



FY21 HIGHLIGHTS

The Office of Community and Ethical Standards (OCES) promotes an environment that encourages students to uphold Clemson University's core values and community standards, empowers students to act responsibly as members of a diverse global community and engages students in lifelong learning skills.

This fiscal year, OCES completed the following mission critical work:

- Revised and updated the Student Code of Conduct to encompass requirements and changes relating to new Title IX regulatory changes as well as changes in the conduct adjudication process for non-Title IX cases
- Modified the selection of those serving as Administrative Hearing Board members from a peer-based board to one consisting of retired judges
- Provided equal access to advisers, free of charge, to complainants and respondents in all Title IX cases and to respondents in all other Level One cases

Our work entails receiving incident reports from students, faculty, staff and/or the Clemson community and investigating reports for any possible violations of the Student Code of Conduct. We conduct hearings with the students and make findings of non-responsibility or responsibility. If a student is found responsible, we craft appropriate sanction(s) in hopes of educating the student to make better choices in the future.

We had a significant increase in case load/workload due to a large volume of cases stemming from violations of the newly created Failure to Comply with Health and Safety Regulations Code Section. This section encompassed violations for not wearing masks in designated areas, not properly social distancing, not complying with mandatory COVID-19 testing, not complying with proper follow-up with DHEC/Redfern, and not complying with isolation or quarantine guidelines.

STUDENT CONDUCT CASES

We saw an upward trend in student cases, primarily due to the newly created Health and Safety directives, which resulted in an additional **1,391** cases. This increase can be attributed to challenges of COVID-19 restrictions.



We saw decreases in cases in 21 of the 28 categories of general University regulations with the significant increases being in Alcohol and Alcohol Related Disorderly Conduct and the new Failure to Comply with Health and Safety Directives. Significant increases and decreases can be seen in the chart below.

General University Regulations	2018-19	2019-20	2020-21
Alcohol and Alcohol-Related Disorderly Conduct	1,239	1,086	1,597
Damage to Property	31	36	25
Disorderly Conduct	147	184	145
Disruption in Community and Ethical Standards	0	0	30
Failure to Comply with Official Request	61	39	18
Failure to Comply with Health or Safety Directive	New in 2020		1,391
Harm to Person	89	43	25
Violation of Federal, State or Local Law	112	88	39

TIGER STEPS

Our education program, Tiger STEPS, provides students an opportunity to reflect on healthy decision making and was utilized by over **1,150** students to withhold the adjudication of charges for eligible students.



In Spring 2021, we developed a new educational program, focusing on the University's policies and on the most violated Student Code Sections, called Tiger Accountability. We are set to launch this program Fall 2021. This program will be offered to first-time offenders instead of Tiger STEPS, and Tiger STEPS will become the second program, should a student re-offend.

	2017-18	2018-19	2019-20	2020-21
Total Tiger STEPS Cases	326	788	734	1,156
Adjudications withheld	322	680	642	1,494
Cases adjudicated with Tiger STEPS as sanction	Implemented in 2020-21			240

STUDENT ORGANIZATION CASES

There is currently one student organization on probation and one on suspension.



Clemson students collaborating in Clemson's Core Campus Complex