

FY24 HIGHLIGHTS

The Center for Career and Professional Development (CCPD) houses the Michelin Career Center (MCC), which contributes to delivering the No. 1 Student Experience by:

- Offering both part-time and full-time internship courses where students are supported and guided through their experience
- Developing strong partnerships with employers and providing opportunities for students and employers to connect through campuswide and discipline-specific fairs and networking events
- Facilitating comprehensive and developmental counseling interactions to help students explore majors and careers, grow in core competencies, and search for internships and jobs

Visit *clemson.edu/career* to learn more about the Center and view additional Outcomes and Data.

No.11

No.13 2025 The Princeton Review Top 20 Best Schools for Internships No.14 2024 U.S. News & World Report Best in Co-ops/Internships

STUDENT EXPERIENCE

N = 1,080 999.3% of students were satisfied or very satisfied with their CCPD counseling session



of students who self-identify as being from underrepresented populations felt CCPD provided a welcoming environment



22,282 workshop, meet-ups, – event and fair contacts (57%)

16,709 one-on-one counseling, site visits and employer interview contacts (**43**%)

38,991

Total contacts within CCPD

FIRST DESTINATION SURVEY OUTCOMES (2022-23)

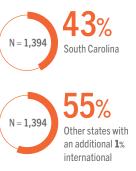
PROFESSIONAL STATUS AND DESTINATION OF RECENT GRADUATES:



70.62% employed full-time (on average 30 hours or more per week)
17.69% enrolled in graduate school, professional school or continuing education
2.97% planning to continue education but not yet enrolled
2.23% employed part-time (on average less than 30 hours per week)
0.68% serving in the United States Services or United States Armed Forces
0.37% not seeking employment or continuing education at this time
0.19% participating in a volunteer or service program (e.g., Peace Corps)
5.26% seeking employment

95%

of graduates are employed (full time, part time, Service, Armed Forces), continuing education, planning to continue education within six months of graduation or not seeking employment

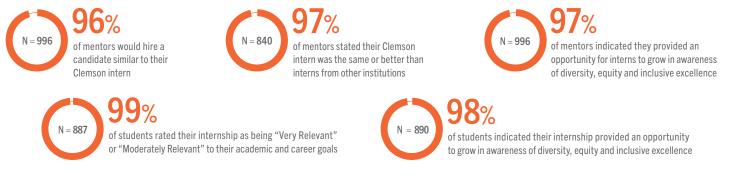


COMPETENCIES AND EXPERIENTIAL EDUCATION

Site supervisors and mentors evaluate students based on a five-point proficiency scale. There were **1,588** total respondents.

Communication	3.70	Adaptability	3.89	Self-Awareness	3.76
Collaboration	3.91	Analytical Skills	3.78	Integrity and Ethics	4.12
Leadership	3.41	Technology	3.88	Brand	4.04

CCPD OFF-CAMPUS INTERNSHIP PROGRAM OUTCOMES



"Based on the intern's professionalism, attitude and performance, he is the best intern I have mentored so far...well-disciplined with a pleasant personality... His research skillset, including problem-solving, communication, presentation and programming, are at an equivalent or higher level compared to early-career researchers."

- Off-Campus Internship Mentor

RECRUITING AND EMPLOYER ENGAGEMENT

The CCPD team hosted two university-wide career fairs and co-hosted several boutique fairs for specific departments and offices.

CAREER FAIR STUDENT ATTENDANCE AND EMPLOYEE REGISTRATION:



fair contacts (83.3%) 1,722 Boutique and other CCPD

8,563 Fall and Spring main career

Total career fair contacts

Total employer registrations for the Fall and Spring main career fairs

ONLINE JOB POSTINGS:

fair contacts (16.7%)

ClemsonJobLink now features national curated postings providing students with increased access to employment opportunities.



and fellowships (75.7%) 8,769 full-time postings (21.2%) 1,273 part-time postings (3.1%)



"Attending the Career Fair accomplished more in a couple of days than weeks of job searching alone accomplished. It led me to the job that I will be taking after graduation, and I will be working for a company I would not have even known about if not for the Career Fair.

- Clemson Career Fair Student Attendee

NOTABLE ACCOMPLISHMENTS

- CCPD launched Tigers on Track, a cohort-based internship preparation program designed to equip first-generation and Pell/ Federal Work-Study-eligible students with the knowledge they need to secure and succeed in an internship resulting in 19 undergraduate students, who all received a professional development stipend, graduating from the program in Spring 2024
- The Center introduced the SC Experiential Learning Grant: Intern&Earn, a state-funded program for undergraduate students engaging in off-campus internships to amplify the connection between academic success and experiential learning and enhance economic opportunities in South Carolina and beyond which provided qualifying students with supplementary funding ranging from \$750-\$3,250
- CCPD facilitated a regional AI Symposium and collaborated with both campus and external partners to host some additional development opportunities to explore the impact of AI on higher education, student career development and the world of work
- CCPD expanded and enhanced Center resources for faculty and staff by implementing a new virtual career center that features curated content for all stakeholders, increases opportunities to collaborate with external and campus partners and offers enhanced engagement analytics