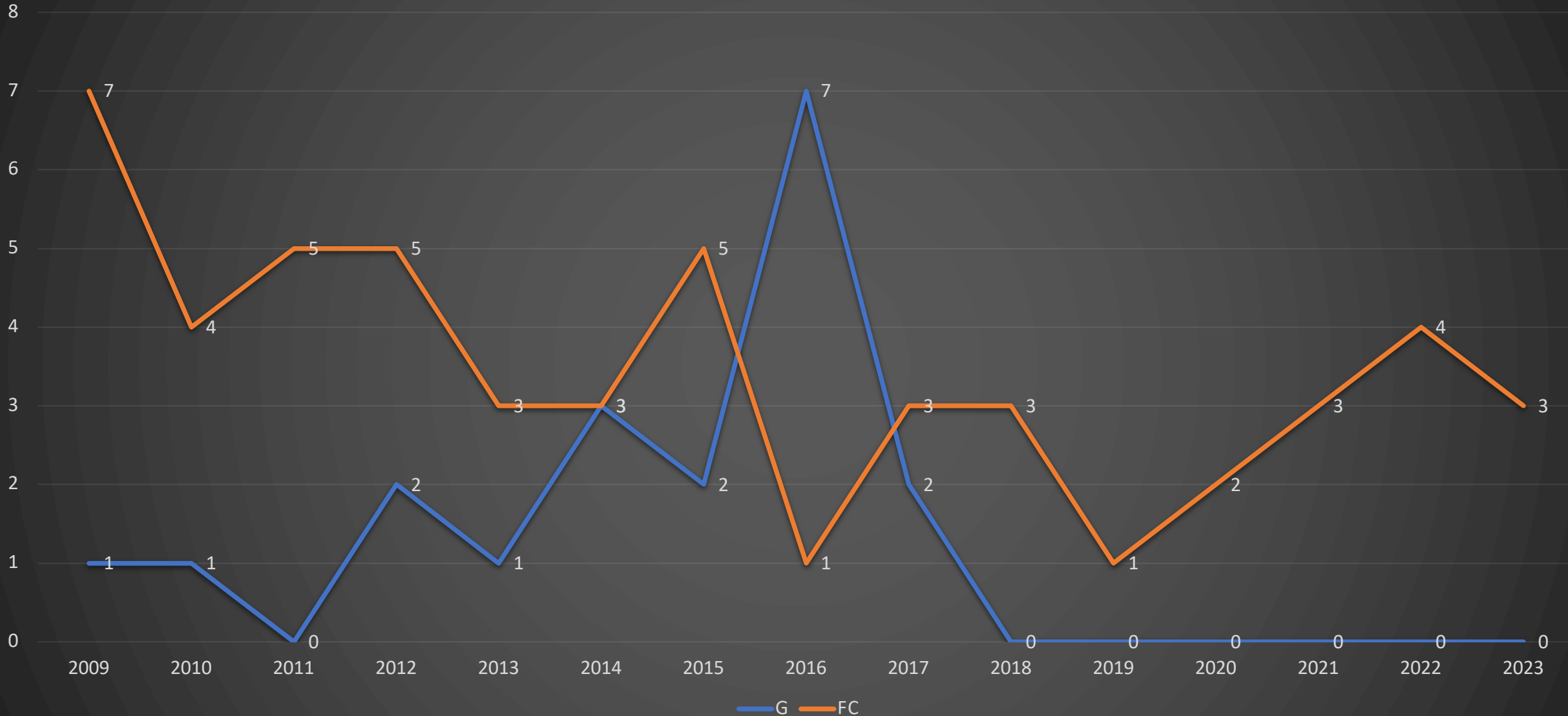




# UNIVERSITY GRIEVANCE BOARD ANNUAL REPORT 2023

Chair: Dr. Danny Weathers

# Petitions Submitted 2009 - 2023



# 2023 PETITION INFORMATION

- 3 Formal Complaint Petitions Submitted
  - 1 Dismissed without basis
  - 1 Petitioner withdrew petition
  - 1 Heard by the Grievance Board, findings submitted to the Provost
- Grievance Petitions
  - None Submitted
- Formal Complaint Basis
  - Failure, on the part of a person or persons in appropriate positions of authority or responsibility, to properly implement departmental, college, or university policies or procedures so as to adversely affect the petitioner.
  - Serious, aggravated lack of civility and / or lack of professional responsibility





# Moving forward...

- Active and engaged board members
- Mediation services needed
- Deliberate policy development, shared governance, and implementation and enforcement of standards
- Recycling Board Members
- General Counsel clarity on grievance proceedings
- New Chair