

JASON C. BRUDER

CAPTAIN,
CHARLESTON
POLICE



EDUCATION

Master of Science, Homeland Security Management (2009)

Long Island University
Long Island, New York

Bachelor of Science, Computer Science (2002)

Clemson University
Clemson, South Carolina

FELLOWSHIPS

Senior Management Institute for Police Session 97 (2025)

Police Executive Research Forum

Law Enforcement Advancing Data & Science (LEADS) Scholar (2018-2023)

US National Institute of Justice

FBI National Academy (FBINAA) Session 279 (2020)

University of Virginia/Federal Bureau of Investigations

Administrative Officers Management Program (AOMP) Session 62 (2012)

NC State University

PROFESSIONAL PROFILE

A self-motivated, energetic leader with 25 years of public safety experience, including progressive responsibility in the law enforcement field. Dedicated to providing safe communities while respecting individual rights and freedoms through community engagement, education, and evidence-based practices. Focused on developing and implementing processes to improve efficiency, build partnerships, and create an environment for learning and research. Committed to objective-driven approaches based on data and intelligence resources, analysis tools, research, and regular feedback. Coordination of solutions between public and private sector entities to address public safety concerns in a sustainable manner. Leadership philosophy focused on developing individuals through mentoring, continued education, open communication, and building trust.

PROFESSIONAL EXPERIENCE

Charleston Police Department

August 2002 - Present

Charleston, South Carolina

The City of Charleston Police Department has been CALEA certified since 1991 and serves a population of 160,000 residents and approximately seven (7) million visitors a year. The police department employs 473 sworn police officers and 89 professional staff. As the state's largest municipal police department, providing a high level of public service is the police department's mission.

- Certified Police Officer in the State of South Carolina with experience in enforcing state statutes and local ordinances, leading high-risk operations and crowd management incidents, conducting and providing instruction to obtain and maintain certification, and coordinating efforts with disciplines outside of law enforcement.
- Served as the assistant to the Chief of Police and Deputy Chiefs, including representing the Chief at law enforcement and government agency functions, community partner meetings, City Council and subcommittee meetings, and organized development of the department's current strategic leadership plan.
- Work closely with local emergency management and fire department officials as well as City department heads to plan for and respond to major events, primarily hurricanes through the use of Incident Command Structure (ICS) exercises and after action reviews. Created solutions to increase reliability of FEMA reporting to ensure accurate reimbursement.
- Coordinate with corporate counsel to improve city ordinances that increased public safety and quality of life for businesses and residences - most notably, introduced a new ordinance for First Amendment demonstrations, which reduced confusion and led to more effective crowd management.
- Managed the department's response to the COVID-19 pandemic with evidence-based practices and increased communication with department personnel and their families, which resulted in no loss of services or response to our citizens.
- Led the Community Oriented Policing Division, which saw several successes including: improved response to media inquiries and expansion of the Public Information Team; a significant reduction in overdose deaths in 2024 through Naloxone distribution and education; creation of a grant-funded Crisis Response Team with an embedded mental health clinician, and maintaining a sworn vacancy rate lower than the national average.
- Created a first-in-the-country School Security Response Team comprised of 18 officers focused on violence prevention and crisis response for public and private schools that supplement the department's 15 school resource officers. Continued support and communication with local school district to refine and improve mitigation efforts and emergency response.

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SKILLS

Conflict Management
Collaborative Teamwork
Data Auditing
Employee Performance
Management
Financial and Operational
Reporting
Investigative Oversight
Memoranda Preparation
Negotiations
Operational Efficiency
Policies and Procedures
Problem Solving
Professional Development
Public Speaking
Resource Management
Supervising Personnel
Workflow Processes

AWARDS

**Charleston Police Department
Commander of the Year (2023)**

**US Attorney General
Certificate of Appreciation
(2007)**

**Clemson University Police
Department Student Police of
the Year (2000)**

PROFESSIONAL EXPERIENCE CONTINUED...

Charleston Police Department

- Serve as the chair of the Charleston County Criminal Justice Coordinating Council, responsible for guiding numerous stakeholders towards improved utilization of the jail and the effectiveness of the criminal justice system. Led strategic planning efforts for development of two community-driven strategic plans.
- Managed the Crime Intelligence and Analysis Unit, including oversight of data integration, providing intelligence reports on key offenders and suspects using analytical tools to forecast crime, updating the department's public-facing data dashboard, liaising with federal agencies regarding homeland security and other matters of sensitive nature, updating systems to changing state requirements, and supervising and maintaining the personnel and equipment for the Safety and Security Cameras placed throughout the City.
- Coordinated the department's racial bias audit conducted by CNA, which included appointment by the Mayor to the special committee to oversee the selection and reporting for the audit, communicating with community and City stakeholders, and working with department leadership to develop lasting solutions in alignment with the audit's recommendations.
- Led numerous initiatives and projects to introduce technology to the department including transition to a new record management system, mobile field reporting, and computer-aided dispatch along with associated new policies, procedures, and training.
- Responsible for creating processes for division commanders to track and manage various budgets and funding streams including grants, capital projects, and donations, which led to improved accountability and forecasting for future budget requests.
- Advise and present to national law enforcement groups such as the American Society of Evidenced-Based Policing, International Association of Chiefs of Police, National Council of State Legislators, and USC's Excellence in Policing and Public Safety Program on topics such as policing reform, conducting self-assessments on the use of data, evidence-based policing, and establishing proper measures for law enforcement objectives.
- Transitioned the department to a standard software platform for incident action plans to better track incidents, improve incident management using Incident Command Structure (ICS), improve the ease of federal reporting, and created a central repository for plans and after-action reports.
- Implemented an off-duty assignment program for improved management, increased officer liability protection, and overall accountability for officers and contractors.

Department Assignments

- Captain, Investigations, Data, & Intelligence Division // April 2024 – Present
- Captain, Community Oriented Policing Div. // September 2023 – April 2024
- Captain, Patrol Division // November 2022 – September 2023
- Captain, Special Operations Division // September 2020 – June 2022
- Acting Captain, Special Operations Division // June – September 2020
- Lieutenant, Chief of Staff // May 2019 – June 2020
- Lieutenant, Patrol Command (James/Johns Islands) // July 2018 – May 2019
- Lieutenant, Crime Information Operations Center // July 2017 – July 2018
- Lieutenant, Patrol Commander (West Ashley) // April 2015 – July 2017
- Sergeant, School Security Response Team // July 2013 – April 2015
- Sergeant, Team 4 Administrator (West Ashley) // May 2012 – July 2013

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**CAPTAIN,
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**COMMUNITY /
VOLUNTEER
SERVICE**

Crossfit North Charleston –
Fitness Trainer (2016 – Present)

Fort Dorchester HS Athletics –
Volunteer (2018 – Present)

Lady Rocks Softball –
Assistant Coach (2023 – Present)

SC Warhawks Softball –
Assistant Coach (2022 – 2023)

**North Charleston Rec
Department –**
Coach (2017 – 2019)

PROFESSIONAL EXPERIENCE CONTINUED...

Charleston Police Department

Department Assignments continued...

- Sergeant, Field Intelligence Unit // Jan 2010 – May 2012
- Senior Police Officer, RMS/MFR/CAD Project Team // June 2008 – Jan 2010
- Detective, Narcotics Unit // February 2006 – June 2008
- Officer, Team 1 Patrol (North Peninsula) // Aug 2002 – February 2006

Collateral/Additional Responsibilities

- Civil Disturbance Unit Commander (2016 – 2020)
- Database Administrator for RMS/MFR (2008 – 2010)
- Terrorism Awareness Instructor (2008)
- Firearms Instructor (2005-2018)
- SWAT Team Member (2005 – 2013)
- Civil Disturbance Unit (2004 – 2005)
- Field Training Officer / Police Training Officer (2004 – 2010)

Related Experience

Clemson University Police Department – Clemson, South Carolina
E-911 Telecommunicator // November 2000 – May 2002

Clemson University Police Department – Clemson, South Carolina
Student Police Officer (Part-time) // August 1999 – November 2000

PROFESSIONAL TRAINING

- Blanchard's Building Trust and SLII for First Responders (October 2024)
- NTOA SWAT Command Decision Making & Leadership I (January 2021)
- LECC/SCLEOA Law Enforcement Commanders School (August 2018)
- Mobile Field Force Commander (May 2017)
- Biased-Based Policing Reports: Best Practices (February 2017)
- Mobile Field Force Operations (April 2016)
- Advanced Incident Command Structure – Complex Incidents (July 2014)
- Crisis Intervention Training (May 2014)
- Intermediate ICS – Expanding Incidents (Dec 2012)
- Enhanced Threat & Risk Assessment (January 2012)
- Anti-Terrorism Train the Trainer (November 2007)
- DEA Basic Investigator (June 2006)
- SCCJA Firearms Instructor (November 2005)
- SCCJA Specific Skills Instructor (October 2005)
- SCCJA Class 1 Police Officer (August 2002 – Present)
- SC Police Corps (August 2002)
- Class 4 Telecommunications (May 2001)
- CrossFit Level 2 Instructor (Fitness & Nutrition Coach) (2013)

PROFESSIONAL ASSOCIATIONS

- FBI National Academy Associates, SC Chapter, *Member* (2020 – Present)
- American Society of Evidence-Based Policing, *Member* (2018 – Present)
- Police Executive Research Forum, *Subscribing Member* (2018 – Present)
- International Association of Chiefs of Police, *Member* (2018 – Present)
- Southern States Police Benevolent Association, *Member* (2002 – Present)