



Executive Vice President for Finance and Operations

Conflict of Interest Policy  
Responsible Executive:  
Executive Vice President for Finance  
and Operations Issued: October 1, 2018

Clemson University  
Conflict of Interest Policy  
(Excluding fCOI Related to Research)

Conflict of interest is defined as any action or situation in which an individual's personal or financial interest or that of a member of his household might conflict with the public interest. Per SC HR Regulation 19-701.06 – Ethics Act – No employee may accept any work or compensation that could be reasonably construed as a conflict of interest. Acceptance without proper prior approval of work assignment or compensation that is found to be a conflict of interest may be grounds for disciplinary action or termination. The propriety of an employment situation or compensation for services rendered shall be considered by all parties concerned. Review by Clemson University's General Counsel, Counsel from the Office of the Attorney General or the State Ethics Commission may be necessary to make such determinations.