

FY24 HIGHLIGHTS

The Office of Community and Ethical Standards (OCES) promotes an environment that encourages students to uphold Clemson University's core values and community standards, empowers students to act responsibly as members of a diverse global community and engages students in lifelong learning skills.

The team's work entails receiving incident reports from students, faculty, staff, University and local law enforcement, and the Clemson community, and investigating them for any possible violations of the Student Code of Conduct. OCES adjudicates cases factually and fairly as it conducts hearings with students and make findings of non-responsibility or responsibility. If a student is found responsible, OCES crafts appropriate sanction(s) in hopes of educating the student to make better choices in the future.

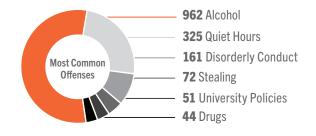
In FY24, OCES completed the following mission critical work:

- Conducted an annual review and revision of the Student Code of Conduct to help students more easily understand what is required of them and the conduct process.
- Created and filled a Student Support and Outreach Coordinator role to help students better understand the purpose of OCES and how it can positively impact the student experience. This role focuses on:
 - Outreach and education on OCES and its process.
 - Campus education on the importance of accountability.
 - Case management centered on conflict resolution and behavioral concerns.
 - Proactive student engagement with Clemson University's six core values.
- Recruited, trained and supervised students who wanted to be involved in student government and obtain leadership skills through participation in Student Judicial Boards.
- Joined campus partners in hosting an anti-hazing summit to facilitate discussion and education on the issues surrounding hazing in student organizations.

CONDUCT CASES

INDIVIDUAL CASES:





REGISTERED STUDENT ORGANIZATION CASES:

Reports with follow-up investigations

6

Violations found total*

2

Social and disciplinary probation for four years

2 Suspended for

one year

Suspended for four years

Disciplinary Probation for two years

Disciplinary Probation for one year

In compliance with the Tucker Hipps Transparency Act, Clemson University publicizes all violations of the Student Code of Conduct by student organizations. A listing of these violations is accessible here: clemson.edu/administration/hipps/index.html.

STUDENT JUDICIAL BOARD

The Student Judicial Board (SJB) is a group of student leaders situated in Clemson University's Undergraduate Student Government's (CUSG) Judicial Branch who serve as an extension of OCES to facilitate the peer adjudication process on campus. Student Judicial Board members work in partnership with OCES to adjudicate low-to mid-level cases and provide an educational experience for students going through the conduct process.

66
Conduct cases

adjudicated

0

Appeals to the Student Judicial Board Supreme Court Justices — appeals are granted review in accordance with the Student Code of Conduct and are reviewed and determined by a selected group of student delegates



7.5%

"The members of the Student Judicial Board were all very clear and kind

when handling my violation. They are doing a great job."

recidivism rate with **five** students returning through the OCES process and being found in violation of a similar policy

"When I joined my sophomore year, I had no idea how much this organization would impact my life. From adjusting my mindset of the conduct process to meeting the best people, Judicial has made my Clemson Experience unforgettable. As Attorney General, I am excited to facilitate similar learning with this year's board and help them gain the same passion I have for the Board. As Attorney General, I will prioritize transparency across each channel that the Judicial Board works with, be it OCES, the student body or CUSG as a whole."

— Hannah Smith, Senior, Attorney General and Elected Student Leader

Student Testimonies following Student Judicial Board/OCES hearings:

"I plan to value my presence here at Clemson and appreciate the opportunity I have been given at a second chance to better myself."

— Clemson Student

— Clemson Student

- "The Student Judicial Board was very thorough with their trial and extremely friendly along with understanding to my personal involvement with the case."
- Clemson Student

TIGER ACCOUNTABILITY

When misconduct is reported, OCES is responsible for determining the appropriate method of resolution. Tiger Accountability is an educational program for low-level violations of the Student Code of Conduct. It is housed in Clemson's learning management system, CANVAS, and is completed entirely online.

Tiger Accountability focuses on engaging students with the specific policies and regulations governing the Clemson community. It is intended to fill the gaps in students' awareness of Clemson's expectations regarding prohibited activities and behavior. By looking at the Clemson University Student Code of Conduct, Housing Policies and relevant federal and state laws, Tiger Accountability prompts students to acknowledge their responsibility to the Clemson community and assists them in developing ethical behaviors as community members.

642

Completed cases

50

Students returned with charges related to drugs or alcohol $\,$



8.1% recidivism rate

TIGER ACCOUNTABILITY SURVEY:

OCES provides students with the opportunity to provide program feedback. Percentages reflect students who indicated strongly agree or agree on a four-point scale:



91.6%

felt they were properly informed and understand why they were referred to the program



97.1%

believed the purpose of the program was properly conveyed and understood their rights, as a student, to complete or contest the program



96.2%

thought they received enough notice and time to complete the program