



## AGENDA

---

**Date:** September 13, 2022

**Time:** 2:30 p.m.

**Location:** Edgar Brown Union Student Senate Chambers

---

**1. APPROVAL OF FACULTY SENATE MINUTES  
APPROVED**

**2. APPROVAL OF GENERAL FACULTY MEETING MINUTES  
APPROVED**

**3. SPECIAL ORDERS**

**4. REPORT**

a. Robert H. Jones, Executive Vice President for Academic Affairs & Provost  
No Report.

b. Standing Committees

i. Finance and Infrastructure Committee; Chair Karen Kemper  
No Report.

ii. Policy Committee; Chair Svetlana Poznanovik  
No Report.

iii. Research and Scholarship Committee; Chair Hugo Sanabria  
No Report.

iv. Scholastic Policies Committee; Chair Peter Laurence  
No Report.

v. Welfare Committee; Chair Lindsay Shuller-Nickles  
No Report.

c. University Committees/ Commissions

Committee on Committees; Chair Mary Beth Kurz

The Committee on Committees has requested up-to-date rosters for all University committees and is updating its website as updates flow in. Some positions remain unfilled on important University committees. Please encourage your College's election managers to complete their work.

The Committee will meet on September 21 to make updates to the Faculty Manual.

d. Faculty Representative to the Board of Trustees; Brian Powell

Dr. Powell reported on efforts to bring Trustees to campus to meet with faculty members, faculty senators, and staff. Trustee Patti McAbee met with these groups and toured the University's planetarium as well as other sites.

Trustee Duke and Trustee Phyfer will be visiting in October.

"Open House" events with the Faculty Representative to the Board of Trustees occur on the third Tuesday of each month at Sole on the Green at 4:30pm for discussions surrounding faculty concerns regarding the Board of Trustees. Any suggestions of sites on campus that could be of interest to the Trustees are being accepted by FRBoT Powell.

#### e. President's Report

"We are well under way with the new academic year and the fall semester, and Senate activities are no different. The Senate committees are back from recess, hard at work on their thoughtful deliberation of agenda items, and much progress is being made. New agenda items have recently been committed in Executive Committee to our standing agenda, and several committees are finalizing reports and resolutions. College Senate delegations have also been actively meeting amongst themselves, with their faculty constituents, and with Deans to share ideas, concerns, and solutions to improve our efficiency and impact. Members of the Executive Leadership Team have met with Senate leadership, including committee chairs and officers, which has resulted in open and informative dialogue for all parties. Further, we continue to cultivate synergy with Staff and Student Senate leadership for the collective good of the academy. Shared initiatives and concerns have been illuminated through these encounters and we have been able to support one another to elevate the voice of these bodies.

Today, I would like to focus the bulk of my report on providing you with an update on our Strategic Plan for Inclusive Excellence, which is currently in its first reporting cycle since we entered implementation phase.

Our first strategic priority was to create a more inclusive environment in the Faculty Senate. The Welfare Committee Report 202102 provides baseline data to advance objective 1 of this strategic priority, which is to develop and maintain inclusive faculty senate membership policies to create a more inclusive Faculty Senate environment. In this report, we identified that we represented 26 of the 52 departments at that time. With this report, we are now able to determine if our action steps have allowed for progress in this area. Further, the Senate has also recommitted agenda item PC202105, 06 and 07 to examine membership constraints, inclusivity, and apportionment of seats to the Senate.

Another strategic priority is to create a culture of the Faculty Senate as a service agency for all faculty. An action step is to quantify town halls or similar means of creating and strengthening relationships with underrepresented and underserved communities. During last reporting cycle, the coordination of these events was delayed due to the pandemic's impacts, thus data are incomplete regarding these numbers of meetings. This action step is currently carrying over to this year's cycle.

Additionally, the Senate identified a strategic priority to represent inclusive excellence efforts of the Senate in the digital space. We are well on a path for renewing the Faculty Senate archival process, allowing our documents to be available through University Archives and become more accessible to all users. Further, the Senate office has hired a Social Media intern to work on the action steps associated with the organization's Social Media schedules and branding as part of this year's cycle.

Finally, we aim to be more intentional in the upcoming cycle in communicating with the Commissions, which impacts strategic priorities throughout our plan. In this way we hope to foster improved relationships, elevate the visibility of our efforts, and solidify action steps into measurable results. I renewed each Strategic Priority from last cycle for this year, to continue progress in each area and provide data for assessing where and if changes to these priorities may be warranted.

In conclusion, I appreciate the various Senate committees, officers and the Director of University Faculty Governance on their contributions to this Plan through the examination of relevant agenda items and the production of reports to support these efforts and look forward to seeing continued impacts as a result of this work.

Thank you."

## **5. UNFINISHED BUSINESS**

**6. NEW BUSINESS**

- a. Appoint Joey Manson and Caitlin Watt as voting members of the Finance Committee

**APPROVED**

**23-0**

- b. Appoint Heather Brooker, Tyler Harvey, and Chris Norfolk as voting members of the Policy Committee

**APPROVED**

**23-2**

- c. Appoint Geoffrey Ford as a voting member of the Research Committee

**APPROVED**

**23-2**

- d. Appoint Chris Minor, Tara Wood-Seefeldt, and Julia Sherry as voting members of the Scholastic Policies Committee

**APPROVED**

**23-2**

- e. Appoint Jennifer Holland and Janice Lanham as voting members of the Welfare Committee

**APPROVED**

**22-1**

**ADJOURN**

  
[Hugo Sanabria \(Oct 5, 2022 11:42 EDT\)](#)

**HUGO SANABRIA, Ph.D.**  
**CLEMSON UNIVERSITY**

**Faculty Senate Secretary**  
Associate Professor  
Physics and Astronomy  
CU School of Health Research Faculty Scholar

**ANNOUNCEMENTS:**

1. United Way Employee Campaign: October 3-24, 2022
2. Faculty Senate Advisory Committee Meeting: Tuesday, September 27<sup>th</sup>, 2022, 2:30pm
3. Faculty Senate Executive Committee Meeting: Tuesday, October 4<sup>th</sup>, 2022, 2:30 p.m.
4. Faculty Senate Meeting: Tuesday, October 11<sup>th</sup>, 2022, 2:30 p.m.



## Minutes

---

**Date:** August 22, 2022

**Time:** 10:30 a.m.

**Location:** Edgar Brown Union Student Senate Chambers

---

Call to order at 10:33 pm by Provost Jones.

### 1. REPORT

#### a. State of the University- Dr. James P. Clements, President

President Clements welcomed everyone to the new academic year. He thanked the Provost for his job as Executive Vice President for Academic Affairs, the faculty Senate Leadership Dr. Kristine Vernon, Dr. Brian Powell as Faculty representative to the Board of Trustees, Melinda Fisher as Staff Senate president, and the entire faculty for their resilience over the past years.

Dr. Clements started by recognizing Clemson University's land grant mission of research teaching and service as we prepare for another academic year and welcome students into the classroom. For the past years, the faculty has gone above and beyond in protecting everyone on campus. The challenges will face this year are going to be new ones.

Here are some highlights from President's report.

- We welcome ~250 new faculty, the largest class ever.
- We continue to work on the Clemson Elevate strategic plan
- We received 13% higher applications for incoming students. In short, students want to come to Clemson.
- We welcome new students with an increase in diversity. We observe a 25% increase in African American students, an 18% increase in Hispanic students, and a 49% increase in Native American students.
- He celebrated the corporate partnerships, including the commitment of Boeing that will sponsor the Men of Color summit, GE Alliance, and the industry advisory board, which will align corporations to research
- Students continue to excel at the national level. For example, the first Rhodes Scholar, 2 astronaut scholars, more Goldwater scholars than any other university in the ACC, and 4 NSF GRFP.
- We reached \$37 MM in research expenditures, a 60% increase over the last decade
- We received significant awards, with 71 awards of at least \$2 MM
- Eight faculty received early career awards
- The 6<sup>th</sup> PLI class started
- President Clements also recognizes the support from private donors, exceeding \$210 MM donations this past year

- Few updates in constructions to continue to build for our future, including renovations of Daniel Hall, and on the following May, other residence halls, and other pedestrian projects

Dr. Clements recognizes that the last years have been something unlike anything any of us have experienced and acknowledges that it has been hard, but he is grateful for everyone's hard work,

President Clement concluded his report by reading an email from a grateful parent of two recent Clemson graduates who gave high praise to the faculty.

He thanked everyone for the wonderful job and wished happy, safe, and productive semester.

"Go Tigers"

#### **b. State of Academic Affairs- Dr. Provost Jones, Executive Vice President for Academic Affairs & Provost**

Provost Jones opened his remarks by encouraging everyone to welcome the largest cohort of faculty ~ 250 new faculty, some changes in the leadership positions, and the reappointment of the recently evaluated Deans.

Dr. Jones also informed the faculty about the new strategic plan, "Clemson Elevate," that is on the way and will replace the Clemson Forward. Moreover, he informed the faculty about ongoing projects such as enhancing cybersecurity, the evaluation system, and other processes. All thanks to faculty engagement.

The Faculty Academic Affairs office is working together with Finance and Operations to implement a new budget model that will strengthen Clemson.

Dr. Jones also reiterated President Clements' remark on the lasting impact that our institution makes because we care for each other and students and for the integrity, quality, and success of our programs. Because of these efforts, we have emerged as a national University. We are doing the right things to get there.

Provost Jones highlighted how leadership has risen at Clemson, from the President reaching to all divisions of the institution, and thanked the faculty for welcoming the Provost through these years.

#### **c. Faculty Senate Report: Dr. Kristine Vernon, Faculty Senate President**

Dr. Vernon's report started with a personal note. This year is particularly exciting because she is beginning a new season as a Clemson mom.

Her Faculty Senate report included topics about the stressors that faculty face with the start of the new academic year, including the fast spread of new COVID variants and new diseases that created a collective scar over the past years. However, together, we learned, and we succeeded. And for that, she is grateful to the faculty.

Dr. Vernon has seen the importance of shared governance as she is striving as a faculty senate president to make lasting changes in many initiatives. She provided a brief overview of the multiple

agenda items that the senate is currently working on. These include examining language in the faculty manual, examining faculty senate membership, F&A returns, merit informed raises, and voting rights, to mention a few.

She closed by thanking all faculty again. All this work would not be possible if it were not for the committed faculty and their engagement.

**d. Faculty Representative to the Board of Trustees, Dr. Brian Powell**

Dr. Powell's report started by sharing how profoundly complex the university is and noted that everything that we do has the ability to impact our cities, state, and nation. Thus, the consequences can be positive and negative. This is taken into consideration by the Board of Trustees and the Executive Leadership Team.

As Faculty Representative to the Board of Trustees, one of Dr. Powell's goals is to humanize the system. He is accomplishing that by engaging faculty with Board of Trustees members in open conversations. So far, there has been very positive feedback on those interactions. As a result, Board of Trustees members can better understand faculty issues, and faculty can get the unique perspective of the Board of Trustees.

Dr. Powell made a request to share ideas and be part of these conversations as he is bringing one Board of Trustees member every month to Sole on the Green on the 3<sup>rd</sup> Tuesday of each month at 4:30 pm.

Finally, when he is asked how are the faculty doing? He has responded, "tired." Faculty have delivered during a 2-year pandemic taking additional roles. Now that we are entering a new normal, Dr. Powell reflects on the lingering effects and considers the lessons learned. These lessons have made us resilient and strong, allowed us to effectively teach in various modalities, learned how to conduct research in new ways even in with supply chain challenges, and added a sense of collaboration between the faculty and administration, a relationship that is stronger than ever.

Through these activities, the faculty showed that we could weather many storms and celebrate the high-quality teaching and research accomplishment of our faculty. In summary, the faculty needs support from the administration and the Board of Trustees.

Dr. Powell will continue to be an advocating voice for the faculty and appreciates the continuing support of the faculty.

**2. UNFINISHED BUSINESS**

No unfinished business

**3. NEW BUSINESS**

No new business

**ADJOURN**

Adjourn at 11:13 am

  
Hugo Sanabria (Sep 7, 2022 19:06 EDT)

**HUGO SANABRIA, Ph.D.**  
CLEMSON UNIVERSITY

Faculty Senate Secretary  
Associate Professor  
Physics and Astronomy  
CU School of Health Research Faculty Scholar








# FS Minutes 20220913

Final Audit Report

2022-10-05

Created:	2022-10-05
By:	Kelsey Wylie (KWYLIE@clemson.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAjMMduV3CaH2CWfKNWBssPyM07SAtEV6q

## "FS Minutes 20220913" History

-  Document created by Kelsey Wylie (KWYLIE@clemson.edu)  
2022-10-05 - 1:14:50 PM GMT- IP address: 198.21.156.107
-  Document emailed to Hugo Sanabria (hsanabr@clemson.edu) for signature  
2022-10-05 - 1:15:22 PM GMT
-  Email viewed by Hugo Sanabria (hsanabr@clemson.edu)  
2022-10-05 - 1:49:42 PM GMT- IP address: 130.127.189.185
-  Document e-signed by Hugo Sanabria (hsanabr@clemson.edu)  
Signature Date: 2022-10-05 - 3:42:35 PM GMT - Time Source: server- IP address: 130.127.189.185
-  Agreement completed.  
2022-10-05 - 3:42:35 PM GMT