



AGENDA

Date: March 12, 2024

Time: 2:30 p.m.

Location: Madren Center Auditorium

1. APPROVAL OF MINUTES

APPROVED.

2. SPECIAL ORDERS

- a. Status of the University Libraries; Dean Christopher Cox
Presentation attached.
- b. Clemson Give Day; Allison Addison, Director, Donor Engagement
- c. Faculty Representative to the Board of Trustees, Brian Powell

3. REPORT

- a. Robert H. Jones, Executive Vice President for Academic Affairs & Provost
Three academic administrative reviews scheduled for Spring: two associate provosts and one dean. Working on assembling committee. Two dean searches: Architecture, Art and Construction has four finalists in its search. Agriculture, Forestry and Life Sciences: identifying Zoom interviews at this point. Respect to the strategy to make AAU-like faculty, strategy to bring in academy members, thought of bringing in five, three hired, two negotiating. \$3.5 million dollars to bolster experiential learning, most funds to go to students for internships and other activities that require off campus visits. \$7 million dollars to bolster STEM capacity, funds largely designated to faculty and research. Engaging deans for long term strategy. The state legislature is currently in budget discussions. There is interest in understanding faculty salaries and raise process, etc. Discussed COLAs, merit-based raises, strong sentiment for COLA. Watching about raises this year, want to build a case for what is most logical, and there is some consensus around this. Studying the potential of publishing every faculty salary up to President, other institutions do this. Lays groundwork for building understanding and trust. Working with general counsel and HR to be able to get this completed.
Adelberg: Are there new resources available from state to acquire new hires/faculty?
Jones: Recent developments have occurred, Savannah River National Lab is providing significant funding for this project, provides money for faculty to engage with what is happening at the site. Cognizant of that challenge and considering AAU academy members in this strategy. Social sciences, humanities and art are important as well.

- b. Standing Committees

- i. Welfare Committee; Chair Billy Terry
No report.
- ii. Finance Committee; Chair Greg Cranmer
No report.
- iii. Scholastic Policies Committee; Chair John DesJardins.
 - SPC 202105 Absence Policy Status
Report attached; **APPROVED**
- iv. Research and Scholarship and Creative Endeavors Committee; Jessica Larsen
No report.
- v. Policy Committee; Chair Sarah White
No report.
- c. University Committees/ Commissions
 - i. Committee on Committees; Chair Fran McGuire
No report.
 - ii. Faculty Representative to the Board of Trustees; Brian Powell
upcoming board meeting, new Clemson elevate plan moving through the themes of each pillar: this meeting focuses on #1 student experience.
- d. President's Report
Attached.

4. UNFINISHED BUSINESS

5. NEW BUSINESS

- a. FSR 202401 Dissolution of the Convention of the Delegates
APPROVED
- b. **BALLOT:** Faculty Senate Officers
Vice President/President Elect: Sarah White, Andy Tennyson
21 votes cast 1 Andy 20 Sarah
Secretary: Jennifer Holland, Neil Calkin
21 votes cast 1 Neil 20 Jennifer
- c. **Tennyson moved to read ***check annotated agenda*** Adelberg seconded**
Carbajales-Dale: why was position set up as non-renewable in the first place, why can't serve more than two consecutive terms?
Hallo: has consideration been made to have overlapping terms?
Powell: currently one meeting of overlap. Would be something to consider having more than one person serve in this position to give a better representation of faculty experience.
Turner: issue is about building relationship and trust, while we can't solve those issues today it doesn't make sense to extend the term.
Jones: very important to be well served, the board will turn their ears off. Think about how to evaluate the effectiveness of this individual.
Powell: what is being considered is the possibility of being able to apply to serve for a second term.
2/3rds are in favor, motion passes; 2024002 Faculty Representative to the Board of

Trustees Term Limit Amendment. Adelberg seconded

ADJOURN

ANNOUNCEMENTS:

UPCOMING MEETINGS:

1. Convention of the Delegates Meeting: March 14th, 2:30 pm
2. Advisory Committee Meeting: March 26th, 2:30 pm
3. Executive Committee Meeting: April 2nd, 2:30 pm
4. Faculty Senate Orientation, Transition Meeting, and Reception: April 9th, 10:00am-6:30pm