The Center for Career and Professional Development (CCPD) houses the Michelin Career Center (MCC), which serves students in all stages of their education through career counseling, assessments, resume and cover letter reviews, information workshops, career fairs and more. The center develops strong partnerships with employers and provides opportunities for students and employers to connect. The Michelin Career Center also offers both part-time and full-time internship courses where students are supported and guided through their experience. For over a decade, Clemson has been recognized by The Princeton Review and U.S. News & World Report as a national leader in career services and experiential learning. Visit career.sites.clemson.edu/data_analytics for more data.

**STUDENT EXPERIENCE**

- **99.8%** of students were satisfied or very satisfied with their CCPD counseling session (N = 1,233)
- **100%** of students who self-identify as being from underrepresented populations felt CCPD provided a welcoming environment (N = 174)
- **37,105** total contacts within CCPD
- **20,097** workshop, meet-ups, event and fair contacts (54%)
- **17,008** one-on-one counseling, site visits and employer interview contacts (46%)

**STUDENT CAREER COUNSELING**

- **3,487** total 1:1 contacts
- **31%** Undergraduate students (88%)
- **29%** Graduate students and first-year alumni (12%)

**CAREER RESOURCES**

- **212** total workshops
- **6,893** total workshop contacts
- **115** other events
- **3,543** total other event contacts

**FIRST DESTINATION SURVEY OUTCOMES (2021-22)**

**PROFESSIONAL STATUS AND DESTINATION OF RECENT GRADUATES:**

- **73.45%** employed full-time (on average 30 hours or more per week)
- **17.50%** enrolled in graduate school, professional school or continuing education
- **2.52%** planning to continue education but not yet enrolled
- **2.18%** employed part-time (on average less than 30 hours per week)
- **0.73%** serving in the United States Services or United States Armed Forces
- **0.25%** participating in a volunteer or service program (e.g., Peace Corps)
- **0.47%** not seeking employment or continuing education at this time
- **2.90%** seeking employment

- **97%** of graduates are employed (full time, part time, Service, Armed Forces), continuing education, planning to continue education within six months of graduation or not seeking employment (N = 2,052)
- **45%** South Carolina (N = 2,052)
- **55%** Other states and international (N = 2,052)
CCPD OFF-CAMPUS INTERNSHIP PROGRAM OUTCOMES

- 92% of mentors would hire a candidate similar to their Clemson intern
- 94% of mentors stated their Clemson intern was the same or better than interns from other institutions
- 92% of mentors indicated they provided an opportunity for interns to grow in awareness of diversity, equity, and inclusive excellence
- 99% of students rated their internship as being “Very Relevant” or “Moderately Relevant” to their academic and career goals
- 96% of students indicated their internship provided an opportunity to grow in awareness of diversity, equity and inclusive excellence
- “It has been great to have [my intern] as part of our team. His professional and proactive attitude, ability to independently take on tasks and be a good communicator is valued by everyone.” — Off-Campus Internship Mentor

COMPETENCIES AND EXPERIENTIAL EDUCATION

Site supervisors and mentors evaluate students based on a five-point proficiency scale. There were 741 total respondents.

<table>
<thead>
<tr>
<th>Competency</th>
<th>Average Proficiency</th>
</tr>
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<tbody>
<tr>
<td>Communication</td>
<td>3.83</td>
</tr>
<tr>
<td>Collaboration</td>
<td>4.08</td>
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<tr>
<td>Leadership</td>
<td>3.60</td>
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<tr>
<td>Adaptability</td>
<td>4.05</td>
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<tr>
<td>Analytical Skills</td>
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<td>Self-Awareness</td>
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<tr>
<td>Integrity and Ethics</td>
<td>4.29</td>
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<tr>
<td>Technology</td>
<td>3.99</td>
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<tr>
<td>Brand</td>
<td>4.20</td>
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</tbody>
</table>

RECRUITING AND EMPLOYER ENGAGEMENT

The CCPD team hosted two universitywide main career fairs and co-hosted several boutique fairs for specific departments and offices.

CAREER FAIR STUDENT ATTENDANCE AND EMPLOYEE REGISTRATION:

- 6,838 Fall and Spring main career fair contacts (78.7%)
- 1,849 Boutique and other CCPD fair contacts (21.3%)
- 8,687 Total career fair contacts
- 840 Total employer registrations for the Fall and Spring main career fairs

FALL AND SPRING MAIN CAREER FAIR OUTCOMES SURVEY:

- 73% of students attending left with at least one to two internship or job leads
- 66% of students attending had at least one to two interviews
- 46% of respondents had at least one offer as a result of attending the fair

ONLINE JOB POSTINGS:

ClemsonJobLink now features national curated postings providing students with increased access to employment opportunities.

- 16,572 off-campus internships and fellowships (52.2%)
- 14,451 full-time postings (45.5%)
- 702 part-time postings (2.2%)
- 31,725 Total online postings

“Going to the career fair is definitely the best choice I could have made. I was able to obtain multiple offers...one of the companies added an additional $10,000 signing bonus...[That] definitely wouldn’t have been possible without the career fair.” — Clemson Career Fair Student Attendee