



FACULTY AFFAIRS

Office of the Provost

September 5, 2025

Faculty Affairs Newsflash

Welcome to **Newsflash** - brief highlights and links from academic affairs curated by the faculty affairs team in the Provost's Office to provide relevant and timely news "flashes" and resources for all faculty.

In this Newsflash:

- Timely announcements and website links for faculty from academic affairs units eager to support you.
- 2025-26 strategic priorities and summaries from Faculty Success offices and signature programs.

Announcements from across Academic Affairs

Faculty Affairs warmly welcomes our new faculty colleagues!



Clemson University welcomed more than 100 new full-time faculty members at Faculty Orientation on Aug. 18. Visit [Clemson News](#) to view a list of new faculty by college.

Congratulations! 2025 July and August faculty promotions and tenure achievements announced



Visit [Clemson News](#) to view faculty promoted effective July 2025 (12-month faculty) and August 2025 (9-month faculty).

Clemson's faculty activity reporting and reviews system

- Clemson uses [Watermark Faculty Success](#) (formerly Digital Measures) for faculty review systems, including annual reviews, TPR and PTR.
 - If you do not have an account and are a new full-time faculty member, please email DMAdmin@clemson.edu and request an account.
 - Faculty who had Watermark Faculty Success accounts at a prior institution may be able to have that information copied over. Please email DMAdmin@clemson.edu to begin that process.
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Office of Research Development office hours

The Office of Research Development (ORD) holds office hours **every Thursday** from 10:30 to 11:30 a.m. in-

person in the Strom Thurmond Institute (Room 238) or [virtually on Zoom](#). All are welcome to drop in with questions and meet the team.

Save the date

[ORD](#) will host a "Navigating the Federal Funding Landscape" workshop on **September 29**. Additional information on a time and location will be posted to the ORD site in the next couple of weeks.



Undergraduate class regulations letter and final exams

The correct policy for final exams in the [undergraduate class regulations letter](#) states that while the default exam period is 2.5 hours, faculty may set a shorter period if clearly stated in the syllabus.

Additional information on key academic regulations can be found in the [Undergraduate Catalog](#) and [Faculty Manual](#). All academic dates referenced are for the regular **Fall term**.



Open Access Publishing Fund updates

Clemson Libraries has [updated the application process](#) and evaluation rubric for the Open Access Publishing Fund. Researchers can apply to help offset the costs of publishing work in open access journals.



Schwehr Family Global Service-Learning Initiative

Supported by a generous gift from the Schwehr family, small grants will be available to Clemson faculty to mobilize Clemson students for high-impact service-learning projects. Details and funding increments may be found in the [call for proposals](#).



Faculty Affairs 2025-26 Priorities

The success of Clemson University is closely connected to the remarkable quality and engagement of our faculty (you!). In this special issue, we are sharing 2025-26 strategic priorities lists for faculty affairs and success offices that all work in concert to support you.

These lists are the result of an intensive inventory and coordination project we all conducted Fall 2023 - Summer 2025. Our goals include transparency, accountability and access to best support the success of all faculty throughout their careers.

Annual and strategic priorities: Guiding principles across all of Faculty Affairs

Value-add to Colleges & other ‘stakeholders’ Accountability, Responsibility to strategic plans of Colleges and the University towards short term and intermediate term goals	
Core Compliance, Fundamental business operations, Poised to respond to verified external challenges	Subject Matter Experts Aspirational, Experimental, Horizon Scan, Responsibility to the University, Colleges and Higher Education towards intermediate and long-term goals
Intentional resources scale & scope planning incorporates: people time funds space ideas	

OTEI Strategic Priorities 2025–26: Empowering Teaching, Elevating Learning



- **Deepen Understanding of Learning:** Equip instructors with insights into how today's students learn and what motivates them.
- **Launch TEACH-AI: Teaching Exploration and Community Hub for AI.** In partnership with Clemson Libraries and other units and faculty champions, create a collaborative hub for AI-enhanced teaching and exploration.
- **Grounded in Research:** Address emerging challenges – e.g. GenAI, larger classes, and student well-being – through evidence-based guidance to instructors and departments.
- **Expand Support & Resources:** Leverage signature programs, curated guides, and OneHE.org to meet evolving instructional needs.

- Office of Teaching Effectiveness and Innovation (OTEI) [annual report](#).
- OTEI is hosting a fall book club in collaboration with the Clemson Artificial Intelligence (AI) Team. Review the [availability form](#).

Faculty Awards and Honorifics



2025-26 Strategic priorities and goals for Faculty Awards and Honorifics: Director Tom Kealy

- ✳️ **Build award infrastructure and access**
 - Launch centralized Faculty Awards Portal with timelines, templates, and internal/external visibility
 - Expand *InfoReady* use for nomination coordination and tracking (college and university levels)
 - Develop recognition mentoring pathways across disciplines and career stages (using a “laddered” approach to awards: growing towards prestigious awards)
- ✳️ **Align faculty recognition with institutional strategy**
 - Use Academic Analytics and Faculty Success data to identify award opportunities aligned with AAU/Clemson Elevate
 - Pilot integration of award goals into college-level strategic planning and annual reviews
 - Refine dashboards and indicators to inform support strategies
- ✳️ **Elevate faculty recognition across the university and beyond**
 - Lead storytelling and strategic media placements for nationally recognized faculty
 - Integrate awards into faculty onboarding, chair training, and university events
 - Collaborate with Alumni Affairs and Advancement to highlight and strengthen donor-supported recognitions

*Grounded in access, transparency, and faculty engagement;
guided by realistic metrics and evidence-based strategies for long-term impact.*

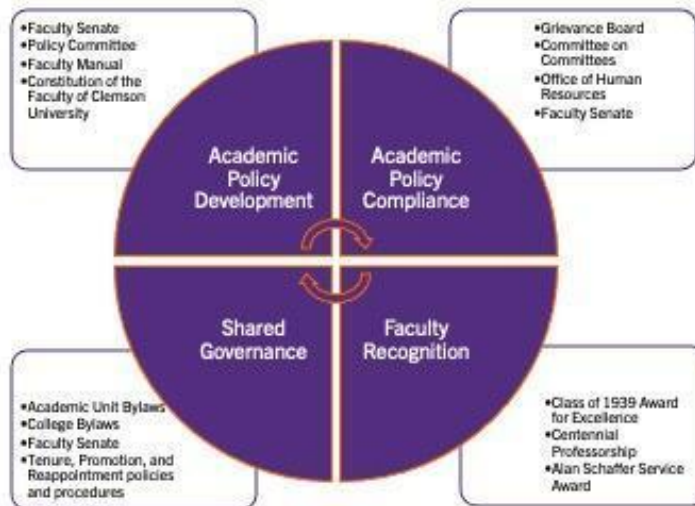
- Office of Faculty Awards and Honorifics [annual report](#).
- Learn about current opportunities on [InfoReady](#).
- Contact [Tom Kealy](#), Director of Faculty Awards and Honorifics, for assistance.

Shared Governance

Office of Shared Governance (OSG)

STRATEGIC PRIORITIES

1. Integrate Faculty Senate representation in academic units
2. Complete Bylaw and Tenure, Promotion, and Reappointment compliance and alignment with policy and governing documents
3. Strengthen shared governance at the college and university level



Major Projects

- Class of 1939 Award for Excellence: Fall 2025
- Faculty Senate Elections: Spring 2026
- General Faculty Meeting: Fall 2026
- Centennial Professorship: Summer 2027


- Office of Shared Governance [2025 brief](#).
- The Class of 1939 Award for Excellence [nominating window](#) is open until **October 31**.
- The Faculty Manual will be republished with updates in **October**.
- Minutes from the General Faculty Meeting held **August 18** will be available on the [Faculty Senate site](#) on **September 9**.



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2025-26 Strategic priorities for Faculty Affairs




Faculty engagement

-  Strategic signature programs (Faculty Writing Collaboratory, Faculty Strategic Career Planning)
-  First Friday with Faculty lunches at Dining Hall (Faculty Friday “Let’s Talk” with different topics)
-  Communications integration: (website, calendar, Faculty Affairs Newsflash)

Faculty reviews

-  Paving the path to support innovation, entrepreneurship, and community engagement in annual faculty reviews
-  Review systems alignment task force (phases 2 and 3)
-  Continuous improvement advisory group
-  Reviews workflow synchronization (Collegiate-level academic appointed faculty working group)

Academic leadership capacity

-  Organization of Academic Department Chairs (OADC)
-  ACC Academic Leaders Network (ACC-ALN)
-  Collaborative strategic priorities framework with Faculty Senate

Faculty Awards and Honorifics level-up communication of this area as related to AAU and opportunities for career advancement as both a faculty affairs operational area and strategic signature program stream from faculty affairs

OTEI, Office of Faculty Shared Governance continue coordinating overlapping goals and priorities with transparency, realistic timelines and appropriate workload capacities

Emeritus College continue facilitating connection

Let’s talk: Faculty Affairs ‘Faculty Fridays’ BYO (buy your own) Discussions with Senior Associate Provost

During lunch at campus dining

Specific date and location TBA in Faculty Affairs Newsflash

Recently tenured faculty experiences: September

Seasoned faculty experiences: October

Instruction and teaching-focused faculty experiences: November

Research-focused faculty experiences: December

New and early career faculty experiences: January

Extension-focused faculty experiences: February

Entrepreneurial faculty experiences: March

Professors of Practice experiences: April

Endowed chairs and named professors experiences: May

Administrative faculty experiences: June

As the academic year continues to get into a groove - please don't hesitate to reach out to us via facultyaffairs@clemson.edu!

Did You Know? The [Clemson University events calendar](#) features a dedicated "faculty" tag to display all relevant listings.

Next Month...

The next issue of Newsflash will be distributed on **Friday, October 3**. Prior newsletters can be found on the [Faculty Affairs Newsflash website](#).



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