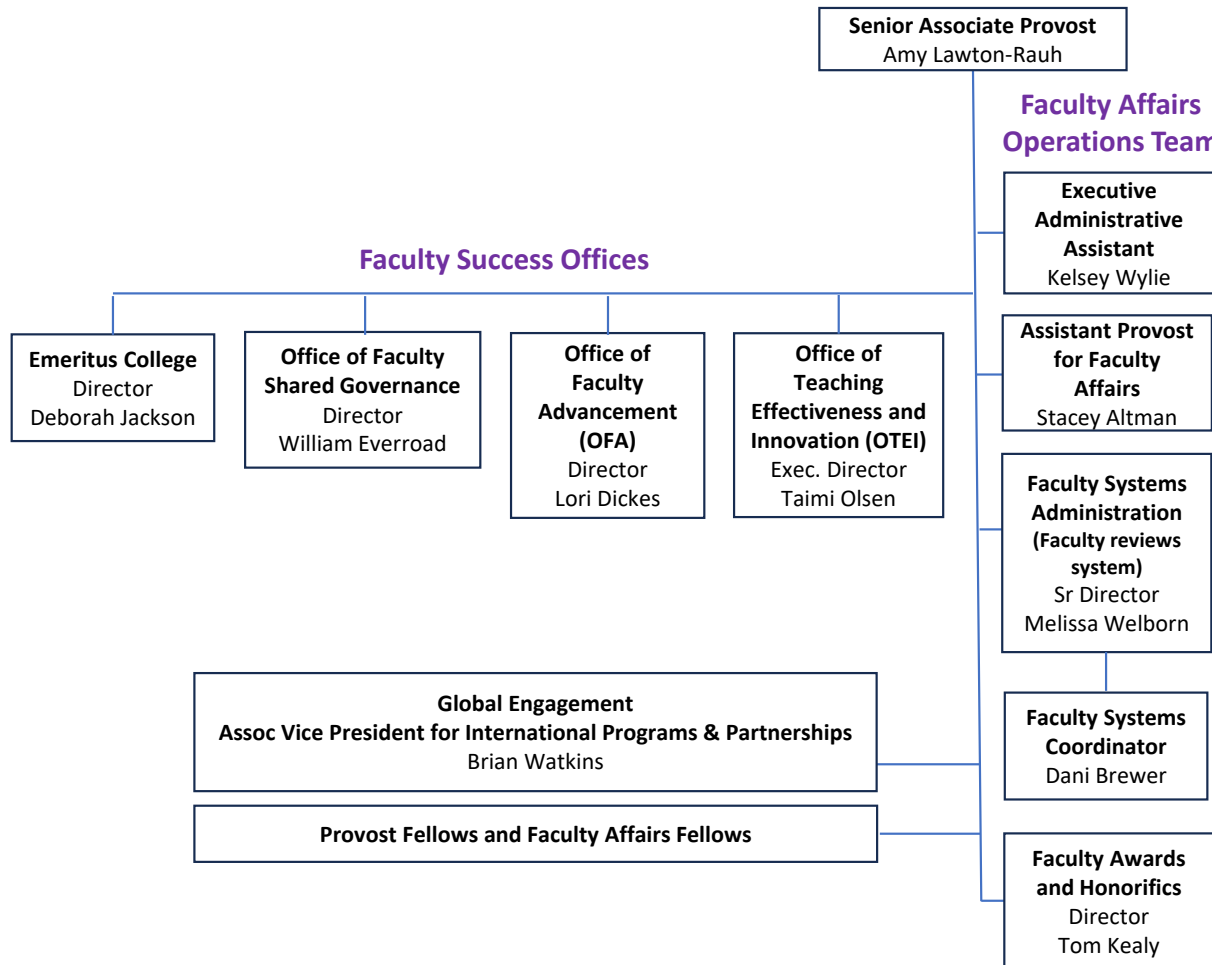


# Faculty Affairs

Example Systems and Programs coordinated and operated by the Faculty Affairs Operations Team that support Academic Affairs operations, strategic planning, academic affairs leadership, and a flourishing faculty



## Organization of Academic Department Chairs (OADC):

Regular university and higher ed timely topics & operations

## Annual Academic Leaders Retreat ('Department chairs retreat):

Presentations and discussions of strategic priorities from each institutional leader so that timely topics and discussions throughout the academic year are in context and there is a team effort supporting the Clemson Elevate strategic plan

**Associate Dean for Faculty Success:** regular meetings coordinating faculty affairs and faculty success policy implementations, programs, and operations

**Directors of Faculty Success Offices:** regular meetings to coordinate roles, strategic priorities, and opportunities to link policies, programming, and best practices across these offices

**ACC Academic Leaders Network (ACC-ALN):** annual cohort of accomplished academic leaders across campus that participate in an intensive internal and all-ACC universities program centered on communities of practice

**Faculty Reviews/TPR Roadshows, Breakfasts:** annual deep dives by college (spring roadshow) and across the university (fall breakfast) to discuss all things related to faculty reviews

**Faculty orientation:** annual full day new faculty conference with extensive programming, lunch table affinity group conversations and activities, and tabled stations from HR, academic offices and units, university-wide offices, and community partners