



Faculty Orientation 2025

August 15, 2025 – 8:00 AM to 3:30 PM Phyfer Auditorium & neighboring areas, 1st and 2nd floor of Chandler L. Burns Hall



Welcome to Clemson University!

We are so glad you are here and look forward to meeting you at Faculty Orientation 2025!

Goals for today:

Faculty new to Clemson University and new to faculty appointments will become familiar with many facets of the university including units, offices, and leaders that are dedicated to their success. Participants will hear from several leaders across the university and engage in dialog through formal and informal activities and presentations. All participants will be enrolled in a Teams Channel that contains all presented materials and additional files related to the Orientation program. Every participant will have the opportunity to meet other faculty members, administrators, or campus community members during and after orientation.

As you embark on your new role at Clemson, we hope today allows you to feel more connected to the University and the larger Clemson community.

Microsoft Teams Faculty Orientation Registration:

Orientation materials and other onboarding resource guides are available in a [Microsoft Team called 'Clemson University Faculty Orientation'](#). You will receive a notification email that you have been added; if you have not received this email, please contact facultyaffairs@clemson.edu. We can also grant access during orientation.

OHR (Office of Human Resources) team:



Your colleagues from the Office of Human Resources are wearing orange and white or solid orange polo shirts with 'OHR' logos on them. They are delighted to meet you and share information and insights about your benefits and the resources fair!

Orange boutonnieres:



Your colleagues from the Provost's Office are wearing boutonnieres that look like this. Please don't hesitate to stop one of us and chat about the agenda programming or about faculty affairs at Clemson University. We are here for you!

Small quiet spaces available for calls, smaller side conversations, etc.:

Rooms G018, G020, and G022 are reserved as a small quiet place available all day for faculty in need of a small quiet place to decompress. If occupied, don't hesitate to ask for assistance in locating another potential space.



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Time	Location: Ground Floor
8:00 – 8:30 AM	Registration by College (Please visit your college's table) Coffee and water are available (feel free to bring your favorite beverage holder)

Remarks: 8:30 – 11:00 AM

Location: Phyfer Auditorium on ground floor

Time	Topic	Moderator (Speaker, Panelists)
8:30 – 9:00 AM	Welcome to Orientation! Your Faculty Affairs and Faculty Success Team: a Panel Introduction of Faculty Affairs	Amy Lawton-Rauh Senior Associate Provost
9:00 – 9:15 AM	Welcoming remarks from your Provost: Clemson Elevate Strategic Plan & CU Values	Bob Jones Executive Vice President for Academic Affairs & Provost
9:15 – 10:00 AM	Introduction to Research Resources, Support and Administration	Tanju Karanfil Senior Vice President for Research
10:00 – 10:40 AM	Your Teaching, Instruction, and Graduate Mentoring Resources: A Panel Introduction	Stacey Altman Assistant Provost for Faculty Affairs
10:40 – 11:00 AM	Overview of Resource Fair and the Clemson traditions session Lunch, Affinity Group tables (topics page 4) & Post-lunch Concurrent Sessions (page 3) President Clements' remarks and group photo	Ale Kennedy Chief Human Resources Officer Tom Kealy Director of Faculty Awards and Honorifics, Faculty Affairs Amy Lawton-Rauh

Location: Ground Floor

Time	Topic
11:00 – 12:45 PM	Resource Fair (continues for the 11:00-12:45 session) Lunch buffet (12:00-12:45 PM) Lunch Affinity Group tables (12:00-12:45 PM, see topics and leaders on page 4)

Location: Phyfer Auditorium on ground floor

Time	Topic
1:00 – 1:30 PM	Welcome Remarks from President Jim Clements



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1:30- 1:40 PM: Walk to Sikes Hall steps and assemble for photo (*inclement weather location: interior staircase*)

1:40- 1:50 PM: Group photo w/President Clements & Provost Jones

Concurrent Sessions: 2:00 – 2:50 PM

Location: Ground Floor Classrooms

Location: G029 2:00 – 2:50 PM	Research and Scholarship: Grants, Grant Writing, and Establishing a Program Led by the Office of Research Development representatives Shelia Cotten, Associate Vice President for Research Development; Jane Jacobi, Research Associate
Location: G024 2:00 – 2:50 PM	Syllabi and Course Design Led by the Office of Teaching Effectiveness and Innovation (OTEI) representatives Taimi Olsen, Director; Shannon Stefl, Associate Director, Educational Development; Claire Dancz, Associate Director, Instructional Innovation
Location: G019 2:00 – 2:50 PM	Semester Smart: Plan with Impact Led by Lori Dickes, Faculty Career Advancement; Lori Kinley, Associate Director of Online Development
Location: G026 2:00 – 2:50 PM	Mentorship is the Essential Element Led by the Graduate School representatives John Lopes, Associate Provost and Dean of the Graduate School; Jenny Presgraves, Director of Professional Development and Well-Being; Karen High, Director of the Graduate Center for Transformational Mentorship
Location: Phyfer Auditorium 3:00 – 3:30 PM	Faculty Orientation Wrap-Up & Send Off Faculty Orientation Teams Channel and Online Resources, Faculty Affairs Team Learn about Clemson traditions, Human Resources Team

A few key online resources at a glance:



Clemson University
Human Resources



Clemson University
Faculty Affairs



NCFDD



Academic Impressions

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Birds of a Feather tables (lunch tables are set up for the following conversations):

Table Number	Topic	Discussion Facilitator
1	Teaching Clemson Students	Taimi Olsen, Director of OTEI
2	Faculty Writing Collaboratory	Lori Dicks, Faculty Career Advancement, & Cameron Bushnell, Director of the Pearce Center for Professional Communication
3	New to the Upstate	Denise Anderson, Associate Dean, College of Behavioral, Social & Health Sciences, & Kelsey Wylie, Faculty Affairs
4	New Faculty Challenges & Tips	Holly Hawk, Clinical Assistant Professor, School of Accountancy, College of Business & Anjali Joseph, Endowed Chair, College of Architecture, Arts & Humanities
5	International Topics	Brian Watkins, AVP of International Programs & Partnerships, & Meredith Wilson, Director of the Pam Hendrix Center for Education Abroad
6	Faculty Wellbeing & Work/Life Balance	Derek Ekaitis, Human Resources & Patricia Whitener, 4-H Natural Resources Program Leader
7	Translational Research Support	KC Wang, C. Tycho Howle Endowed Chair of Electrical and Computer Engineering
8	Faculty Mentoring (Building a Mentoring Network)	Marian Kennedy, Associate Professor of Material Science and Engineering, & Jennifer Siemens, Associate Dean, College of Business
9	Demystifying TPR	Stacey Altman, Assistant Provost for Faculty Affairs, & Melissa Welborn, Senior Director of Faculty Systems



Orientation Questionnaire

Your input is greatly appreciated and will be shared with teams across campus that support faculty onboarding as we blend University, College, and Departmental approaches to support our new colleagues. Please scan this QR code and complete an online form as soon as you can after orientation concludes today. The questionnaire closes on Tuesday, August 19.

Thank you for being at orientation today so we can help you build your resources, awareness, and community network!

Please don't hesitate to reach out to CU Faculty Affairs and your College faculty success network for support! Faculty Affairs in the Provost's Office: facultyaffairs@clemson.edu