

Office of Research Development Workshop 2023-2024 Academic Year

How to Thrive and Survive Once You Receive Grant Funding: Best Practices in Post-Award Management October 11, 2023 2:00-3:30 pm



Grants and Contracts Administration

Tracy Walters, Director Su Cole, Associate Director Julie Cole, Senior Manager, Sponsored Compliance and Training

230 Kappa Street, Suite 200 https://www.clemson.edu/research/grants-contracts/



Workshop Premise



Welcome!

This workshop is intended to provide helpful strategies about financial management for sponsored program awards, and how funded projects are financially managed at Clemson University.

We hope you leave with helpful tips for financial oversight and proactive actions to take for successful project management.



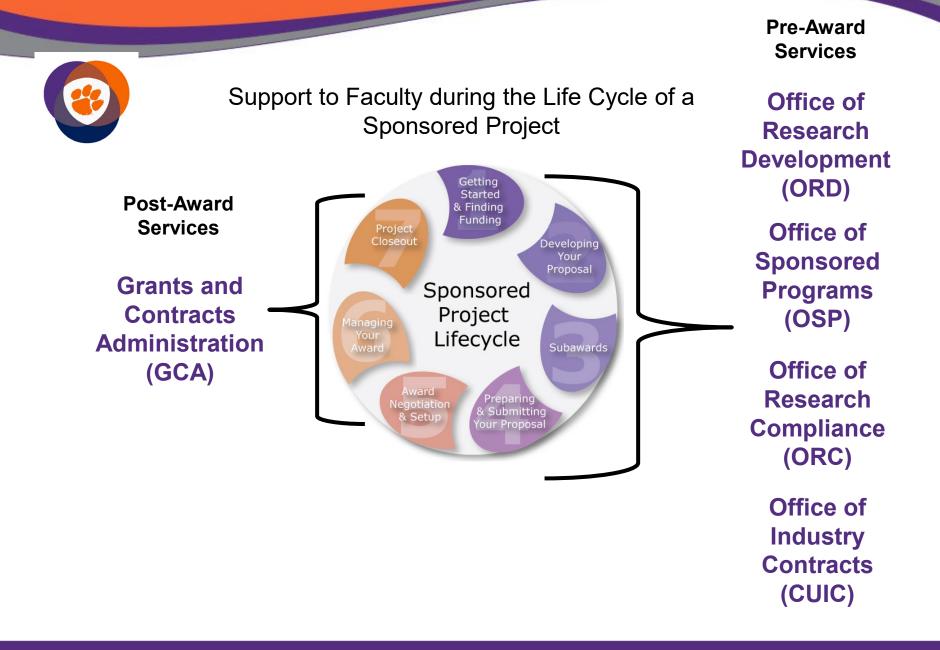
"Pulse Poll"

Please consider questions you may have regarding managing your award and place them in the "Chat".

We will do our best to address your specific questions during this presentation.









Grants and Contracts Administration

Coordination and Support with Federal Sponsors to ensure regulatory and performance requirements are met

3

Support to Faculty and Staff in managing awarded projects

Support to Clemson University in ensuring a productive and compliant environment for sponsored programs

2



Just some basic information



Clemson University supports the efforts and initiatives by Clemson faculty in seeking external funds (grants and contracts support)



Almost all sponsored projects are awarded to Clemson University on a "cost reimbursable" basis – Clemson must first spend funds from Clemson sources and then seek reimbursement from the external sponsor



To ensure appropriate expenditures, Clemson has developed an infrastructure for appropriate spending, and created mechanisms to support faculty in financially managing their projects



The PI has the ultimate responsibility of spending funds in accordance with federal, state and other sponsoring entities





consultant report – timing is essential Planning ahead for publication costs



Post-Award Phases

Helpful Tips for PIs



When you anticipate receiving an award: Risk Account Requests

- Risk account project setup in advance of award documents being received at Clemson
 - Sponsor needs to allow pre-award spending (normally 90 days in advance of a project start)
 - Letter of Intent to fund a project from the Sponsor
 - PI would like to start working on project/hiring staff/etc.
 - Risk Project Request/Approval Form on GCA website

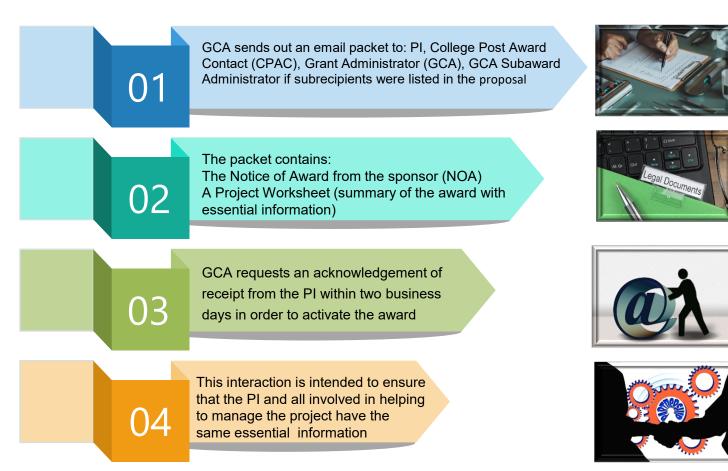
https://media.clemson.edu/research/gca/risk-request-form.pdf

PI/Department is taking on the risk should the project not be funded, it will be the responsibility of the department to cover all costs incurred.

Remember....almost all sponsored programs are "cost reimbursable." Clemson will not recover funds for charges that are not allowable, including being outside of the approved project period.



It all starts with an award





CONGRATULATORY EMAIL

Example

Dear Dr. Jones -

Congratulations on your new Sponsored Award.

A new Clemson project/grant number has been established, and the official award notification and award document are attached. **Amber Kilpatrick Martin** will be the University level Grants Administrator for your project in Grants and Contracts Administration (GCA) who facilitates post-award communications with the sponsor, while your College Grants Administrator/Coordinator staff may assist with the day-to-day administration of the project. IF you have a sub-award on this project, you will be contacted by the sub-award Administrator for initiation and/or modification of the subaward. If you have collaborators on this project, you will need to notify them of this award.

IN ORDER TO ACTIVATE THE CU PROJECT NUMBER:

Within two days of receipt of this email, please review the award documents carefully for terms, conditions and reporting requirements, and acknowledge acceptance by kindly clicking the **"reply all"** with the following statement:

"I acknowledge that I have received a copy of the award document. I have read, understand and accept my obligations and commitments under this award."

Your award will be activated upon receipt of this acknowledgement by Amber Kilpatrick Martin(amart24@clemson.edu).



PI Acknowledgement

I acknowledge that I have received a copy of the award document. I have read, understand and accept my obligations and commitments under this award.

Thank you, Dr. Jones

Grant Administrator activates project account number to allow expenses to begin.





Department of Health and Human Services National Institutes of Health NATIONAL INSTITUTE OF GENERAL MEDICAL SCIENCES

Notice of Award FAIN# R35GM147464 Federal Award Date 07/06/2022

Recipient Information	Federal Award Information	
1. Recipient Name		
CLEMSON UNIVERSITY	11. Award Number	
201 SIKES HALL	1R35GM147464-01	
	103301147404-01	
CLEMSON, 29634	12. Unique Federal Award Identification Number (FAIN)	
	R35GM147464	
2. Congressional District of Recipient	K35GW147404	
03	12 Sectore Authority	
	13. Statutory Authority 42 USC 241 42 CFR 52	
3. Payment System Identifier (ID)	42 USC 241 42 CFR 52	
1576000254A1		
	14. Federal Award Project Title	
4. Employer Identification Number (EIN)	Deciphering macrophage versus neutrophil signaling and effector fun	ictions in
576000254	immune responses in vivo	
5. Data Universal Numbering System (DUNS)	15. Assistance Listing Number	
042629816	93.859	
012023010		
6. Recipient's Unique Entity Identifier	16. Assistance Listing Program Title	
H2BMNX7DSKU8	Biomedical Research and Research Training	
H2DMIN / D3K00		
7. Project Director or Principal Investigator	17. Award Action Type	
7. Project Director of Principal Investigator	New Competing	
	18. Is the Award R&D?	
	Yes	
8. Authorized Official	Summary Federal Award Financial Information	ו
Brittney Robertson Calwile	19. Budget Period Start Date 07/15/2022 - End Date 05/31/2023	
	20. Total Amount of Federal Funds Obligated by this Action	\$335,50
	20 a. Direct Cost Amount	\$220,0
	20 b. Indirect Cost Amount	\$115,5
	21. Authorized Carryover	
Federal Agency Information	22. Offset	
9. Awarding Agency Contact Information	23. Total Amount of Federal Funds Obligated this budget period	\$335,5
Anna Hahn	24. Total Approved Cost Sharing or Matching, where applicable	+/-
	25. Total Federal and Non-Federal Approved this Budget Period	\$335,5
NATIONAL INSTITUTE OF GENERAL		
MEDICAL SCIENCES	26. Project Period Start Date 07/15/2022 - End Date 05/31/2027	
hahnann@mail.nih.gov	27. Total Amount of the Federal Award including Approved Cost	\$335,5
(301) 594-5506	Sharing or Matching this Project Period	+
10. Program Official Contact Information		
XIAOLI Zhao	28. Authorized Treatment of Program Income	
	Additional Costs	
NATIONAL INSTITUTE OF GENERAL	Padattonal costa	
NATIONAL INSTITUTE OF GENERAL	29. Grants Management Officer - Signature	
MEDICAL SCIENCES	23. Grants management Uniter - Signature	
MEDICAL SCIENCES		
MEDICAL SCIENCES xiaoli.zhao@nih.gov (301) 594-0833	Lisa Moeller	

Notice of Grant Award (Agreement)

PI best practice: Review specifics and ensure budget period and project period are correct; direct costs match to submitted budget; note the direct costs for the first budget period.

Acceptance of this award, including the "Terms and Conditions," is acknowledged by the recipient when funds are drawn down or otherwise requested from the grant payment system.





Notice of Award

NATIONAL INSTITUTE OF GENERAL MEDICAL SCIENCES

SECTION I - AWARD DATA - 1R35GM147464-01

Department of Health and Human Services

Principal Investigator(s):

National Institutes of Health

Award e-mailed to: CUOSP@CLEMSON.EDU

Dear Authorized Official:

The National Institutes of Health hereby awards a grant in the amount of \$335,500 (see "Award Calculation" in Section I and "Terms and Conditions" in Section III) to CLEMSON UNIVERSITY in support of the above referenced project. This award is pursuant to the authority of 42 USC 241 42 CFR 52 and is subject to the requirements of this statute and regulation and of other referenced, incorporated or attached terms and conditions.

Acceptance of this award, including the "Terms and Conditions," is acknowledged by the recipient when funds are drawn down or otherwise requested from the grant payment system.

Each publication, press release, or other document about research supported by an NIH award must include an acknowledgment of NIH award support and a disclaimer such as "Research reported in this publication was supported by the National Institute Of General Medical Sciences of the National Institutes of Health under Award Number R35GM147464. The content is solely the responsibility of the authors and does not necessarily represent the official views of the National Institutes of Health." Prior to issuing a press release concerning the outcome of this research, please notify the NIH awarding IC in advance to allow for coordination.

Award recipients must promote objectivity in research by establishing standards that provide a reasonable expectation that the design, conduct and reporting of research funded under NIH awards will be free from bias resulting from an Investigator's Financial Conflict of Interest (FCOI), in accordance with the 2011 revised regulation at 42 CFR Part 50 Subpart F. The Institution shall submit all FCOI reports to the NIH through the eRA Commons FCOI Module. The regulation does not apply to Phase I Small Business Innovative Research (SBIR) and Small Business Technology Transfer (STTR) awards. Consult the NIH website http://grants.nih.gov/grants/policy/coi/ for a link to the regulation and additional important information.

If you have any questions about this award, please direct questions to the Federal Agency contacts.

Sincerely yours,

Lisa Moeller Grants Management Officer NATIONAL INSTITUTE OF GENERAL MEDICAL SCIENCES Award letter from Grants Management Officer

> PI best practice -Review the award letter and pay attention to specific quidance:

- Note the FCOI requirements
- Note the requirement to acknowledge NIH in all publications (there have been many recent audits on this issue)



Cumulative Award Calculations for this Budget Period (U.S. Dollars)

Federal Direct Costs	\$220,000
Federal F&A Costs	\$115,500
Approved Budget	\$335,500
Total Amount of Federal Funds Authorized (Federal Share)	\$335,500
TOTAL FEDERAL AWARD AMOUNT	\$335,500
AMOUNT OF THIS ACTION (FEDERAL SHARE)	\$335,500

	SUMMARY TOTALS FOR ALL YEARS (for this Document Number)					
YR	THIS AWARD	CUMULATIVE TOTALS				
1	\$335,500	\$335,500				
2	\$335,500	\$335,500				
3	\$381,250	\$381,250				
4	\$381,250	\$381,250				
5	\$381.250	\$381.250				

Recommended future year total cost support, subject to the availability of funds and satisfactory progress of the project

15700005444

Fiscal Information: Payment System Identifier:

Payment System Identifier:	1576000254A1
Document Number:	RGM147464A
PMS Account Type:	P (Subaccount)
Fiscal Year:	2022

IC	CAN	2022	2023	2024	2025	2026
GM	8019957	\$335,500	\$335,500	\$381,250	\$381,250	\$381,250

Recommended future year total cost support, subject to the availability of funds and satisfactory progress of the project

NIH Administrative Data:

PCC: P172XZ / OC: 41021 / Released: Moeller, Lisa 06/24/2022 Award Processed: 07/06/2022 12:15:54 AM

SECTION II - PAYMENT/HOTLINE INFORMATION - 1R35GM147464-01

For payment and HHS Office of Inspector General Hotline information, see the NIH Home Page at http://grants.nih.gov/grants/policy/awardconditions.htm

SECTION III - STANDARD TERMS AND CONDITIONS - 1R35GM147464-01

This award is based on the application submitted to, and as approved by, NIH on the above-titled project and is subject to the terms and conditions incorporated either directly or by reference in the following:

- a. The grant program legislation and program regulation cited in this Notice of Award.
- b. Conditions on activities and expenditure of funds in other statutory requirements, such as those included in appropriations acts.
- c. 45 CFR Part 75.
- National Policy Requirements and all other requirements described in the NIH Grants Policy Statement, including addenda in effect as of the beginning date of the budget period.
- Federal Award Performance Goals: As required by the periodic report in the RPPR or in the final
 progress report when applicable.
- f. This award notice, INCLUDING THE TERMS AND CONDITIONS CITED BELOW.

(See NIH Home Page at http://grants.nih.gov/grants/policy/awardconditions.htm for certain references cited above.)

PI best practice Plan ahead for possible budget changes that may require Clemson or sponsor prior approval.



Award Notification for Project/Grant Number 2015506 Please review award document carefully for sponsor requirements 2022000458 Expenditure Chartfield String: 20-201-xxxx-0314-209-2015506 **Proposal Processing Number:** Award Status: Awarded Amend. No.: Amend. Amt.: Amend. Time: Is Cost Share Required? No \$0.00 Amt. Reg.: PI Name and Employee ID: Project Title: Deciphering Macrophage Versus Neutrophil Signaling and Effector Functions in Immune Responses in Vivo Sponsor Name: National Institutes of Health Sponsor Award Number: 1R35GM147464-01 Start Date: 7/15/2022 End Date: 5/31/2027 Direct Awarded: \$222,990.00 Direct Increment Auth.: \$222,990.00 F&A (Indirect) Awarded: \$112,510.00 F&A (Indirect) Increment Auth.: \$112,510.00 Total Awarded: \$335,500.00 Total Increment Auth.: \$335,500.00 F&A Rate: 52.50% Award Notes: Awarding Agency Contact Info: Anna Hahn, Hahnann@mail.nih.gov Grants Management Officer: Lisa Moeller Program Official Contact Info: Ziaoli Zhao, ziaoli.zhao@nih.gov Annual reports must be due 90 calendar days after the reporting period; quarterly or semiannual reports must be due 30 calendar days after the reporting period. The final performance report will be due 90 calendar days after the period of performance end date. An unobligated balance may be carried over into the next budget period without Grants Management Officer prior approval. Required Reports: SF425 Annual Technical Final Progress Quarterly

PI Note: Progress Reports and Technical Reports are the responsibility of the Principal Investigator.

Budget:	Department	Account	Program Code	Class	Budget Amount
Г	0314	FACADM	RESCH	209	-112,510.00
	0314	FRINGE	RESCH	209	-36,280.00
	0314	GRAD	RESCH	209	-24,000.00
	0314	OTHER	RESCH	209	-68,840.00
	0314	SPNGAD	RESCH	209	-8,685.00
	0314	TRAVEL	RESCH	209	-3,000.00
	0314	UCLASS	RESCH	209	-14,333.00
	0314	WAGES	RESCH	209	-67,852.00
L				Subtotal for Dept. 0314	\$335,500.00
				Total Budget for Project	\$335,500.00

Project Worksheet

- One page summary of new project account setup
- Full chartstring
- Project Title
- Sponsor/Sponsor Reference Number
- Begin and End dates
- Budget awarded
- Award Notes
- Reporting requirements
 - Technical/Progress Reports PI
 - Financial Reports/Invoices GCA
- Detailed Budget

PI best practice – Review for accuracy Identify any errors or adjustment and notify the GCA grant management officer Note carefully the dates of the reporting requirements



Project Management – Roles and Responsibilities

Principal Investigator &

Departmental Support (CPAC)

- Administers award in accordance with Sponsor Guidelines.
- Review sponsor guidelines for terms of award and ensures adherence to sponsor guidelines and institutions policies.
- Initiate salary distributions, purchase requisitions, check requests, expense reimbursements, and purchasing card transactions to appropriate sponsored projects.
- Monthly review of all charges

Grants and Contracts Administration

- Review sponsor guidelines for terms of award and ensures adherence to sponsor guidelines and institutions policies.
- Provides guidance to PI/CPAC regarding allowability of costs.
- Approve expense transactions on sponsored projects.



Project Management – Roles and Responsibilities

Principal Investigator & Departmental Support (CPAC)

- Initiate request for expense corrections (cost transfers) to include system generated documentation reflecting original expense entry and justification
- Initiate rebudget requests
- Timely submission of cost share supporting documentation, where applicable
- Requests for No Cost Extensions to GCA
- Preparation of carryover request (if approval required)
 - Provide Carryover Request Letter
 - Provide detailed Carryover Budget

Grants and Contracts Administration

- Process cost transfer request for approval in PeopleSoft system
- Process rebudget requests (Budget Amendments - BAs)
- Submission of No Cost Extension Requests to Sponsor
- Submission of Carryover Request to Sponsor



Project Management – Roles and Responsibilities

Principal Investigator &

Departmental Support (CPAC)

- For sponsored projects in its final year, clear encumbrances/POs
- Confirm Final Direct Costs
- Resolution of overdraft (over expense) or unused funds on sponsored projects

Grants and Contracts Administration

- Final review of charges on grant to ensure compliance
- Refund unspent funds to Sponsor
- Preparation of financial reports
 - Federal Financial Report (FFR)
 - Report of Expenditures
- Submission of Final Invoices
- Collections/Payments of invoices
- Liaison with Audit Requests (Internal and External)
 - Program-specific
 - A-133 audit



GCA Subrecipient Monitoring

- GCA issues Subaward Agreement to collaborating institutions as defined in the original submission and works with the PI to identify potential changes, etc.
- Changing a subrecipient that is different from the proposal or represents a change in subrecipient scope requires sponsor approval
- Collaborating Institution sends invoices to Grant Administrator (GA)
 - GA reviews invoice for period of performance
 - Available funds per subaward agreement
 - Sends invoice to PI for approval
 - Forwards approved invoice to Grants Transactional Services (GTS) team for payment processing

PI best practice – Coordinate with GCA for any changes/modifications to proposed subrecipients. Monitor programmatic progress of each subrecipient. Notify GCA of issues with either invoicing and/or progress. Ensure subrecipient invoices accurately reflect work

as expected.



Prior Approval Requests

Certain actions require Clemson to seek sponsor approval. GCA serves as the liaison with Sponsors to facilitate and submit project changes for:

- Personnel changes (Key Personnel Named on the Notice of Grant Award)
 - Transfer to a new institution
 - Naming a new Pl
 - Effort reductions greater than 25% of Key Personnel
- Scope changes
- Budget adjustments which exceed sponsor guidelines
- Purchases of equipment > \$25K (for some sponsors)
- Adding a new subrecipient to the project
- Early termination of a project
- No Cost Extensions Extensions of time without additional funding (for second requests Clemson may approve first time requests for No Cost Extension
- Miscellaneous other requests which may need prior sponsor approval

PI best practice – These issues reflect the progress and/or changes in the project and may also indicate the need to communicate with the sponsor to address significant change or revision. Coordinate with GCA to identify and resolve.



Setting up an awarded project for success

Anticipating potential questions about financial project management:

When appropriate, identify certain types of costs that may require additional justification and justify these in the proposal budget for both internal and sponsor review and approval:

- Clerical and/or administrative support personnel
- Large equipment purchases
- International travel
- Multiple subrecipients/contractors
- Publication charges
- "Common" supplies such as office supplies, etc.
- Meals, other food costs
- Gifts/Incentives
- Space renovations

These may require additional review, and may not be allowed after the award is made, or may require sponsor review and approval.



Consider timing for specific actions

Anticipate special project requirements for efficient financial project management:

- Purchase of large equipment that may require additional Clemson review and approval and may delay delivery
- Maintaining Cost Sharing records/Work
 with your CPAC associate
- Subrecipient oversight/invoice review to ensure appropriate progress
- Additional reporting requirements and disclosures from specific terms and conditions
- Do you need an extension of time to complete the specific aims of the project? Let GCA know ASAP, at least 60-90 days prior to the end date.

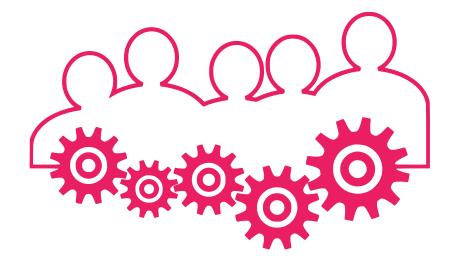




Consider timing for specific actions

Anticipate personnel requirements and ensure that all personnel actions to place personnel on the project are done in a timely manner

Manage/provide oversight to personnel on a regular basis to ensure progress and effort management





Allowable Versus Unallowable on Federal Awards

Generally Allowable as Direct Cost	Generally NOT allowable to be DIRECTLY charged to a Federally sponsored project)	Always Unallowable
 PI/Faculty salaries Technical research support personnel salaries Associated fringe benefits Laboratory supplies Specialized scientific equipment Travel Publication costs Animal Care/Human Subjects costs Consortium costs Patient care costs 	 Administrative and clerical salaries Telecommunications (local phone, cell phone, pager) Postage (USPS, FedEx, UPS) Dues and memberships Office supplies/computer supplies Subscriptions, books, periodicals General purpose equipment used for general office purposes (fax, copier, etc), and related supplies (toner, etc.) Staff recruitment and relocation 	 Alcohol as entertainment Entertainment Bad debt Lobbying costs Goods or services for personal use Cost overruns Public relations to promote the institution Selling and marketing Organized fundraising Alumni activities Civil defense Housing allowances and personal living expenses for/of the institution's officers
 Items that need additional review: Recruitment costs (travel, advertising, etc.) for personnel directly associated with a specific sponsored project Alcoholic beverages purchases when alcohol is used in specific research Any items appearing in the Generally NOT allowable to be DIRECTLY charged to a Federally sponsored project column 	These items may require special permission prior to charging. Please check with your CPAC associate for clarification.	These items should never be charged to a Federal award. Non-Federal sponsored projects may have similar rules.



Personnel Costs

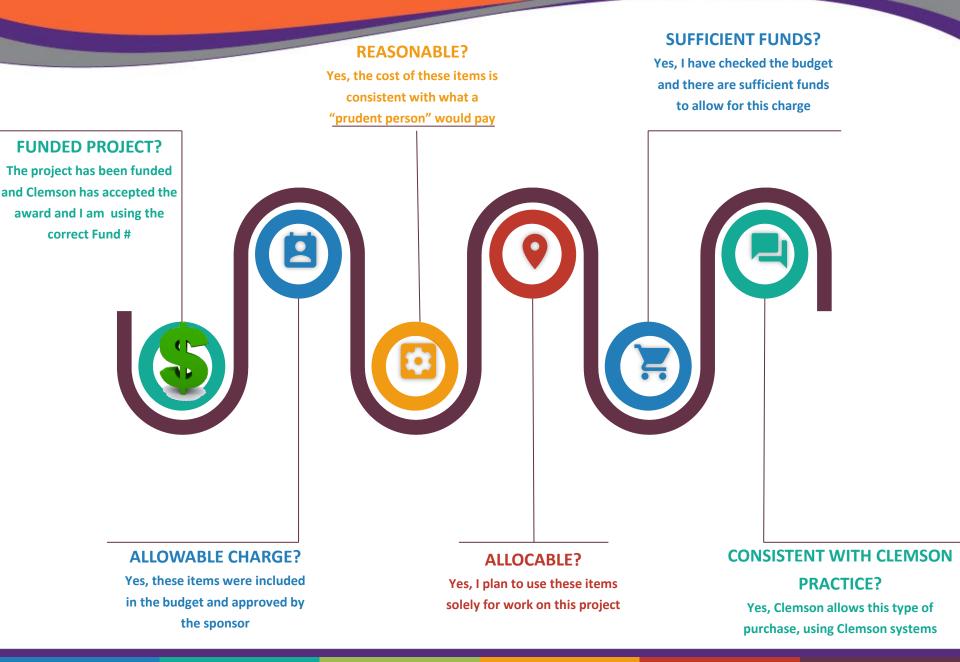
- Personnel costs are the single largest cost item in Clemson's Sponsored Programs portfolio
- Identify personnel to be added to the project at time of award
- Plan for adjustments as needed throughout the project lifetime
- Review and adjust monthly and ensure effort is consistently reported
- Be cautious about reducing effort on key personnel



PI best practice: Review and adjust personnel charged monthly. Consult your CPAC for assistance. Be aware of sponsor restrictions when adjusting personnel costs.



Testing for allowable charges





Possible Issues in Project Management:

Cost Transfers – Corrections of an expense which have already posted to your project account

The process of moving a charge from one source to another – one of which is a sponsored project

Auditors review for the number, frequency and \$ value of cost transfers to determine if Clemson University has appropriate controls to ensure that initial charges are correct

PI best practice – Review charges on a regular basis. Keep your CPAC associate advised of changes or omissions in charging effort. Do not move charges from one sponsored project to another to avoid cost overruns, etc.



Closeout – NOT adhering to submitting FINAL close out documents to the sponsor as a requirement of accepting the award.

Submitting final invoices, financial reports, invention statements/patents and possibly final progress reports on behalf of research faculty.

PI best practice – Monitor expenditures and "Rate of Burn" of sponsored program funds to anticipate potential underspend/overspend scenarios throughout the life of the project.

Be mindful of certain charges/actions in the last 90 days of a project that may raise audit concerns:

- Excessive numbers of cost transfers, especially on to a sponsored project
- Late purchases of equipment
- Excessive purchase of lab supplies
- Payroll charges after the end date indicating personnel were not moved off the project in a timely manner



Importance of Reconciliation: Tools for the Investigator

Faculty Business Information System (FBIS)

https://fbis.app.clemson.edu

AII) -								Actuals	Project	Project	t	
(All)	Project	ID Project Tit	le		Begin Date	End Date	Budget	(Exp + Enc)	Balance	Life %		
Active	20102	270 II NEW: Inf	frastructure to Support Resea	rch in Network-	-Awar 9/1/2014	8/31/2019	\$652,238	\$566,860	\$85,37	' 8 77.	.6%	
	2011	4 items selected	SUM of Measure Values: 1,304,47	7 lanagemer	nt of L 8/1/2016	7/31/2019	\$216,528	\$164,984	\$51,54	4 65.		
	2022	2010270		terdisciliplir	nary C 10/1/2017	9/30/2020	\$994,161	\$994,161	\$	60 26.	.6%	
nactive	2008	View Direct Expen	ditures	anced Nati	ional 8/1/2010	7/31/2013	\$107,666	\$107,666		60 100.		
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	20101	41 Dasein Co	nnector for Controlling Palmet	tto HPC Jobs	5/15/2014	12/31/2015	\$82,206	\$82,206	\$	60 100.	.0%	
	Project I	Direct Expend	litures								Legend	
ŀ	- Hover to see	e more info, click the l	Project ID to drill to Payroll and Jo	ournal Entries	Graphical View							
			Acct. Description		uals to Budget	9	% of Budget Sp	ent	F	Project Balan	ce	
			ALLI DESCRIPTION	7.00	aalo to Baagot		o or Budger ep		•	Joor Banan		
		•	-			-		oc bu/			¢05 270	
		Total 0974 UCLASS	Unclassified Salaries	•	•			86.9% 98.6%	1	\$470	\$85,378	
		Total 0974 UCLASS WAGES	Salaries & Wages		•	19.0%			:	\$40,6		
		Total 0974 UCLASS WAGES FRINGE	Salaries & Wages Employer Fringe Benefits			19.0%	55.5%	98.6%				
		Total 0974 UCLASS WAGES	Salaries & Wages	4 4 4	•	19.0%		98.6%	(\$8,425)	\$40,6		
		Total 0974 UCLASS WAGES FRINGE EQUIP	Salaries & Wages Employer Fringe Benefits Capital Equipment	4 4 4 4		0.5%	55.5%	98.6%	(\$8,425)	\$40,6 \$11,838 \$478 \$40,3	363	
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		Total 0974 UCLASS WAGES FRINGE EQUIP TRAVEL OTHER	Salaries & Wages Employer Fringe Benefits Capital Equipment Travel Other Operating Expenses	\$0 \$200,0	•	0.5%	55.5% 76.	98.6% 101.7% 1%	(\$8,425) (\$50,000) \$0	\$40,6 \$11,838 \$478 \$40,3 \$50,000	363	1
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PRC2806437 (\$851)



Tools for the Investigator

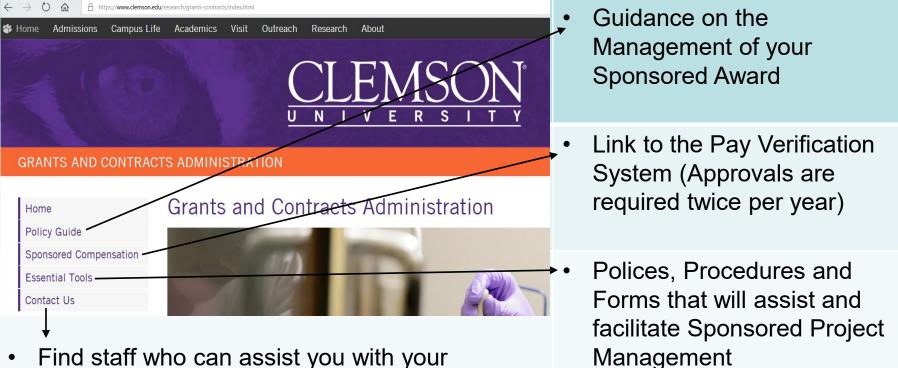
 Sponsored Compensation Verification System (CUBS/PeopleSoft) <u>https://cubsfs.clemson.edu/</u>

onsored Comp	Verification	
l: 00001	Name Smith, Jane A Compensati	ion Reporting Period: 01/01/2018 - 0
Project	Clean WateR3 - Reduce, Remediate, Rec	cvcle.
Project 20200		5,000.
Project Start D		
	Personalize Find	
Emplid	Name	Amount
1 017819	Adams, Susan	\$2,362.80
2 043243	Giles, Robert E.	\$6,416.64
3 063334	Van Zant, Ashley	\$22,069.89
4 063598	Teal, Phillip	\$1,435.10
5 063813	Jones, Amy	\$1,803.85
6 064089	Combs, Leah	\$9,187.47
7 066680	Jones, Amy	\$1,372.96
8 071932	Bailey, David	\$2,816.00
9 072006	Williams, John	\$497.75
Total	compensation posted during this reporting period (excluding fri Approve With Corrections	inge) \$47,962.46



Tools for the Investigator

GCA Website: https://www.clemson.edu/research/grants-contracts/



 Find staff who can assist you with your questions or concerns.







Contact Information

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