The Office of Fraternity and Sorority Life (FSL) offers the fraternity and sorority community support that emphasizes the importance of social responsibility, academic excellence and leadership through open communication, needs-based advising and direct interaction with organization members and advisers. We believe in the power of values-based fraternities and sororities to create positive change.

**FY23 HIGHLIGHTS**

The Office of Fraternity and Sorority Life (FSL) offers the fraternity and sorority community support that emphasizes the importance of social responsibility, academic excellence and leadership through open communication, needs-based advising and direct interaction with organization members and advisers. We believe in the power of values-based fraternities and sororities to create positive change.

**DEMOGRAPHICS**

**FALL 2022 MEMBERSHIP:**

- **College Panhellenic Association (CPA)**: 13 Chapters, 4,210 Members, 324 Avg. Chapter Size, 339 Total
- **Interfraternity Council (IFC)**: 23 Chapters, 1,949 Members, 85 Avg. Chapter Size
- **Multicultural Greek Council (MGC)**: 5 Organizations, 49 Members, 10 Avg. Chapter Size
- **National Pan-Hellenic Council (NPHC)**: 8 Organizations, 90 Members, 11 Avg. Chapter Size

**2022-23 RECRUITMENT TOTALS:**

- **College Panhellenic Association (CPA)**
  - Fall 2022 Primary Recruitment: 1,272
  - Fall 2022 Continuous Open Bidding: 26
  - Spring 2023 Continuous Open Bidding: 106
  - Total: 1,404

- **Interfraternity Council (IFC)**
  - Fall 2022 Recruitment: 482
  - Phi Kappa Tau Expansion: 66
  - Spring 2023 Recruitment: 160
  - Kappa Delta Rho Interest Group Expansion: 12
  - Sigma Alpha Mu Interest Group Expansion: 7
  - Total: 727

- **Multicultural Greek Council (MGC)**
  - Fall 2022 Intake: 16
  - Spring 2023 Intake: 19
  - Total: 43

- **National Pan-Hellenic Council (NPHC)**
  - Fall 2022 Intake: 3
  - Spring 2022 Intake: 41
  - Total: 43

**MEMBERSHIP TRENDS FROM FALL 2018-22 GRADE REPORTS:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Undergraduates</th>
<th>Total CPA</th>
<th>Total IFC</th>
<th>Total MGC</th>
<th>Total NPHC</th>
<th>Total Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 2018</td>
<td>20,076</td>
<td>2,903</td>
<td>1,537</td>
<td>45</td>
<td>84</td>
<td>4,569</td>
</tr>
<tr>
<td>Fall 2019</td>
<td>20,602</td>
<td>3,054</td>
<td>1,704</td>
<td>42</td>
<td>79</td>
<td>4,883</td>
</tr>
<tr>
<td>Fall 2020</td>
<td>20,868</td>
<td>3,415</td>
<td>1,648</td>
<td>46</td>
<td>81</td>
<td>5,186</td>
</tr>
<tr>
<td>Fall 2021</td>
<td>22,080</td>
<td>3,923</td>
<td>1,737</td>
<td>59</td>
<td>70</td>
<td>5,789</td>
</tr>
<tr>
<td>Fall 2022</td>
<td>22,938</td>
<td>4,124</td>
<td>1,925</td>
<td>62</td>
<td>88</td>
<td>6,199</td>
</tr>
</tbody>
</table>

Increase in total membership from Fall 2018 to Fall 2022: 35.7%

**Top 10 States Represented**

- South Carolina: 2,606
- New Jersey: 486
- North Carolina: 342
- New York: 337
- Georgia: 299

**Top 10 Majors Represented**

- Pre-Business: 641
- Financial Management: 496
- Marketing: 448
- Biological Sciences: 440
- Nursing: 351

- Australia
- Bermuda
- Costa Rica
- England
- France
- Germany
- Jamaica
- Panama
- Taiwan

- Non-U.S. countries represented through membership

**U.S. States represented through membership (all except North Dakota)**

- Georgia: 299
- New Jersey: 486
- North Carolina: 342
- New York: 337
- South Carolina: 2,606
ACADEMICS

<table>
<thead>
<tr>
<th></th>
<th>Overall GPA</th>
<th>Overall FSL GPA</th>
<th>CPA</th>
<th>IFC</th>
<th>MGC</th>
<th>NPHC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 2022</td>
<td>3.310</td>
<td>3.428</td>
<td>3.537</td>
<td>3.216</td>
<td>3.115</td>
<td>3.113</td>
</tr>
<tr>
<td>Spring 2023</td>
<td>3.333</td>
<td>3.446</td>
<td>3.557</td>
<td>3.264</td>
<td>3.182</td>
<td>3.032</td>
</tr>
</tbody>
</table>

In Fall 2022: 79.6% of all chapters exceeded 3.0; 81.6% of all members exceeded 3.0. In Spring 2023: 92.0% of all chapters exceeded 3.0; 81.57% of all members exceeded 3.0.

*Totals from preliminary report. Final report not certified until mid-June.

5th Consecutive Fall semester where all four council GPAs exceeded 3.0.

REPRESENTATION — 2021 COHORT DATA:

- 98.0% first-year FSL members retention rate (89.8% for first-year unaffiliated students)
  - Entering n = 1,377; Returning n = 1,349
  - Entering n = 3,217; Returning n = 2,889

In Spring 2023:

- 92.0% of all chapters exceeded 3.0; 81.57% of all members exceeded 3.0

GRADUATION — 2016 COHORT DATA:

- 92.4% first-year FSL members six-year overall Clemson graduation rate (82.3% for first-year unaffiliated students)
  - Entering n = 1,067; Graduating n = 989
  - Entering n = 2,624; Graduating n = 2,160

SERVICE AND PHILANTHROPY

- 41,564.5 hours spent in Fall 2022 (57.3%)
  - 30,914.5 hours spent in Spring 2023 (42.7%)
  - 72,479 hours chapter members spent in community service
  - Money raised for chapter philanthropies
  - $511,765.67 raised in Fall 2022 (45.6%)
  - $611,433.41 raised in Spring 2023 (54.4%)
  - $1,123,199.08

COACHING MODEL AND OUTCOMES

- 9% Increase in coaching meetings from the previous fiscal year
  - 2021-22: 1,267 coaching meetings
  - 2022-23: 1,381 coaching meetings

COUNCIL ENGAGEMENT:

- 872 Meetings total
  - 1-60 minutes (82.2%)
  - >60 minutes (17.8%)

CHAPTER ENGAGEMENT:

- 433 Meetings total with an average of 9 coaching meetings per chapter
  - 1-30 minutes in-person meetings (52.4%)
  - 31-60 minutes in-person meetings (52.4%)
  - >60 minutes in-person meetings (6.3%)

SPRING 2023 COACHING SURVEY OUTCOMES:

- 100% of chapters participated in 1:1 coaching
  - n = 49
  - Indicated their advisor is a resource they can depend on
  - n = 49
  - Developed a positive and professional advising relationship with their advisor
  - n = 49

Students serving as chapter presidents, council officers, Order of Omega officers, DEI Ambassadors or Wellness Advocates provided feedback on their coaching experience.

“My advisor showed me some of the resources that I did not know about and was encouraging with what they said about my chapter’s progress over the last couple of semesters.”

— Chapter President

COACHING MODEL OUTCOMES:

- 100% of chapters participated in 1:1 coaching
  - n = 49
  - 45.8% of headquarters staff/regional directors engaged with office
  - n = 49

Meetings with 24 fraternity and sorority headquarters
EDUCATIONAL PROGRAMS

Launched P.A.W.S. Bystander Intervention Program in Spring 2023 with 20 presentations.

93.3%

Strongly agreed or agreed that P.A.W.S. increased their knowledge and confidence to intervene when someone is in need

“I appreciate the time taken to provide information and resources that will help keep our campus and chapters safe!”
— Program Participant of the Post-program Survey

“The video and speakers were super informative and delivered in a clear and positive manor.”
— Program Participant of the Post-program Survey

30 programs for community building (20.5%)
28 programs for officer training and development (19.2%)
59 programs for health and wellness (40.4%)
23 programs for DEI and belonging (15.8%)
6 programs for service and philanthropy (4.1%)

23,808

Total program attendance at FSL and Council-led programs

146

FSL and Council-led programs

6,153

Unique number of program attendees

3.87

Average number of programs attended per person

CHAPTER EXCELLENCE AWARDS 2023 🌟

APPLICATIONS AND RESULTS:

<table>
<thead>
<tr>
<th>Year</th>
<th>Number Applied</th>
<th>Percent of Chapters</th>
<th>Chapters Receiving Awards</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>25</td>
<td>53.2%</td>
<td>19</td>
</tr>
<tr>
<td>2020</td>
<td>34</td>
<td>73.9%</td>
<td>33</td>
</tr>
<tr>
<td>2021</td>
<td>32</td>
<td>68.0%</td>
<td>31</td>
</tr>
<tr>
<td>2022</td>
<td>30</td>
<td>65.0%</td>
<td>30</td>
</tr>
<tr>
<td>2023</td>
<td>35</td>
<td>72.9%</td>
<td>34</td>
</tr>
</tbody>
</table>

Members of the Year
Sophie Wichlac (CPA)
Alpha Phi

Carter Varin (IFC)
Phi Sigma Kappa

Kayla Brizuela (MGC Sorority)
Delta Phi Lambda Sorority, Inc.

Marc Barfield (MGC Fraternity)
Pi Alpha Phi Fraternity, Inc.

Ashanti Elliott (NPHC Sorority)
Alpha Kappa Alpha Sorority, Inc.

Malik Balogun (NPHC Fraternity)
Alpha Phi Alpha Fraternity, Inc.

Chapters of the Year
Kappa Delta (CPA)
Amanda H. Hays Cup

Beta Upsilon Chi (IFC)
Dr. Jerome V. Reel, Jr. Cup

Delta Phi Lambda Sorority, Inc. (MGC)
Founders Cup

Zeta Phi Beta Sorority, Inc. (NPHC)
Dr. Altheia L. Richardson Cup

NATIONAL RECOGNITION:
College Panhellenic Association received from the National Panhellenic Conference’s Innovation in Judicial Procedures Award in August 2022.

Interfraternity Council received the North American Interfraternity Conference’s Laurel Wreath Award in June 2023 for their New Member Education Series.

PILLARS OF THE COMMUNITY AWARD:
Fraternity and Sorority Life launched the Pillars of the Community Award in April 2023 to recognize alumni for their contributions to Clemson University, their organization at the local or national level, their profession, or public service. The inaugural class included:

President Emeritus James F. Barker
Delta Kappa Alpha

Jerome V. Reel, Jr.
Pi Kappa Alpha

Bobby Clark
Alpha Phi Alpha Fraternity, Inc.

Clemson University Board of Trustees
Chair Kim Wilkerson
Delta Delta Delta

Amanda H. Hays
Alpha Chi Omega

Mable H. Wynn (posthumous)
Delta Sigma Theta Sorority, Inc.