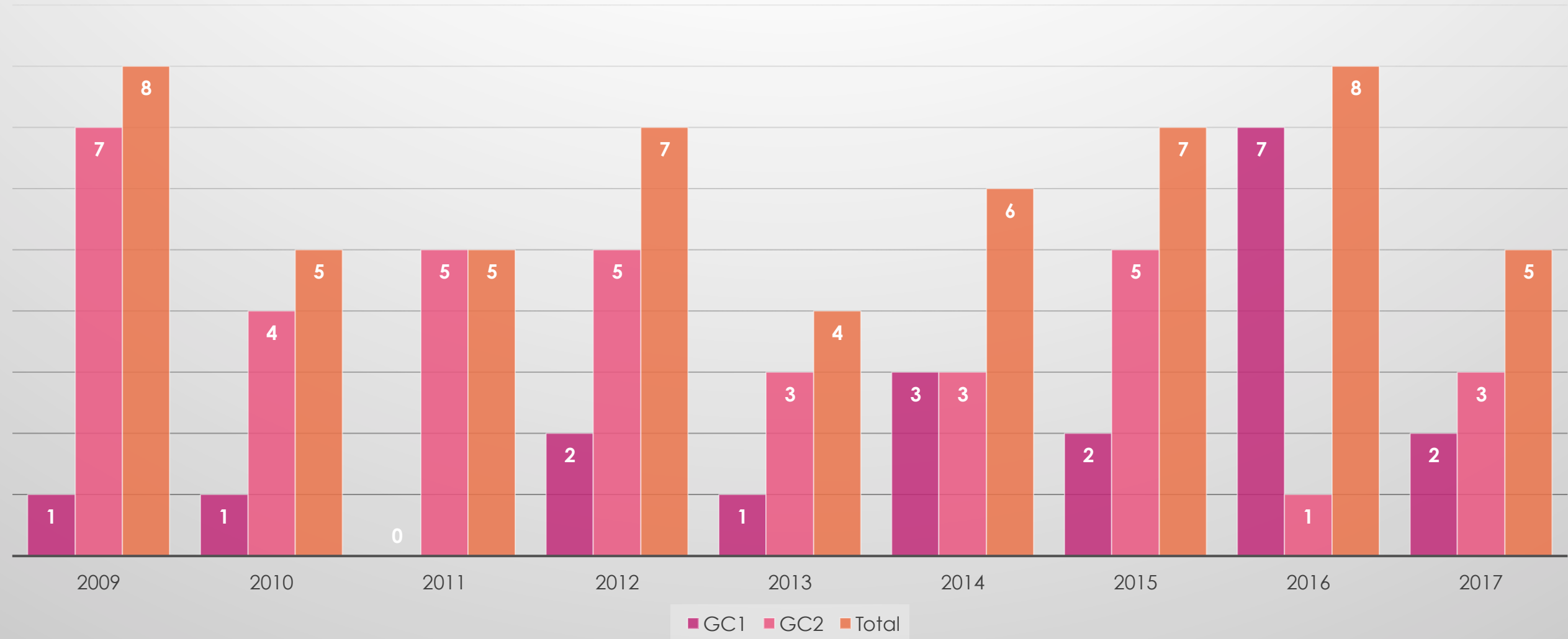


Grievance Board 2017 Annual Report

Megan Che
Grievance Board Chair
College of Education

Submitted Petitions 2012-2017



2017 Petition Information

- Grievance Category 1
 - 2 (a) Discrimination in compensation, promotion, and work assignment.
 - 1 (b) Dismissal of tenured or other permanent employees.
 - 1 (c) Dismissal prior to the end of an employment contract term.
- Grievance Category 2
 - 1 (a) Failure, on the part of a person or persons in appropriate positions of authority or responsibility, to properly implement departmental, college, or university policies or procedures so as to adversely affect the complainant.
 - 1 (b) Serious, aggravated lack of civility and/or lack of professional responsibility; that is, actions, activities, or behaviors which seriously disrupt the normal workday or educational mission.
 - 2 (c) Violation(s) of academic freedom.

2017 Petition Disposition

- Of the petitions that were deemed grievable:
 - One Hearing Panel finding supported assertions made by the petitioner and made recommendations to the Provost.
 - The Provost's decision was not appealed.
 - One Hearing Panel finding did not support assertions made by the petitioner and made recommendations to the Provost.
 - The Provost's decision was not appealed.
 - One petition is pending consideration by the Board of Trustees in February.
 - One petition was been withdrawn by the petitioner.

Major Initiatives

- *Faculty Manual* Chapter V Dispute Resolution Change Recommendations
- New annual training package complete for 2018 Grievance Board
- Mediation Services Recommendations
- Grievance Handbook revisions