

PRESIDENT: John Whitcomb

FACULTY SENATE SPECIAL MEETING MINUTES

Date: June 12th, 2020 **Time:** 2:30 p.m.

Location: Zoom Meeting

Agenda Item: To consider the adoption of the statement presented on June 9th, 2020.

The President gave introductory remarks, briefed the assembly on the purpose of the meeting, and revisited common methods of parliamentary procedure. The chair recognized the Executive Vice President for Academic Affairs and Provost, Robert Jones for introductory remarks.

Senator Li-Bleuel was recognized by the chair to present the revised statement for consideration by the Faculty Senate:

"Racist and violence-inciting tweets/posts by Clemson University students, faculty, or staff are unacceptable and oppose everything Clemson represents through teaching, scholarship, and service. The Clemson University Student Code of Conduct states the following:

- No student shall engage in discrimination or harassment as defined in the University's Non-Discrimination and Anti- Harassment Policy.
- No student shall cause physical harm or threaten to cause physical harm to another person, nor shall any student take any action which creates a danger to any person's health, safety or personal well-being.

The Clemson University Faculty Senate recommends disciplinary action, persona non grata status, and/or expulsion of any past, current, or future student, faculty, or staff who evoke or incite racism and violence. It goes without saying that these offenses are reprehensible and represent conduct unbecoming of anyone associated with Clemson University. The events of the last two weeks have placed institutions of all kinds under increased scrutiny, and it is imperative that Clemson University demonstrates that racism, encouraged or actual violence, or any statement/act that undermines our shared principles of inclusion, and tolerance outlined in ClemsonFORWARD is unacceptable and will be met with severe consequences."

The Chair opened the floor for debate.

Senator Timmons motioned to amend the statement to strike the words "tweets/posts" and insert the words "public expressions". The amendment was seconded, debated, and passed with a majority vote.

Senator Li-Bleuel motioned to amend to strike the words "The events of the last two weeks have placed institutions of all kinds under increased scrutiny, and". The amendment was seconded, debated, and passed with a majority vote.

Senator Vernon motioned to amend the statement to insert the words "Statement against racist and violence-inciting public expressions" as the title of the statement. The amendment was seconded, debated, and passed with a majority vote.

Vice-President Mefford called for previous question. The motion was seconded and passed by majority vote without debate or objection.

The President re-read the amended statement:

"Statement against racist and violence-inciting public expressions

Racist and violence-inciting public expressions by Clemson University students, faculty, or staff are unacceptable and oppose everything Clemson represents through teaching, scholarship, and service. The Clemson University Student Code of Conduct states the following:

- No student shall engage in discrimination or harassment as defined in the University's Non-Discrimination and Anti- Harassment Policy.
- No student shall cause physical harm or threaten to cause physical harm to another person, nor shall any student take any action which creates a danger to any person's health, safety or personal well-being.

The Clemson University Faculty Senate recommends disciplinary action, persona non grata status, and/or expulsion of any past, current, or future student, faculty, or staff who evoke or incite racism and violence. It goes without saying that these offenses are reprehensible and represent conduct unbecoming of anyone associated with Clemson University. It is imperative that Clemson University demonstrates that racism, encouraged or actual violence, or any statement/act that undermines our shared

principles of inclusion, and tolerance outlined in ClemsonFORWARD is unacceptable and will be met with severe consequences."

The statement was adopted by unanimous vote.

The President adjourned the Special Meeting of the Faculty Senate without objection.

KRISTA OLDHAM CLEMSON UNIVERSITY Faculty Senate Secretary University Archivist Special Collections and Archives Clemson University Libraries

Members Present

Member	College
John Whitcomb, President of Faculty Senate	Behavioral, Social, and Health Sciences
Thompson Mefford, Vice President of Faculty Senate	Engineering, Computing, and Applied Sciences
Krista Oldham, Secretary of Faculty Senate	University Libraries
Aga Skrodzka, Senator	Arts, Architecture and Humanities
Andrew Brown, Senator	Science
Andrew Pyle, Senator	Behavioral, Social and Health Sciences
Angeline Scheinbaum, Senator	Business
Brian Powell, Lead Senator	Engineering, Computing and Applied Sciences
Bruce Z. Gao, Senator	Engineering, Computing and Applied Sciences
Chris Norfolk, Delegate	Engineering, Computing and Applied Sciences
Clarissa Mendez, Delegate	Architecture, Arts and Humanities
Daniel Whitehead, Senator	Science
David Blakesley, Senator	Architecture, Arts and Humanities
Elizabeth Gilmore, Delegate	Behavioral, Social and Health Sciences
Eric Lapin, Delegate	Architecture, Arts and Humanities
Hugo Sanabria, Lead Senator	Science
Jennifer Holland, Delegate	Behavioral, Social and Health Sciences
Jiro Nagatomi, Senator	Engineering, Computing and Applied Sciences
Juan Carlos Melgar, Lead Senator	Agriculture, Forestry and Life Sciences
Kristine Vernon, Senator	Agriculture, Forestry and Life Sciences
Lauren Duffy, Senator	Behavioral, Social and Health Sciences

Lucas Barattoni, Senator	Architecture, Arts and Humanities
Liam O'Hara, Senator	Business
Lindsay Shuller-Nickles, Senator	Engineering, Computing and Applied Sciences
Michael Giebelhausen, Senator	Business
Neil Calkin, Senator	Science
Nigel Kaye, Senator	Engineering, Computing and Applied Sciences
Patricia Marcondes, Delegate	Agriculture, Forestry and Life Sciences
Patrick Warren, Lead Senator	Business
R. Karthi Karthikeyan, Senator	Agriculture, Forestry and Life Sciences
N. Ravi Ravichandran, Senator Alternate	Engineering, Computing and Applied Sciences
Shirley Timmons, Senator	Behavioral, Social and Health Sciences
Tim Brown, Lead Senator	Architecture, Arts and Humanities
Todd Anderson, Senator	Architecture, Arts and Humanities
Yongqiang Wang, Senator	Engineering, Computing and Applied Sciences

Guests

Name	Title
Bob Jones	Executive Vice President of Academic
	Affairs and Provost
Amy Lawton-Rauh	Assistant Provost of Faculty Affairs
Chelsea Waugaman	Faculty Affairs Project Director
Laurie Haughey	Director of Strategic Internal
	Communications
John Griffin	Dean of Undergraduate Studies
Gordon Halfacre	University Ombudsman for Students and Faculty

Dave Fleming	Interim Dean, Graduate School
Margaret Ptacek	Director, TIGERS Advance
Mary Beth Kurz	Faculty Manual Consultant