

FY23 HIGHLIGHTS

The Center for Career and Professional Development (CCPD) houses the Michelin Career Center (MCC), which serves students in all stages of their education through career counseling, assessments, resume and cover letter reviews, information workshops, career fairs and more. The center develops strong partnerships with employers and provides opportunities for students and employers to connect. The Michelin Career Center also offers both part-time and full-time internship courses where students are supported and guided through their experience. For over a decade, Clemson has been recognized by The Princeton Review and U.S. News & World Report as a national leader in career services and experiential learning. Visit career. sites.clemson.edu/data analytics for more data.

No.7
2024 The Princeton Review
Best Career Services

No. 19
2024 The Princeton Review
Top 25 Best School for Internships

No. 19
2023 U.S. News & World Report
Best in Co-ops/Internships

STUDENT EXPERIENCE



99.8% of students were satisfied or very satisfied with their CCPD counseling session



100% of students who self-identify as being from underrepresented populations felt CCPD provided a welcoming environment



20,097 workshop, meet-ups, event and fair contacts (**54**%)

 17,008 one-on-one counseling, site visits and employer interview contacts (46%) 37,105

Total contacts within CCPD

STUDENT CAREER COUNSELING



Undergraduate students (88%)

Graduate students and first-year alumni (12%)

3,487
Total 1:1 contacts

CAREER RESOURCES

<u>212</u>

Total workshops

6,893

Total workshop contacts

115

Other events

3,543

Total other event contacts

FIRST DESTINATION SURVEY OUTCOMES (2021-22)

PROFESSIONAL STATUS AND DESTINATION OF RECENT GRADUATES:



73.45% employed full-time (on average 30 hours or more per week)

17.50% enrolled in graduate school, professional school or continuing education

2.52% planning to continue education but not yet enrolled

2.18% employed part-time (on average less than 30 hours per week)

0.73% serving in the United States Services or United States Armed Forces

0.25% participating in a volunteer or service program (e.g., Peace Corps)

0.47% not seeking employment or continuing education at this time

2.90% seeking employment

97%

of graduates are employed (full time, part time, Service, Armed Forces), continuing education, planning to continue education within six months of graduation or not seeking employment





CCPD OFF-CAMPUS INTERNSHIP PROGRAM OUTCOMES



of mentors would hire a candidate similar to their Clemson intern



of mentors stated their Clemson intern was the same or better than interns from other institutions



of mentors indicated they provided an opportunity for interns to grow in awareness of diversity, equity and inclusive excellence



of students rated their internship as being "Very Relevant" or "Moderately Relevant" to their academic and career goals



of students indicated their internship provided an opportunity to grow in awareness of diversity, equity and inclusive excellence

"It has been great to have [my intern] as part of our team. His professional and proactive attitude, ability to independently take on tasks and be a good communicator is valued by everyone."

— Off-Campus Internship Mentor

COMPETENCIES AND EXPERIENTIAL EDUCATION

Site supervisors and mentors evaluate students based on a five-point proficiency scale. There were **741** total respondents.

Communication	3.83	Adaptability	4.05	Self-Awareness	3.93
Collaboration	4.08	Analytical Skills	3.90	Integrity and Ethics	4.29
Leadership	3.60	Technology	3.99	Brand	4.20

RECRUITING AND EMPLOYER ENGAGEMENT

The CCPD team hosted two universitywide main career fairs and co-hosted several boutique fairs for specific departments and offices.

CAREER FAIR STUDENT ATTENDANCE AND EMPLOYEE REGISTRATION:



6,838 Fall and Spring main career fair contacts (78.7%)

1,849 Boutique and other CCPD fair contacts (21.3%)

Total career fair contacts

Total employer registrations for the Fall and Spring main career fairs

FALL AND SPRING MAIN CAREER FAIR OUTCOMES SURVEY:



of students attending left with at least one to two internship or job leads



of students attending had at least one to two interviews



of respondents had a least one offer as a result of attending the fair

ONLINE JOB POSTINGS:

ClemsonJobLink now features national curated postings providing students with increased accessed to employment opportunities.



Total online postings

"Going to the career fair is definitely the best choice I could have made. I was able to obtain multiple offers...one of the companies added an additional \$10,000 signing bonus...[That] definitely wouldn't have been possible without the career fair."

- Clemson Career Fair Student Attendee