

PRESIDENT: Kristine Vernon

Minutes

Date: August 9, 2022 **Time:** 2:30 p.m.

Location: Edgar Brown Union Student Senate Chambers

Call to order at 2:33pm by President Vernon.

1. APPROVAL OF MINUTES

Approved as distributed.

2. SPECIAL ORDERS

No special orders.

3. REPORT

a. Robert H. Jones, Executive Vice President for Academic Affairs & Provost

Provost Jones shared the excitement of a new academic year with the opportunities to change lives. Dr. Jones mentioned that there are a lot of things in motion. For example, orientation, and new faculty orientation (169 confirmed + 137 pending).

The Provost mentioned there will be upcoming communications regarding COVID protocols. Epidemiologically, there is no impact on rate of infection even though the variants are very infectious, COVID is endemic. He noted that hospitalizations are down. The communication will include guidance on handling isolation and quarantine, including spaces that are no longer available for students, notification of absence, quick quarantine, and linked to CDC recommendation as these are soon to be updated.

Dr. Jones also reminded faculty that we are entering an RCM budget model, a resource-based model. The budget will arrive at the colleges, and they are responsible for paying the overhead. A model will concurrently run in parallel, then be tweaked and edited when entering the implementation face. The RCM will offer transparency by knowing how revenue is generated, it will prevent overspending and will align to real expenses.

Provost Jones also gave an update on the progress of "Clemson Elevate". Among the new updates is the enrollment plan, with a fixed 2% growth rate to maintain quality from 2023 to 2027. This represents less than 500 students more every year.

Dr. Jones also reported on the funding needed to enact Clemson Elevates Major activities. This will follow:

Student experience \$6M (annual recurring by year 5) \$3M (one time)

Research Ascension \$7M \$26M \$26M \$8 Total \$19M \$37M

He concluded by answering question from the Senators and appreciating the faculty for their work.

- b. Standing Committees
 - Finance and Infrastructure Committee; Chair Karen Kemper No report
 - ii. Policy Committee; Chair Svetlana PoznanovikNo report
 - Research and Scholarship Committee; Chair Hugo Sanabria No report
 - iv. Scholastic Policies Committee; Chair Peter Laurence No report
 - v. Welfare Committee; Chair Lindsay Shuller-Nickles
 Two reports were submitted for voting.
 - Report 202210 A Concurrent Resolution to Express Support for a Scholarship for Descendants of Black Laborers at Clemson University

Passed with 19 votes in favor

2. Report 2022212 Status of TPR Documents to Include Principal Lecturer Promotion Criteria

Passed with 18 votes in favor

- c. University Committees/ Commissions
 - Committee on Committees; Chair Mary Beth Kurz
 The Committee on Committees has requested up to date rosters for all University committees.
- d. Faculty Representative to the Board of Trustees; Brian Powell

Dr. Powell reported on the July Board of Trustees meeting, mentioned frozen tuition for instate and graduate students, the new Board of Trustees Secretary Angie Leidinger, and the approval for the 3.5 million dollar update to Woodland cemetery to include updated lighting, and diverting current paths among other projects. He reflected on the experience of bringing Trustees to campus and initiating conversation with faculty. These "Open House" events occur on the 3rd Tuesday of each month at Sole on the Green at 4:30pm. During this time a different Trustee is invited, past Trustees include Chair Kim Wilkerson and Joe Swann.

e. President's Report

"This summer has been fairly quiet. The state COLA and bonus dollars were among the most referenced item of concern for faculty this summer, and I continue to work with the provost to request discuss a long-term, sustainable compensation plan to address inflationary pressures, compression, and inversion among faculty. Additionally, as we gear up for a new semester, I am fully aware of the concerns faculty have about the continued occurrence of COVID cases. I encourage you to use the university testing resources as needed and to share your attendance, make-up work and absence policies clearly with your students at the beginning of the semester and codified in your syllabi.

Regarding the business of the senate, our Faculty Senate plan administrators have been entering data from our Senate Inclusive Excellence Plan, and I will share highlights from progress made towards our strategic plan in future meetings. Dr. Mary Beth Kurz and William Everroad completed the faculty manual updates and distributed that recently. I would like to thank them for their hard work in keeping that document up to date! I also want to remind everyone that it is time to gear back up from our committee recesses and work through your committees' agenda items. As you all know, the real heart and soul of the Faculty Senate is in the individual committee work that you all do. I appreciate your thoughtful approach and tireless efforts to tackle the complex issues that help move our institution forward.

Finally, I want to remind everyone of the General Faculty Meeting on 8/22 at 10:30am in the President's Suite at Memorial Stadium and Convocation at 9am prior to this at Littlejohn. If you plan to attend the reception and meeting in person, please reply to the EventBrite link that was emailed so we can have an accurate head count. As always, I am here for the faculty and look forward to a fresh start to the academic year and seeing the wonderful contributions that you each make in the classroom, in your research, and within our community and state.

That concludes my report."

4. UNFINISHED BUSINESS

No unfinished business

5. NEW BUSINESS

No new business

ADJOURN

Move to adjourn 3:35pm until September 15.

Hugo Sanabria, Ph.D. CLEMSON UNIVERSITY

Faculty Senate Secretary

Associate Professor Physics and Astronomy CU School of Health Research Faculty Scholar

ANNOUNCEMENTS:

- 1. Convention of the Delegates Orientation and Meeting: Thursday, August 11, 2022, 9:00 am
- 2. Faculty Senate Advisory Committee Meeting: Tuesday, August 23rd, 2022, 2:30pm
- 3. Faculty Senate Executive Committee Meeting: Tuesday, September 6th, 2022, 2:30 p.m.
- 4. Faculty Senate Meeting: Tuesday, September 13th, 2022, 2:30 p.m.