



## AGENDA

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**Date:** June 13, 2023

**Time:** 2:30 p.m.

**Location:** Madren Center Auditorium

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### 1. APPROVAL OF MINUTES

### 2. SPECIAL ORDERS

### 3. REPORT

a. Robert H. Jones, Executive Vice President for Academic Affairs & Provost

Provost Jones reported on legislative actions. SC legislature balanced the allocations of funds so that differences in funding between the two universities—Clemson and University of South Carolina—was equalized.

Provost Jones reported on compensation actions: the legislature has allocated a 5% increase for salaries. For those staff earning under \$50000, a \$2500 increase will be automatic; staff will get straight COLA. Faculty will be given 2% increase to their base salaries as COLA; 3% of the allocated 5% will go through the departmental merit system; that is, Deans will have this “holdback” amount to correct compressions and inversions. Data will be made available for the process of merit-informed raises. In rare egregious cases, there 0% increase will be given; any increases of 10% and over must be documented.

Provost Jones announced \$90 million for the new Department of Veterinary Medicine; this initiative received support from SC House and Senate. Faculty steering committee is interviewing candidates for Dean of the new College.

CAAH has been working to create two new colleges. An Interim Dean has been announced: George Petersen for the College of Architecture, Art, and Construction. Nicholas Vazsonyi will continue as Dean of the College of Arts & Humanities.

Sez Atamturktur Russcheras, previously at Clemson, will return from Penn State as the new Director of CURI, the Clemson University Restoration Institute in Charleston, SC.

Provost Jones notes that Clemson will be fully up to speed with modern data systems given the new RCM model; as reported earlier, a shadow model will run in the background for two years. The change was necessary given that the old budgeting model was not working. Implementation of the new model has been based in the understanding and trust achieved during meetings of academic and financial centers.

Concur is one of the new systems that will help Clemson track where students and faculty are around the world.

With humor, Provost Jones noted that course registration is in disarray, frustrating for students and parents. Recommendations are being developed by a Registration Solution committee.

Faculty Success is still a work-in-progress. With the addition of Watermark, Faculty Success is attempting to have more pre-populated records. Even now, Faculty Success allows administration better recognition of faculty achievements.

Provost Jones answered a question about the COLA/Merit split, saying that the COLA for faculty was raised to 2%, from 1% earlier. With the merit raise option, he hoped to maintain flexibility in the system for rewarding high achievers.

b. Standing Committees

- i. Welfare Committee; Chair Billy Terry  
No Report
- ii. Finance Committee; Chair Greg Cranmer  
No Report
- iii. Scholastic Policies Committee; Chair John DesJardins  
No Report
- iv. Research and Scholarship Committee; Chair Mike Sears  
No Report
- v. Policy Committee; Chair Sarah White  
No Report

c. University Committees/ Commissions

- i. Committee on Committees; Chair Fran McGuire  
No Report.

d. Faculty Representative to the Board of Trustees; Brian Powell

No Report. FRBOT Powell noted that proceedings from the Board of Trustees will be reported in August.

e. President's Report

President David Blakesley reported on the formation of the new Interdisciplinary Studies Department, noting that bylaws and TPR policies had been drafted. He suggested IDS will inspire on campus a spirit of collaboration.

Blakesley solicited new Secretary candidates and reminded the Senate of the Constitutional amendments on special faculty.

#### **4. UNFINISHED BUSINESS**

#### **5. NEW BUSINESS**

## **ADJOURN**

### **Cameron Bushnell**

**Faculty Senate Secretary, 2023-2024**

Director, Pearce Center for Prof. Communication

Associate Professor, Dept. of English

Clemson University

#### **ANNOUNCEMENTS:**

#### **UPCOMING MEETINGS:**

1. Convention of the Delegates Meeting: June 15<sup>th</sup>, 2:30pm
2. Faculty Senate Advisory Committee Meeting: June 27<sup>th</sup>, 2023, 2:30pm
3. Faculty Senate Executive Committee Meeting: August 1<sup>st</sup>, 2023, 2:30pm
4. Faculty Senate Meeting, August 8<sup>th</sup>, 2023, 2:30pm, Madren Center Auditorium