



MINUTES

Date: October 10, 2023

Time: 2:30 p.m.

Location: Madren Center Auditorium

1. APPROVAL OF MINUTES

APPROVED

2. SPECIAL ORDERS

3. REPORT

- a. Robert H. Jones, Executive Vice President for Academic Affairs & Provost

Amy Lawton-Rauh, Senior Associate Provost: Constitution change approved by BoT.

Office of Faculty Advancement -- focusing on how to evaluate teaching effectiveness.

Fully staffed, search in coming months for researcher in that area (postdoc, research assistant, tenure track professor). COACHE survey steering committee to take in requests for analyses of COACHE data. Revamping guidelines for Academic Analytics. Team led by Brian Powell. Director of Faculty Awards and Honorifics: search for a director is underway.

Q: How close to analysis of merit pay.

A: Portal to obtain information, but currently focused on tenure and promotion reviews.

Q: RBB model: will courses same allocation of credit for courses for students regardless of their year?

A: Right now, the way model is written, not that detailed. Not a distinction at the moment.

Q: Grad students count as students, part of a research portfolio. How is a graduate student counted?

A: Need to weight appropriately: will be unique within colleges.

Q: Estimate of when we as colleges and departments will be able to know what we'll get

A: Contact business officers and ask for slide with timeline.

Q: Faculty and chairs want details of RBB: can we have that shared directly with faculty and chairs ASAP?

A: Will take this back to the Provost.

Q: Additional details about graduate only programs?

A: Lots of fine tuning over the next year.

Provost Jones: applaud the colleges, aggressive at finding individuals. Question: tampon dispensers in libraries. Had very good efforts by women's commission, graduate students. Amazing benefit, important for people to continue their work. Project, put

together funding, put up in library. Levels of awareness were low within the organization. President and vps were not aware of this. A decision was made to include men's, family, and women's bathrooms. Providing access for transgender people. Men discover this and they got upset, acts of vandalism were committed. Came together, crisis blowing up leading to serious issues threatening funding for the university, upsetting legislature. Family and women's bathrooms has access in the libraries. Best management of the situation was to remove the items from the men's restrooms. Working on communications with GSG and women's commission to set up a time to sit down and discuss things moving forward.

Gallagher: what actions have been taken against students that did vandalize?

Jones: Cannot discuss until the investigation concludes and there has been a resolution.

b. Standing Committees

- i. Welfare Committee; Chair Billy Terry
No report.
- ii. Finance Committee; Chair Greg Cranmer
No report.
- iii. Scholastic Policies Committee; Chair John DesJardins.
No report.
- iv. Research and Scholarship Committee; Jessica Larsen
No report.
- v. Policy Committee; Chair Sarah White
No report.

c. University Committees/ Commissions

- i. Committee on Committees; Chair Fran McGuire
No report.

d. Faculty Representative to the Board of Trustees; Brian Powell

The Board met last week; approved a new parking garage. Coursera has been hired to assist with online master's degrees. Vet school aiming to start Fall 2026; budget of \$175M next year. Vet school campus will be in between main campus and Anderson research park. Trustee Nicky McCarter elected as vice chair of the board. 60K applications for incoming class. Decade ago, 20K. Keep below 2% growth this year. 90% of applications from SC offered some path to Clemson via Bridge programs, etc.

Clemson ELEVATE: Provost noted planned cluster hires in the coming years.

e. President's Report

"I want to begin by formally welcoming leaders from each of the following University commissions, each of whom I've invited to Faculty Senate meetings. If they could make it today, they sit behind one of those fancy placards. So here they are:

Accessibility Commission

Asian Pacific Islander Desi American Commission

Commission on the Black Experience

Latino Affairs Commission

LGBTQ Commission

Veterans Commission

Commission on Women

Please welcome them! As guests of the Faculty Senate, you may not have one of those highly-valued iClickers, but you can certainly be recognized by the Senate President and welcomed to share your thoughts during our meetings. I hope you will.

Speaking of iClickers . . . last Friday, Clemson's Board of Trustees unanimously approved the three Constitutional amendments that the Faculty submitted for their approval. [Applause!] I was there for the discussion and vote on the amendments at the Board of Trustees Educational Policy Committee's meeting on Thursday. The fairly short discussion was overwhelmingly enthusiastic and concluded with one Trustee asking, "Why hasn't this been done before?" If there had been time to answer, one reason I would have offered is this: It took us a while to create the Convention of Delegates, which assembled Special Faculty representatives from across the Colleges to meet, discuss, and forward issues of concern, equity, and promise to the full Senate. Once that happened, it was our job as Senators to steward these constitutional amendments through the process. So thank-yous to the Convention of Delegates and their chair, Jennifer Holland, for all of your hard work to make this happen. Thanks to William for navigating us through the process. Thanks to all the past Senate Presidents, Officers, and Senators who teed it up. And thanks to Provost Jones and President Clements for being enthusiastic supporters of these significant improvements to how the Senate expresses its will in faculty governance. [Applause!]

Now some hard work begins in earnest. It already has. The Policy Committee, its chair Sarah White, Vice President Lauren Duffy, Faculty Manual Consultant Fran McGuire, and William Everroad have mapped out a clear but complex process for making the Faculty Manual and Constitution sympatico, all without introducing any new policy changes. Kudos to the Policy Committee for its hard work so far, and may your journey be interrupted only by generous cups of what Agent Cooper called "damn fine coffee." What else have I/we been up to?

- The search for an Awards and Honorifics Director is well under way. The person in this position will help faculty members identify, apply for, and then (of course) win all the awards and accolades they so well deserve.
- Director of Human Resources Ale Kennedy sends her greetings: when or if you run into unexplained or unexpected delays in receiving pay for the work you do, please contact your College's HR representative to let them know details, which will help

HR identify and resolve problems with the system. If that doesn't help, contact her or me.

•As you will hear, we are in the process of forming a new Entrepreneurship and Innovation Task Force. This Faculty Senate task force will explore ways of incorporating entrepreneurial activities in faculty activity reporting and faculty review processes, then create a short report with recommendations to the Senate for further consideration. The initiative is meant to help us find new or additional ways to reward faculty entrepreneurship and innovation, which as always been an outlier activity, and decidedly not to add more "requirements" for anyone.


At Saturday's football game, I was proud to see a Clemson faculty member on the field to be recognized as "Professor of the Game." Dr. Andrew Hurley is Associate Professor of Packaging Science. He is also one of the first graduates of the interdisciplinary PhD program I direct in Rhetorics, Communication, and Information Design. Congratulations to Andrew and all the great Professors of the Game (of any game!) in our future. Thank you for your time!"

4. UNFINISHED BUSINESS

5. NEW BUSINESS

- a. Provisional Bylaws: College of Veterinary Medicine
Postponed to next month

ADJOURN


[Neil Calkin \(Nov 7, 2023 10:53 EST\)](#)

Neil Calkin

Professor

Math and Statistical Sciences
Faculty Senate Secretary
Clemson University

ANNOUNCEMENTS:

UPCOMING MEETINGS:

1. Convention of the Delegates Meeting: October 12th, 2:30pm
2. Faculty Senate Advisory Committee Meeting: October 24th, 2023, 2:30pm
3. Faculty Senate Executive Committee Meeting: November 7th, 2023, 2:30pm
4. Faculty Senate Meeting, November 14th, 2023, 2:30pm, Madren Center Auditorium






20231010 FS Meeting Minutes FINAL

Final Audit Report

2023-11-07

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