

Rights and Options for Victims Reporting Dating Violence, Domestic Violence, Sexual Assault or Stalking at Clemson University (as required under the Violence Against Women Act (VAWA))

Victims of Dating Violence, Domestic Violence, Sexual Assault or Stalking have the rights and options at Clemson University set forth below. Further details and information can be found in the Clemson University Policy and Procedures Related to Sexual Harassment and Sexual Violence (including provisions required by the Violence Against Women Act (VAWA)) available at this [link](#).

- I. **Filing Report with Law Enforcement or Campus Authorities** - Victims of Dating Violence, Domestic Violence, Sexual Assault or Stalking have the following reporting options:
 - A. **Criminal Complaint** – The Clemson University Police Department (CUPD), or other appropriate law enforcement agencies depending on the location of the incident, will accept reports of Dating Violence, Domestic Violence, Sexual Assault or Stalking that may constitute a crime. If a report is made to CUPD, the department will provide an advocate to facilitate access to medical treatment and counseling services, regardless of the person’s decision to pursue the matter criminally.

To make a police report on campus, call 911 or 864-656-2222 immediately to reach the CUPD. The CUPD’s Victim’s Advocate can be contacted at 864-656-5251. Away from campus call 911.

- B. **Internal Complaint to Campus Authorities** – If the alleged perpetrator is a Clemson University student, the Office of Community and Ethical Standards (OCES) is responsible for investigating and resolving student conduct issues including complaints of dating violence, domestic violence, sexual assault or stalking. Contact information for OCES is 912 University Union, telephone: 864-656-0510. Student complaint procedures can be found in the Student Code of Conduct [here](#).

If the alleged perpetrator is an employee (faculty or staff) or other non-student, the Office of Human Resources (OHR) is responsible for investigating and resolving employee or other non-student conduct issues, including complaints of dating violence, domestic violence, sexual assault or stalking. Contact information for OHR is 108 Perimeter Road, telephone: 864-656-2000. OHR complaint procedures can be found [here](#).

PLEASE NOTE: A criminal complaint can be made simultaneously with an internal complaint to campus authorities.

- II. **Obtaining Interim and Protective Measures** (including requesting changes in academic, living, transportation, working situations or changes to existing protective measures): The University may implement the following interim measures in responding to complaints of Dating Violence, Domestic Violence, Sexual Assault or Stalking if reasonably available and requested by a victim, regardless of whether a complaint or report has been made to campus or local law enforcement:

- A. **No Contact Orders** – A no-contact order may be issued to the complainant, the respondent, witnesses, and/or other individuals as appropriate under the circumstances.
- B. **Interim Actions** - At any point during the review of a complaint, interim actions may be taken to protect parties or witnesses to the investigation including, but not limited to: separating the parties, reassignment, alternative work or student housing arrangements, providing an escort to promote the complainant’s safe movement between classes and activities, or other temporary steps. Interim actions may become permanent, depending on the outcome of the investigation.

Interim and protective measures provided to victims will, if possible, remain confidential. However, implementation of some interim or protective measure may require the University to disclose to other parties some personally identifiable information about a victim.

Campus authorities, respondents to complaints and witnesses to complaints may also request No Contact Orders and Interim Actions.

III. **Obtaining No-Contact and Similar Orders from Local Authorities or the University:**

- A. **Order of Protection and Restraining Orders** – CUPD complies with the SC Protection from Domestic Abuse Act in recognizing orders of protection. For example, any person who obtains an order of protection from South Carolina, or any other United States territory or state, should provide a copy to CUPD. Out-of-state orders must first be registered in family court. A complainant may then meet with CUPD to develop a Safety Action Plan, which is a plan for campus police and the victim to reduce their risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to escorts, special parking arrangements, changing classroom location or work assignment location, etc. Protection from abuse orders may be available through the Pickens County Family Court or the Family Court of the appropriate jurisdiction where the domestic abuse occurred. Restraining orders may be available through Magistrates Court of the appropriate jurisdiction where the domestic or other abuse occurred. The Magistrates Court closest to Clemson University is Pickens County Magistrates Court located at 216 C. David Stone Rd., Pickens, SC 29671 864-898-5592.
- B. **No-Contact Orders** – If the alleged perpetrator is a student, OCES can issue no-contact orders on campus when appropriate. If the alleged perpetrator is an employee or other non- student, the Office of Human Resources can issue no-contact orders on campus when appropriate.

IV. **Confidentiality of Personally Identifiable Information in Law Enforcement Record-Keeping and at Clemson University Generally:** Personally identifiable information about a victim will be treated confidential to the extent permitted by law. For internal administrative complaints, Clemson University will only share information with persons with a specific need to know who are participating in the investigation and/or adjudication of the complaint or delivering resources or support services to the complainant. For law enforcement matters,

CUPD does not publish the name of crime victims nor house identifiable information regarding victims in the CUPD Daily Crime Log or online.

Students may request that their directory information (address, phone number, email address and other types of directory information as defined in the Clemson University Notification of Rights under the Family Educational Rights and Privacy Act (FERPA)) not be disclosed by picking up, completing and returning a Directory Information Suppress form to Registration Services, located in E-206 Martin Hall. If you have any questions about the form, please contact Registration Services at 864-656-2305.

- V. **Seeking Assistance from Counseling, Health, Mental Health, Victim Advocacy, Legal Assistance and other services for Victims within the University and the Community:**
- A. Students – Student Health Services offers confidential counseling and psychological services through its Counseling and Psychological Services (CAPS) department. The business hours phone number is 864-656-2451. More information is available at <https://www.clemson.edu/campus-life/student-health/caps/>
 - B. Employees – OHR offers an Employee Assistance Program (EAP) through an external EAP provider. Available services include personal, family and marriage counseling, financial and legal consultations, assistance with alcohol and drug abuse and other issues that may affect work or life balance. For additional information regarding the EAP, contact OHR – 864-656-2000 or go to this link - <https://www.clemson.edu/human-resources/eap/index.html>
 - C. Crime Victim Services – Victims of crimes can receive information and assistance as provided by law through CUPD. For more information about victim’s rights and services, call the Victim Advocate at 864-656-5251.
- VI. **University Procedures for Internal Disciplinary Action:**
- A. Students - Disciplinary actions against students are handled by OCES. See paragraph I.B. for contact information and links to procedures.
 - B. Employees - Disciplinary actions against employees are handled by OHR. See paragraph I.B. for contact information and links to procedures.