Occupational and Environmental Safety
About Us

Occupational and Environmental Safety (OES) is a team of dedicated professionals providing safety and compliance services to support Clemson University’s core mission of research, teaching and public service. We accomplish this through collaboration and partnerships with the Clemson community and are committed to continuous improvement and exceptional customer service.

Vision

To be a high performing and valued OES organization where safety and environmental protection are core values in the day-to-day operations of the University and integrated into the educational experience of our students.

Jim Grieger, Executive Director
jgrieger@clemson.edu
Occupational and Environmental Safety Programs

Bio Safety
The Biosafety program provides services to assist teaching and research labs using biological materials such as rDNA and infectious materials. Services are provided to non-lab staff who may encounter similar materials in their work. The program also provides risk assessments, training, physical containment review, operational practices and interpretation of regulatory requirements. As a member of the Institutional Biosafety Committee (IBC), the Biosafety program assists researchers in research protocol approvals.

Radiation Safety
The Radiation Safety program oversees the University license and compliance for the use of all radioactive materials as required by the South Carolina Department of Health and Environmental Control (DHEC). This includes radioactive materials used in research, radiation-producing devices registered with the state (i.e. x-ray units) and non-ionizing sources of radiation such as lasers, magnets and radio frequency energy. Support services include training, laboratory inspections, exposure monitoring, receiving waste management and emergency response.

Laboratory Safety
The Laboratory Safety program supports the research and education mission of Clemson University by providing guidance on prudent lab practices and assisting researchers in developing and maintaining a robust culture of safety. The lab safety team fosters collaborative partnerships with Clemson researchers and provides resources to help ensure safety and regulatory compliance in new and emerging areas of scientific research. Services provided by the program include lab inspections, hazard assessments, training, lab design and lab ventilation.

Occupational Safety
The Occupational Safety program provides best practice consultation and OSHA General Industry and Construction compliance support to minimize the risk of injuries and hazardous exposure incidents in Clemson’s living, learning and working environment. The program builds strong partnerships with campus units, student clubs, event coordinators and the local community through reliable and credible service. Services include hazard assessments, safety training, incident investigations, inspections and recommendations for safe work practices.

Industrial Hygiene
The Industrial Hygiene program provides services to recognize, evaluate and control health and safety hazards in teaching and research areas. This includes conducting chemical and physical hazard assessments; coordinating the Respiratory Protection, Hearing Conservation and Personal Protective Equipment (PPE) programs; conducting chemical and noise monitoring; and assisting with accident investigations. The program provides consultative and review services of regulatory requirements for general safety, evaluates engineered safety devices and provides guidance during new building or lab construction.

Hazardous Materials
The Hazardous Materials program manages hazardous materials, including chemical and biological waste. Researchers, maintenance staff and others who generate hazardous waste are provided training and proper procedures on how to prepare waste for pickup by OES. The program provides training and guidance on the shipment of hazardous materials in compliance with stringent Department of Transportation and Federal Aviation Administration laws is also provided.

Environmental Compliance
Environmental Compliance assists departments in meeting their environmental compliance responsibilities, including spill prevention and counter-measure control (SPCC), emergency planning and community right to know (EPCRA), stormwater, underground storage tank/above-ground storage tank, PCB’s, CERCLA and other environmental regulations.

Asbestos Management
The Asbestos Management program ensures any asbestos containing material is properly managed, maintained and eventually removed. The Asbestos Management program has strict controls on activities with the potential to disturb these materials. Testing is required to determine the presence of these materials prior to any such activity. If asbestos is found, strict regulations govern its removal prior to any renovation or demolition that could potentially disturb these materials.

Off-Campus Facilities
OES provides programs and services to all facilities off the main campus. An OES Safety Manager is assigned to CURI in North Charleston and supports all Lowcountry Clemson operations. Individuals or groups conducting research away from Clemson University’s main campus who require any OES services should contact the main office for assistance.
Occupational and Environmental Safety Programs

Bio Safety
Kerri Kwist, Program Manager
kkwist@clemson.edu

Radiation Safety
Konstantin Povod, Program Manager
kpovod@clemson.edu

Laboratory Safety
Christopher Weber, Program Manager
cweber2@clemson.edu

Occupational Safety and Health

Occupational Safety
Jeff Anthony, Program Manager
jantho3@clemson.edu

Institutional Biosafety Committee (IBC)
Bloodborne Pathogens
Biosafety Cabinets
Biosafety/General training
Lab Inspections
Incident Investigation
IACUC

Radiation Safety Committee
Radioactive Materials Use
X-Ray Program
Lasers
Inspections/Training
SC DHEC Compliance
Non-ionizing Radiation

OSHA Lab Standard
Lab Safety Inspections
Fume Hood Testing Program
Lab Safety Training
PI Safety Orientation
Chemical Safety
Lab Renovations
SOP Development
Nanomaterials
First Aid/CPR
Fire Extinguisher Lab Training

OSHA Compliance/General Industry Training
Construction Safety
Incident Investigation
Personal Protective Equipment
Design Plan Review
Staff Workplace Safety (JSA) Review Training
Electrical Safety/Shop Safety/Field Safety
Student Club/Event Safety
Heavy/Power Equipment Training
General Safety Review
Minor Workers (JSA) Review
Safety Training
New Equipment Training
Industrial Hygiene
Anne Kogut, Program Manager
akogut@clemson.edu

Conservation
OSHA Compliance
Reproductive Hazards/Chemical Reviews
BioRAFT/ BioRAFT IT Software Management
Nanomaterials
Incident Response Ergonomics
Department Safety Coordinator Program

Environmental Programs

Hazardous Materials and Environmental Compliance
June Brock Carroll, Program Manager
juneb@clemson.edu

Hazardous/Biohazardous Waste
Hazardous Materials Shipping (DOTA/IATA)
Construction Regulated Waste
SC DHEC/EPA Compliance
CERCLA
SPCC
Stormwater EPCRA
UST/AST
PCBs
Training/Environmental Programs

Asbestos Management
Robin Newberry, Program Manager
wnewber@clemson.edu

Asbestos O&M Plan
Asbestos and Lead Surveys
Compliance Inspections/Project Monitoring
Asbestos Awareness/Training
O&M Program/Training
Invoicing/ Record-keeping
Lead Surveys
Lead Abatement

Business Operations
Lisa Wray, Program Manager
lwray@clemson.edu

Executive Director Support
OES Business Operations

Lowcountry Facilities
Kurt Rayburg, Program Manager
kdraybu@clemson.edu

CURI and Charleston
Coastal REC
Edisto REC
Pee Dee REC
Baruch Institute
Charleston Architecture Center
Facilitating University research, teaching and public service programs with technical consultation on all safety issues.